

**Session Minutes Virtual  
Fairmount Presbyterian Church  
2757 Fairmount Blvd  
Cleveland Hts., Ohio  
December 2, 2020**

At Fairmount, we seek to be a place where all are:  
Following Christ- Growing in Faith – Serving Together – Caring for all  
As we seek to be faithful to who we believe God is calling us to be,  
the following values shape our mission:  
Authenticity-Generosity-Inclusiveness-Innovation-Relevancy

Moderator: Rev. Jessie MacMillan, Interim Senior Pastor  
Clerk of Session: Bourbon L Zeigler

Session Members: Christina Seekley, Vanessa Whiting, Carol Adrine, Raleigh Duttweiler, Stephanie Washlock, David Bosler, Keith Mills, Peg Zitzner, Grant Gannon, Sarah Pope, Gordon Landefeld, Lindsay Harren-Lewis (Associate Pastor).

Excused: Brian Perkins

Opening Prayer at 6:30 pm: Rev. Lindsey Harren-Lewis

Words of appreciation for Elders rotating off Session: Grant Gannon, Christina Seekly, Venessa Whiting, and Brian Perkins.

**Consent Agenda- Moved, Seconded and Approved.**

**Motion:** to approve the Session Minutes of November 4, 2020. Removed until next meeting,

**Motion:** To receive the following report of all weddings, funerals, baptisms, and communion that have taken place at the church since session's previous meeting: Seconded and Approved.

1. Weddings/Funerals/Baptisms: none
2. Communion: Communion has not been served since the last Session meeting on November 4, 2020.

**Motion:** to approve the membership statistical report through December 2, 2020.

Total Membership as of November 4, 2020 740

New Members 0

Moved from Active Membership to “Friends of Fairmount”	0
Removal from Rolls	0
Removed by Letter of Transfer	-1

- Gail Larson to Forest Hill Presbyterian Church

**Deaths** 2

- Aaron Malachi (Mal) Mixon, III, who passed on November 30, 2020.
- Jenny Withers, who passed on November 30, 2020.

Total Membership as of December 2,2020 737

**Motion:** To approve the election of officers of the corporation for 2021: President: Carol Adrine, Vice President: Peg Zitzner, Treasurer: Matt Hruby, Clerk of Session: Bourbon L Zeigler.

**Motion:** To elect members of the Personnel Committee: Vanessa Whiting (chair), Keith Mills (elder) Sarah Pope (elder), Amy Carlson, Gina Kashuk, Nate Kruse, Os Mills.

**Motion:** To approve communion on the first Sunday of each month in 2021, virtual if needed: January 3, February 7, March 7, April 4, May 2, June 6, July 4, August 1, September 5, October 3, November 7, December 5. Seconded and Approved.

## Council and Committee Reports

### Care Council

1. Orchids were delivered to members 80 years and older.
2. Working on Deacons training.

### Admin

1. Working on taking care of the boilers, Steve Benton will be taking the lead.
2. Went to the architectural board of Cleveland Heights with the drawing of front steps. The drawing was approved, the next step will be going before the whole board.
3. **Motion:** To approve the Personnel Policy Manual. Seconded and approved
4. **Treasurer’s Report**
  - a. Still \$40,000 not in from 2020 pledges
  - b. Pledges for 2021 are at \$370,000, we are \$280,000 short of our goal.
  - c. Have formed a finance committee, will be under Admin.
  - d. Estate gift, second half of gift will be discussed at next meeting.
  - e. Budget for 2021 PROPOSAL (see attachment). **Motion** was made for approval of the budget. Seconded and Approved.
  - f. Personnel budget-will likely need an additional additional \$70,000 for new hires and Minister search expenses.

## **Serve**

1. Apartment use discussions.
2. Not searching for organizations that are not asking for money but instead using the money for the Little Pantry.
3. Holiday angels, Stephanie will be coming to the church to receive gifts.

## **Faith**

1. Advent boxes are ready to go out.
2. Working on a Christmas Pageant
3. Meals to four different families and Giant Eagle gift card ( thanks to Nancy Gillombardo for all her help)

## **Nominating Committee:**

**Elder Class of 2023**-Megan Bennett, and Grant Gannon. Later confirmed by email vote: Chin Tai-Kim and Todd Imbler.

**Deacons Class of 2022**-Susan Kent, Sarah Stone, Nate Kruse, Denise Benton.

**Nominating At-Large**-Kevin Petru and Christina Seekley

**Motion** to approve the above names to present to the congregation, seconded and approved.

**Motion** to call a Congregational Meeting to elect officers and approve Pastor Lindsay's term of call. December 20, 2021 at 11:00 am. Motion was seconded and approved.

## **Steps to form a Pastor Nominating Committee (PNC)**

1. Write up a mission study, approval by Session and then to Committee on Ministry (COM).
2. COM to approve the election of a PNC.
3. Number of people on the nominating committee, 7 to 8 members. Committee works for 12-24 months.
4. Gordon Landefeld, Christina Seekley, Stephanie Washlock, and Raleigh Duttweiler will assist Jessie with writing the Mission Study Report.

## **Discussion of Summit Ministry Proposals**

1. Becoming a Matthew 25 Church
  - a. Building congregational vitality
  - b. Dismantling structural racism
  - c. Eradicating systemic poverty
2. Addressing Food Insecurity in our Community
3. Hiring a Director of Communications
4. Deacons to Implement a "Guess Who's Calling Program"
5. Congregational Shepherds Program
6. Stephen Ministry
7. Standing Committee for Anti-Racism Work

**8. Training a cohort of facilitators for Anti-Racism Work**

Council members can take some of the above items to your council meeting and see what they would like to work on.

Care Council to look at numbers 4,5,6 for next couple of months

Serve Council to look at 1,2,7,8 for the next couple of months

Personnel Committee to take 3.

Virtual worship will continue through January 2021.

Next meeting, annual training on Saturday, January 23, 9-11am

Next Session meeting February 3, 6:30 pm

Closing Prayer by Rev MacMillan at 8 pm.

Clerk of Session, Bourbon L Zeigler

Interim Senior Pastor, Rev. Jessie MacMillan

Attachment A: Personnel Policy Manual

Attachment B: 2021 Budget