## **Elder Expectations**

If you are being asked to serve as an elder, it is because members of the Nominating Committee have discerned that God is calling you to serve. They see in you a strong faith, a willingness to wrestle with important questions, and a passion for the church. Elders are the spiritual leaders of the congregation, who with the pastors seek to lead the congregation into God's future. At their meetings elders pray for the congregation, seek God's guidance and wisdom through discussion and study, act on Council initiatives, and conduct the necessary business of the church. During their three-year term, elders serve on one of the four Councils providing leadership and ensuring that each Council remains connected to church's vision and values. Elders must wait at least one year to be eligible to be serve another term.

**Officer Training:** As part of your call to serve, you will be required to attend three training sessions to be scheduled between late October and early December. Meals will be included. During these sessions you will get to know the leaders with whom you will serve, learn the nuts and bolts of leadership, and create a statement of faith that you will present to the Session prior to your installation and ordination.

## **Practical Requirements:**

- · Provide spiritual leadership for the church.
- $\cdot$  Communicate with congregation members regarding vision and direction of church.
- Pray for the congregation as part of the Prayer Chain Ministry, seeking God's wisdom and guidance as you lead the church.
- · Attend Session meetings on the first Wednesday of month from 6:30 to 8:30 pm.\*
- Attend Council Meetings on the third Wednesday of the month from 6:30 to 8:00 p.m.\* Dinner served from 6:00-6:30. Childcare provided, if needed.
- Make every effort to attend the annual Session Retreat, date to be determined, that will be in place of regularly scheduled meeting.
- Provide leadership to one of the four Councils (Service, Faith Formation, Administration, Care). First year elders serve as secretary of council; second year elders as vice moderator; and third year elder as moderator.
- Elders may also be expected to serve in other capacities as needed, such as nominating co-chairs, presbytery representatives, and/or members of the personnel committee.
- $\cdot$  Make a pledge to support the work and ministry of the church.

Thank you for considering this call to serve God and others through this important ministry.