



FAIRMOUNT

PRESBYTERIAN Church

2020 ANNUAL REPORT

Senior Pastor Report



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I remember holding onto a sense of hope as 2020 dawned. My first six months as your Interim Pastor were filled with new names and faces, discovery of the deep heritage of ministry at Fairmount, significant challenges and heartbreaking losses. And joy! – that quality of Christian life and relationships that helps us endure the impossible and builds our resilience muscles. The last major event at Fairmount where so many of us were together was an impromptu Fat Tuesday party- with pancakes, fried chicken, full tables, jazz music...and joy.

Shortly after that, the pandemic arrived and we moved worship online, making worship, music and

*I lift up my eyes to the hills;
from where is my help to
come?*

*My help comes from the
Lord, the maker of heaven
and earth.*

*The Lord will not let your
foot be moved
and the One who watches
over you will not fall asleep.*

*Behold, the One who keeps
watch over Israel shall
neither slumber nor sleep.*

*The Lord, the Lord, watches
over you; the Lord is your
shade at your side,*

*so that the sun shall not
strike you by day, nor the
moon by night.*

*The Lord shall preserve you
from all evil and shall keep
you safe.*

***The Lord shall watch
over your going out
and your coming in,
from this time forth
for evermore.***

(Psalm 121)



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Pastor's Report

Continued from page 1

devotionals available to the scattered church. Amazingly enough, so much still happened. We passed out Communion elements and said prayers in parking lots; we formed small groups and talked about the future of the church; we continued the conversation on dismantling racism; we built a Little Free Food Pantry; we mailed postcards and packed Advent boxes; we prayed and studied and we gave generously from what we had been given. Significant improvements were made on our property thanks to generous givers. Ministry priorities were clarified through the ReVision process, and momentum built even as we stayed apart out of love for one another.

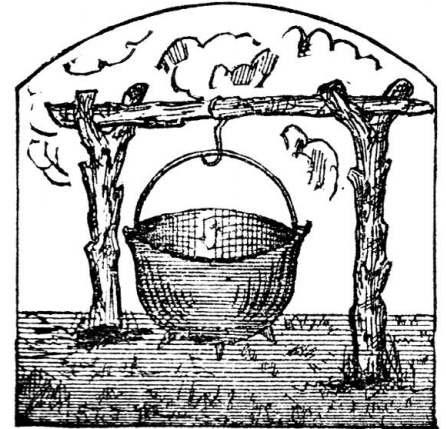
Our church staff changed as well. Leah Wyman, Matt Bickett, Jiana Peng and Amy Kim Kyremes-Parks moved on to pursue other ministry opportunities. We welcomed Sara Gresh as Financial Secretary, Chris Fader as Children's Ministry Coordinator, Konrad Binienda as Accompanist/Acting Music Director, Jason Jedlicka as A/V Production Coordinator, and early in 2021, Kate McFadden as Director of Youth and Adult Faith Formation.

2020 was a challenging year for all of us, but God is with us, guiding us in reaching out to one another and to our community. As the Pastor Nominating Committee begins their work, please pray for them, and continue to stay connected to God and to one another.

May the Lord watch over your going out and your coming in, from this time forward, and forevermore.

Pastor Jessie
Interim Senior Pastor

Once upon a time there was great famine and people thought they had to hoard food to survive. One day two soldiers returning from war arrived in a village asking for a meal, but the villagers refused.



"Then we will make stone soup," one of the soldiers said mysteriously. They asked only for a big cauldron and water to fill it. They set it in the middle of the village square and built a large fire underneath. Then one of the soldiers produced an ornate bag from his cape, removed three very ordinary stones, and dropped them into the water with great ceremony.

When a crowd gathered with curiosity, the soldier said, "A good soup needs salt and pepper." Since that was not so much to give up, one of the peasants sent his daughter to fetch some salt and pepper.

Then the other soldier said to himself rather loudly, "Oh, I do love stone soup, but stone soup with carrots...that's hard to beat." Overhearing this, another villager sent his son home to fetch a carrot hidden in the cellar – after all, it was just a carrot, not really that much.

"Magnificent, thank you!" exclaimed the soldier. "You know, I once had stone soup with salt beef as well, and it was fit for the king!" So the village butcher managed to find a little salt beef. And so it went, until soon there were onions, potatoes, barley, cabbage, and milk for the soup.

"A great soup would be even better with bread and cider," a villager volunteered, and brought them forth. Now it was a feast, which the soldiers happily shared with the villagers. Everyone agreed they had never before tasted anything as good, and sang and danced and celebrated well into the night.



Associate Pastor Lindsay's Report



2020 started out on a high note with a wonderful Epiphany celebration. After receiving Star Words in worship, we invited people to hear a presentation on the Star of Bethlehem from Lynn Bondurant, a NASA scientist, and participate in stations to learn more about Epiphany and create meaningful spiritual practices for the coming year.

In February, we welcomed the Rev. Dr. Diane Moffett, the Executive Director and President of the Mission Agency for the PC(USA). She stayed with us for a weekend and helped us learn about the denomination's Matthew 25 Initiative and inspired us with her preaching and conversation.

We kicked off Lent with a joyous celebration of Mardi Gras – fried chicken and pancakes accompanied by New Orleans-style live music. Andersen Hall was full of people, conversation, and dancing! And for the next two weeks we began walking together as spiritual practice and unpacking the season of Lent together.

“For everything there is a season...” These words from Ecclesiastes are familiar to many of us. Each time I read them I can imagine the seasons that are being described. “A time to be born, and a time to die; a time to plant, and a time to pluck up what is planted” – all this makes sense to me. But I always had a hard time imagining “a time to embrace, and a time to refrain from embracing.” That is, until March of 2020, when it started feeling like a time to refrain from almost everything.

We may have stopped meeting in person, but we did not stop connecting to one another. Deacons and other members of the church started calling, writing and emailing members of the congregation regularly to check in with them and offer conversation and a listening ear. I began sending postcards and blessings to an ever-expanding list of people (if you haven't gotten mail from me – let me know!). Pastor Jessie and I, with the help of a few folks, sent a Christmas card to

every member of the congregation. My sewing machine saw a lot of action as several members and I sewed and gave away over 100 masks to members of our community. We started vlogging (you can see all our videos on our YouTube channel) and learning how to worship as a community connected by a camera and computer/tv/phone screen. We developed ways to engage in spiritual practices together through drive thru communion and Advent boxes. We participated in a virtual Racial Equity Challenge and book studies. And we wrote a poem together, “What I'm Learning.”

We pivoted. Day after day, month after month, change after change we learned as individuals, staff and a community, to do what we could when we could, and to be flexible in everything we planned. And we prayed. And prayed. And prayed. And Zoomed and Zoomed and Zoomed.

In many ways 2020 seemed like a holding pattern of a year. But God has been with us, providing comfort and solace and keeping us from complete isolation. The Holy Spirit has been moving through us, challenging us to grow and adapt in ways we never could have imagined. Jesus has walked with us as we sought out new ways to be his hands and feet in this world where we could only see each other from a distance. We had to cancel a lot of things, but nothing can cancel God or God's yearning to be with us and give us a place in God's story.

We will never be the same, as people or as a church. And while that gives us much to grieve, it also gives us a new way to participate in God's transforming power. May we continue walking together in the way of Jesus Christ, discerning the movement of the Spirit, and living into being the people God has called us to be here and now, and in the next season of life that is to come.

Rev. Lindsay Harren-Lewis

Pastor Lindsay Harren-Lewis
Associate Pastor



Session Report for 2020 Annual Report

Full Session Minutes may be found here: <https://fpcle.org/resources/session-minutes>

Throughout the year, Session had ongoing discussions about the feasibility of worship during a pandemic, the challenge of learning and producing recorded worship, new ways to stay connected with members and how to count/record participation when everything is virtual. We also tracked giving during the year and managed several staff transitions and budget adjustments. The Session began a year-long contract with Convergence for our small groups, visioning, and congregational summits in order to build momentum on ministry priorities before beginning the search for a new pastor. It was a challenging year, and we give thanks for the faithful elders who served on Session during this exceptional time.

Winter

- Held a Session Retreat.
- Approved receiving the Special Offerings of the PC(U.S.A.): One Great Hour of Sharing, the Pentecost Offering, Peace and Global Witness, Christmas Joy.
- Continued discussions on the book *Neighborhood Church*.
- Began discussions on becoming a Matthew 25 Church, which means embracing at least one of the following foci: *Building congregational vitality, dismantling racism, eradicating systemic poverty*.
- Canceled the Youth Trip to the Dominican Republic, based on emerging pandemic concerns.
- Developed initial response and preventative measures related to COVID-19.
- Celebrated Pastor Jessie's 25th Ordination Anniversary.

Spring/Summer

- Ordained and installed new Elders to Session on Zoom, with prayer and the virtual laying on of hands.
- Approved virtual Communion dates, based on guidance from the PC(U.S.A.).
- Recommended Amendment to FPC Code of Regulations Regarding Electronic Meetings (to be approved by congregation).
- Formed a Re-Entry Advisory Committee to study and advise Session on pandemic-related preparations and procedures.
- Approved the installation of a Little Food Free Pantry on church property as a project of the youth of the church.
- Approved and received Payroll Protection Program loan of \$112,275.
- Received resignations of Susanne Knauer (Financial Secretary), Matt Bickett (Organist/Accompanist) and Jiana Peng (Pianist).
- Heard endowment report, which recovered much of its value as of 4/30/2020.
- Continued work to identify a method for sending money to the Dominican Republic that balances expediency and our need for accountability.
- Approved updated guidelines for the William Birkett Williams Fund.
- Approved Session Guidelines for a Care-Filled Return to In-Person worship.
- Recommended Natalily Kyremes-Parks for appointment to Presbyterian Church (U.S.A.) mission service with Young Adult Volunteer Program.

- Received resignations of Leah Wyman (Artistic Director) and Amy Kim Kyremes-Parks (Director of Youth and Adult Faith Formation)
- Approved job descriptions for Interim Accompanist/Acting Music Director and Interim AV Production Coordinator.
- Approved use of church parking lot for Christmas trees sales.
- Approved additional contract extension for the Interim Senior Pastor/Head of Staff.

Fall/Advent & Christmas

- Heard updates on the ReVision Process: The Final Assessment Report can be found here: <https://fpcle.org/home/mission-working-groups>.
- Proposed Breakout Groups for the first Summit as discerned from the small group process and congregational survey.
 1. External Communication/ Welcoming our Neighbor
 2. Internal Communication and Member Care
 3. Incorporation of Members/ Friends in Mission and Ministry
 4. What is the Scope of our Mission and Justice Ministries?
 5. What Do We Mean by Diversity and Welcome, and How Can We Address Systematic Racism?
- Approved the election of officers of the corporation for 2021: President: Carol Adrine, Vice President: Peg Zitzner, Treasurer: Matt Hruby, Clerk of Session: Bourbon L Zeigler.



- Elected members of the 2021 Personnel Committee: Vanessa Whiting (chair), Keith Mills (Elder), Sarah Pope (Elder), Amy Carlson, Gina Kashuk, Nate Kruse, Os Mills.
- Called a Congregational Meeting to approve Pastor Lindsay's terms of call and elect officers.
- Approved Communion on the first Sunday of each month in 2021, virtual if needed.
- Approved the Proposed Budget for 2021.
- Discussed uses for the newly refurbished church apartment and assigned to Serve Council.
- Approved Advent boxes, Christmas Eve worship plans and children's pageant.
- Reviewed steps to form a Pastor Nominating Committee (PNC).
- Discussion of Second Summit Ministry Proposals and assignments to Councils:
 - Becoming a Matthew 25 Church (Serve)
 - Addressing Food Insecurity in our Community (Serve)
 - Implement a "Guess Who's Calling Program" (Care)
 - Congregational Shepherds Program (Care)
 - Stephen Ministry (Care)
 - Improve Church Communications by assigning or hiring a Director of Communications.
 - Standing Committee for Anti-Racism Work and training a cohort of facilitators (Serve)
 - Began work on a Mission Study Report required by Presbytery before approving a Pastor Nominating Committee. The report can be found here. <https://fpcle.org/home/mission-working-groups>

2020 IN PERSON WEEKLY WORSHIP ATTENDANCE RECAP (JANUARY 5, 2020 THROUGH MARCH 8, 2020)

YEARS	2020*	2019	2018	2017	2016
8:30am Worship in the Chapel	22	30	35	34	35
11:00am Worship in the Sanctuary			171**	170	204
10:00am Worship in the Sanctuary	125	137	151***		
*2020 in person worship January 5th through March 8th **January to May 2018 ***June to December 2018					

2020 DIGITAL WORSHIP RECAP (MARCH 15, 2020 THROUGH DECEMBER 27, 2020)

Average Weekly Digital Attendance	318
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Weekly digital worship attendance was calculated each week by recording Facebook 3-second views plus YouTube views.

2020 Stewardship Report

2020 was a year with many challenges but also many surprises, and Stewardship was no different in this regard! To recap on 2020 giving overall, 201 members pledged \$640,000 for their giving in 2020, for an average pledge of over \$3,100. Overall, this was short of our goal of \$710,000 in pledges. However, the extreme generosity in our congregation shone through, and in all 269 members gave \$703,000! We are truly blessed, and we greatly appreciate your dedication to Fairmount's financial health.

We note that the size of pledges pretty evenly spans age ranges, which is a healthy sign for the longevity of our church. Gifts that actually come in tend to be higher from older members, which is perhaps not a surprise as many are gifts from stock accounts at year-end. We are so grateful for all of your support. Please do not hesitate to contact Peggy Roberts at 216-268-9303 with any questions about our stewardship work.



CONGREGATIONAL MINUTES

FAIRMOUNT PRESBYTERIAN CHURCH CONGREGATIONAL MEETING

February 9, 2020

Moderator: Rev. Jessie MacMillan, Interim Senior Pastor

Clerk of Session: Bourbon L Zeigler

Called to Order and Assurance of Quorum: Rev. Jessie MacMillan called the congregational meeting to order at 11:05am. Clerk of Session Bourbon L Zeigler confirmed a quorum was present. Rev. MacMillan opened the meeting with prayer.

Elder Christina Seekely, co-chair of this year's nominating committee, announced the following name in nomination for the office of Elder, class of 2020. (to fill a vacancy in this class)

- Grant Gannon

Motion: To approve the above name as Elder. The motion, was seconded and unanimously **Approved** by the congregation.

Elder Seekely placed the following names in nomination for the office of Elder, class of 2022.

- Dave Bosler
- Sarah Pope

Motion: To approve the above names as Elders. The motion was seconded and unanimously **Approved** by the congregation.

Elder Seekely placed the following names in nomination for the last two vacancies of the five at-large members of the nominating committee for 2020.

- Jim Dakin
- Judy Forward

Motion: To approve the above names for member at-large for nominating committee for 2020. The motion was seconded and unanimously **Approved** by the congregation.

We will reconvene for another congregational meeting when we have names for four deacons.

Motion: To adjourn this meeting, this motion was seconded and **Approved** by the congregation.

Rev. MacMillan adjourned the meeting with prayer at 11:15 am.

Rev. Jessie MacMillan, Interim Pastor

Bourbon L Zeigler, Clerk of Session

FAIRMOUNT PRESBYTERIAN CHURCH CONGREGATIONAL MEETING

July 26, 2020

Virtual Congregational Meeting

Moderator: Rev. Jessie MacMillan, Interim Senior Pastor

Clerk of Session: Bourbon L Zeigler

Called to Order and Assurance of Quorum: Rev. MacMillan called the congregational meeting to order at 11:30am. Clerk of Session Bourbon L Zeigler confirmed a quorum was present. Rev. MacMillan opened the meeting with prayer.

Motion: To set aside the FPC Code of Regulations in order to allow a virtual meeting via Zoom technology. The motion was seconded and **Approved**.

Elder Peg Zitzner, co-chair of this year's nominating committee, announced the following name in nomination for the office of Elder, class of 2021.

- Gordon Landefeld

Motion: To approve the above name as Elder. The motion was seconded and unanimously **Approved** by the congregation.

Elder Zitzner placed the following names in nomination for the office of Deacon, class of 2021.

- Judy Steehler
- Martha Lee
- Kathy Imbler
- Pete Bush

Motion: To approve the above names as Deacons. The motion was seconded and unanimously **Approved** by the congregation.

Motion: To adjourn this meeting, this motion was seconded and **Approved** by the congregation.

Rev. MacMillan adjourned the meeting with prayer.

Rev. Jessie MacMillan, Interim Pastor

Bourbon L Zeigler, Clerk of Session



FAIRMOUNT PRESBYTERIAN CHURCH CONGREGATIONAL MEETING

December 20th, 2020

Virtual Congregational Meeting

Moderator: Rev. Jessie MacMillan, Interim Senior Pastor

Clerk of Session: Bourbon L Zeigler

Called to Order and Assurance of Quorum: Rev. MacMillan called the congregational meeting to order at 11:00am. Clerk of Session Bourbon L Zeigler confirmed a quorum was present. Rev. MacMillan opened the meeting with prayer.

Elder Peg Zitzner, co-chair of this year's nominating committee, announced the following names in nomination for the office of Elder.

Elder Class 2023

- Megan Bennet
- Grant Gannon
- Chin-Tai Kim
- Todd Imbler

Motion: To approve the above names as Elders. The motion was seconded and unanimously **Approved** by the congregation.

Elder Peg Zitzner, placed the following names in nomination for the office of Deacon class of 2022.

Deacon Class 2022

- Susan Kent
- Nate Kruse
- Denise Benton
- Sarah Stone
- John Kieger
- Nana Landgraf

Motion: To approve the above names as Deacons. The motion was seconded and unanimously **Approved** by the congregation.

Elder Zitzner placed the following names in nomination for Endowment Trustee.

Endowment Trustee

- Tom Rolston
- John Zitzner

Motion: To approve the above names as Endowment Trustees. The motion was seconded and unanimously **Approved** by the congregation.

Elder Zitzner announced the following names in nomination for Nominating At-Large.

Nominating At-Large

- Kevin Petru
- Christina Seekley
- Jean Sylak
- Barbara McWilliams

Motion: To approve the above names as members of the nominating at-large. The motion was seconded and unanimously **Approved** by the congregation.

Rev. MacMillan presented the terms of call for Rev. Lindsay Harren-Lewis, as recommended by Session, for approval by the congregation.

2021 Terms of Call

Total effective salary: \$72,100, including \$20,000 Housing Allowance

Social Security offset: \$5,515

Board of Pensions benefits: \$26,677

Professional Expenses: \$3,000

Continuing Education: \$2,500

Vacation Time: 1 month

Study Leave Time: 2 weeks

Motion: To except the terms of call for Rev. Lindsay Harren-Lewis. The motion was seconded and unanimously **Approved** by the congregation.

Motion: To adjourn this meeting, this motion was seconded and **Approved** by the congregation.

Rev. MacMillan adjourned the meeting with prayer at 11:35 am.

Rev. Jessie MacMillan, Interim Senior Pastor

Bourbon L. Zeigler, Clerk of Session



TREASURER'S REPORT

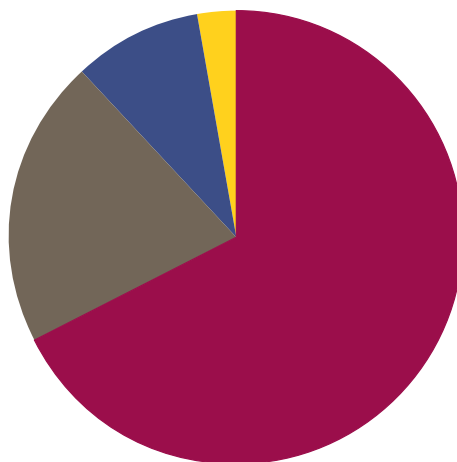
Fairmount Presbyterian Church ended the 2020 budget year with a small surplus of \$2,648. As members of the FPC family, we should be exceptionally proud of this fact. Due to the COVID-19 pandemic, 2020 was a challenging year for many reasons; church finances were no exception. Church leadership faced a number of significant budget-related questions like: Would FPC families be in a financial position to fulfill their pledges? What would spending look like in a world where the church couldn't congregate in-person? Would our endowment be compromised due to mandated business closures across the United States? The answer to many of these questions was an unsatisfying "wait and see." In the face of uncertainty, the FPC finance team was proactive in securing a Paycheck Protection Program (PPP) loan offered to small businesses as part of the March 2020 federal stimulus bill. This loan, which was fully forgiven in 2021, was used exclusively for FPC's personnel costs.

The real success of a balanced 2020 budget is due to two groups that deserve recognition. First, our small but mighty FPC staff, who worked tirelessly for us all during 2020. These individuals managed to fully pivot the way we do church in just a few short weeks, and reduced their spending by over 10% when compared to the 2020 budget approved by Session. Second, I would like to recognize all the members of the FPC congregation who continued to tithe at a time when financial security was in short supply. Although total pledges made fell short of our stewardship goal, the generosity of our membership resulted in both the timely fulfillment of pledges throughout 2020 as well as total giving that exceeded pledges. To say I'm in awe of you all is an understatement.

– Matt Hrubey, Treasurer
treasurer@fpccl.org

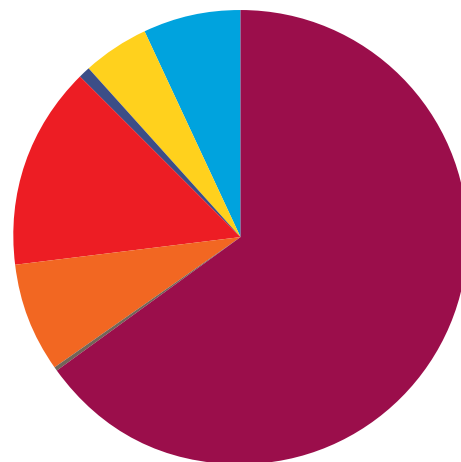
2020 REVENUE AND EXPENSES

Revenue



● Tithes and Offerings	\$704,231
● Annual Endowment Draw for Operations	\$216,675
● Annual Endowment Draw for Property Maintenance	\$95,124
● Other Income (1, 2)	\$27,147
Total Revenue	\$1,043,177

Expenses



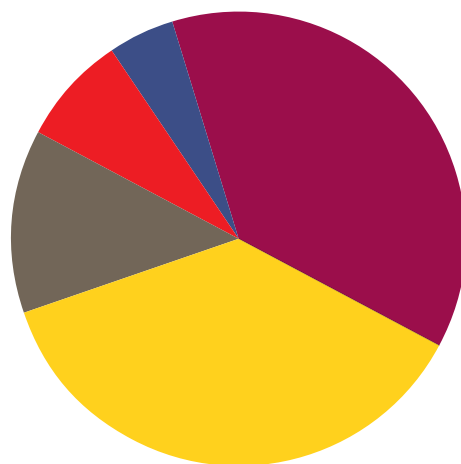
● Personnel Expenses	\$678,678
● Music Expenses	\$1,556
● Administrative Expenses	\$81,063
● Building Expenses	\$149,275
● Faith Formation Council	\$8,828
● Care Council	\$2,453
● Serve Council	\$47,000
● Session Expenses	\$71,676
Total Expenses	\$1,040,529
Net Total (Surplus / Deficit)	\$2,648

Notes:

1. Other Income includes payments received from building usage and estate gifts.
2. In 2020, FPC received a forgivable Paycheck Protection Program (PPP) loan. Due to accounting rules, this revenue which will not be recognized until the loan is forgiven, will occur in 2021.

2020 CAPITAL EXPENSES

● ADA Access Ramp	\$53,185.00
● Sidewalk and Step Repair	\$52,974.80
● Boiler Replacement	\$18,500.00
● Parking Lot	\$11,044.31
● Stained Glass Restoration	\$6,855.00
Total	\$142,559.11





2020 Administration Council Report

The Administration Council focuses on six areas of Church life: 1) **Building Maintenance & Repair**; 2) **Building Improvements**; 3) **Safety & Security**; 4) **Policy & Procedures**; 5) **Legal**; and 6) **Administration**, which includes the day to day activities, management of the finances, and most of the infrastructure that supports the functioning of Fairmount. The Administration Council works closely with the Church Administrator and Building Care Manager as well as with the Treasurer and Legal Counsel.

The 2020 highlights include visible improvements and a continued focus on major maintenance and repair projects, as well as safety. The areas where we moved forward were primarily guided by the priorities set out before the year began.

Policies & Procedures and Administration

The Administration Council has spent a considerable amount of time in these areas that are typically out of sight but vitally important. Work in this area includes obtaining and reviewing bids, reviewing and approving contracts, prioritizing maintenance issues, contracting for services, and ensuring all relevant procedures are followed. One of the major areas of focus this past year has been on having a staff expense system that supports the work, provides appropriate documentation, and allows for timely reimbursement.

Safety & Security

We have continued the practices established for control of building access and awareness of what is occurring on Church property. Cameras monitor our entrances and our security system is connected to staff devices, allowing, for example, alerts to staff through their phones if there are issues regarding unlocked doors and alarms. The sign-in procedure for building visitors continues to be in effect and provides another level of security, especially during the pandemic.

The major upgrade to Safety is a work in progress. The handicap ramp base has been installed in the front of the building and has been completed. While it allows easier access into the Sanctuary from the front of the Church, the primary benefit is to allow egress out of the sanctuary during an emergency for those with limited mobility.

Building Maintenance & Repair

Given the size, design, and age of the building, there are always maintenance needs. This past year has primarily been focused upon completing building improvement projects while maintaining the building at our current level of repair. A major project completed in 2019 was the excavation and drainage improvement in the Garth. Puddling in the parking lot was also eliminated in 2020.

In 2020, the Te Deum stained glass window repair over the Sanctuary entrance was completed, while the repair of the front sidewalks and steps into the sanctuary will likely be completed in 2021.

The work began in December to replace the steam boiler feed tank and the condensate tank.

Building Improvements

Other projects included the new Ganson doors and upgrades to our WiFi system so that our staff and visitors could function throughout all of our myriad of spaces. The replacement of the metal steps on the ramp at the rear of the building was planned.

Ongoing – 2020 and Beyond

The Administration Council continues to examine and evaluate the needs of Fairmount for a functional and aesthetically pleasing space while keeping in mind safety and accessibility for all who might come into the building. Our ongoing projects speak to these priorities.

Architectural drawings and cost estimates have been completed for renovating the two main bathrooms on the first floor which will address functionality, aesthetics, and access. Funding for this project has been secured. Also, cost estimates to upgrade the functionality and aesthetics of the current elevator have been obtained. Other projects under considerations are: new air conditioning units, HVAC assessments for all buildings, and the restoration of exterior Sanctuary Door pulls. The Administration Council will be working with the Session to consider how these, and possibly other improvements, might be funded in the coming year. In the meantime, there is an ongoing evaluation and assessment of the needs of our building, and a continuous list of projects that may be developed this year and over the years to come.

– Elder Carol Adrine, Chair of the Administration Council

2020 Care Council Report

The Care Council and Deacons began 2020 focused on traditional ministries of compassion and witness, sharing the redeeming love of Jesus Christ. Ministries included preparation of Communion service gifts; assembly, resupply and clean up of weekly fellowship hour between the services; the annual Honor Dinner and Strawberry Festival; Celebrate Sunday; and letter writing and flower delivery.

CONNECT commenced in January 2020, with a focus on Epiphany. Lynn Bondurant, a former moderator of the Presbytery of the Western Reserve and former staff at the Goddard Space Flight Center and NASA Glenn Research Center, joined us to discuss recent findings related to the Star of Bethlehem that more closely identify the date of Christ's birth and validates much of the information associated with the Star of Bethlehem story.

Shrove Tuesday Dinner. Fittingly, if unbeknownst to all, the final large church event was the Shrove Tuesday Dinner, recommended by Elder Raleigh Duttweiler. Following Shrove Tuesday tradition to celebrate the last day before the Lenten season, indulging in rich, fatty foods (traditionally pancakes and sausages, hence the more popular name, Mardi Gras, or Fat Tuesday), Fairmount hosted a waffle dinner on Tuesday, February 25th, from 6:00 to 7:30pm. An excellent turnout enjoyed chicken and waffles to the sweet rhythms of the New Orleans jazz band, The Robin Blake Sound Experiment.

In March 2020, when the pandemic forced the suspension of all normal activities, the Deacons' activities also were suspended. Pastor Lindsay Harren-Lewis continued letter writing, and Deacons continued calling members, in some cases figuring out how to include non-tech savvy congregants in online services via speakerphone. At least one congregant, whose wall phone was old and starting to fail, was supplied with a new telephone.

Facemask Ministry. The beginning of the pandemic was a time of scant protective resources. Pastor Lindsay organized a group who sewed facemasks to be distributed to those who lacked a mask.

Following the lead of the worship services moving online, and pastoral and music staff video blogs, the Church quickly adopted and adapted to online meetings. All subsequent Care Council meetings not conducted on telephone were conducted on Zoom.

The annual **Honor Dinner** celebrating members aged 80 and over, scheduled to occur May 4, 2020, was postponed, and later cancelled. In the fall, we arranged delivery of orchids, in lieu of a dinner, to each honoree, accompanied by a Communion delivery.



The Strawberry Festival, a beloved church tradition for decades has drawn both congregation members and people from throughout the community to a delicious potluck luncheon in early June, including activities like 2019's Flower the Clown and Oo LaLa the face painter, an outdoor band, and rides by local sensation the Rocket Car. Whether outside on bright sunny days, or inside if rain forced a change of plans, the Strawberry Festival has long been Fairmount's kickoff summer event. The time-honored tradition could not be skipped – it was only pandemic-adjusted. The Strawberry Shortcake Drive-Through Celebration occurred on Sunday, July 5th, from 11:00am to 1:00pm. Socially distanced servers served motorists through distribution of individually prepared servings of fresh cut strawberries, shortcake, and waved greetings by pastors and deacons.

Celebrate Sunday, which normally kicks off the program year in September, coincided in 2020 with addressing the growing sense that Holy Communion in the church was greatly missed. While we couldn't hold the normal

churchwide potluck picnic on the side lawn, with people crowded around tables in joyous fellowship, it was the perfect time for us to recommence Communion. We did a drive through Communion, with packets of adult books and children's coloring books and other goodies.

Communion, prior to March 2020, was shared weekly during the early service and throughout the summer. It was shared the first Sunday of the month during the program year for the 10 o'clock service. On hold starting in March, a number of congregation members wondered if they could perform Communion themselves at home. Session authorized distribution of prepackaged elements (regular or gluten free), grape juice, and printed Communion liturgy. We celebrated seeing each other through car windows, handing out Communion and literature packages. We also began Communion delivery. On Celebrate Sunday, there was knocking on doors, waving a greeting, and even conversation through the door. As the infection severity increased during the fall, deliveries were made without attempting contact. Delivered Communion was designed so families could participate in the online service, at the time of their choosing. The reintroduced Communion became an important extension of the online worship services.

Fellowship Hour was held between both Sunday Services in 2019 with wraparound food provided in varying capacities after the 10 o'clock service. Though "coffee hour" was eliminated after March, the pastoral staff have discussed potential virtual options for 2021, in preparation to returning to in-person when possible.

Flower Delivery occurred every week pre-pandemic, and occasionally during the pandemic. The worship service flowers are distributed to ill, hospitalized, or homebound church members, those in nursing facilities (as permitted), or church members celebrating a special occasion to let them know we are holding them in our prayers. Our Letter Writing ministry lets us connect with each other by offering a thoughtful note to those on our church prayer list.

Memorial Services after March 2020 were approved for 10-person gatherings. Session later approved 25 people for "Life Events" such as this.



In 2020, Session approved, and many throughout the church participated in several strategy sessions for generating ideas for reconnecting with the church. Through this process, the Deacons received direction to plan and implement three programs in 2021: "Guess Who's Calling," a one-on-one conversation starter; "Shepherding," a way for the church to reestablish communication with a much larger percentage of the congregation; and "Stephen Ministry," a caring program that the Church had instituted years ago, but was discontinued during an earlier pastoral administration.

The Care Council final Zoom meeting in December focused on saying thank you and goodbye to Deacons rotating off. We gave them gifts of scripture, teddy bears and Christmas cactus, delivered to their homes during a snowstorm that day.

– Submitted by Gordon Landefeld, Chair of Care Council



Children

Virtual Worship Enrichment Time

Worship Enrichment Time (WE Time) was provided to children ages 3 to 3rd grade during worship on Sundays from January - March of 2020. After Time for Young Disciples, the children would go to room 214 to continue activities, enjoy scripture and songs with Amy Kim Kyremes-Parks. Volunteers would also support WE Time, and Chris Fader provided music. Due to the COVID-19 pandemic, we quickly transitioned to recording virtual WE time for the children of Fairmount. From April to October, Amy Kim provided the spiritual lesson while Chris Fader engaged the lesson with music education. The videos were presented online weekly with prayer, activities, crafts, and bible stories for young children. Upon Amy Kim's resignation, Chris took over providing the content for WE Time, and continued virtual offerings throughout the duration of 2020.

Community-building Events

Although the doors were closed in March, the children of Fairmount were able to enjoy two "Parent Nights Out" in January and February, providing entertainment, activities, movies and play for the children while the parents enjoyed an evening out. This program had become popular in 2019 as it provided children an opportunity to enjoy the church space and build relationships with their peers.

In February, Amy Kim provided an evening of art therapy for children and families affected by a traumatic event that took place in November 2019. Parents and children gathered for dinner and prayer before spending time making art and connecting with each other through creative expression.

Throughout the pandemic, Fairmount has remained connected with the children in many ways. Along with Virtual WE Time or Zoom check-ins, children were often surprised with worship bags and postcards from the Fairmount staff to let them know they are remembered and missed!

Compassion Camp

In July 2020, Amy Kim and Chris hosted a Virtual Bible Camp titled "Compassion Camp" produced by Illustrated Ministry. The program focused on ways to recognize and show compassion through the teachings of the bible. The five week virtual experience started with a weekly Zoom meeting, where Amy Kim would introduce the weekly focus and prayer, and Chris would perform music. Each day of the week, children and families were encouraged to follow a Family Pack (booklet) that was provided to them. The weekly sessions included movement and yoga that was shown on our YouTube page, activities associated with each weekly focus, a song that was recorded and posted online, coloring pages, and weekly reflection and prayer. On each Friday of Compassion Camp, Amy Kim and Chris would post an end-of-the-week video to reflect on the focus of that week's lesson. All materials needed for this Virtual Camp were provided by Fairmount, and were compiled by parents of the children and delivered to families along with yard signs and summer hats for the children.

Virtual Halloween Party

Members of Faith Formation wanted to do something special for the children on Halloween since trick or treating was not an option for many of the children at Fairmount, so the decision was to host a Virtual Halloween Party. Treat bags were compiled and delivered to the families who signed up for the virtual event, and children joined a Zoom meeting in their costumes and had a party hosted by Chris Fader, who had just recently rejoined the Fairmount team for Children's Ministry upon Amy Kim's departure. It was a great way to reconnect with the children and have a fun Halloween dance party!

Christmas Pageant

This year, the children participated in a Virtual Christmas Pageant, which was presented in the online Family Service at 5pm on Christmas Eve. Multiple families participated in the pageant, which included a script written by Ralieg Duttweiler and costumes from the church that were delivered to families. Each participating family took time to record scenes from their homes. It was important to show the meaning of Christmas and cultivate a sense of belonging during a holiday when members could not be together in person, and with the vision of Raleigh and help from Chris, the children made everyone feel connected.



Youth

Youth Group

Since Amy Kim's resignation, Faith Formation Council member and parent Stacy Hunter began overseeing Youth Group at Amy Kim's request.

Like so many other exciting opportunities, the trip to Dominican Republic for Summer of 2020 was cancelled. Early in the year, Youth Group held a successful fundraising breakfast and raffle. Funds raised went into the Mission Trip "account." No fundraising for a future trip was done this year due to the pandemic.

Several Zoom calls and Group Meets were held by Amy Kim to plan and create the Little Free Pantry and to check in on youth well-being during the pandemic. Many youth attended and participated in planning and building the Little Free Pantry (LFP).

After Amy's departure, emails were sent out to youth to let them know FPC was thinking of them and two Zoom calls were offered. They were also given opportunities to volunteer for different church activities. Several participated in the Christmas Eve video and provided support for the Children's Easter pageant. Youth Group also continued to help with LFP, participate in Drive Through Communion, and receive Advent and Lent Boxes.

More than 30 gift bags were distributed at the end of February to all youth 6th through 12th grade, which included \$10 Popeye's gift cards from Vanessa Whiting.

In the end of 2020, personnel began the search process for a new Director of Youth and Adult Faith Formation. Kate McFadden, formerly of Old Stone Church (First Presbyterian) was hired for this role in early 2021.

Adult

Little Free Pantry

The Little Free Pantry (LFP) was dreamed up, planned, and built in summer of 2020 with the leadership of youth group and support of adult members. The project was initiated by Peggy Roberts and Amy Kim.

LFP has been very successful since its inception both in use by the community and donations made by FPC members and kind folks in the neighborhood. Amy Kim worked with youth to distribute information to the surrounding neighborhood after the LFP was installed. Additional messaging has continued through the FPC newsletter, Youth Group and LFP volunteers' social media accounts, additional distribution of flyers within the larger surrounding community, word of mouth and the *Cleveland Heights Observer*.

A Sign Up Genius was created soon after the LFP was completed to help maintain the pantry month-to-month. The pantry is generally overseen by Stacy Hunter and supported by other FPC members signing up for specific months. FPC staff also helps oversee as well.

Donations for the LFP were collected through the monthly Communion Drive Through events and at the end of 2020, Serve Council donated \$1K to purchase needed items for the LFP back-stock. Peggy Roberts and Mity Fowler oversaw purchasing these items and all funds were spent. Canned goods, boxed food items, toiletries and household goods were purchased and stored in the church.

The LFP has been very successful project led by FPC youth and is expected to grow in both participation and management throughout 2021.

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Earth Stewards

The first Fairmount Earth Stewards small group ministry was formed in the 1990s; they started church paper recycling, and inefficient lighting was upgraded. Our current Earth Stewards group was formed in 2008, in response to the 1990 Presbyterian Church USA [call to restore creation for ecology and justice](#); and PCUSA's [Guide to Going Carbon Neutral](#) (presbyterianmission.org).

As a Matthew 25 congregation, we are called to care for the “least of these”; which includes addressing environmental justice issues. [Presbyterian Mission Agency Matthew 25 and care of creation go hand in hand | Presbyterian Mission Agency](#)

The Presbyterian Church USA calls us to take these Matthew 25 earth stewardship actions.

“Congregations everywhere can care for God’s creation by conserving energy, recycling, composting waste, teaching children to grow and harvest food, and teaching and preaching about creation care in worship and educational settings.

Individuals can impact climate change by reducing energy use, changing habits as consumers and investing in renewable energy sources, such as solar and wind power.

The broader world can help turn things around by advocating for policies and systems that support renewable energy, clean air and water, and protect the land.”

In 2010, PCUSA launched an [*Earth Care Congregations*](#) program. From the [*Earth Care Pledge*](#) signed by Fairmount Session in 2011, our congregation agreed to take continuing action in worship, education, facilities and outreach. Fairmount most recently recertified in February 2021.

Fairmount Earth Stewards initiated an energy audit of our church facility in 2009, and since then our church has reduced annual electricity use by 50%/\$20,000. **[Fairmount was recognized by the PCUSA](#)** in 2017. We continue to track church utility use using the [*Energy Stewards*](#) website.

Fairmount’s Earth Stewards continues to take action to support our participation as an Earth Care Congregation, expanding church recycling efforts, participating in annual Doan Brook Stream Sweeps, maintaining a sustainable garden at the Shaker Rapid stop, creating a Monarch Butterfly Way Station in our garden, and offering educational programs to youth and adults.

Our main Earth Stewards 2020 event was a virtual showing of the PCUSA film [*Flint: The Poisoning of an America City*](#), and an early 2021 webinar encouraging church members to switch to a renewable (wind and solar) electricity source to help reduce our carbon footprints, see [NOPEC Residential Electric Pricing | NOPEC and Energy Choice Ohio - Comparison Chart](#). Our planned church food waste recycling program was delayed into 2021 due to the Covid 19 pandemic.



Serve Council Report

In 2019 Serve Council adopted the foci of Youth – Poverty – Education for our Mission work. We used these foci when considering benevolence request and previous organizations that had received donations in the years past. In 2020 these foci served us well as the world changed and needs of our community and beyond changed.

ONGOING WORK

Bridges to Batey Ministry Team

Batey 105 is a community in the Dominican Republic to which FPC has made a 25-year commitment of support. This support includes improving the social and economic status of the residents. The educational opportunities include things such as an English tutor coming to the Batey, to sending children to school in a nearby city, and opportunities for post-secondary education.

2020 started with plans for a youth mission trip for high school students, and two or more adult mission trips. These were not able to happen.

The needs of the Batey changed as the pandemic entered the Dominican Republic. The needs of the basics were more urgent than that of education. FPC responded with supplying food drops. We continue to work with the Batey through our liaison Danny. His help is invaluable since we have not been able to be there in person.

GCC – Greater Cleveland Congregation

FPC is one of the founding congregations of this organization. The GCC began in 2011, as multiple faith communities came together with a focus of social justice. The GCC work is member driven. In 2020 the GCC accomplishments included: creation of a long-needed off-site pre-booking mental health and addiction crisis diversion center; to providing free onsite COVID testing in partnership with the Cuyahoga County Board of Health and MetroHealth System; and GCC's Battle for Democracy Initiative to ensure that tens of thousands of voters were made aware that their ballot applications had been rejected so they could correct them. As a result of their work, 7,000 applications were corrected! GCC also acknowledged the work of its partners, NOVA and the League of Women Voters, in accomplishing this feat. The GCC Cleveland Heights task force committee has had a major impact on local housing by successfully working with the City to identify homes in need of major repair and holding absentee landlords accountable, e.g., by establishing foreclosure bonds. GCC is in the process of setting new goals for 2021.



Braille Books

Since 2009, we have worked with the Sisterhood of Fairmount Temple to make alphabet books for the Cleveland Sight Center. The books include interactive pages with such things as zippers and strings to tie. There are also pages with alphabet letters that can be traced with the corresponding braille dots. The group also delivers the books to the Sight Center and would spend time with the children reading them. As with so many things in 2020, the group's work was affected by the pandemic. They were only able to meet twice and look forward to being able to begin work again when it is safe to do so.

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North Church

2020 presented many challenges to North Church. Their congregation does not have access to computers and the internet, and they began meeting at church with the doors open, wearing masks and socially distancing. When the weather turned too cold to keep the doors open, they had to stop meeting. They provided to-go lunches and Fairmount provided the food trays to hold the lunch bags. We regret not being able to prepare a meal, bring dessert and share worship with their congregation this year, but we are hopeful 2021 and a vaccine may make that possible once again.

Greater Cleveland Food Bank

In 2019 a small group of Fairmounters began going on the second Monday of the month for a two-hour shift to pack hundreds of lunches at the Food Bank. When coronavirus caused many of our neighbors to lose their jobs, the Food Bank stopped packing lunches and began packing full boxes for families to drive up and have the National Guard load their car. When it is safe to return, we are looking forward to packing lunches once again.

Hunger Network of Greater Cleveland Virtual Hunger Walk

Fairmount sponsored a virtual group to walk and provided \$2,000.00 in matching funds to support our team. Fairmount has sponsored a team for over 20 years, and we could not do it without the wonderful support of our congregation.

Prison Ministry

Since we set up the Fairmount Presbyterian Church's prison ministry in 2010, leader Ben Sperry's focus has been education. As such, we established the Cuyahoga County Jail Education Fund under the Church's 501(c)3 tax-exempt status. The Fund has been used to purchase books for accredited academic courses and book-discussion programs we have organized and led at the following institutions in Northeast Ohio: Cuyahoga County Jail, Lorain Correctional Institution, Grafton Correctional Institution, and the Northeast Reintegration Center. The Church, through its annual contributions, has been the largest supporter of the Fund. The Church of the Covenant has contributed regularly, as have various individuals. Starting in 2013, through a program at Case Western Reserve University called SAGES, Case undergraduates and incarcerated students have taken simultaneous identical courses, titled *The Impact of Race, Class and Education*, that include a joint learning exchange involving the two groups of students. The Fund has been used to support these courses. While the in-person work of this ministry was halted in 2020, due to the pandemic, Ben Sperry has continued behind the scenes to support the



work that has been done previously, and to prepare for when this ministry is able to resume in person, as well as envision future programs. Recently, through our work in teaching at the prisons, we have identified related areas of need. Those include prison reentry (individuals recently released from prison), restorative justice, and a monthly book drive – called Open Book – that collects and delivers used books to prison libraries in the region.

Refugee Ministry Team

The Refugee Ministry Team continues to work with Catholic Charities to work with the Munyazese family, who arrived from a Congolese refugee camp in 2018. We provide financial assistance and personal support.

Little Free Pantry

The Pantry was envisioned, constructed and led by the Youth of the church. The Pantry is stocked by the members of the church and neighborhood. The youth families continue to take the lead in monitoring the pantry, which is highly used. Thank you to all who have supported this ministry!

Gifts for Kids

In the past, this program was known as Holiday Angels. The program assists with purchasing gifts for families of the Heights Emergency Food Center. Gifts for Kids was a 1-year interim program to continue to purchase the gifts. Fairmount members were able to provide 45 gifts for children this year.

Habitat for Humanity

Charlie Forsberg continues to serve as our representative to Habitat for Humanity. He lets us know about their projects. We financially supported their efforts in 2020. Charlie looks forward to coordinating another Fairmount work crew when Covid is no longer an issue.

Serve Council Mission Giving Summary 2020

MISSION SUPPORT - LOCAL

RECIPIENT	DESCRIPTION	2020 ALLOCATIONS
Jubilee USA Network	An alliance of 550 faith communities and 75 national organizations working to build a more inclusion global community	\$1,000
Home Repair Resource Center	Cleveland Heights non-profit that educates homeowners, seniors, and those struggling with finances or foreclosure with the knowledge and skills needed to keep their homes and communities in good repair	\$1,000
Prison Ministry	Educational ministry at Lorain Community College	d/t classes being on hold, no monies were needed this year. The program is in the 2021 budget
North Presbyterian Church	Promoting peace, well-being, and justice through a ministry of service and advocacy with those who are forgotten, oppressed, and hurting	\$5,000
Greater Cleveland Congregations	Annual dues to this broad-based community organizing body of which FPC is a founding member	\$10,000
More Light Presbyterians	This organization works to empower and equip individuals and congregations to live into their welcome of LGBTQ persons	\$2,500
United Protestant Campus Ministry	A college campus group that is a Christ-centered ministry welcoming all students into an open and caring community to connect, explore their faith and make an impact on our world	\$1000
Greater Cleveland Habitat for Humanity	Works with building and rehabilitating houses in the Cleveland area	\$3000

IMMEDIATE NEED FUND

RECIPIENT	DESCRIPTION	2020 ALLOCATIONS
Providence House	A crisis nursery committed to child abuse prevention and family preservation in the Cleveland area	\$500
Abundance Food Pantry	Food pantry at Forest Hill	\$500
Forest Hill Covid-19 Emergency Fund		\$1,000
Forest Hill Asylum Support		\$1,500
Greater Cleveland Habitat for Humanity	Works with building and rehabilitating houses in the Cleveland area	\$2,000

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Serve Council Mission Giving Summary 2020

MISSION SUPPORT - INTERNATIONAL

RECIPIENT	DESCRIPTION	2020 ALLOCATIONS
Bridges to Batey	Our commitment. (additional monies were spent from their account)	\$12,000
Doughbe River School	Providing education in a remote, extremely impoverished area in Liberia	\$3,000

MARY M. WILSON HUNGER FUND

RECIPIENT	DESCRIPTION	2020 ALLOCATIONS
Greater Cleveland Food Bank	Local hunger ministry	\$4,900
Heights Emergency Food Center	Heights Emergency Food Center is a non-profit corporation, staffed by volunteers to provide for people in emergency situations, serving residents of Cleveland/University Heights, South Euclid, and Lyndhurst	\$2,000
North Presbyterian Church	Used to purchase equipment to help with food distribution	\$100
Little Free Pantry		\$1000
Hunger Network of Cleveland	Matching donations for the Hunger Walk	\$3000

Plans for 2021

Serve Council plans to be involved in our programs as restrictions of Covid are lifted.

Session has approved FPC becoming a Matthew 25 Church – we will discern what this means for FPC and what programs/work we will do under this umbrella.

I would like to thank the members of the Serve Council for their assistance in putting this report together.

– Stephanie Washlock



Interim Music Director Report

The FPC Music Program in the year 2020 was a tale of two music directors. The first half of 2020 saw changes occur due to the COVID epidemic. Music Director Leah Wyman had to cancel the performance of *Faure's Requiem* in March and the music program quickly transitioned into a pre-recorded online-viewer format as well as a smaller covid-safe ensemble size. In the summer of 2020, another major change occurred within the music program: Music Director Leah Wyman, Organist Matthew Bickett, and Keyboardist Jiana Peng simultaneously departed FPC to pursue other ventures. Consequently, a search committee was formed, and I was hired as Interim Music Director and Organist/Accompanist in August. Despite all these challenges, FPC musicians quickly adapted to their new work environment. Our team consisting of Mary Grace Corrigan, Robin Blake, Sam Wetzel, Shaun McGrath, Chris Fader, Alicia Hrubey, Katie Galicic, John Webb and Maria Fesz pulled together to bring many beautiful moments of artistic excellence to Fairmount.

While I was not officially a member of the FPC community for the first part of 2020, I recall many moments of musical excellence that occurred. I had the pleasure of singing as part of the FPC adult choir during the performance of *Requiem* by Joshua Clausen. During the last part of Leah's tenure at FPC, she completed the first Virtual Choir project of the Covid era: Mark Miller's "I believe." In the latter half of 2020, my focus was to cycle through all the musicians who work at FPC to get to know them. Highlights from my period working here include new vocal works which I composed such as "A Lament" for Mary Grace and Sam, as

well as "Moses and the Burning Bush" for Shaun McGrath as well as numerous other compositions and arrangements.

The big test of my first season as director came during the Christmas season with two big musical projects: Blue Christmas and Christmas Eve! For Blue Christmas, I decided to bring a few more instrumentalists into the mix at Fairmount. In addition to our fantastic cellist Maria Fesz, I invited Jessica Firing McGrath, Julian Machala, and Natalie Sahyoun to join me in the production of a movement of Schumann's *Quartet in E-flat Major Opus 44* as well as a movement of Beethoven's late *Opus 131*. On the other hand, Christmas Eve featured my arrangement of "Silent Night" in the second official FPC Virtual Choir video. Other highlights of the Christmas Eve service include Forrest's bombastic arrangement of "O Come all Ye Faithful" with the return of our timpanist, Vicki Mentrek.

—Konrad Binienda, Interim Music Director

Technology Report

I began this position as Interim Technology Coordinator in August 2020. My main focus this past year was coordinating and supervising recording for online services and other events, along with producing each video. In addition, the audiovisual crew has grown to three other volunteers—Mike Chevraux, Grant Gannon, and Caleb Stripes. The A/V has continued its partnership with NPI Audio Visual Solutions, and the company has recently upgraded our equipment to prepare for live streaming.

—Jason Jedlicka, Interim Technology Coordinator





2021 Fairmount Leadership

SESSION

Bourbon Zeigler,
Clerk of Session
Matt Hrubey, Treasurer

Class of 2021

Carol Adrine
Raleigh Duttweiler
Gordon Landefeld
Stephanie Washlock

Class of 2022

David Bosler
Keith Mills
Sarah Pope
Peg Zitzner

Class of 2023

Megan Bennett
Grant Gannon
Todd Imbler
Chin-Tai Kim

DEACONS

Class of 2021

Peter Bush
Mary Ann Conn-Brody
Kathy Imbler
Martha Lee
Joyce Pope
Judy Steehler
Julia Swanson

Class of 2022

Denise Benton
Susan Kent
John Kieger
Nate Kruse
Nana Landgraf
Sarah Stone

PERSONNEL COMMITTEE

Amy Carlson
Gina Kashuk
Nate Kruse
Os Mills
Elder Keith Mills
Elder Sarah Pope
Elder Vanessa Whiting
(chair)

ENDOWMENT TRUSTEES

Class of 2021

Nicole Bush
Deanna Campbell
Ian Murphy

Class of 2022

Doris Evans
Mark Eisele

Class of 2023

Tom Roulston
John Zitzner

AT LARGE NOMINATING COMMITTEE

Doris Evans (Trustee)
Susan Kent (Deacon)
Nate Kruse (Deacon)
Kevin Petru
Christina Seekely
Jean Sylak
Barbara MacWilliams
Peg Zitzner (Elder)

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Christine Winters

Office Manager
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Welcome Kate McFadden, Director of Youth and Adult Faith Formation!

We are pleased to announce that Kate McFadden is joining the Fairmount staff as our new Director of Youth and Adult Faith Formation! Kate is a graduate of the Ohio University E.W. Scripps School of Journalism and has served as Children, Youth and Family Minister at Trinity Episcopal Cathedral Cleveland and Communications Manager at Old Stone Church. She is also the Capital Campaign Board Chairwoman of United Protestant Campus Ministries (UPCaM) and Assistant to the Dean at the Cleveland Ecumenical Institute for Religious Studies. Kate is discerning a call to ministry and planning to take seminary classes in the fall. She brings a passion for youth ministry, a desire to cultivate community and strong communication skills to this position. Please give Kate a warm Fairmount welcome, kate@fpccl.org!