UPPER OHIO VALLEY PRESBYTERY MINUTES OF STATED MEETING, MARCH 14, 2020

The primary purpose of Upper Ohio Valley Presbytery is to serve as a resource body, designed to equip, challenge, and encourage the churches within its jurisdiction to carry out their call to prepare the saints to share the Gospel of Jesus Christ with others through worship, discipleship, fellowship, ministry, and mission

Upper Ohio Valley Presbytery met in stated meeting on Saturday, March 14, 2020, at First Presbyterian Church, St. Clairsville, OH, beginning at 1:00 p.m. Ruling Elder Kandy Dunn, Moderator for 2020, presided at the opening of the meeting.

WORSHIP. Presbytery opened with worship in the sanctuary at 1:00 p.m.

OPENING PRAYER. Ruling Elder Kandy Dunn, Moderator for 2020, opened the business meeting with prayer.

QUORUM. The Rev. Dr. Frank Lewis, Stated Clerk, announced that a quorum was present for this meeting. According to the presbytery's bylaws, a quorum for a presbytery meeting is not fewer than three ministers and the ruling elders present, provided that at least three churches are represented by the ruling elders.

FORMATION OF THE ROLL AND PRESENTATION OF EXCUSES. Stated Clerk, the Rev. Dr. Frank Lewis, announced that the roll of presbytery was being formed by the signing of attendance sheets in the parlor at the back of the sanctuary. Excuses were given to Judy Edmonds, Enrollment Clerk; or to the Rev. Dr. Frank Lewis, Stated Clerk. The attendance record is included at the end of these minutes in the Report of the Enrollment Clerk.

EXCUSED ABSENCES. Stated Clerk, the Rev. Dr. Frank Lewis, **moved, it was seconded and passed,** that the persons requesting to be excused be so listed and noted in the minutes of this meeting.

CORRESPONDING MEMBERS WITH VOICE & VOTE. Stated Clerk, the Rev. Dr. Frank Lewis **moved, it was seconded and passed,** that the Rev. Mary Jane Knapp (Muskingum Valley Presbytery) and CP George Crawford (Washington Presbytery) be seated as corresponding members with voice and vote for this meeting of presbytery.

CORRESPONDING MEMBERS WITH VOICE. None.

PRIVILEGE OF THE FLOOR WITH VOICE. Stated Clerk, the Rev. Dr. Frank Lewis **moved**, **it was seconded and passed**, that Sandra L. Moore (East Liverpool, Long's Run Trinity) be granted privilege of the floor with voice for this meeting of presbytery.

APPROVAL OF THE MINUTES OF THE STATED MEETING OF NOVEMBER 19, 2019. These minutes were approved by the presbytery Round Table on January 2, 2020.

ADOPTION OF THE DOCKET. The Stated Clerk **moved and it was seconded** to adopt the docket for this meeting. The docket was then **adopted.**

DOCKET

DOCKET	
Meeting Convenes with Worship in the Sanctuary	
Call to the Order of Business	Moderator, Ruling Elder Kandy Dunn
Formation of Roll and Presentation of Excuses	Stated Clerk, Rev. Dr. Frank Lewis
Adoption of the Docket	
Greetings from the Host Pastor	CP Kenneth Sickle
Minute for Mission	First Presbyterian Church
Introduction of Elders Attending for the First Time	Moderator RE Kandy Dunn
Stated Clerk's Report	Rev. Dr. Frank Lewis
Treasurer's Report	CP Connie Quinn
Commissioning of Commissioners to General Assembly & Mal	awi Travelers Moderator RE Kandy Dunn
Nominating Committee Report	Rev. Trina Lewis
Presbytery Joys and Concerns	
Committee on Ministry Report	Rev. Erica Harley & RE Dee Kovach
Re-Commissioning Commissioned Pastors	Moderator RE Kandy Dunn
Training & Development Committee	CP George Crawford & CP Cindy Foster

Committee on Representation	Rev. Deb Messham
Mission Outreach Committee	CP Connie Quinn
Dakota Partnership Sub-Committee Report	Rev. Deb Messham
Malawi Partnership Sub-Committee Report	Rev. Nancy DeStefano
Peacemaking Sub-Committee Report	Rev. Dr. Ruth Ellen Bates
Other Items of Business	
Report of the Enrollment Clerk	RE Judy Edmonds
Adjourn with Prayer	Moderator, RE Kandy Dunn

-end of Docket-

STATED CLERK'S REPORT. The Rev. Dr. Franklin Lewis.

Items for Action:

- 1. Adoption of the Agenda. Stated Clerk moved, it was seconded and passed to adopt the agenda for this meeting.
- 2. 2019 Necrology Report: Stated Clerk reminded presbyters that this report was included in today's worship service. Stated Clerk moved, it was seconded and passed to adopt the necrology report.

Name of Ruling Elder	Church	Date of Death
Thomas Adams	. Cadiz, Cadiz	June 15, 2019
Carole J. Archer	. Martins Ferry, Grace	March 31, 2019
Laura Joanne Blazer	. Moundsville, First	February 11, 2019
Betty Byrum	. Bethlehem, Bethlehem United	October 27, 2019
	. Weirton, Cove	
Eva Belle Catlett	. Colliers, Cross Creek	May 13, 2019
	. Wintersville, Two Ridges	
Rosalie R. Coxen	. Weirton, Cove	September 29, 2019
Emma Fanchini	. Piney Fork, Piney Fork	May 6, 2019
Joseph Ferry	. Mingo Junction, First	October 25, 2019
Betty Fulton	. Warnock, Community	August 17, 2019
George R. Geer, Sr	. Rayland, Glen Robbins	September 29, 2019
Barbara Grabits	. Harrisville, Covenant	November 13, 2019
	. Wheeling, First	
Donald Huebner	. Barnesville, First	June 13, 2019
	. Toronto, First	
	. Cadiz, Cadiz	
Frances Jacob	. Wellsburg, First	April 25, 2019
Debbie Kalinowski	. Steubenville, First Westminster	February 20, 2019
	. Colerain, Colerain	
Glen Richard Mason	. Wintersville, Two Ridges	July 20, 2019
	. Wellsville, Oak Ridge	
	. Wintersville, Two Ridges	
	. Barnesville, First	
	. Triadelphia, Roney's Point	
Judy Nichols	. Triadelphia, Roney's Point	March 28, 2019
Robert E. Nicholson	. Wellsville, Oak Ridge	October 30, 2019
	. Chester, Westminster	
George Johnston, Jr	. Bellaire, Bellaire	January 18, 2019
	. Toronto, First	
	. Toronto, First	
	. Wheeling, Stone	
	. Bellaire, Rock Hill	
	. Dillonvale, First	
	. Mingo Junction, First	
	. Piney Fork, Piney Fork	
Henry Richey	. Bethlehem, Bethlehem United	

Nancy Ritz	. Moundsville, First	December 10, 2019
Helen Roberts	. Bethlehem, Bethlehem United	November 3, 2019
Dorothy Snedeker	. Bellaire, Bellaire	December 14, 2019
Marjory Spragg	. Harrisville, Covenant	July 12, 2019
Dohrman Stratton	. Toronto, First	May 4, 2019
Dorothy Ann Stricklin	. Dallas, Dallas Community	June 7, 2019
Barbara Thermes	Steubenville, First Westminster	February 21, 2019
Davey Lee Turner	. Woodsfield, Woodsfield	March 25, 2019
Ethelyn Penny Vance	. Wheeling, First	June 22, 2019
Ila Walrath	. Cadiz, Cadiz	November 3, 2019
William "Bill" Williams	Steubenville, First Westminster	November 11, 2019

-end of necrology report-

[Stated Clerk's Note: Weirton, Oakland, let us know after the meeting that they should have reported: RE Richard "Dick" Ralston, November 25, 2019.]

Items for Information:

- 1. Changes in the Roll of Presbytery.
 - **a.** Transferred the Rev. Annie Parker to Eastminster Presbytery.
 - b. Moved the Rev. Dr. J. Edward Rudiger to a member at-large.
 - c. Removed the Rev. William H. Popa, Honorably Retired, from the roll due to death.
- **2. Approval of Stated Minutes.** The minutes of the November 19, 2019, Stated Meeting of Upper Ohio Valley Presbytery were approved by the Round Table at its regular meeting January 2, 2020.
- 3. Number of Representatives at Presbytery Meetings. To comply with the *Book of Order*, G-3.0301, and the presbytery bylaws, which provide that each congregation shall be represented at presbytery meetings by at least one ruling elder representative, the stated clerk reports that there are no congregations in the presbytery entitled to more than one ruling elder representative.
- **4. Annual report of Minister—Ruling Elder imbalance according to Book of Order G-3.301.** No change in the electing and sending of commissioners to meetings of presbytery is recommended.

Presbytery	Ministers	Commissioned	Ruling Elder	R Elders	R Elders	R Elders	Total
Mtg date		Ruling Elders	Commissioners	Leader C	Round T	Pastor Care	REs/meeting
26-Jan-19	15	8	19	0	0	1	28
23-Apr-19	15	8	23	0	1	1	33
25-Jun-19	18	9	18	0	1	1	29
24-Sep-19	15	6	23	0	0	2	31
19-Nov-19	<u> 16</u>	<u>6</u>	<u>25</u>	0	<u> </u>	<u> </u>	<u>33</u>
Totals	79	37	108	0	3	6	154

5. Permanent Judicial Commission Reserve Roll. To comply with D-5.0206b, the following are past members of the Permanent Judicial Commission whose terms have expired within the last six years and who are eligible to serve to fill a quorum if needed. They are in the order in which they would be called to serve subject to the rules for balance between the number of teaching elders and ruling elders on the commission:

Class of 2018: Rev. Dr. John E. Harris (Richmond, United), RE Michael Dunn (Cameron, Wolf Run), RE Gwen Scales (St. Clairsville, Calvary)

Class of 2016: Rev. Barry Hall (Harrisville, Covenant), RE Janice Jancura (Mt Pleasant, First), Rev. Darrin Jones (Triadelphia, Roney's Point)

Class of 2014: RE Atty. Frank Haas (Wellsburg, First), Rev. Robert Nagy (Wheeling, Stone)

- **6. Appointment of the Journal Clerk and the Enrollment Clerk.** Stated Clerk announced that he has appointed the Rev. Tim Wilt to be Journal Clerk and Ruling Elder Judy Edmonds to be the Enrollment Clerk.
- 7. Host Church. A host church is needed for the 1:00 p.m. Saturday, December 12, 2020, stated meeting of presbytery. If your session is interested, contact Stated Clerk Frank Lewis at scuoyp@gmail.com.
- 8. Administrative Commission to Ordain and Install Ian Daniel Leyda.

UPPER OHIO VALLEY PRESBYTERY MINUTES - ADMINISTRATIVE COMMISSION TO ORDAIN AND INSTALL IAN DANIEL LEYDA

The Administrative Commission elected to ordain and install Ian D. Leyda as pastor of Long's Run Trinity Presbyterian Church of East Liverpool, OH, met at the church on Sunday, January 19, 2020, at 2:38 p.m. The meeting was opened with prayer by the Rev. Dr. Frank Lewis. The moderator stated that a quorum was present.

Commission members:

Ruling Elder Judith Fannin (Long's Run Trinity Presbyterian Church, East Liverpool, OH);

The Rev. Katrina Lewis (Westminster Presbyterian Church, Chester, WV);

The Rev. Dr. Franklin Lewis (Trinity Parish Presbyterian Church, Chester, WV, Cross Creek Presbyterian Church, Colliers, WV, and Stated Clerk of Upper Ohio Valley Presbytery);

Ruling Elder Jim Lyons (Long's Run Trinity Presbyterian Church, East Liverpool, OH).

Other Worship Participants Seated as Corresponding Members:

The Rev. Dr. Judy Angleberger, Moderator of Synod of the Trinity (Vanport Presbyterian Church, Beaver, PA):

Ruling Elder Shirley Cox (Steffin Hill Presbyterian Church, Beaver Falls, PA);

Ruling Elder Kandy Dunn, Moderator of Upper Ohio Valley Presbytery (Wolf Run Presbyterian Church, Cameron, WV);

The Rev. Erica Harley (Vance Memorial Presbyterian Church, WV).

Present were commission members: RE Judith Fannin, the Rev. Dr. Frank Lewis, the Rev. Katrina Lewis, and RE Jim Lyons.

Excused: None Absent: None

Guests: The Rev. Dr. Judy Angleberger, RE Shirley Cox, RE Kandy Dunn, and the Rev. Erica Harley.

It was **moved** by the Rev. Katrina Lewis, seconded and passed that RE Kandy Dunn be elected the clerk of the commission.

It was **moved** by the Rev. Katrina Lewis, seconded and passed to invite the following people to take part in the service: Ruling Elders Judy Fannin, Shirley Cox, Jim Lyons; and Reverends Katrina Lewis, Dr. Frank Lewis, and Erica Harley; and Ian Leyda.

It was **moved** by the Rev. Katrina Lewis, seconded and passed to approve the Order of Worship for the service. The sermon was preached by the Rev. Dr. Judy Angleberger.

In order to follow the presbytery's policy, it was **moved** by the Rev. Katrina Lewis, seconded and passed to designate the afternoon's offering to be given in even portions to the Presbytery's Ministers' Emergency Relief Loan Fund and Robert Houser Seminary Scholarship Fund.

It was **moved** by RE Jim Lyons, seconded and passed to recess the meeting with prayer by lan and to close the meeting with the benediction at the end of the service pronounced by the newly ordained and installed minister, the Rev. lan D. Leyda.

The ordination and installation was conducted as approved by presbytery and the administrative commission, and the constitutional questions were all answered in the affirmative.

Respectfully submitted and attested to, RE Kandy Dunn, Clerk Commissioner -end of Administrative Commission to Ordain & Install Ian Leyda

-end of Stated Clerk's Report-

TREASURER'S REPORT. CP Connie Quinn.

The following report was presented. After a time for questions, the report was filed for review and audit.

<u>Ja</u>	<u>n – Dec 2019</u>	<u>Jan</u>	- Dec 2018
\$	24,580.00	\$	28,402.50
	86,219.65		85,413.47
	5,769.50		4,306.00
	<u>Ja</u> \$	86,219.65	\$ 24,580.00 \$ 86,219.65

PC-Upcoming Year (2020) PC-Designated PC-Ministers Special Offerings Committee Income Miscellaneous Income Total Income	<u>\$</u>	0.00 40.00 30.00 779.63 0.00 302.27	<u>\$</u> \$	3,809.80 925.00 28.00 426.20 367.76 850.52 124,529.25
	•	•	•	•
Expense Office Manager	\$	22 224 25	\$	22 205 00
Office Manager	Ф	32,331.25	Ф	32,295.00
Treasurer Bookkeeper		1,875.00 5,365.67		2,018.44 3,750.00
Stated Clerk		15,000.00		16,846.84
Stated Clerk's Office		62.21		63.33
Journal Clerk		300.00		400.00
Other Personnel Expenses		288.00		288.00
Per Capita Expense		200.00		200.00
GA		22,647.96		23,461.13
Synod		6,790.14		6,980.68
Round Table		16.00		1,233.64
Leadership Commission/Moderator		942.41		552.16
Committee on Ministry		1,500.00		1,538.50
Committee on Preparation		0.00		734.00
Mission		14,400.00		14,400.00
Stewardship		12,969.95		11,114.80
Training & Development		1,682.74		1,600.00
Unbudgeted expense-MERF		800.00		2,000.00
Unbudgeted Russell Scholarships	\$	6,500.00	<u>\$</u>	6,000.00
Total PAID Expense	\$	123,471.33	\$	125,276.52
Collected Income less PAID exp.		(5,750.28)		(747.27)
Unpaid Per Capita PAST DUE		27,498.06	_	21,744.15
Net Ordinary Income (Loss)	\$	(33,248.34)	<u>\$</u>	(22,491.42)

2019 PER CAPITA RECEIVED AS OF DECEMBER 31, 2019

Ch City	Ch Name	Membership Adj - 2017	2019 Per Capit \$29.50	a Paid	Amount due
Barnesville	First	84	\$ 2,478.00	\$ 2,730.50	\$ 0.00
Bellaire	Bellaire	83	2,448.50	2,566.50	0.00
Bellaire	Belmont	43	1,268.50	1,268.50	0.00
Bellaire	First United	13	383.50	383.50	0.00
Bellaire	Rock Hill	91	2,684.50	2,714.00	0.00
Bergholz	Trinity	30	885.00	885.00	0.00
Bethlehem	Bethlehem United	54	1,593.00	1,216.89	376.11
Blaine	Pleasant Valley	9	265.50	0.00	265.50
Bloomingdale	Annapolis	8	236.00	0.00	236.00
Bloomingdale	Bloomingdale	27	796.50	0.00	796.50
Bridgeport	Kirkwood	33	973.50	576.50	397.00
Brilliant	First United	95	2,802.50	208.00	2,594.50
Cadiz	Cadiz	196	5,782.00	5,782.00	0.00
Cameron	First United	22	649.00	452.10	196.90
Cameron	Wolf Run	24	708.00	708.00	0.00
Centerville	Concord	62	1,829.00	1,125.30	703.70
Chester	Trinity Parish	54	1,593.00	1,593.00	0.00
Chester	Westminster	112	3,304.00	3,569.50	0.00
Colerain	Colerain	96	2,832.00	1,182.10	1,649.90

Colliers	Cross Creek	17	501.50	501.50	0.00
Dallas	Dallas Community	46	1,357.00	1,357.00	0.00
Dillonvale	First	38	1,121.00	325.50	795.50
East Liverpool	Calcutta	14	413.00	0.00	413.00
East Liverpool	Emmanuel	26	767.00	914.50	0.00
East Liverpool	Grace	32	944.00	338.00	606.00
East Liverpool	Longs Run Trinity	210	6,195.00	861.50	5,333.50
Follansbee	Follansbee	50	1,475.00	1,475.00	0.00
Hammondsville	Grant Hill	5	147.50	0.00	147.50
Hanoverton	New Lebanon	19	560.50	0.00	560.50
Harrisville	Covenant	110	3,245.00	0.00	3,245.00
Hopedale	United	16	472.00	590.00	0.00
Jewett	Jewett	4	118.00	118.00	0.00
Jewett	Ridge	10	295.00	295.00	0.00
Key	Bethel	14	413.00	413.00	0.00
Laings	Laings	5	147.50	147.50	0.00
Martins Ferry	First	165	4,867.50	527.00	4,340.50
Martins Ferry	Grace	207	6,106.50	1,029.50	5,077.00
Martins Ferry	Scotch Ridge	26	767.00	1,091.50	0.00
Mingo Junction	First	79	2,330.50	259.00	2,071.50
Moundsville	First	61	1,799.50	2,124.00	0.00
Moundsville	Limestone	85	2,507.50	2,507.50	0.00
Mt. Pleasant	First	97	2,861.50	2,861.50	0.00
Neffs	Coalbrook	22	649.00	649.00	0.00
New Athens	First	5	147.50	147.50	0.00
New Cumberland	First	40	1,180.00	532.00	648.00
New Martinsville	First	17	501.50	531.00	0.00
New Matamoras	First	7	206.50	206.50	0.00
Piney Fork	Piney Fork	15	442.50	501.50	0.00
Powhatan Point	First	26	767.00	767.00	0.00
Rayland	Glen Robbins	18	531.00	531.00	0.00
Richmond	United	44	1,298.00	0.00	1,298.00
St. Clairsville	Calvary	186	· ·	553.50	4,933.50
	•		5,487.00		·
St. Clairsville	First	62	1,829.00	500.00	1,329.00
St. Clairsville	Uniontown	4	118.00	0.00	118.00
Salineville	Bethel	59	1,740.50	1,740.50	0.00
Salineville	Calvary	61	1,799.50	0.00	1,799.50
Scio	First	14	413.00	413.00	0.00
Shadyside	First	60	1,770.00	1,770.00	0.00
Sherrard	Allen Grove	13	383.50	287.70	95.80
Sistersville	First	24	708.00	708.00	0.00
Smithfield	Smithfield	16	472.00	501.50	0.00
Steubenville	First Westminster	361	10,649.50	10,649.52	0.00
Steubenville	Pleasant Hill	23	678.50	678.50	0.00
Toronto	First	143	4,218.50	4,307.00	0.00
Toronto	Hill Top	103	3,038.50	1,032.50	2,006.00
Triadelphia	Roney's Point	113	3,333.50	3,334.39	0.00
Warnock	Community	12	354.00	413.00	0.00
Weirton	Cove	323	9,528.50	409.00	9,119.50
Weirton	Oakland	39	1,150.50	801.45	349.05
Wellsburg	First	84	2,478.00	2,478.00	0.00
Wellsville	Covenant	50	1,475.00	1,504.50	0.00
Wellsville	Oak Ridge	44	1,298.00	1,475.00	0.00
Wellsville	Riverside	56	1,652.00	323.50	1,328.50
Wellsville	Yellow Creek	42	1,239.00	0.00	1,239.00
		9	265.50	0.00	265.50
West Liberty	Federated First	9 50			
Wheeling	First	50	1,475.00	1,475.00	0.00

Wheeling	Stone	152	4,484.00	2,354.50	2,129.50
Wheeling	Vance Memorial	179	5,280.50	5,280.50	0.00
Wintersville	Two Ridges	106	3,127.00	3,156.00	0.00
Woodsfield	Woodsfield	39	\$ 1,150.50	\$ 560.50	\$ 590.00
		5,093	\$150,243.50	\$95,270.45	\$ 57,054.96
		Members	Total Per Canita	Paid	Amount Due

Reflects adjustments to 2018 numbers reported to treasurer, by February 28, 2019, deadline.

*Collected in 2018 \$ 3,809.80

Collected in 2019 86,219.65 Collected in 2019 Collected in 2020 5,241.00

Barnesville, First	2,053.80	Mt Pleasant, First	3,860.00
Bridgeport, Kirkwood	1,320.00	New Athens, First	186.20
Colerain, Colerain	179.90	New Martinsville, First	700.00
Colliers, Cross Creek	377.30	Rayland, Glen Robbins	70.00
Dallas, Dallas Community	1,550.00	Scio, First	100.00
Dillonvale, First	420.00	Shadyside, First	416.92
Follansbee, Follansbee	490.00	Smithfield, Smithfield	385.00
Hopedale, United	100.00	Toronto, First	600.00
Jewett, Ridge	350.00	Toronto, Hill Top	2,668.00
Martins Ferry, Grace	5,721.24	Weirton, Cove	221.64
Martins Ferry, Scotch Ridge	210.00	Wellsville, Riverside	500.00
Moundsville, Limestone	1,750.00	Wintersville, Two Ridges	350.00
		Total	24,580.00

(Unaudited)	Ja	n – Feb 2020	<u>Jan</u>	- Feb 2019
Ordinary Income/Expense				
Income				
Missions	\$	3,988.20	\$	5,969.54
Per Capita				
PC-Current Year (2020)		24,026.33		18,864.11
PC-Prior Year (2019)		5,241.00		4,822.00
PC-Designated		0.00		40.00
Special Offerings		76.78		282.80
Miscellaneous Income		301.01		5.46
Houser Fund Contributions	\$	298.00	\$	0.00
Total Income	\$	33,931.32	\$	29,983.91
Expense				
Office Manager	\$	5,455.00	\$	5,382.50
Treasurer		0.00		312.50
Stated Clerk		2,500.00		2,500.00
Stated Clerk's Office		75.00		0.00
Journal Clerk		0.00		100.00
Per Capita Expense				
GA		3,838.05		7,549.32
Synod		1,029.20		1,940.04
Leadership Commission/Moderator		22.97		100.00
Mission		2,000.00		2,400.00
Stewardship		1,743.01		1,902.67
Training & Development	\$	75.00	\$	50.74
Total Paid Expense	\$	16,738.23	\$	22,237.77
Collected Income less PAID exp.		17,193.09		7,746.14
Unpaid Per Capita PAST DUE	\$	4,867.25	\$	0.00
Net Ordinary Income (Loss)	\$	12,325.84	<u>\$</u>	<u>7,746.14</u>

2020 PER CAPITA RECEIVED AS OF FEBRUARY 29, 2020

Ch City Ch Name 2018 29.50 Membership 29.50 2020 Per Capilts 29.50 Paid Sep.50 Amount due \$29.50 Barnesville First Bellaire 84 \$2,478.00 \$0.00 \$2,448.50 Bellaire Bellaire 83 \$2,448.50 0.00 \$2,448.50 Bellaire First United 13 338.50 0.00 388.50 Bellaire Rock Hill 91 2,684.50 1,342.25 1,342.25 Bergholz Trinity 30 885.00 0.00 285.00 Bethlehem Bethlehem United 54 1,593.00 398.25 1,194.72 Blaine Pleasant Valley 9 265.50 0.00 236.50 Bloomingdale Bloomingdale 27 796.50 0.00 278.55 Bridgeport Kirkwood 33 973.50 0.00 973.50 Bridgeport Kirkwood 33 973.50 0.00 2,802.50 Cadiz Cadiz 196 5,782.00 0.00 6,782.00 <		2020 I EN CAI I	IANLOLIVLE	AS OF TEL		23, 2020		
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Salineville	Bethel	60	1,770.00	1,770.00	0.00
Salineville	Calvary	61	1,799.50	0.00	1,799.50
Scio	First	14	413.00	0.00	413.00
Shadyside	First	60	1,770.00	0.00	1,770.00
Sherrard	Allen Grove	13	383.50	267.15	116.35
Sistersville	First	24	708.00	708.00	0.00
Smithfield	Smithfield	16	472.00	0.00	472.00
Steubenville	First Westminster	364	10,738.00	0.00	10,738.00
Steubenville	Pleasant Hill	23	678.50	678.50	0.00
Toronto	First	143	4,218.50	0.00	4,218.50
Toronto	Hill Top	103	3,038.50	1,062.00	1,976.50
Triadelphia	Roney's Point	113	3,333.50	0.00	3,333.50
Warnock	Community	12	354.00	354.00	0.00
Weirton	Cove	323	9,528.50	235.50	9,293.00
Weirton	Oakland	39	1,150.50	0.00	1,150.50
Wellsburg	First	84	2,478.00	2,478.00	0.00
Wellsville	Covenant	50	1,475.00	500.00	975.00
Wellsville	Oak Ridge	44	1,298.00	324.50	973.50
Wellsville	Riverside	56	1,652.00	140.00	1,512.00
Wellsville	Yellow Creek	42	1,239.00	0.00	1,239.00
West Liberty	Federated	9	265.50	265.50	0.00
Wheeling	First	50	1,475.00	0.00	1,475.00
Wheeling	Stone	152	4,484.00	0.00	4,484.00
Wheeling	Vance Memorial	185	5,457.50	0.00	5,457.50
Wintersville	Two Ridges	106	3,127.00	781.75	2,345.25
Woodsfield	Woodsfield	39	<u>\$1,150.50</u>	\$ 0.00	\$ 1,150.50
		5,146	\$151,807.00	\$24,026.33	\$127,780.67
		Members	Total Per Capit	ta Paid	Amount Due
2020 CHURCH MISSION DOLLARS AS OF 2/29/20					
Bergholz, Trinity		00.00		e, Limestone	\$437.50
Dallas, Dallas Con	·	25.00	New Athens		11.90
Follanshee Follan	•	22 50	St Clairsville	·	500.00

Follansbee, Follansbee 122.50 St Clairsville, First 500.00 Hopedale, United 100.00 Toronto, Hill Top 562.00

Hopedale, United 100.00 Toronto, Hill Top 562.00 Martins Ferry, Grace 279.30 Wellsville, Riverside 750.00 **Total** \$3.988.20

THANK YOU TO ALL CHURCHES FOR YOUR CONTINUED SUPPORT OF OUR PRESBYTERY AND OUR DENOMINATION'S MISSION IN OUR COMMUNITIES AND IN OUR WORLD.

-end of Treasurer's Report-

LEADERSHIP COMMISSION.

Items for Information:

1. UOVP Leadership Commission Meeting: 10:00 a.m., June 11, 2019, at First Westminster Presbyterian Church, Steubenville, OH.

Present: Jason Elliott (Commission moderator and Moderator of Presbytery), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), Connie Quinn (Treasurer of Presbytery), David Stammerjohn (At Large)

Excused: n/a

Frank opened the meeting with prayer, remembering especially Cindy Foster's illness.

Jason moved, it was seconded and passed, to approve the minutes of May 7, 2019.

Unfortunately, Cindy was very sick and Deb Messham was on vacation, therefore the Training & Development Committee was not able to attend this meeting as planned.

David recommended that we look at both of these models of leadership for the presbytery: **top down and bottom up leadership designs.** Within the presbytery structure of committees, especially as designated by the B&O, top down is built in. We also have several sub-committees that emerge from specific interests

that are more bottom up. Some of these were formerly "passion driven" groups. One question is, where do these fit into the broader presbytery design? Should these be elected, with term limits?

Another significant conversation focused on the concerns for Cove PC regarding the proposed sale of the church building and adjoining education wing. LC members will contact interested parties to discover what is going on.

The LC will meet with T&D in July, Mission in August, and Personnel in September.

The next meeting date will be Tuesday, July 9, 2019, at **10:00 a.m.** at First Westminster Presbyterian Church, Steubenville, OH.

By consent the commission agreed to adjourn at 11:31 p.m.

John closed the meeting with prayer.

Respectfully submitted, Frank Lewis. Sec.

2. UOVP Leadership Commission Meeting: 10:00 a.m., September 10, 2019, at First Westminster Presbyterian Church, Steubenville, OH.

Present: Jason Elliott (Commission moderator and Moderator of Presbytery), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), and Connie Quinn (Treasurer of Presbytery), David Stammerjohn (At Large). Also, Tyler Bayless, representing a PTS grant proposal.

Excused: n/a

Guest: Tyler Bayless

Jason opened the meeting with prayer.

Connie moved, it was seconded and passed, to approve the minutes of June 11, 2019.

The LC will meet with T&D in October 8. (Also, refer to June minutes.)

Tyler Bayless attended the meeting to present a proposed grant from PTS: Presbyterian Mental Health Ministry Grant Program. Also, LC conversed via speaker phone with Helen Blier, Director of Continuing Ed. at PTS, the writer of the grant. This project would be sited at the First Presbyterian Church of Toronto, starting in September, 2020, and concluding in May, 2021.

John moved, it was seconded and passed, that the LC endorses and receives the PMHMG project.

Connie **moved**, **it was seconded and passed**, that the Small Church Development Grant from Synod give \$200 to Toronto for meals for the training events.

The next meeting date will be Tuesday, October 8, 2019, at **10:00 a.m.** at First Westminster Presbyterian Church, Steubenville, OH.

John moved, it was seconded and passed that the commission adjourn at 12:02 p.m.

John closed the meeting with prayer.

Respectfully submitted,

Frank Lewis, Sec.

3. UOVP Leadership Commission Meeting: 10:00 a.m., October 3, 2019, at First Westminster Presbyterian Church, Steubenville, OH.

Present: Jason Elliott (Commission moderator and Moderator of Presbytery), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), and Connie Quinn (Treasurer of Presbytery), David Stammerjohn (At Large).

Excused: n/a

Guests: George Crawford and Cindy Foster (co-chairs of Training & Development Committee), Tyler Bayless and Dr. Helen Bleier (Con. Ed. Director of Pittsburgh Theological Seminary)

John opened the meeting with prayer.

Connie moved, it was seconded and passed, to approve the minutes of Sept 11, 2019.

The Commission welcomed George Crawford and Cindy Foster, and invited them to share thoughts about the work of Training & Development. One of the high-lights of their current plans is working with Washington Presbytery in leadership church officer training. This would be the first Saturday in February (Feb. 1st, 2020).

The Commission also welcomed Tyler and Helen, and discussed ways of partnering with the seminary for educational resources. Events in Hope and Healing—Mental Health Seminar Series is starting in September, 2020, hosted by First Presbyterian Church, Toronto, OH.

Discussion over the letters by the Rev. Dr. Larry Kline and the Rev. Erica Harley.

David **moved**, **it was seconded and passed** that the Leadership Commission secretary write a letter to Larry and copy to Vance Memorial Presbyterian Church Session responding to Larry's letter.

John **moved, it was seconded and passed** to elect RE Carole Krebs, Rock Hill, Bellaire, OH, to be Commissioner to the Synod of the Trinity stated meeting October 28-29, 2019. (Sec. note: Carole will be filling the term of Connie Quinn.)

The next meeting date will be Tuesday, November 12, 2019, at 10:00 a.m. at First Westminster Presbyterian Church, Steubenville, OH.

By consent the commission adjourn at 12:59 p.m.

Jason closed the meeting with prayer.

Respectfully submitted.

Frank Lewis, Sec.

4. UOVP Leadership Commission Meeting: 10:00 a.m., November 12, 2019, at First Westminster Presbyterian Church, Steubenville, OH.

Present: Jason Elliott (Commission moderator and Moderator of Presbytery), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), Connie Quinn (Treasurer of Presbytery), David Stammerjohn (At Large)

Excused: n/a

John **opened** the meeting with prayer.

John moved, it was seconded and passed, to approve the minutes of October 3, 2019.

The meeting began with a discussion of the LC meeting with T & D. They will be invited to the December meeting for follow-up conversation. Frank will contact Cindy Foster and George Crawford. Further conversation was had on the overview of the presbytery committee leadership. Items to address: shoring up nominating committee and meeting with committee chairs to look at the manual for adjustments, term limits for chairs.

Connie **moved, it was seconded and passed** that Presbytery pay for the meal of the dinner of the Co-Moderator of GA at Scaffidie's Restaurant in Steubenville on Nov. 18th.

It was agreed that the first meeting of the new year will be Thursday, January 16th, at 5:30 p.m. at the Presbytery Office.

The next meeting date will be Tuesday, December 10, 2019, at **10:00 a.m.** at First Westminster Presbyterian Church, Steubenville, OH.

By consent the commission adjourn at 11:43 a.m.

Connie closed the meeting with prayer.

Respectfully submitted,

Frank Lewis, Sec.

5. UOVP Leadership Commission Meeting: 10:00 a.m., December 10, 2019, at First Westminster Presbyterian Church, Steubenville, OH.

Present: Kandy Dunn (visitor, Moderator-elect of Presbytery), Jason Elliott (Commission moderator and Moderator of Presbytery), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), Connie Quinn (Treasurer of Presbytery), David Stammerjohn (At Large)

Excused: n/a

Jason opened the meeting with prayer.

David moved, it was seconded and passed, to approve the minutes of November 12, 2019.

The next meeting date will be Tuesday, January 16, 2020, at **5:30 p.m.** at the Presbytery office, Vance Memorial Presbyterian Church, Wheeling, WV.

David moved and it was approved to adjourn at 11:15 a.m.

Kandy closed the meeting with prayer.

Respectfully Submitted,

Frank Lewis, Sec.

6. UOVP Leadership Commission Meeting: 5:30 p.m., January 16, 2020, at the Presbytery Office.

Present: Kandy Dunn (Moderator of Presbytery/LC Moderator), John Edward Harris (At Large), Frank Lewis (Commission secretary and Stated Clerk of Presbytery), and David Stammerjohn (At Large).

Excused: Connie Quinn (Treasurer of Presbytery)

John opened the meeting with prayer.

David moved, it was seconded and passed, to approve the minutes of December 10, 2019.

John moved, it was seconded and passed, to elect all nominees submitted by the Nominating Committee:

Committee on Ministry

Class of 2022: The Rev. Barry Hall Class of 2021: The Rev. Bill Webster

Committee on Representation

Class of 2022: RE Beth Ann Dague Class of 2022: RE Rowan Messham

Stewardship Committee

Class of 2022: The Rev. David Stammerjohn

Training and Development Committee

The Rev. Nancy DeStefano The Rev. Jason Elliott The Rev. Ian Leyda

The next meeting date will be Thursday, February 13, 2020, at **5:30 p.m.** at the Presbytery office, Vance Memorial Presbyterian Church, Wheeling, WV.

John moved and it was approved to adjourn at 7:15 p.m.

Kandy closed the meeting with prayer.

Respectfully submitted, Frank Lewis, Sec.

-end of Leadership Commission Report-

ROUND TABLE REPORT. No report.

BILLS & OVERTURES COMMITTEE REPORT. No report.

COMMITTEE ON PREPARATION FOR MINISTRY REPORT. No report.

COMMITTEE ON MINISTRY REPORT.

Item for Action:

Church

1. Changes in the Ministers' Emergency Relief Fund (MERF). The Committee on Ministry moved to expand the Presbytery Ministers' Emergency Relief Fund (MERF) benefits to include ordained pastors and commissioned pastors. This motion was approved.

Items for Information:

1. **Moderators of Record.** On behalf of the presbytery, the Committee on Ministry has appointed moderators of record for the congregations indicated, effective March 14, 2020, and until the March 13, 2021, meeting of presbytery, or until a new moderator is appointed or a new pastor is installed.

Temporary Pastoral Relationships, Interims.

Moderator

		CPs,	or Long Term Pulpit Supply
1.	Barnesville, First	J. Robert Willits	J. Robert Willits (TPR)
2.	Bellaire, Bellaire	David Stammerjohn	vacant
3.	Bellaire, Belmont	Peter Walburn	Peter Walburn (CP)
4.	Bellaire, First United	Connie Quinn	Connie Quinn (CP)
5.	Bergholz, Trinity	Nancy DeStefano	Nancy DeStefano (TPR)
6.	Bethlehem, Bethlehem United	Mary Jane Knapp	Mary Jane Knapp (Interim)
7.	Blaine, Pleasant Valley	Admin Comm/D. Demarest	vacant
8.	Bloomingdale, Annapolis	James Edward Rudiger	vacant
9.	Bloomingdale, Bloomingdale	Stan Fedyszyn	Stan Fedyszyn (TPR)
10.	Brilliant, First United	David Roberts	vacant
11.	Cameron, First United	Michael Dunn	Michael Dunn (CP)
12.	Cameron, Wolf Run	Cynthia Foster	Cynthia Foster (CP)
13.	Centerville, Concord	Karen Byrne	Karen Byrne (CP)
14.	Colerain, Colerain	Joe Ellis	Joe Ellis (CP)
15.	Colliers, Cross Creek	Franklin Lewis	Franklin Lewis (TPR)

40	Dallas Dallas Community	Canada Canada I	Occupa Oracifor L (OD)
	Dallas, Dallas Community	George Crawford	George Crawford (CP)
	Dillonvale, First	Mary Jane Knapp	D. Kovach & H. Monroe (LTPS)
	East Liverpool, Calcutta	Franklin Lewis	vacant
	East Liverpool, Emmanuel	Margie Zellars	Margie Zellars (CP)
	East Liverpool, Grace	Gail R. Stanley, Jr.	vacant
	Follansbee, Follansbee	Frank Haas	Frank Haas (CP)
	Hammondsville, Grant Hill	Admin Comm/M. Hooper	vacant
	Hanoverton, New Lebanon	Admin Comm/A. Jeffries	vacant
	Hopedale, United	James Edward Rudiger	vacant
	Jewett, Jewett	Bill Lawrence	vacant
	Jewett, Ridge	Alan Jeffries	vacant
	Key, Bethel	Byron McElroy	Kurt Turner (CP)
	Laings, Laings	Colleen Griffith	Colleen Griffith (TPR)
	Martins Ferry, Scotch Ridge	Joe Ellis	Joe Ellis (CP)
	Mingo Junction, First	David Roberts	vacant
	Moundsville, First	Deborah Messham	D. Messham & K. Dunn (LTPS)
	Moundsville, Limestone	Lawrence Kline	Lawrence Kline (TPR)
	Neffs, Coalbrook	Erica Harley	vacant
	New Athens, First	Barry Hall	vacant
	New Cumberland, First	Ruth Ellen Bates	Ruth Ellen Bates (TPR)
36.	New Martinsville, First	Colleen Griffith	vacant
37.	New Matamoras, First	Andrew Woods	vacant
38.	Piney Fork, Piney Fork	Barry Hall	vacant
39.	Powhatan Point, First	Timothy Wilt	vacant
40.	Rayland, Glen Robbins	Cynthia Foster	Cynthia Foster (CP)
41.	Richmond, United	John E. Harris	John E. Harris (Interim)
42.	St. Clairsville, Calvary	Bill Webster	vacant
43.	St. Clairsville, First	Kenneth Sickle	Kenneth Sickle (CP)
44.	St. Clairsville, Uniontown	Barry Hall	vacant
45.	Salineville, Bethel	Mary Jane Knapp	vacant
46.	Salineville, Calvary	Alan Jeffries	vacant
47.	Scio, First	Alan Jeffries	vacant
48.	Sherrard, Allen Grove	Lawrence Kline	Lawrence Kline (TPR)
49.	Smithfield, Smithfield	Barry Hall	vacant
50.	Steubenville, Pleasant Hill	William Brown	William Brown (CP)
51.	Toronto, Hill Top	C. Robert Meyer	vacant
52.	Warnock, Community	Diane Jefchak	Diane Jefchak (TPR)
53.	Weirton, Cove	Mary Jane Knapp	vacant
54.	Weirton, Oakland	John Edward Harris	Randall Krebs (TPR)
55.	Wellsburg, First	John Edward Harris	vacant
56.	Wellsville, Covenant	Gail R. Stanley, Jr.	Gail R. Stanley, Jr. (CP)
57.	Wellsville, Oak Ridge	Katrina Lewis	Jerald Cunningham (TPR)
58.	Wellsville, Riverside	Frank & Trina Lewis	Duane Hetzer (TPR)
59.	14/ 11 111 1/ 11 0 1	Katrina Lewis	Jerald Cunningham (TPR)
	Wellsville, Yellow Creek	Natilia Ecwis	coraia cariningilarii (i i i i)
	West Liberty, Federated	Erica Harley	Debra Dague (TPR)
01.			
	West Liberty, Federated	Erica Harley	Debra Dague (TPR)

2. Types of Ministry Report. The Committee reports the following types of work in which each minister is engaged, as of January 1, 2020. The numbers indicate Authorized Ecclesiastical Occupational Designations.

Installed Pastoral Relationships (101)

1. Bayless, Tyler J. 7. Harley, Erica L.	13. Nagy, Robert
2. Demarest, David 8. Jeffries, Alan T.	14. O'Neil, Michael
3. Dill, M. Lorraine 9. Jones, Darrin	15. Roberts, David
4. Elliott, Jason 10. Lewis, Franklin (also 108 &	& 303) 16. Stammerjohn, David
5. Griffith, Colleen 11. Lewis, Katrina	17. Webster, William
6. Hall, Barry 12. Leyda, lan	

Members At Large (797)

18. Harden, Homer 19. Rudiger, James Edward

Temporary Pastoral Relationships (108) (also see the Honorably Retired list)

20. DeStefano, Nancy

Interim Pastors (105) (also see the Honorably Retired list) 21. Harris, John E. 22. Knapp, Mary Jane

Other Validated Ministry (791) 23. Brown, Claudia (also 797)

Pastor Emeritus (109) See Honorably Retired list

Honorably Retired Pastors (299)

24. Armstrong, Laurie	33. Knapp,	David	42. Meyer, Robert (also 109)
25. Bates, Ruth Ellen	34. LaPlaca	a, Charles	43. Morgan, Robert
26. Bongart, Michael	35. Lawren	ce, Bill (also 108 &109)	44. Smith, Lloyd
27. Browder, Royce	36. Lenno,	Michael (also 109)	45. Stern, Edwin
28. Fedyszyn, Stan (al	lso 108) 37. Lucarel	li, Terrence	46. Toot, Gene (also 109)
29. Gracey, Robert	38. Luckhar	dt-Hendricks, Tanta (also 109)	47. Willits, J. Robert (also 108)
30. Kantz, Sr., Richard	d 39. McCue	n, Jr., R. H.	48. Wilt, Timothy
31. Keevil, Philip	40. McElro	y, Byron (also 109)	49. Woods, Andrew

32. Kline, Lawrence (also 108) 41. Messham, Deborah Commissioned Ruling Elders (107)

50. Brown, William55. Foster, Cynthia59. Stanley, Jr., Gail R.51. Byrne, Karen56. Haas, Frank60. Turner, Kurt52. Crawford, George57. Quinn, Connie61. Walburn, Peter53. Dunn, Michael58. Sickle, Kenneth62. Zellars, Margie

54. Ellis, Joe C.

Temporary Members of Presbytery of another Denomination (158)

63. Dague, Debra (UMC)
64. Hetzer, Duane (UMC)
65. Jefchak, Diane (D of C Christian)
67. Lehosky, Susan (UCC)
68. Cunningham, Jerald (Naz)

3. Members at Large. On behalf of the presbytery, the Committee on Ministry approves the Minister at Large status of the following teaching elders effective March 14, 2020, and until the March 13, 2021, meeting of presbytery:

Brown, Claudia Harden, Homer D. Rudiger, James Edward

4. Temporary Pastoral Relationships: On behalf of the presbytery, the Committee on Ministry approves the following temporary pastoral relationships effective March 14, 2020, and until the March 13, 2021, meeting of presbytery, or until the pastor's service changes:

Bates, Ruth Ellen (New Cumberland, First)
Cunningham, Jerald (Naz)
Wellsville, Oak Ridge & Yellow Creek)
Dague, Debra (UMC) (West Liberty, Federated)
DeStefano, Nancy (Bergholz, Trinity)
Fedyszyn, Stan (Bloomingdale, Bloomingdale)
Jefchak, Diane (D of C) (Warnock, Community)
Knapp, Mary Jane (Bethlehem, Bethlehem United)
Kline, Lawrence (Moundsville, Limestone
& Sherrard, Allen Grove)
Krebs, Randall (Bap) (Weirton, Oakland)
Lawrence, Bill (Wintersville, Two Ridges)

Fedyszyn, Stan (Bloomingdale, Bloomingdale)
Griffith, Colleen (Laings, Laings)
Harris, John Edward (Richmond, United)
Hetzer, Duane (UMC) (Wellsville, Riverside)

Lawrence, Bill (Wintersville, Two Ridges)
Lehosky, Susan (Woodsfield, Woodsfield)
Lewis, Franklin (Colliers, Cross Creek)

5. Laboring Outside the Bounds. On behalf of the presbytery, the Committee on Ministry approves the following pastors to work outside the bounds of presbytery until the March 13, 2021, meeting of presbytery:

Stern, Edwin, in Muskingum Valley Presbytery

6. Laboring Within Our Bounds. On behalf of the presbytery, the Committee on Ministry approves the following teaching elders and ruling elders to work within our bounds of presbytery until the March 13, 2021, meeting of presbytery:

Crawford, George, from Washington Presbytery Knapp, Mary Jane, from Muskingum Valley Presbytery

- 7. Contracts for Interim Ministers, Commissioned Pastors, Pastors in Temporary Relationships, and Long Term Pulpit Supply. On behalf of the presbytery, the Committee on Ministry has approved the following contracts for interim ministers, commissioned pastors, pastors in temporary relations, and long term pulpit supply:
 - a. The Rev. Mary Jane Knapp, Interim Pastor with Bethlehem United Presbyterian Church, Bethlehem, WV.
 - b. The Rev. Dr. Ruth Ellen Bates, Temporary Pastoral Relationship with First Presbyterian Church, New Cumberland, WV.
 - c. Pastor Jerald Cunningham, Temporary Pastoral Relationship with Oak Ridge Presbyterian Church, Wellsville, OH.
 - d. Pastor Jerald Cunningham, Temporary Pastoral Relationship with Yellow Creek Presbyterian Church, Wellsville, OH.
 - e. The Rev. Duane Hetzer, Temporary Pastoral Relationship with Riverside Presbyterian Church, Wellsville, OH.
 - f. The Rev. Diane Jefchak, Temporary Pastoral Relationship with Community Presbyterian Church, Warnock, OH.
 - g. The Rev. Dr. Larry Kline, Temporary Pastoral Relationship with Limestone Presbyterian Church, Moundsville, WV.
 - h. The Rev. Dr. Larry Kline, Temporary Pastoral Relationship with Allen Grove Presbyterian Church, Sherrard, WV.
 - i. The Rev. Randall Krebs, Temporary Pastoral Relationship with Oakland Presbyterian Church, Weirton, WV.
 - j. The Rev. Dr. Bill Lawrence, Temporary Pastoral Relationship with Two Ridges Presbyterian Church, Wintersville, OH.
 - k. The Rev. Dr. Franklin Lewis, Temporary Pastoral Relationship with Cross Creek Presbyterian Church, Colliers, WV.
 - I. Ruling Elder George Crawford, Commissioned Pastor to Dallas Community Presbyterian Church, Dallas WV.
 - m. Ruling Elder Mike Dunn, Commissioned Pastor to First United Presbyterian Church, Cameron, WV.
 - n. Ruling Elder Joe C. Ellis, Commissioned Pastor to Colerain Presbyterian Church, Colerain, OH.
 - o. Ruling Elder Joe C. Ellis, Commissioned Pastor to Scotch Ridge Presbyterian Church, Martins Ferry, OH.
 - p. Ruling Elder Cindy Foster, Commissioned Pastor to Wolf Run Presbyterian Church, Cameron, WV.
 - q. Ruling Elder Cindy Foster, Commissioned Pastor to Glenn Robbins Presbyterian Church, Rayland OH.
 - r. Ruling Elder Frank Haas, Commissioned Pastor to Follansbee Presbyterian Church, Follansbee, WV.
 - s. Ruling Elder Kenneth Sickle, Commissioned Pastor to First Presbyterian Church, St. Clairsville, OH
 - t. Ruling Elder Kurt Turner, Commissioned Pastor to Bethel Presbyterian Church, Key, OH.
 - u. Ruling Elder Pete Walburn, Commissioned Pastor to Belmont Presbyterian Church, Bellaire OH.
 - v. Ruling Elder Margie Zellars, Commissioned Pastor to Emmanuel Presbyterian Church, East Liverpool, OH.
 - w. The Rev. Deborah Messham, Long Term Pulpit Supply to First Presbyterian Church, Moundsville, WV.
 - x. Ruling Elder Kandy Dunn, Long Term Pulpit Supply to First Presbyterian Church, Moundsville, WV.
 - y. Ruling Elder Dee Kovach, Long Term Pulpit Supply to First Presbyterian Church, Dillonvale, OH.
 - z. Ruling Elder Howard Monroe, Long Term Pulpit Supply to First Presbyterian Church, Dillonvale, OH.

a) The Rev. Mary Jane Knapp, Interim Contract with Bethlehem United Presbyterian Church, Bethlehem, WV:

The following contract between the session of Bethlehem United Presbyterian Church and the Rev. Mary Jane Knapp is for the purpose of providing interim pastoral services to Bethlehem United Presbyterian Church. The session, being satisfied with Pastor Knapp's qualifications and trusting that her ministry in the

Gospel will be to our spiritual benefit, hereby commits our congregation to the following contract with this pastor:

The Rev. Knapp is invited to be interim pastor, part time, of Bethlehem United Presbyterian Church. The Rev. Knapp will not become a member of Upper Ohio Valley Presbytery.

The interim pastor: Will serve as moderator of the session. Will serve as head of staff.

Responsibilities: The interim pastor will be responsible for providing pastoral duties:

Lead worship and preach four Sundays per month,

Make pastoral calls on sick and shut-ins as time permits,

Officiate at weddings, baptisms, and funerals as requested by session,

Plan and moderate session and congregational meetings in conjunction with the clerk of session,

Guide the session and congregation in their work on the Five Developmental Tasks (as described in *The Interim Pastor's Manual, revised edition*, by Alan G. Gripe, Geneva Press):

- 1. Coming to terms with the history of the congregation,
- 2. Discovering a new congregational identity,
- 3. Allowing and empowering new congregational leaders,
- 4. Renewing denominational linkages,
- 5. Committing to new pastoral leadership and a new future,

Work with boards and committees to assist them in carrying out their assigned tasks.

Train newly elected officers in conjunction with staff and experienced church officers.

Perform other administrative duties as requested: e.g., work with church secretary in preparing bulletins and newsletters, exercise general oversight of church facilities, and represent the church in dealings with outside organizations.

Be in the office 2 days per week.

Lead Sunday School Class and Bible Study.

Assist in the search for a new pastor.

Goals: Goals for this ministry shall be:

Together with the session, to avail oneself of the resources of the presbytery when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Maintenance of a healthy congregational life,

Continuity of pastoral leadership,

Development of short-range goals identified in the goal-setting process of the congregation,

Preparation of the congregation for the arrival of a new installed pastor.

Accountability. During the length of the agreement, the Rev. Knapp will be accountable to the presbytery through the Committee on Ministry. At the end of the contract, the session will provide a performance review. It is understood that should the Interim Pastor have any serious difficulties with any former pastor(s) of this congregation interfering with the life of the congregation, the matter will be referred to the presbytery's Committee on Ministry.

Future Relationships: The Rev. Knapp:

Agrees not to be involved in any way with the Pastor Nominating Committee (PNC), except to see that it makes adequate reports to the congregation. Any suggestions the interim pastor has regarding the PNC are to be submitted to the Transition Team.

Agrees not to be a candidate for the position of installed pastor of Bethlehem United Presbyterian Church and in every way will seek to prepare for the coming of another person as installed pastor.

Beginning and Duration. This agreement is for a period of six (6) months (not to exceed twelve, per Book of Order G-2.0504 b) beginning on January 1, 2020. This agreement may be terminated by the session upon 30 day's written notice. The interim pastor may terminate the agreement with 30 days' written notice and forfeiture of any payment beyond the 30-day period. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

This agreement may be extended in three (3) month periods if all parties agree (pastor, session, and Committee on Ministry).

Financial and other Terms: The Interim Pastor is employed on a part-time basis, serving approximately 20 hour per week, and will be compensated for interim pastoral services as follows:

- 1. Cash Salary \$ 5,755.00
- 2. Cash Housing Allowance \$ 6,600.00 (if no manse) (include utilities in this allowance)
- 3. Other Allowances \$.00 (Medical, Deferred Compensation, etc.)

4. Manse (value, 30% of above) \$.00 (if no Cash Housing Allowance)

5. Total Effective Salary \$12,355.00 (total of lines 1-4)

6. Benefits Plan Dues (full) \$.00 (37%) 7. Travel Allowance – IRS rate \$.00 \$ 8. Moving costs .00 9. Social Security Allowance \$ 945.15 10. Continuing Education 2 weeks, 2 Sundays 11. Vacation 4 weeks, 4 Sundays

Salary Continuation Contingency: Full Cash Salary and Housing Allowance shall be paid to the interim pastor until the end of the interim pastor's service to this congregation.

Signatures: Interim Pastor: Mary Jane Knapp

Clerk of Session: Bill Syphers

Date: February 2, 2020

Date: February 2, 2020

Committee on Ministry Representative: D. Kovach

Date: February 2, 20.

Date: March 5, 2020

-end of Knapp/Bethlehem, Bethlehem United contract-

b) The Rev. Dr. Ruth Ellen Bates, TPR contract with First Presbyterian Church, New Cumberland, WV.

TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the **First Presbyterian Church**, **New Cumberland**, **WV**, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, Rev. Ruth Ellen Bates, to become our Temporary Pastor for the period of time from **March 1**, **2020**, **to December 31**, **2020**.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours:
 - a. 11:00 a.m. on Sundays
 - b. Special services including Ash Wednesday, Maundy Thursday, and Christmas Eve
- 2. Fulfill the following pastoral duties: Administer Holy Communion on the first Sunday of each month, at other services as set by the session.
- 3. Assist the session in the following ways:
 - a. Moderate session meetings and congregational meetings.
 - b. Brief the session on matters pertaining to the Presbytery, Synod, and General Assembly.

Other responsibilities: The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. Average salary of \$653.20 (includes mileage, music and moderator service per month) (\$6,532.00 per year).
- 2. Housing Allowance: None
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Other items of finance or reimbursement: \$25.00 weekly for providing the music for worship service until regular organist returns. \$55.00 for session Moderator.

Other provisions:

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary) for three months or until the Rev. Ruth Ellen Bates is employed elsewhere at the same or greater percentage of time.

Signatures: Clerk of Session: Renee D. Burdine Date: February 23, 2020

Temporary Pastor: Rev. Ruthellen Bates Date: February 23, 2020 COM Representative: D. Kovach Date: March 5, 2020

-end of Bates/New Cumberland, First contract-

c) Pastor Jerald Cunningham, TPR contract with Oak Ridge Presbyterian Church, Wellsville, OH.
TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR
WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the **Oak Ridge Presbyterian Church, Wellsville, OH,** is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, **Jerald Cunningham,** to become our Temporary Pastor for the period of time from **January 1, 2020, to December 31, 2020.**

During this time we expect you to perform the following services:

- Conduct Sunday or other worship at the following hours: 10:30 a.m. and any special worship services.
- 2. Fulfill the following pastoral duties: Visit sick and shut-ins, do weddings, funerals.
- 3. Assist the session in the following ways: Bible Study, VBS, or such extras

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 12 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$734.03 per month (\$8,808.25 per year).
- 2. A Housing Allowance of \$0 per month.
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Other items of finance or reimbursement: As discussed and agreed upon via session.

Other provisions:

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Social Security Allowance) for three months or until the Rev. Cunningham is employed elsewhere at the same or greater percentage of time.

Signatures: Clerk of Session: Alcinda James Date: January 2, 2020

Temporary Pastor: Jerald Cunningham Date: January 2, 2020 COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of J. Cunningham/Wellsville, Oak Ridge contract-

d) Pastor Jerald Cunningham, TPR contract with Yellow Creek Presbyterian Church, Wellsville, OH.

TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the Yellow Creek Presbyterian Church, Wellsville, OH, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, Jerald Cunningham, to become our Temporary Pastor for the period of time from January 1, 2020, to December 31, 2020.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: 10:30 a.m. and any special worship services planned by session.
- 2. Fulfill the following pastoral duties: Visit sick and shut-ins, do weddings, funerals.
- 3. Assist the session in the following ways: Bible Study, VBS, or such extras

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below. The Session estimates that to fulfill these duties will require 12 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$734.03 per month (\$8,808.25 per year).
- 2. A Housing Allowance of \$0 per month.
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Other items of finance or reimbursement: As discussed and agreed upon via session.

Other provisions:

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Social Security Allowance) for three months or until the Rev. Cunningham is employed elsewhere at the same or greater percentage of time.

Signatures: Clerk of Session: Laurie Kittle Date: December 29, 2019

Temporary Pastor: Jerald Cunningham Date: December 29, 2019 COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of J. Cunningham/Wellsville, Yellow Creek contract-

e) The Rev. Duane Hetzer, TPR contract with Riverside Presbyterian Church, Wellsville, OH.

TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR

WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the Riverside Presbyterian Church, Wellsville, OH, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, Rev. Duane C. Hetzer to continue as our Temporary Pastor for the period of time from January 26, 2020, to January 25, 2021.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: 11:00 a.m. Sunday services, and special services.
- 2. Fulfill the following pastoral duties: Hospital visitations, member visitations, attend and advise session, participate in church and community meetings and activities, sermon and Sunday School preparation.
- 3. Assist the session in the following ways: Represent session to presbytery.

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 10 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$1,116.66 per month (\$13,400.00 per year).
- 2. A Housing Allowance of \$ 0 per month (\$0 per year).
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings), vouchered and reimbursed at \$.575 per mile up to \$2,000.00.
- 4. Four weeks' vacation time paid time off to include Sundays.

Other provisions: Provision for termination of contract relationship prior to expiration: 90 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley

Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the Rev. Duane C. Hetzer is employed elsewhere at the same or greater percentage of time.

Signed by: Clerk of Session: Ila M. DeJane Date: December 16, 2019

Temporary Pastor: Duane C. Hetzer Date: December 16, 2019 COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of Hetzer/Wellsville, Riverside contract-

f) The Rev. Diane Jefchak, TPR contract with Community Presbyterian Church, Warnock, OH.
TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR
WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the Community Presbyterian Church, Warnock, OH, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, the Rev. Diane Jefchak, to continue as our Temporary Pastor for the period of time from January 1, 2020, to December 31, 2020.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: 9:30-10:30 a.m. Sundays, Christmas Eve 5:30-6:00 p.m.; Maundy Thursday 5:30-6:30 p.m.
- 2. Fulfill the following pastoral duties: Baptisms, weddings, funerals, nursing home and hospital visits, sermon preparation.
- 3. Assist the session in the following ways: Moderate session meetings; discuss church needs both physical and spiritual.

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 8 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$517.33 per month (\$6,207.96 per year).
- 2. A Housing Allowance of \$517.33 per month (\$6,207.96 per year).
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Other items of finance or reimbursement: monthly payments of \$881.97 to the Board of Pensions.

Other provisions:

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance, [other]____) for three months or until the Rev. Jefchak is employed elsewhere at the same or greater percentage of time.

Signed by: Clerk of Session: Charlotte Creamer Date: February 16, 2020
Temporary Pastor: Rev. Diane Jefchak Date: February 16, 2020

COM Representative: D. Kovach Date: March 5, 2020

-end of Jefchak/Warnock, Community contract-

g) The Rev. Dr. Larry Kline, TPR contract with Limestone Presbyterian Church, Moundsville, WV.
TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR
WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT
The Session of the Limestone Presbyterian Church, Moundsville, WV, is fully satisfied with your minis-

terial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and

hereby contracts with you, **William L. Kline**, to continue as our Temporary Pastor for the period of time from **January 1, 2020**, to **December 31, 2020**.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: Sunday worship; Special Services: Easter Sunrise, Christmas, Thanksgiving.
- 2. Fulfill the following pastoral duties: Pastoral care to sick, shut-ins, others in need; bereavement care.
- 3. Assist the session in the following ways: Moderator, leadership training, teacher and encourager.

Other responsibilities: Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 18 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202 a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. Cash salary: \$715.00 per month
- 2. Housing Allowance: \$1,475.00 per month
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Continuing Education: \$1,200 and 2 weeks, including 2 Sundays
- 5. Vacation Time: 7 weeks, including 7 Sundays
- 6. Spiritual Retreat Time: 1 week, including 1 Sunday

Provision for termination of contract relationship prior to expiration: 60 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the Rev. Dr. William Larry Kline is employed elsewhere at the same or greater percentage of time.

Signed by: Clerk of Session: Elizabeth J. SnyderDate: January 10, 2020Temporary Pastor: William Lawrence KlineDate: January 10, 2020COM Representative: Dee KovachDate: February 6, 2020

-end of Kline/Moundsville, Limestone contract-

h) The Rev. Dr. Larry Kline, TPR contract with Allen Grove Presbyterian Church, Sherrard, WV. TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the Allen Grove Presbyterian Church, Sherrard, WV, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, Rev. Dr. Larry Kline, to continue as our Temporary Pastor (12 hours per week) for the period of time from January 1, 2020, to December 31, 2020.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: Sunday morning worship at 11:00 a.m. Special Services: Easter Sunrise, Christmas, Thanksgiving.
- 2. Fulfill the following pastoral duties: Regular pastoral care--visiting the sick, shut-ins, others upon request; respond to phone calls, conduct Bible studies, work with the youth.
- 3. Other responsibilities: Participate in church events, officiate at weddings and funerals.

The Session estimates that to fulfill these duties will require 24 hours per week, split with the Moundsville, Limestone Presbyterian Church.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$5,721 Housing Allowance of \$11,800
- 2. Reimbursement for travel in the performance of your duties at the IRS rate per mile, paid directly

upon presentation of voucher.

- 3. Other items of finance or reimbursement:
 - a. Continuing Education Time: Two weeks including two Sundays which may accumulate up to three years
 - b. Continuing Education Allowance: \$1,200 which may accumulate up to three years
 - c. Vacation: Seven weeks including seven Sundays
 - d. Spiritual Retreat Time: One week including one Sunday

Provision for termination of contract relationship prior to expiration: 60 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

Signed by: Clerk of Session: Thomas E. McCombs Date: January 8, 2020

Temporary Pastor: Larry Kline Date: January 8, 2020 COM Representative: Dee Kovach Date: February 6, 2020

-end of Kline/Sherrard, Allen Grove contract-

i) The Rev. Randall Krebs, TPR contract with Oakland Presbyterian Church, Weirton, WV.

TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A PASTOR WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED TEACHING ELDER

The Session of the **Oakland Presbyterian Church, Weirton, W. Va.,** is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, **Reverend Randall Krebs,** to continue as our Temporary Supply Pastor for the period of time from **January 1, 2020, to December 31, 2020.**

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours:
 - 11:00 a.m. Sunday, Maundy Thursday Evening Service, Easter Sunrise, Christmas Eve
- 2. Fulfill the following pastoral duties:
 - Hospital visitation, shut-in visitation, weddings, funerals, pastoral care
- 3. Assist the session in the following ways:
 - Guidance in Christian Education, general guidance in matters of faith, Christian life, spiritual leadership

Other responsibilities:

- 1. Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.
- 2. Attend all presbytery meetings.

The Session estimates that to fulfill these duties will require 20 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202 a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$1,707.00 per month. (\$20,484.00 total for this contract period.)
- 2. A Housing Allowance of \$450.00 per month (\$5,400.00 per year).
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).
- 4. Use of the Manse, or a portion of the above salary designated as housing allowance.
- 5. Continuing Education: 1 week, including Sunday

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the Rev. Randall Krebs is employed elsewhere at the same or greater percentage of time.

Supply Pastor's Mentor: The Rev. Tyler Bayless

Signed by: Clerk of Session: Joanne Redd Date: February 13, 2020

Pastor: Randall Krebs Date: February 13, 2020 COM Representative: D. Kovach Date: March 5, 2020

-end of R. Krebs/Weirton, Oakland contract-

j) The Rev. Dr. Bill Lawrence, TPR contract with Two Ridges Presbyterian Church, Wintersville, OH.

TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the **Two Ridges Presbyterian Church**, Wintersville, Ohio, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contract with you, the **Rev. Dr. Bill N. Lawrence**, to continue as our Temporary Pastor for the period of **January 1, 2020, to December 31, 2020.**

During this time we expect you to perform the following services:

- · Conduct worship three Sundays per month.
- Fulfill the following pastoral duties: hospital visitation, shut-in visitation, communion, visit members in their homes, perform funerals, perform weddings.
- Assist the Session in the following ways: Moderator of Session and serve as a resource to the committees of Session.

The Session estimates that to fulfill these duties will require 19 hours per week. The Rev. Dr. Bill N. Lawrence will maintain office hours at the church two days per week, to be determined cooperatively with Session.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests.

The Session promises and obligates itself to provide you with the following:

- Annual salary of \$26,000
- A quarterly payment of \$675.00 for travel expenses

Provision for termination of covenant relationship prior to expiration: 30 days' notice by either party and concurrence of the Presbytery through the Committee on Ministry.

Other Provisions: Six weeks' vacation time.

Signed: Clerk of Session: Alan Hall Date: December 15, 2019

Supply Pastor: Bill N. Lawrence Date: December 10, 2019 COM Representative: Dee Kovach Date: February 6, 2020

-end of Lawrence/Wintersville, Two Ridges contract-

k) The Rev. Dr. Franklin Lewis, TPR contract with Cross Creek Presbyterian Church, Colliers, WV.
TEMPORARY PASTORAL RELATIONSHIP CONTRACT BETWEEN A SESSION AND A TEMPORARY PASTOR
WHILE THE CONGREGATION IS WITHOUT A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of Cross Creek Presbyterian Church of Colliers, W. Va., is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate and individual ministries and hereby contracts with you, the Rev. Dr. Franklin E. Lewis, to continue as our Temporary Pastor for the period of time from January 1, 2020, to December 31, 2020.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: 9:00 a.m.
 - Christmas Eve Service as scheduled by the Session
 - Other services as scheduled by the Session
- 2. Fulfill the following pastoral duties:
 - a. Administer Holy Communion as scheduled by the session and deliver communion to shut-ins
 - b. Preside at baptisms, marriages, and funerals
 - c. Select scripture for worship, deliver sermons, offer prayers and select worship music
- 3. Assist the session in the following ways:
 - a. Moderate session meetings and congregational meetings
 - b. Call special session meetings as needed
 - c. Provide continuing education for ruling elders
 - d. Brief the session on matters pertaining to Presbytery, Synod, and General Assembly

Other responsibilities: Together with the Session, avail oneself of the resources of the presbytery when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 10 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (Book of Order G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$728.16 per month (\$8,738.00 per year)
- 2. Housing Allowance: n/a
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings)
- 4. Other items of finance or reimbursement:

Board of Pensions dues at the Board affixed rate

Continuing education allowance of \$300, 2 weeks, including 2 Sundays

Vacation: 4 weeks including 4 Sundays Spiritual Retreat 1 week including 1 Sunday

Provision for termination of contract relationship prior to expiration: 30 days' notice by the session or pastor, with concurrence of the Presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

If this contract is terminated early by the session without cause, there shall be salary continuation (cash salary, cash housing allowance, social security allowance) for three months or until the Rev. Dr. Lewis is employed elsewhere at the same or greater percentage of time.

Signed by: Clerk of Session: Mark A. Burd
Temporary Pastor: Rev. Dr. Franklin E. Lewis
COM Representative: Dee Kovach
Date: January 13, 2020
Date: January 13, 2020
Date: February 6, 2020

-end of Lewis/Colliers, Cross Creek contract-

Ruling Elder George Crawford, CP contract with Dallas Community Presbyterian Church, Dallas, WV.

Name of Church: Dallas Community Presbyterian Church, Dallas, WV **Name of CP:** George A. Crawford **Service from** (no more than 12 months) January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp. 2012-97 to 2012-102).

Responsibilities of CP:

- 1. Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below
- 2. Meet with Committee on Ministry appointed mentor at least quarterly.
- 3. CP may moderate session after six months as pastor with COM approval.
- 4. Lead weekly worship.
- 5. Bible Study
- 6. Visitation
- 7. Lead special worship service

Provision for Termination of Contract Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry.

If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Time Expectations: (per week) 20 hours

Compensation: Cash Salary: \$300.00 a week

Social Security withheld: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

Bible Study time: \$50.00 a week

Visitation, special worship services, Bible study: \$55.00 a week

\$90 a week travel plus additional mileage at IRS rate

Vacation: 4 weeks, including 4 Sundays

The Session will maintain its responsibilities to its congregation to the church in general. The session will elect and send a commissioner to all presbytery meetings and receive their reports (Book of Order G-

3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: George Crawford **CP's Mentor:** Rev. David Stammerjohn

Church where CP is a member and ruling elder: Upper Ten Mile Presbyterian Church, Prosperity, PA,

Washington Presbytery

Signed by: Clerk of Session: Sarah E. Toland Date: January 12, 2020

CP: George Crawford Date: January 12, 2020 COM Representative: Dee Kovach Date: February 6, 2020

-end of Crawford/Dallas, Dallas Community contract-

m) Ruling Elder Mike Dunn, CP contract with First United Presbyterian Church, Cameron, WV.

Name of Church: First United Presbyterian Church, Cameron, WV Name of CP: Michael A. Dunn

We the Session of the First United Presbyterian Church, Cameron, WV, invite you, Michael A. Dunn to serve as commissioned Pastor and contract with you the following:

Service from: January 12, 2020, to January 12, 2021, and may be renewed.

Your work as a lay pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Ruling Elder Policy (UOVP Minutes, pp 2005-91 to 2005-96).

Provision for Termination of Contract Relationship Prior to Expiration: 60 days' notice by session or pastor, unless health issues dictate otherwise.

Responsibilities of CP:

Preach, lead worship, communion, children's sermons Hospital visits, conduct weddings, baptisms, funerals

Moderate session meetings

Will attempt to attend presbytery meetings

Time Expectations: Approximately 10 hours per week

Compensation: Salary to be \$100.00 a week **Moderator of congregation:** CP Michael Dunn

CP's Mentor: The Rev. Tim Wilt

Church where CP is a member and ruling elder: Wolf Run Presbyterian Church, Cameron, WV

Signed by: Clerk of Session: David McConaughey
CP: Michael A. Dunn
COM Representative: Dee Kovach
Date: January 13, 2020
Date: February 6, 2020

-end of M. Dunn/Cameron, First United contract-

n) Ruling Elder Joe C. Ellis, CP contract with Colerain Presbyterian Church, Colerain, OH. Name of Church: Colerain Presbyterian Church, Colerain, OH. Name of CP: Joe C. Ellis

Long Term Strategy for the Church: The mission of the Colerain Presbyterian Church is to provide a meaningful Spiritual and physical ministry to our fellowship of believers and the Colerain community by Telling the Story (proclaiming God's grace and love); Doing the Story (service, caring, and healing); Being the Story (living and promoting fellowship); and Celebrating the Story (worshipping and partaking of the sacraments).

Service from January 27, 2020, to January 26, 2021.

Your work as a lay pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp 2005-91 to 2005-96).

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

Provision for Termination of Contract Relationship Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated by the session without cause, there shall be salary continuation of three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Responsibilities of CP:

- 1. Meet with Committee on Ministry appointed mentor, at least quarterly.
- 2. Attend all presbytery meetings. Mileage expenses will be reimbursed as provided below.

3. Moderate session, lead Bible studies, email newsletter, perform funerals, weddings, and baptisms, and do home and hospital visits.

Specific Days in Ministry: Sundays, Office hours-—Tuesday, Wednesday, and Thursday 9:30–11:30, as needed.

Time Expectations: 30 hours per week.

Compensation: Cash Salary \$30,000 per year including \$6,000 housing allowance

Social Security: None withheld

Reimbursement for travel in performance of your duties at the IRS rate per mile

Vacation: four weeks, Including 4 Sundays Continuing Education Allowance: None

The session will maintain its responsibilities to the congregation of the church in general. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202 a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Joe C. Ellis **CP's Mentor:** Rev. David Stammerjohn

Church where CP is a member and ruling elder: First Presbyterian Church, Martins Ferry, OH.

Signed: Clerk of Session: Cheryl Bruney
CP: Joe C. Ellis
Date: December 20, 2019
Date: December 20, 2019

COM Representative: Dee Kovach

Date: December 20, 201

Date: December 20, 201

Date: February 6, 2020

-end of Ellis/Colerain, Colerain contract-

 Ruling Elder Joe C. Ellis, CP contract with Scotch Ridge Presbyterian Church, Martins Ferry, OH.

Name of Church: Scotch Ridge Presbyterian Church, Martins Ferry, OH

Name of CP: Joe C. Ellis
Service from January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Ruling Elder Policy (UOVP Minutes, pp 2005-91 to 2005-96).

During this time, we expect you to perform the following services:

Conduct Sunday worship services at 9:15 a.m. each Sunday.

Fulfill the following pastoral duties: Preaching, worship leader, Lord's Supper, prepare bulletins, prepare music, baptisms, weddings, funerals, pastoral calling.

Assist the session in the following ways: Moderate Session

Responsibilities of CP: Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below. Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Time Expectations (per week): 12 hours

Specific Days in Ministry: Daily preparation for Sunday service

Compensation: Cash Salary: \$102.00 per week

Social Security withheld: no Medical/pension coverage: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

Other items of finance or reimbursement: \$21.00 per week travel

Paid Vacation: 4 weeks, including 4 Sundays

Continuing Education: \$0, 0 weeks

Spiritual Retreat: 0 weeks including 0 Sundays

The session will maintain its responsibilities to its congregation to the church in general. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202 a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Joe C. Ellis CP's Mentor: Rev. David Stammerjohn

Church where CP is a member and ruling elder: First Presbyterian Church, Martins Ferry, OH **Signed by:** Clerk of Session: Shirley J. Conaway Date: February 3, 2020

CP: Joe C. Ellis Date: February 3, 2020 COM Representative: D. Kovach Date: March 5, 2020

-end of Ellis/Martins Ferry, Scotch Ridge contract-

p) Ruling Elder Cindy Foster, CP contract with Wolf Run Presbyterian Church, Cameron, WV.

Name of Church: Wolf Run Presbyterian Church, Cameron, WV Name of CP: Cynthia Foster

Service Contract: From January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Ruling Elder Policy (UOVP Minutes, pp 2005-91 to 2005-96).

Provision for Termination of Contract Relationship Prior to Expiration:

Thirty (30) days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance, etc.) for thirty (30) days.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Responsibilities of CP:

- 1. Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.
- 2. Attend all presbytery meetings. Mileage expenses will be reimbursed as provided below.
- 3. Preach, Lead Worship, Holy Communion, and occasional Children's Sermons
- 4. Hospital and Community Visitation, as needed or requested
- 5. Conduct Weddings, Funerals, Baptisms
- 6. Conduct/Develop Youth Programming
- 7. Work Day Participation

Time Expectations (per week): Approximately twenty (20) hours per week.

Annual Compensation:

Cash Salary: \$598

Housing Allowance: \$7,651

Travel Reimbursement at the IRS rate per mile with \$500 cap (voucher)

Medical Supplement Reimbursement: \$3,323 (voucher)

Insurance Reimbursement: \$4,968

Vacation: One (1) week per quarter, plus two (2) additional weeks, for a total of six (6) weeks per year

Continuing Education: Two (2) weeks, \$732 total (voucher)

Total Package = \$17,772

The session will maintain its responsibilities to its congregation to the church in general. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: CP Cynthia Foster

CP's Mentor: Rev. Katrina Lewis

Church where CP is a member and ruling elder: First Presbyterian Church of Wheeling, WV

Clerk of Session: Sharon West DaRe
CP: Cynthia Foster
COM Representative: Rev. Erica L. Harley
Date: December 16, 2019
Date: February 24, 2020
Date: January 2, 2020

-end of Foster/Cameron, Wolf Run contract-

q) Ruling Elder Cindy Foster, CP contract with Glenn Robbins Presbyterian Church, Rayland OH.
 Name of Church: Glen Robbins Presbyterian Church, Rayland, OH
 Name of CP: Cynthia Foster
 Service from January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Ruling Elder Policy (UOVP Minutes, pp. 2012-97 to 2012-102).

During this time we expect you to perform the following services:

Moderate session and congregational meetings

Emergency pastoral care

Coordinator of GRPC Community Center

Weddings, Baptisms

VBS when available

Lead worship as arranged

Stay in contact with Committee on Ministry appointed mentor Other duties as necessary with agreement by both parties

Provision for Termination of Contract Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (cash salary, cash housing allowance, social security allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Time Expectations (per week): 10 hours

Compensation: Cash Salary: \$200.00 per month

Housing \$150.00 per month Social Security withheld: no Medical/pension coverage: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

Continuing Education: \$300.00 a year (three years), Sundays

Vacation: __ weeks including __ Sundays

Spiritual Retreat Time: ___ weeks including ___ Sundays

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings and receive their reports (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Cynthia Foster

CP's Mentor: Rev. Trina Lewis

Church where CP is a member and ruling elder: First Presbyterian Church, Wheeling, WV

Signed by: Clerk of Session: Brenda Kurucz Date: December 8, 2019

CP: Cynthia Foster Date: December 8, 2019
COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of Foster/Rayland, Glen Robbins contract-

r) Ruling Elder Frank Haas, CP contract with Follansbee Presbyterian Church, Follansbee, WV.

Name of Church: Follansbee Presbyterian Church, Follansbee, WV Name of CP: Frank Haas

Service from January 1, 2020, to January 1, 2021.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp 2012-97 to 2012-102).

During this time we expect you to perform the following services: Conduct Sunday worship services at 11:00 a.m. each Sunday.

Responsibilities of CP:

Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings. Mileage expenses will be reimbursed as provided below.

Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for Termination of Contract Relationship Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, medical) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Time Expectations (per week): 20 hours

Specific Days in Ministry: Sunday and days to be agreed upon.

Compensation: Cash Salary \$1,666.67 per month

Social Security withheld: no Medical coverage: yes

Reimbursement for travel in performance of your duties at the IRS rate

Bonus: \$1.000.00

Vacation: 4 weeks, including 4 Sundays

Continuing Ed: \$400.00, 1 week

The session will maintain its individual and corporate duties in the government and discipline of the congregation and oversite of the church's spiritual interests. The session will elect and send a ruling elder commissioner to all presbytery meetings and receive their reports (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Frank Haas

CP's Mentor: The Rev. Bob Willits

Church where CP is a member and ruling elder: First Presbyterian Church, Wellsburg, WV

Signed by: Clerk of Session: Sharon Nuzum
CP: Frank J. Haas
COM Representative: Erica L. Harley
Date: November 25, 2019
Date: January 2, 2020

-end of Haas/Follansbee, Follansbee contract-

s) Ruling Elder Kenneth Sickle, CP contract with First Presbyterian Church, St. Clairsville, OH.

Name of Church: First Presbyterian Church, St. Clairsville, OH

Name of CP: Kenn Sickle

Service from January 1, 2020, through December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp. 2012-97 to 2012-102).

During this time we expect you to perform the following services:

Conduct Sunday worship services at 11:00 a.m. each Sunday.

Assist the session in the following ways: Moderate session meetings.

Responsibility of CP:

Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below. Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for termination of Contract relationship prior to expiration: ___ days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this contract is terminated early by the session without cause, there shall be salary continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

Time Expectations (per week): 20 hours

Compensation: Cash Salary \$1,595.00 bi-weekly

Social Security withheld: no Medical/Pension Coverage: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

Vacation: 3 weeks including 4 Sundays

The session will maintain its responsibilities to its congregation to the church in general. The Session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Rev. Tim Wilt **CP's Mentor:** The Rev. David Demarest

Church where CP is a member and ruling elder: Calvary Presbyterian Church, St. Clairsville, OH

Signed: Clerk of Session: Grace E. Niemiec Date: December 11, 2019
CP: Kenneth Sickle Date: December 11, 2019

COM Representative: Dee Kovach

Date: February 6, 2020

-end of Sickle/St. Clairsville, First contract-

t) Ruling Elder Kurt Turner, CP contract with Bethel Presbyterian Church, Key, OH.

Name of Church: Bethel Presbyterian Church, Key, OH

Name of CP: Kurt Turner

Service from January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp 2005-91 to 2005-96).

During this time we expect you to perform the following services:

Conduct Sunday worship services at 10:00 a.m. each Sunday.

Fulfill the following pastoral duties: Counseling, visitation, funerals.

Assist the session in the following ways: Assist with ideas for agenda.

Responsibilities of CP:

Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meeting unless excused. Mileage expenses will be reimbursed as provided below. Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for Termination of Contract Relationship Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Time Expectations (per week): As needed. Specific days in ministry: As needed 24/7.

Compensation: Cash Salary: \$0

Social Security withheld: no Medical/pension coverage: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

The session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings and receive their reports (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Rev. Byron McElrov

CP's Mentor: Rev. David Demarest

Church where CP is a member and ruling elder: First Presbyterian Church, St. Clairsville, OH

Signed by: Clerk of Session: Becky Palmer

Date: January 12, 2020

CP: Kurt Turner

CP: Kurt Turner Date: January 12, 2020 COM Representative: Dee Kovach Date: February 6, 2020

-end of Turner/Key, Bethel contract-

u) Ruling Elder Pete Walburn, CP contract with Belmont Presbyterian Church, Bellaire OH.

Name of Church: Belmont Presbyterian Church, Bellaire, OH

Name of CP: Pete Walburn

Service from January 1, 2020, to December 31, 2020.

During this time, we expect you to perform the following services:

Conduct Sunday worship services at 11:00 a.m. each Sunday as well as: visitation, communion.

Fulfill the following pastoral duties: hospital visits, new prospects, home communion.

Assist the session in the following ways: weddings and baptisms

Name of CP: Margie Zellars

Responsibilities of CP:

Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below. Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for Termination of Contract Prior to Expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

Time Expectations: 20 to 25 hours per week.

Specific Days in Ministry: As needed, includes Sundays.

Compensation: Cash Salary \$650.00 per week

Social Security withheld: Medical/Pension coverage: No

Reimbursement for travel in performance of your duties at the IRS rate per mile

Vacation: \$500.00 a year

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a ruling elder commissioner to all presbytery meetings and receive their reports (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Moderator of congregation: Peter Walburn **CP's Mentor:** The Rev. Andrew Woods

Church where CP is a member and elder: Belmont Presbyterian Church, Bellaire, OH

Signed by: Clerk of Session: Diana L. Blumling
CP: Pastor Peter Walburn
COM Representative: Dee Kovach
Date: January 26, 2020
Date: January 26, 2020
Date: February 6, 2020

-end of Walburn/Bellaire, Belmont contract-

v) Ruling Elder Margie Zellars, CP contract with Emmanuel Presbyterian Church, East Liverpool, OH.

Name of Church: East Liverpool, Emmanuel

Service from: (no more than 12 months) January 1, 2020, to December 31, 2020.

Your work as a commissioned pastor is governed by the *Book of Order* (G-2.10) and our presbytery's Commissioned Pastor Policy (UOVP Minutes, pp. 2012-97 to 2012-102).

During this time we expect you to perform the following services:

Conduct Sunday worship services at 11:00 a.m. each Sunday as well as special services.

Fulfill the following pastoral duties: Visit sick and shut-ins, celebrate communion, officiate at baptisms, marriages, funerals, and attend church events as time permits.

Assist the session in the following ways: moderate meetings.

Responsibilities of CP:

Together with the session, avail oneself of the resources of presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below. Attend all session meetings.

Meet with Committee on Ministry appointed mentor at least quarterly.

CP may moderate session after six months as pastor with COM approval.

Provision for Termination of Contract Prior to Expiration: 90 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. If this Contract is terminated early by the session without cause, there shall be Salary Continuation (Cash Salary, Cash Housing Allowance, Social Security Allowance) for three months or until the CP is commissioned elsewhere at the same or greater percentage of time.

Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

Time Expectations (per week): 20 hours

Compensation: Cash Salary: \$1,400.00 monthly (paid bi-weekly)

Social Security withheld: yes Medical/pension coverage: no

Reimbursement for travel in performance of your duties at the IRS rate per mile

Vacation: 5 weeks including 5 Sundays (1 week carried over from 2019)

Continuing Education: \$400.00, 1 week including 1 Sunday

Spiritual Retreat: 3 weeks including 0 Sundays

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a ruling elder commissioner to all presbytery meetings and receive their reports (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

Name of Moderator of congregation: Margie Zellars

Name of Commissioned Pastor's Mentor: The Revs. Katrina & Frank Lewis

Church where CP is a member and ruling elder: Trinity Parish Presbyterian Church, Chester, WV

Signed by: Clerk of Session: Stephanie Wolfe-Sevy Date: January 16, 2020

CP: Margie Zellars

COM Representative: Rev. Erica L. Harley

Date: January 16, 2020

Date: February 6, 2020

-end of Zellars/East Liverpool, Emmanuel contract-

w) The Rev. Deborah Messham, LTPS contract with First Presbyterian Church, Moundsville, WV.

LONG TERM PULPIT SUPPLY TEMPORARY PASTORAL RELATIONSHIP CONTRACT

BETWEEN A SESSION AND AN APPROVED CANDIDATE WHILE THE CONGREGATION IS WITHOUT

A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the First Presbyterian Church of Moundsville, WV, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate ministries and hereby contracts with you, **Deborah Messham** to become our Temporary Co-Pastor for the period of time from **February 1**, **2020**, **to July 31**, **2020**. It is understood by Co-Pastors Kandy Dunn and Deborah Messham that the Session intends to contract with two Co-Pastors, and the duties outlined below shall be generally, equally shared between them. The Session anticipates the schedule for worship and other services outlined hereunder will be determined by the Co-Pastors through mutual agreement. If either Co-Pastor cannot provide pulpit supply for any scheduled worship service, the Co-Pastor(s) should provide the Session with sufficient advance notice to locate a substitute for the service.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: at the 10:45 a.m. service and a limited number of other evening services as scheduled by Session but subject to change due to unforeseen extenuating circumstances by either party.
- 2. Lead alternately with her Co-Pastor the celebration of Holy Communion (with permission of the COM) based on an agreed upon schedule with the Session. Generally the church celebrates communion once a month.
- 3. Pastoral care for members confined to home and ill or hospitalized members including home communion with a Session member.
- 4. Perform wedding services for church family members or other weddings. Perform funerals as requested.
- 5. Assist in any baptisms during Sunday morning services.
- 6. Conduct Bible study or other outreach activities planned with Session, the congregation, or small groups.
- 7. Act as moderator of congregational meetings.
- 8. Serve as staff to the Deacons.
- 9. Maintain office hours alternately with Co-Pastor during one business day per week from 9:00 a.m. to 12:00 p.m. scheduled for a mutually agreed upon day of the week.

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 10 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A fee of \$200.00 per worship service which shall include delivery of the sermon, worship leadership, and sermon preparation time.
- 2. Additionally, compensation of \$200.00 per week for an average of 10 hours per week for other ministerial service.
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile as determined by the presbytery.

Other provisions:

Provision for termination of contract relationship prior to expiration:30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b. This agreement shall not be renewed without further consultation with the Committee on Ministry.

Signatures: Clerk of Session: Janet Marchlinski Date: February 2, 2020

Temporary Pulpit Supply: Deb Messham Date: February 2, 2020 COM Representative: Dee Kovach Date: February 6, 2020

-end of Messham/Moundsville, First contract-

x) Ruling Elder Kandy Dunn, LTPS contract with First Presbyterian Church, Moundsville, WV.

LONG TERM PULPIT SUPPLY TEMPORARY PASTORAL RELATIONSHIP CONTRACT
BETWEEN A SESSION AND AN APPROVED CANDIDATE WHILE THE CONGREGATION IS WITHOUT
A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the First Presbyterian Church of Moundsville, WV, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate ministries and hereby contracts with you, **Kandy Dunn** to become our Temporary Co-Pastor for the period of time from **February 1, 2020, to July 31, 2020.** It is understood by Co-Pastors Kandy Dunn and Deborah Messham that the Session intends to contract with two Co-Pastors, and the duties outlined below shall be generally, equally shared between them. The Session anticipates the schedule for worship and other services outlined hereunder will be determined by the Co-Pastors through mutual agreement. If either Co-Pastor cannot provide pulpit supply for any scheduled worship service, the Co-Pastor(s) should provide the Session with sufficient advance notice to locate a substitute for the service.

During this time we expect you to perform the following services:

- 1. Conduct Sunday or other worship at the following hours: at the 10:45 a.m. service and a limited number of other evening services as scheduled by Session but subject to change due to unforeseen extenuating circumstances by either party.
- 2. Lead alternately with her Co-Pastor the celebration of Holy Communion (with permission of the COM) based on an agreed upon schedule with the Session. Generally the church celebrates communion once a month.
- 3. Pastoral care for members confined to home and ill or hospitalized members including home communion with a Session member.
- 4. Perform wedding services for church family members or other weddings. Perform funerals as requested.
- 5. Assist in any baptisms during Sunday morning services.
- 6. Conduct Bible study or other outreach activities planned with Session, the congregation, or small groups.
- 7. Act as moderator of congregational meetings.
- 8. Serve as staff to the Deacons.
- 9. Maintain office hours alternately with Co-Pastor during one business day per week from 9:00 a.m. to 12:00 p.m. scheduled for a mutually agreed upon day of the week.

Other responsibilities:

Together with the Session, avail oneself of the resources of the presbytery, when applicable, in developing stewardship, evangelism, and other ministry plans for the congregation.

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require 10 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A fee of \$200.00 per worship service which shall include delivery of the sermon, worship leadership, and sermon preparation time.
- 2. Additionally, compensation of \$200.00 per week for an average of 10 hours per week for other ministerial service.
- 3. Reimbursement for travel in the performance of your duties at the IRS rate per mile as determined by the presbytery.

Other provisions:

Provision for termination of contract relationship prior to expiration:30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b. This agreement shall not be renewed without further consultation with the Committee on Ministry.

Signatures: Clerk of Session: Janet Marchlinski Date: February 2, 2020

Temporary Pulpit Supply: Kandy R. Dunn

COM Representative: Dee Kovach

Date: February 2, 2020

Date: February 6, 2020

-end of K. Dunn/Moundsville, First contract-

y) Ruling Elder Dee Kovach, LTPS contract with First Presbyterian Church, Dillonvale, OH.

LONG TERM PULPIT SUPPLY TEMPORARY PASTORAL RELATIONSHIP CONTRACT
BETWEEN A SESSION AND AN APPROVED CANDIDATE WHILE THE CONGREGATION IS WITHOUT
A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the First Presbyterian Church of Dillonvale, OH, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate ministries and hereby contracts with you, **Dee Kovach** to continue as our Long Term Pulpit Supply Pastor for the period of time from **January 1**, **2020**, to **December 31**, **2020**.

During this time we expect you to perform the following services:

1. Conduct Sunday or other worship at the following hours and dates: Dates as agreed upon for 2 -3 Sundays per month. Subject to change due to unforeseen extenuating circumstances by either party.

Emergency Pastoral Care (if available) Funerals (if available)

Confirmation Class Bible Study

2. Can celebrate Communion with permission of COM.

Other responsibilities:

Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require approx. 1.5 - 2.5 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$95.00 per worship service + mileage to and from Dillonvale, First Presbyterian Church.
- 2. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).

Other provisions:

Provision for termination of contract relationship prior to expiration:30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504 b.

Signatures: Clerk of Session: Lynette DaGrava Date: December 9, 2019

Temporary Pulpit Supply: D. Kovach Date: January 2, 2020

COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of Kovach/Dillonvale, First contract-

z) Ruling Elder Howard Monroe, LTPS contract with First Presbyterian Church, Dillonvale, OH.

LONG TERM PULPIT SUPPLY TEMPORARY PASTORAL RELATIONSHIP CONTRACT
BETWEEN A SESSION AND AN APPROVED CANDIDATE WHILE THE CONGREGATION IS WITHOUT
A REGULARLY INSTALLED MINISTER OF WORD AND SACRAMENT

The Session of the First Presbyterian Church of Dillonvale, OH, is fully satisfied with your ministerial qualifications to lead and assist us in the fulfillment of our corporate ministries and hereby contracts with you, Howard Monroe to continue as our Long Term Pulpit Supply Pastor for the period of time from **January 1**, **2020**, **to December 31**, **2020**.

During this time we expect you to perform the following services:

- Conduct Sunday or other worship at the following hours and dates: Dates as agreed upon for 2 -3 Sundays per month. Subject to change due to unforeseen extenuating circumstances by either party. Emergency Pastoral Care (if available)
 Funerals (if available)
- 2. Can celebrate Communion with permission of COM.

Other responsibilities: Attend all presbytery meetings unless excused. Mileage expenses will be reimbursed as provided below.

The Session estimates that to fulfill these duties will require approx. 1.5 - 2.5 hours per week.

The Session will maintain its individual and corporate duties in the government and discipline of the congregation and oversight of the church's spiritual interests. The session will elect and send a commissioner to all presbytery meetings (*Book of Order* G-3.0202a), and reimburse the commissioner's travel expenses upon presentation of an approved expense voucher.

The Session promises and obligates itself to provide you with the following:

- 1. A salary of \$95.00 per worship service + mileage to and from Dillonvale, First Presbyterian Church.
- 2. Reimbursement for travel in the performance of your duties at the IRS rate per mile (including travel to attend presbytery meetings).

Other provisions: Provision for termination of contract relationship prior to expiration: 30 days' notice by session or pastor, with concurrence of the presbytery through the Committee on Ministry. Upper Ohio Valley Presbytery may terminate this agreement per Book of Order G-2.0504b.

Signatures: Clerk of Session: Lynette DaGrava Date: December 9, 2019
Temporary Pulpit Supply: Howard Monroe COM Representative: Rev. Erica L. Harley Date: January 2, 2020

-end of Monroe/Dillonvale, First contract-

- **8. Moderators of Record.** The Committee on Ministry appointed the following to moderate local church sessions:
 - a. The Rev. Bill Webster as moderator of St. Clairsville, Calvary.
 - b. The Rev. Dr. John Edward Harris as moderator of Wellsburg, First.
 - c. The Rev. Dr. John Harris as moderator of Weirton, Oakland.
 - d. The Rev. Mary Jane Knapp as moderator of Weirton, Cove.
 - e. The Rev. David Stammerjohn as moderator of Bellaire, Bellaire.
 - f. The Rev. Dave Roberts as moderator of Mingo, First and Brilliant, First United.
- **9. Trained Elders Granted Permission.** The Committee on Ministry granted the following trained ruling elders permission to serve the Lord's Supper at the following congregations:
 - a. Trained ruling elder Howard Monroe was granted permission to administer the Lord's Supper at First Presbyterian Church in Dillonvale on January 12, 2019.
 - b. Trained ruling elder Dee Kovach was granted permission to administer the Lord's Supper at First Presbyterian Church in Dillonvale on December 24, 2020.
 - c. Trained ruling elder Cindy James was granted permission to administer the Lord's Supper at Wellsville, Oak Ridge for the Yellow Creek and Oak Ridge congregations on November 10, 2019.
 - d. Trained ruling elder Paul Todd was granted permission to administer the Lord's Supper at Calvary Presbyterian Church, St. Clairsville on February 2, 2020.

- e. Trained ruling elder Paul Todd was granted permission to administer the Lord's Supper at St. Clairsville, Calvary congregation on March 1, 2020.
- f. Trained ruling elder Howard Monroe was granted permission to administer the Lord's Supper at Dillonvale, First congregation on March 1, 2020.
- g. Trained ruling elder Roger Criss was granted permission to administer the Lord's Supper at Weirton, Cove congregation on February 23, 2020.
- h. Trained ruling elder Roger Criss was granted permission to administer the Lord's Supper at Scio, First and Jewett, Ridge congregations on March 1, 2020.
- i. Trained ruling elder Cindy James was granted permission to serve the Lord's Supper on March 15, 2020, at Yellow Creek Presbyterian, Wellsville, for Yellow Creek and Oak Ridge churches.
- j. Trained ruling elder Pam Duncan was granted permission to serve the Lord's Supper on March 29, 2020, at Cove Presbyterian, Weirton.
- k. Trained ruling elder Pam Duncan was granted permission to serve the Lord's Supper on April 5, 2020, at Calvary Presbyterian, St. Clairsville.
- I. Trained ruling elder Pam Duncan was granted permission to serve the Lord's Supper on April 12, 2020, at First Presbyterian, Mingo Junction.
- m. Trained ruling elders Ginny Zoric and Rich Cunningham were granted permission to serve the Lord's Supper on April 9, 2020, at First Westminster Presbyterian, Steubenville.
- n. Trained ruling elder Christina Kestner was granted permission to serve the Lord's Supper on April 9, 2020, at Cove Presbyterian, Weirton.
- **10. Waivers of Rotations of Officers**. The Committee on Ministry granted the following congregations waivers of rotation of officers:
 - a. Bellaire, Bellaire a three year waivers of rotation of officers.
 - b. Bellaire, First United a three year wavier of rotation of officers.
 - c. Laings, Laings a three year waiver of rotation of officers.
 - d. Martins Ferry, First a one year waiver of rotation of officers.
 - e. Neffs, Coalbrook a three year rotation of officers.
 - f. Piney Fork, Piney Fork a three year waiver of rotation officers.
 - g. Rayland, Glen Robbins a three year waiver of rotation officers.
 - h. Scio, First a three year waiver of rotation of officers.
 - i. Smithfield, Smithfield a three year waiver of rotation officers.
 - j. Wellsville, Yellow Creek a three year waiver of rotation of officers.
- **11. Changes to the Pulpit Supply List.** The Committee on Ministry made the following changes to the pulpit supply list:
 - a. Removed the Rev. Bob Willits from the list at his request.
 - b. Removed the Rev. Nancy DeStefano from the list due to new service.
 - c. Added the Rev. Terry Lucarelli to the pulpit supply list.
 - d. Added the Rev. Dr. Ed Rudiger to pulpit supply list.
- **12. Changes to Rudiger and Parker Membership Status.** The Committee on Ministry affirmed the following changes in membership status for the Rev. Dr. Ed Rudiger and the Rev. Annie Parker:
 - a. Concurred with the congregation of Wellsburg, First in dissolving the call with the Rev. Annie Parker.
 - b. Concurred with the congregation of Weirton, Cove in dissolving the call with Ed Rudiger.
 - c. Moved Ed Rudiger to a member-at-large status in Upper Ohio Valley Presbytery.
 - d. Transferred Annie Parker upon a request to the Eastminster Presbytery.
- **13. Memorial Moment.** A Memorial Moment for the Rev. William H. Popa was presented by Ruling Elder William "Beezee" Pollock, a member of the St. Clairsville, First Presbyterian Church, where the Rev. Popa served.

-end of Committee on Ministry Report-

MISSION OUTREACH COMMITTEE REPORT.

Today's offering of \$385.00 will go to our Malawi Partnership.

DAKOTA PARTNERSHIP COMMITTEE REPORT. No report.

MALAWI PARTNERSHIP COMMITTEE REPORT. Rev. Nancy DeStefano and RE Karen Byrne.

We, the Malawi Partnership Task Force, would like to report that we are still very much alive. The group has drafted a mission statement which reads as follows: The mission of the Malawi Task Force is to promote and energize the relationship between Upper Ohio Valley Presbytery and Domasi Presbytery. We believe that both presbyteries will mature spiritually through prayer, communication, hospitality, and personal exchange.

The three current Upper Ohio Valley Presbytery representatives who will be traveling to Malawi on May 19 – June 6, 2020, are Sandy Moore, Carrie Dill, and the Rev. Nancy DeStefano. On March 2, 2020, these three representatives of the UOVP met in Pittsburgh with the Rev. Dave Carver and four additional members of the Pittsburgh Presbytery who have helped form a tripartite relationship between their presbytery, South Sudan, and Malawi. We were excited to not only receive some training and travel orientation tips, but to be given a meal by this group, after which we were invited to attend their bimonthly partnership meeting with at least 15 other participants. The Pittsburgh group shared some of their personal stories and reasons they feel the partnership has benefited all those involved. One example is their explanation that by hosting a partnership with both the Republic of South Sudan and Malawi they have been able to facilitate an exchange of individuals and resources which has been beneficial to both groups from the same continent. The Pittsburgh Presbytery is also looking for individuals to train for fitting eyeglasses in Malawi. Their philosophy is, "If you haven't been there, go. If you can't go, host!"

We're excited to tell you that within our own presbytery, we have one church that is raising \$20,000 to help build a well in Domasi prison, which at times has gone several days without water. This prison is being served the gospel by the Rev. Stanley Chimesya who visited us last year. We are asking Churches that have entered into partnerships with sister congregations in Malawi to reaffirm those relationships by supporting this project. Other things you can do to offer your love and support is to give pencils and chalk for the school children and teachers and give reader type eye glasses. You can also reaffirm those partnerships by taking photographs of your congregation members and ministry activities. Pass them on with Sandy, Carrie, or me to Malawi with our sending team in May.

Your assignment, should you choose to accept it, is to, #1- Pray for our three team members who will be traveling in May, #2- Reaffirm prior partnerships or establish a new one, #3-Support the presbytery by donating inexpensive reader type eye glasses, pencils and chalk, or donate to the Domasi Prison well project (see Karen Byrne).

-end of Malawi Partnership report-

PEACEMAKING SUB-COMMITTEE REPORT. RE Jackie Hutyera.

Welcome to our Presbytery's mission focus year on ministering to detainees on both sides of the Texas border. Yes, you voted this into existence.

We are working on scheduling little focus groups for you and your neighboring congregations and others, as desired, to explore God's Word into ACTION. However, for now, the CDC is discouraging these gatherings for good reason as we encounter Covid 19. We all know how, "When God closes a door, she opens a window. We look for light where it may be found."

We have been in communication with Susan Krehbiel, our denomination's Associate for Refugees & Asylum, of Presbyterian Disaster Assistance. She offers us two great videos entitled *Genesis of Exodus* and *Locked in a Box*. I have prepared bright neon sheets with access information and we shall have Patty post more of this info in "Happenings." Peter Fox will give you these on your way out today.

A suggestion that Susan of PDA offers as very important and sustaining for those in detention is letter writing. Set up a long table in your coffee hour so people don't sit too close together. Have your members, visitors, guests each write, or start to write, a letter of encouragement, accompaniment, faith. There are some detainees who have had no contact with the outside world. These letters have proven to be their lifeline. They are shown a glimpse of hope. You can share with them passages from Lamentations, included in Pete's handout, or just your own favorites. Just be human and caring. English is fine; don't need to write in Spanish.

-end of Peacemaking Sub-Committee report-

-end of Mission Outreach Committee Report-

NOMINATING COMMITTEE REPORT. The Rev. Trina Lewis.

Items for Action:

1. The Nominating Committee of Upper Ohio Valley Presbytery places into nomination the following committee members with all terms beginning January 1, 2020:

Committee on Ministry:

Class of 2022:

- 1. Rev. Barry Hall (1) (Harrisville, Covenant)
- 2. RE Carole Krebs (1) (Bellaire, Rock Hill)
- **3.** _____(1) **4.** _____(1)
- 5. _____(1) 6. (1)

Class of 2021: Rev. Bill Webster (1) (Martins Ferry, Grace)

Committee on Preparation for Ministry:

Class of 2022: RE Richard Cunningham (1) (Steubenville, First Westminster)

Class of 2021: RE Diane Demarest (1) (Bridgeport, Kirkwood) Class of 2020: Rev. Laurie Armstrong (1) (Honorably Retired)

Committee on Representation:

Class of 2022:

- 1. RE Beth Ann Dague (1) (Wheeling, Vance Memorial)
- 2. RE Rowan Messham (1) (Moundsville, First)

Stewardship Committee:

Class of 2022: Rev. David Stammerjohn (1) (Martins Ferry, First)

Training & Development Committee:

- 1. Rev. Nancy DeStefano (Bergholz, Trinity)
- 2. Rev. Jason Elliott (Steubenville, First Westminster)
- 3. Rev. Ian Leyda (East Liverpool, Long's Run Trinity)
- 4. Rev. Deborah Messham (Honorably Retired)

The Moderator opened the floor for nominations. There being none, nominations were closed and the **slate** as **presented was elected.**

-end of Nominating Committee Report-

COMMITTEE ON REPRESENTATION REPORT. Rev. Deb Messham.

Analysis of Presbytery Meeting Attendance and Committee Representation. Summary. The book of order (G-3.0301) indicates that 'The councils of the church shall give full expression to the rich diversity of the church's membership and shall provide for full participation and access to representation in decision-making and employment practices'. In addition 'councils shall give due consideration to both the gifts and requirements for ministry and the right of people in congregations and councils to elect their officers.'

Presbytery meeting attendance in 2019 was found to be a ~1:2 ratio between teaching and ruling elders, with numbers that were essentially unchanged from 2018. An analysis of representation for the 12 committees in place in 2019 indicates that overall membership on the committees is reasonably consistent with the requirements from the book of order. The overall ratio of teaching to ruling elders improved to 53% while the ratio of male to female representation decreased to 40% male.

A more detailed analysis of individual committees (summarized in the data analysis and discussion section below) indicates that many committees remain non-uniform in both teaching and ruling elder and male to female membership ratios. The Committee on Representation recommends that committees review and attempt to address any imbalance in their membership, including those discussed in this report. The Presbytery should also work to encourage and support the additional involvement of lay people in committee membership.

Item for Action:

 After reviewing the 2019 statistics and the current makeup of the committees of the presbytery, the Committee on Representation concludes that the Presbytery should take action to encourage committees to move toward closer compliance with the denomination's guidelines for representation. The Committee on Representation therefore recommends to Presbytery the adoption of this report to help motivate and direct future changes in member selection for our committees.

Data Analysis and Discussion.

2019 data for Presbytery meeting attendance and representation on the 12 Presbyterian committees listed in Table 1 was evaluated for this report.

Table 1: Presbyterian Committees in place during 2019

- 1. Bills and Overtures (6 members)
- 2. Committee on Ministry (COM) (11 members)
- 3. Preparation for Ministry (3 members)
- 4. Committee on Representation (COR) (2 mbrs.) 10. Stewardship (5 members)
- 5. Mission Outreach (30 members)
- 6. Nominating (6 members)

- 7. Permanent Judicial Commission (10 members)
- 8. Permanent Judicial Reserve (8 members)
- 9. Sexual Misconduct Response Team (4 members)
- 11. Training and Development (T&D) (3 members)
- 12. Personnel (3 members)

The analysis of data on meeting attendance and committee representation indicated the following:

1) Teaching and Ruling Elder Representation. A review of the attendance of elders at Presbytery meetings indicates that the ratio of teaching (79 overall) to ruling (154 overall) elders attending these meetings is in a 1:2 ratio, with actual values varying by meeting as shown in Figure 1. Overall meeting attendance is compared to 2018 in Figure 2, and is essentially unchanged.

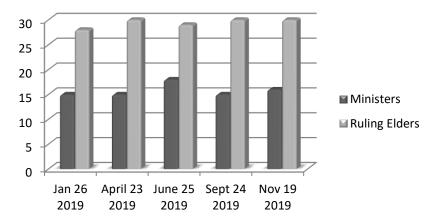


Figure 1: A comparison of the attendance of teaching elders (ordained ministers) and ruling elders at Presbytery meetings in 2019 shows some changes by date but a generally constant ~1:2 ratio. Note: attendance does not include non-voting attendees.

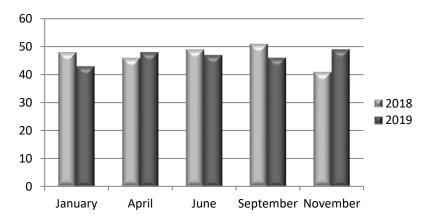


Figure 2: A comparison of Presbytery meeting attendance (includes teaching and ruling elders) in 2019 and 2018 - overall attendance was 233 in 2019 compared to 235 in 2018 - essentially unchanged.

The percentage of teaching (minister) elders on each committee in 2019 is compared in Figure 3 (ruling elders make up the rest of each committee):

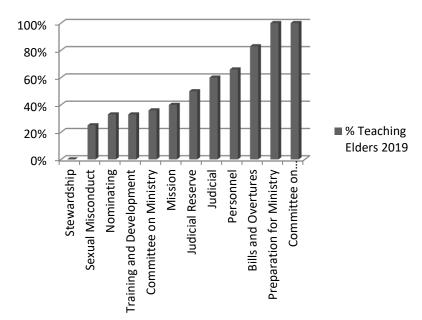


Figure 3: Comparison of the percentage of teaching (ordained minister) elder representation on 2019 committees. The remaining percentage on each committee is made up from ruling elders. For the majority of committees, representation is very non-uniform, with 3 committees having representation from only one type of elder.

The data shows that while the total representation of teaching elders on all committees increased from 45% in 2018 to 53% in 2019, the representation varied significantly across individual committees, and only one committee (the Judicial Reserve committee) was made up of 50% ruling and 50% teaching elders in 2019. In contrast, two committees (Preparation for ministry and Committee on representation) were 100% teaching elders, and one committee (Stewardship) was 100% ruling elders.

This imbalance is compared to committee membership in 2018 in Figure 4. Three committees (Ministry, Judicial, and Personnel) show changes that move them closer toward a balance between ruling and teaching elder membership in 2019. The Judicial Reserve Commission membership meets the 50% target in both years. In contrast, the membership of three committees (Nominating, Preparation for Ministry, and the Committee on Representation (responsible for this report) moved *away* from this 50% target in 2019, and five committees (Stewardship, Sexual Misconduct Response Team, Mission Outreach, Bills and Overtures, and Training and Development) remained unbalanced. The Committee on Representation has taken steps to address its imbalance in 2020, and recommends that other committees discussed here take action to review and address any imbalance in teaching to ruling elder representation.

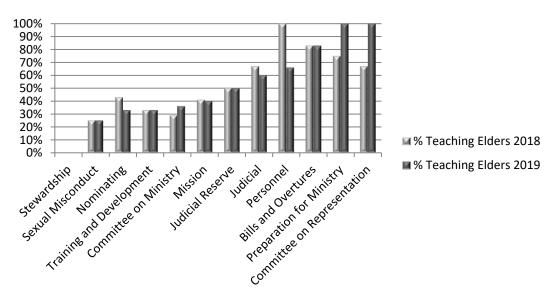


Figure 4: Comparison of teaching elder membership across committees in 2018 and 2019.

2) Male and Female Representation across the 12 committees. A detailed analysis of the male and female representation on individual committees in 2019 is shown in Figure 5, and compared to committee representation in 2018 in Figure 6. The average female representation over all the committees increased from 50% in 2018 to 60% in 2019. For 5 committees, female representation was >66% in 2019, with the Sexual Misconduct Response Team having 75% female representation, Committee representation changes for 9 committees were modest (a 10% change or less) between 2018 and 2019. Three committees (Nominating, Personnel, and Committee on Preparation for Ministry) showed significant movement away from a 50% balance in 2019 (Preparation for Ministry had been in a 50% balance in 2018). As for Teaching and Ruling Elder representation, this report recommends that all committees work to take action to review and address any imbalance in male to female representation.

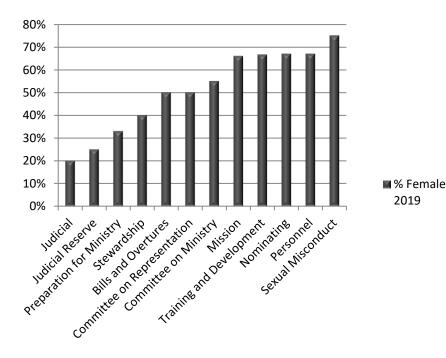


Figure 5: Comparison of female representation across the 2019 Presbyterian committees. Eight committees were in the ~ 40 -70% female range in 2019.

2019

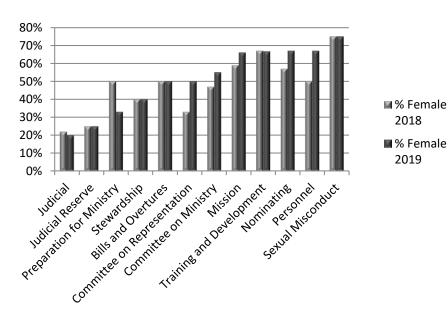


Figure 6: Comparison of changes in female representation across the 2019 Presbyterian committees between 2018 and 2019. Overall female representation increased from 50% in 2018 to 60% in 2019, with movement away from 50% representation in 5 committees.

STEWARDSHIP COMMITTEE REPORT. Ruling Elder James C. Cochran, Jr.

Items for Action: None Items for Information:

- 1. Election of 2020 Corporate Officers. It was moved and passed that RE James Cochran, Jr. serve as the 2020 corporate president and the Rev. Dr. Franklin Lewis serve as the 2020 corporate secretary.
- 2. 2020 Meeting Dates: February 11, May 5, August 4, November 10.
- 3. Blaine, Pleasant Valley Presbyterian Church Oil Gas Lease. The Stewardship Committee approved an Oil & Gas Lease between the Trustees of the Pleasant Valley Presbyterian Church, Blaine, OH, and Ascent Resources--Utica LLC. The five year lease covers .589000 acres of property owned in Pease Township, Belmont County, Ohio. The property dead description Township: 6; Range: 3; section: 15: NE ½: Tax Parcel No: 56-60006.00.
- **4. Upper Ohio Valley Presbytery.** The Stewardship Committee approved an Oil & Gas Lease between the Upper Ohio Valley Presbytery as successor in interest to the Warwood Presbyterian Church, and SWN Production Company, LLC. The leasehold covers 4.33 acres is located in the Buffalo District, Brooke County, West Virginia. The property tax parcel identification numbers are: ID 3-B45D-36, 37, 38, 40, 42, 44, 34, 46, 50, 51, 52, 53, 54, 55, 56, 57, 58, 59, 60, and 61.
- 5. Martins Ferry, First Presbyterian Church Loan. The First Presbyterian Church of Martins Ferry, OH, presented a PILP Loan application with the Presbyterian Church USA to the Stewardship Committee for approval. The loan is for \$55,000.00 to cover major roof repairs. The Stewardship Committee approved the loan. By approving the loan, the presbytery also guarantees the loan. The church's investment will also be used as collateral on the loan.

-end of Stewardship Committee Report-

TRAINING & DEVELOPMENT COMMITTEE REPORT. CPs George Crawford and Cindy Foster.

The Upper Ohio Valley Presbytery Scholarship Fund was established in November, 1997, through the generosity of Robert H. and Helen B. Russell of the First Presbyterian Church, Shadyside, OH. Its purpose is to assist with the cost of education beyond high school. Members or persons regularly attending our Presbyterian Churches within Upper Ohio Valley Presbytery may apply for scholarships from the fund. Please see info and an app on our website www.uovpresby.org, on the home page under "Items of Interest." We are now accepting applications till Monday, May 4, 2020. We encourage all students affiliated with our church to apply.

-end of Training & Development Committee Report-

OTHER REPORTS. None.

PRESBYTERY WORSHIP.

Order of worship can be found in Addendum I to these minutes, pages 47 - 49.

INTRODUCTION OF FIRST-TIME RULING ELDERS.

Ruling Elders Mike Lappert (Bellaire, Rock Hill), Marcia Brandt (Wellsville, Oak Ridge), and Robert Kanters (Wheeling, Vance Memorial) were introduced.

OTHER BUSINESS.

Commissioners to General Assembly. Ruling Elder Robert Milner was commissioned as ruling elder commissioner to the 224th General Assembly and the Rev. David Demarest was commissioned as the minister of word and sacraments alternate.

Recommissioning Commissioned Pastors. Commissioned Elder Mike Dunn was recommissioned to serve the First United Presbyterian Church, Cameron, WV; and Commissioned Elder Joe Ellis was recommissioned to serve the Scotch Ridge Presbyterian Church, Martins Ferry, OH, and the Colerain Presbyterian Church, Colerain, OH. All terms are for three years to December 31, 2022, unless his place of service changes.

The commissions are under the following provisions:

To serve the _____ Presbyterian Church as a pastor in a temporary pastoral relationship under the

guidance and direction of the Committee on Ministry with the following responsibilities:

Leading and preaching regular Sunday services; administering the Lord's Supper as ordered by session; responding pastorally to emergency situations such as serious sickness, injury, or death, and to refer people for further care as needed; making regular visits to the members of the congregation on a plan agreed to by session and the commissioned ruling elder; conducting funerals as needed; teaching in the church as needed; counseling parents and administering the Sacrament of Baptism as ordered by session; counseling couples and performing services of Christian marriage as invited and authorized by session; and moderating the session.

During the time of being commissioned to serve this church, the commissioned ruling elder may lead worship, preach, celebrate the sacrament of the Lord's Supper, provide emergency pastoral care, and conduct funeral services if time permits for other times and places set by Upper Ohio Valley Presbytery through its Committee on Ministry in consultation with the sessions involved.

Should this specific service end before the expiration of this commission, the ruling elder shall be authorized to take part in the following kinds of service: to serve the churches of Upper Ohio Valley Presbytery as a lay preacher approved to lead worship, preach, provide emergency pastoral care, and conduct funeral services for the times and in the places set by Upper Ohio Valley Presbytery through its Committee on Ministry at the request of the ministers or sessions involved; and to celebrate the Sacrament of the Lord's Supper at times and places specifically authorized by Upper Ohio Valley Presbytery or its Committee on Ministry.

Commissioning Travelers to Malawi. The Rev. Nancy DeStefano and Ms. Sandra Moore were commissioned to represent Upper Ohio Valley Presbytery in their upcoming Malawi Partnership trip to Domasi Presbytery, Church of Central Africa Presbyterian (CCAP), Malawi.

Administrative Commission—Salineville, Calvary. The stated clerk **moved**, it was **seconded and passed** to create an administrative commission to close the Salineville, OH, Calvary Presbyterian Church, with the following authorizations from the Book of Order, Form of Government: G-3.0108; G-3.0303 b; G-3.0303 e; G-4.0201; G-4.0202; G-4.0205; and, that the moderator of presbytery, in consultation with the stated clerk, be granted authority to empanel this administrative commission.

Administrative Commission—St. Clairsville, Uniontown. Ruling Elder Cindy Foster moved, it was seconded and passed to dissolve all previous administrative commissions created to dissolve the St. Clairsville, OH, Uniontown Presbyterian Church.

The Rev. Barry Hall **moved**, **it was seconded and passed** to create an administrative commission to close the St. Clairsville, OH, Uniontown Presbyterian Church with the following authorizations from the Book of Order, Form of Government: G-3.0108; G-3.0303 b; G-3.0303 e; G-4.0201; G-4.0202; G-4.0205; and, that the moderator of presbytery, in consultation with the stated clerk, be granted authority to empanel this administrative commission.

CANCELLATIONS. The stated clerk **moved, it was seconded and passed** to authorize the stated clerk, the moderator, and the host pastor to cancel meetings of presbytery in the event of emergency or unforeseen circumstances.

OMNIBUS MOTION. The stated clerk **moved, it was seconded and passed** to approve an omnibus motion.

-end of other business-

ENROLLMENT CLERK'S REPORT.

There were 42 voting members present and 6 non-voting members present. 31 churches were represented.

PRESBYTERY ATTENDANCE

MINISTERS		CHURCHES	COMMISSIONERS
Ε	J. Robert Willits (TPR)	Barnesville, First	Α
	None	Bellaire, Bellaire	James C. Cochran, Jr.
Α	Peter Walburn (CP)	Bellaire, Belmont	Α
Ρ	Connie Quinn (CP)	Bellaire, First United	Α
Ρ	David Demarest	Bellaire, Rock Hill	Mike Lappert
Ρ	Nancy DeStefano (TPR, CCE)	Bergholz, Trinity	T. J. Balint
Ρ	Mary Jane Knapp (Interim)	Bethlehem, Bethlehem United	Α

	None	Diaina Diagont Valley	٨
	None	Blaine, Pleasant Valley	A
_	None	Bloomingdale, Annapolis	A
Ε	Stan Fedyszyn (HR, TPR)	Bloomingdale, Bloomingdale	A
Ρ	David Demarest	Bridgeport, Kirkwood	Α
	None	Brilliant, First United	Α
Α	Alan Jeffries	Cadiz, Cadiz	Jackie Hutyera
Ρ	Michael Dunn (CP)	Cameron, First United	Joan Gardner
P	Cynthia Foster (CP)	Cameron, Wolf Run	A
Р	Karen Byrne (CP)	Centerville, Concord	Linda Griffith
Р	Franklin Lewis	Chester, Trinity Parish	Brent McPherson
			Bob Milner
Р	Katrina Lewis	Chester, Westminster	
Р	Joe Ellis (CP)	Colerain, Colerain	Tom Zambori
Р	Franklin Lewis (TPR)	Colliers, Cross Creek	A
Р	George A. Crawford (CP)	Dallas, Dallas Community	Peter Fox
Р	Dorothy Kovach (LTPS)	Dillonvale, First	A
Α	Howard Monroe (LTPS)	Dillonvale, First	
	None	East Liverpool, Calcutta	A
Ε	Margie Zellars (CP)	East Liverpool, Emmanuel	Excused (Cindy Rice)
	None	East Liverpool, Grace	Α
Α	Ian Leyda	East Liverpool, Long's Run Trinity	Α
Ρ	Frank Haas (CP)	Follansbee, Follansbee	E
	None	Hammondsville, Grant Hill	Α
	None	Hanoverton, New Lebanon	A
Р	Barry Hall	Harrisville, Covenant	Christine Clifford
'	None	Hopedale, United	A
			A
	None	Jewett, Jewett	
_	None (OD)	Jewett, Ridge	A
Е	Kurt Turner (CP)	Key, Bethel	A
_	None	Laings, Laings_	A
Α	David Stammerjohn	Martins Ferry, First	Α
Ε	William Webster, Jr.	Martins Ferry, Grace	Α
Ρ	Joe Ellis (CP)	Martins Ferry, Scotch Ridge	A
	None	Mingo Junction, First	Dee Kovach
Ρ	Kandy Dunn (LTPS)	Moundsville, First	Α
Ε	Deborah Messham (LTPS)	Moundsville, First	
Ε	Lawrence Kline (HR, TPR)	Moundsville, Limestone	E (Larry Johnson)
P	M. Lorraine Dill	Mt. Pleasant, First	Wally Jancura
•	None	Neffs, Coalbrook	A
	None	New Athens, First	A
Е	Ruth Ellen Bates (LTPS)	New Cumberland, First	A
_	None	New Martinsville, First	A
		· · · · · · · · · · · · · · · · · · ·	
	None	New Matamoras, First	A
	None	Piney Fork, Piney Fork	Α
_	None	Powhatan Point, First	E (Patty McNear)
Р	Cynthia Foster (CP)	Rayland, Glen Robbins	Lana Kennedy
Е	John Edward Harris (Interim)	Richmond, United	Α
	None	St. Clairsville, Calvary	Phil Wallace
Ρ	Kenneth Sickle (CP)	St. Clairsville, First	William D. Pollock
	None	St. Clairsville, Uniontown	Α
	None	Salineville, Bethel	Helen Beatty
	None	Salineville, Calvary	A
	None	Scio, First	A
Α	David Roberts	Shadyside, First	A
Ë	Lawrence Kline (HR, TPR)	Sherrard, Allen Grove	A
E	Colleen Griffith	Sistersville, First	
_	None		E (Kim McIntyre)
۸		Smithfield, Smithfield	A
Α	Jason Elliott	Steubenville, First Westminster	Α

Е	William Brown (CP)	Steubenville, Pleasant Hill	Α
Ē	Tyler J. Bayless	Toronto, First	A
_	None	Toronto, Hill Top	A
Ε	Darrin Jones	Triadelphia, Roney's Point	Α
Α	Diane Jefchak (D of CC, TPR)	Warnock, Community	Α
	None	Weirton, Cove	Α
Α	Randall Krebs (Bap, TPR)	Weirton, Oakland	Α
	None	Wellsburg, First	Α
Ρ	Gail R. Stanley, Jr. (CP)	Wellsville, Covenant	Α
Α	Jerald Cunningham (Naz, TPR)	Wellsville, Oak Ridge	Marcia Brandt
Α	Duane Hetzer (UMC, TPR)	Wellsville, Riverside	Α
Α	Jerald Cunningham (Naz, TPR)	Wellsville, Yellow Creek	Α
Α	Debra Dague (UMC, TPR)	West Liberty, Federated	Α
Ρ	Michael O'Neil	Wheeling, First	Α
Ε	Robert Nagy	Wheeling, Stone	Α
Ρ	Erica L. Harley	Wheeling, Vance Memorial	Robert Kanters

wheeling, Vance Memorial Erica L. Harley E Bill Lawrence (HR, TPR) Wintersville, Two Ridges Michael Edmonds

E Susan Lehosky (UCC, TPR) Woodsfield, Woodsfield

MINISTERS AND RULING ELDERS ATTENDANCE CODES: P = present; E = excused, A = absent

D of CC = Disciples of Christ Christian TPR = Temporary Pastoral Relationship

HR = Honorably Retired Naz = Nazarene

CP = Commissioned Pastor UCC = United Church of Christ CCE = Certified Christian Educator UMC = United Methodist Church Bap = Baptist LTPS = Long Term Pulpit Supply

Ministers Excused Early: None

Ruling Elder Commissioners Excused Early: None

Commissioned Pastors Excused Early: None

Lay Preachers Excused Early: None

Presbytery officers present: Kandy Dunn (Moderator), Judy Edmonds (Enrollment Clerk), Frank Lewis (Stated Clerk), Connie Quinn (Treasurer), Tim Wilt (Journal Clerk)

Presbytery officers excused: Darrin Jones (Vice-Moderator)

Presbytery staff present: Kandy Dunn (Bookkeeper) Presbytery staff excused: Patty Oleska (Office Manager)

Leadership Commission present: Kandy Dunn (Moderator), Frank Lewis (Stated Clerk), Connie Quinn

(Treasurer)

Leadership Commission excused: John Edward Harris (At Large) **Leadership Commission absent:** David Stammerjohn (At Large)

Ministers at large excused: J. Edward Rudiger Ministers at large absent: Homer Harden

Ministers at large laboring inside the bounds present: Mary Jane Knapp

Ministers at large laboring outside the bounds or with other approved occupations absent: Claudia

Brown, Edwin Stern

Honorably Retired Ministers present: Timothy Wilt

Honorably Retired Ministers excused: Laurie Armstrong, Ruth Ellen Bates, Michael Bongart, Royce Browder, Stan Fedyszyn, Robert Gracey, Richard Kantz, Philip Keevil, Larry Kline, David Knapp, Chuck LaPlaca, Bill Lawrence, Michael Lenno, Terence Lucarelli, Tanta Luckhardt-Hendricks, R.H. McCuen, Jr., Byron McElroy, Deborah Messham, Robert Meyer, Robert Morgan, Lloyd Smith, Edwin Stern, Gene Toot, J. Robert Willits, Andrew Woods

Commissioned Pastors present: Karen Byrne, Michael Dunn, Joe Ellis, Cynthia Foster, Frank Haas, Connie Quinn, Kenn Sickle, Rick Stanley

Commissioned Pastors excused: William Brown, Kurt Turner, Margie Zellars

Commissioned Pastors absent: Peter Walburn

Commissioned Pastors laboring inside the bounds present: George Crawford

Non-Commissioned Lay Preachers present: Richard Cunningham, Kandy Dunn, Walter Jancura, Dee Kovach, Paul Todd

Non-Commissioned Lay Preachers absent: Roger Criss, Pam Duncan, Brenda Dunlap, Karen Edwards, Joseph Hendricks, Christina Kestner, Susan McMannis, Jeff Nelson, Donna Todd, Virginia Zoric

Non-Commissioned Lay Preachers Honorably Retired excused: Mary Anne Frischkorn, Carol Schoolcraft

Ruling Elders on Pastoral Care Team present: Alcinda James
Ruling Elders on Pastoral Care Team absent: Ruth Stevens

Ruling Elder Committee Chairs present: Jim Cochran (Stewardship), George Crawford (Co-Chair Training & Development), Cynthia Foster (Co-Chair Training & Development), Connie Quinn (Mission Outreach)

Ruling Elders on Round Table absent: Christina Kestner (At Large)

Guests/Committee Members/Other present: RE Judy Miller (PW Moderator), Cheryl Sickle (St. Clairsville, First), Wanita Zambori (Colerain, Colerain)

Corresponding members enrolled with voice and vote: The Rev. Mary Jane Knapp (Muskingum Valley Presbytery) and CP George Crawford (Washington Presbytery)

Granted Privilege of the Floor with voice: Sandra L. Moore (East Liverpool, Long's Run Trinity)

ATTENDANCE FOR MARCH 14, 2020, MEETING:

Voting Members:		Non-voting Members:	
Ministers serving congregations	7	Non-commissioned Lay Preachers	2
Ministers serving congregationsOfficers	1	Corresponding Members Enrolled w/voice	0
Ministers at Large	0	Granted Privilege of the Floor w/voice	1
Corresponding Members Laboring in Bounds	2	Officer/Staff (non-voting)	1
Retired Ministers not serving congs	0	Student Pastors	0
Retired Minister not serving congsOfficer	1	Lay Preacher Trainees	0
Commissioned Pastors	7	Guests/Committees/Staff/Other	_2
Commissioned PastorsOfficer	1	Sub-total	6
Ruling Elder Commissioners	20		
REs Officer, LC, RT, Pastoral Care	2		
REs Committee Chairs & PW Moderator	<u>1</u>		
Sub-total	42		

Total Attending: 48

31 churches were represented in attendance.

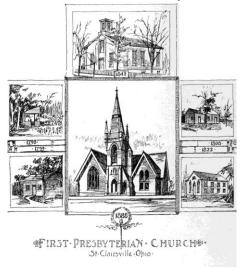
ADJOURNMENT WITH PRAYER. At the completion of the agenda for the meeting, CP George Crawford **moved, it was seconded and passed,** that the meeting be adjourned with prayer. At 3:55 p.m., the closing prayer was offered by Moderator Kandy Dunn.

NEXT MEETING OF PRESBYTERY. Before the closing prayer, Ruling Elder Kandy Dunn, 2020 Moderator, announced that the next stated meeting of presbytery would be held on Tuesday, June 9, 2020, at Laughlin Memorial Chapel, Wheeling, WV, beginning at 6:00 p.m. preceded by dinner at 5:00 p.m.

ATTESTED	The Rev. Dr. Frank Lewis, Stated Clerk
	The Rev. Tim Wilt, Journal Clerk

ADDENDUM I - ORDER OF WORSHIP

FIRST PRESBYTERIAN CHURCH SAINT CLAIRSVILLE, OHIO



222 Years of Serving the Lord

Pastor Kenn Sickle

---March 14, 2020 ---**Stated Meeting of Presbytery**

Organ Prelude:

Morning Greeting

Minister: The Lord be with you! People: And also, with you! Minister's Words of Welcome

Observation of the New Day's Grace

*Call to Worship

LEADER: If I speak in the tongues of mortals and angels but do not have love,

I am a noisy gong or a clanging symbol.

PEOPLE: Blessed are the poor in spirit, for theirs is the kingdom of heaven.

LEADER: If I give away all my possessions and if I hand over my body so that I may boast

but I do not have love, I gain nothing.

PEOPLE: Blessed are the meek for they will inherit the earth. LEADER: Love is patient; love is kind; love is not envious or boastful. PEOPLE: Blessed are the pure in heart, for they shall see God.

LEADER: For now we see as through a glass darkly, but then we will see face to face.

PEOPLE: Rejoice and be glad, for your reward is great in heaven. ALL:

And now faith, hope and love abide, these three;

and the greatest of these is love.

*Hymn Joyful, Joyful, We Adore Thee

*Prayer of Confession

Unison: Almighty and most merciful Father, we are thankful that your mercy is higher than the heavens, wider than our wanderings, deeper than all our sin. Forgive our careless attitudes toward your purposes, our refusal to relieve the suffering of others, our envy of those who have more than we have, our obsession with creating a life of constant pleasure, our indifference to the treasures of heaven, our neglect of your wise and gracious law. Help us to change our way of life so that we may desire what is good, love what you love, and do what you command,

through Jesus Christ our Lord, forgive us our sins. Amen.

Silent Confession

Amen.

*Response to Confessions The Kyrie (Sung by Congregation.)

"Lord have mercy upon us. Christ have mercy upon us. Lord have mercy upon us."

*Assurance of Pardon

C. Amen.

*Gloria Patri 623 in hymnal

Minute for Mission:

Old Testament Reading Psalm 8 818 in pew Bible

L. The Word of the Lord.

C. Thanks Be to God.

Message of Music Rain Down

(Refrain) Rain down, rain down, rain down your love on your people. Rain down, rain down, rain down your love, God of life.

Faithful and rue is the word of our God. All of God's works are so worthy of trust. God's mercy falls on the just and the right; full of God's love is the earth. (Refrain)

We who revere and find hope in our God live in the kindness and joy of God's wing. God will protect us from darkness and death: God will not leave us to starve. (Refrain)

God of creation we long for your truth; you are the water of life for our thirst.

Grant that your love and your peace touch our hearts, all of our hope lies in you. (Refrain)

New Testament Reading

Colossians 1:15-23

1,774 in pew Bible

L. The Word of the Lord.

C. Thanks Be to God.

Hymn Spirit of the Living God 247

Prayers of the People & the Lord's Prayer (Use: Debts & Debtors)
2019 Ruling Elder Necrology of Upper Ohio Valley Presbytery

Name of Ruling Elder	Church	Date of Death
	. Cadiz, Cadiz	
Carole J. Archer	Martins Ferry, Grace	March 31, 2019
	Moundsville, First	
Betty Byrum	Bethlehem, Bethlehem United	October 27, 2019
	Weirton, Cove	
	Colliers, Cross Creek	
	Wintersville, Two Ridges	
	Weirton, Cove	
	Piney Fork, Piney Fork	
	Mingo Junction, First	
	Warnock, Community	
	Rayland, Glen Robbins	
	Harrisville, Covenant	
	. Wheeling, First	
	Barnesville, First	
	Toronto, First	
	Cadiz, Cadiz	· ·
	. Wellsburg, First	
	Steubenville, First Westminster	•
	Colerain, Colerain	
	Wintersville, Two Ridges	
	Wellsville, Oak Ridge	
Lucille Medich	Wintersville, Two Ridges	June 5, 2019

	Barnesville, First	
Edward "Ed" Nichols	Triadelphia, Roney's Point	December 12, 2019
	Triadelphia, Roney's Point	
Robert E. Nicholson	Wellsville, Oak Ridge	October 30, 2019
Paul Jackson	Chester, Westminster	June 8, 2019
George Johnston, Jr	Bellaire, Bellaire	18 January 18, 2019
	Toronto, First	
Richard Lewis	Toronto, First	April 22, 2019
Mildred Maxwell	Wheeling, Stone	February 4, 2019
Patricia Mehlman	Bellaire, Rock Hill	July 3, 2019
	Dillonvale, First	
Catherine O'Malley	Mingo Junction, First	August 26, 2109
	Piney Fork, Piney Fork	
Henry Richey	Bethlehem, Bethlehem United	July 13, 2019
	Moundsville, First	
Helen Roberts	Bethlehem, Bethlehem United	November 3, 2019
Dorothy Snedeker	Bellaire, Bellaire	December 14, 2019
	Harrisville, Covenant	
Dohrman Stratton	Toronto, First	May 4, 2019
	Dallas, Dallas Community	
Barbara Thermes	Steubenville, First Westminster	February 21, 2019
Davey Lee Turner	Woodsfield, Woodsfield	March 25, 2019
Ethelyn Penny Vance	Wheeling, First	June 22, 2019
Ila Walrath	Cadiz, Cadiz	November 3, 2019
William "Bill" Williams	Steubenville, First Westminster	November 11, 2019
Worship by Giving		
*Doxology		
*Prayer of Dedication		
Sermon	"Holding Hands at the Carnival"	Kenn Sickle
*Hymn W	e've a Story to Tell to the Nations	296, verses 1,2 & 4
*The Blessing		
Organ Postlude		

*Those who are able, please stand.

-end of Addendum I – Order of Worship-

ADDENDUM II- ORDINATION & INSTALLATION WORSHIP SERVICE



UPPER OHIO VALLEY PRESBYTERY

OF THE

PRESBYTERIAN CHURCH (U.S.A.)

CELEBRATES THE ORDINATION OF

IAN DANIEL LEYDA

AS A MINISTER OF THE WORD AND SACRAMENT

AND HIS INSTALLATION AS PASTOR

OF LONG'S RUN TRINITY PRESBYTERIAN CHURCH

EAST LIVERPOOL, OHIO

JANUARY 19, 2020

3:00 P.M.

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GATHERING

* Those who are able may stand.

PRESENTATION

RE Kandy Dunn, Moderator

As many of you as were baptized into Christ have clothed yourselves with Christ.

Gal. 3:27

There is one body and one Spirit, just as we were called to the one hope of our calling.

Eph. 4:4

In his baptism, Ian Daniel Leyda was clothed with Christ, and is now called by God

through the voice of the church to enter upon ministry of Word and Sacrament.

We remember with joy our common calling to serve Christ, and we celebrate God's particular call to our brother lan.

*CALL TO WORSHIP

GREETING

RE Judith Fannin RE Judith Fannin

2 Cor. 13:13

The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

The moderator presents the candidate:

And also with you.

Upper Ohio Valley Presbytery Minutes, March 14, 2020

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SENTENCES OF SCRIPTURE

RE Judith Fannin

Proclaim with me the greatness of the Lord;

Ps. 34:3

let us exalt the name of the Lord together.

Come, let us sing to the Lord;

Ps. 95:1

let us shout for joy to the Rock of our salvation.

*PRAYER OF THE DAY

RE Judith Fannin

*HYMN Be Thou My Vision

No. 339

*CONFESSION AND PARDON

CALL TO CONFESSION CONFESSION OF SIN

RE Shirley Cox RE Shirley Cox

(Unison) Mighty and merciful God,

you have called us to be your people and claimed us for the service of Jesus Christ.

We confess that we have not lived up to our calling.

We have been timid and frightened disciples,

forgetful of your powerful presence and the strength of your Spirit among us.

O God, forgive our foolish and sinful ways.

As you have chosen us, and claimed us in our baptisms,

strengthen us anew to choose Christ's way in this world.

Give us your Holy Spirit that each one in ministry may be provided with all the gifts of grace needed to fulfill our common calling; through Jesus Christ our Lord and Savior.

DECLARATION OF FORGIVENESS

Rev. Katrina Lewis

*THE PEACE

Rev. Katrina Lewis

The peace of Christ be with you.

And also with you.

The people may exchange with one another, by words and gesture, signs of peace and reconciliation.

THE WORD

PRAYER FOR ILLUMINATION

Rev. Katrina Lewis

EPISTLE READING

Colossians 2: 1-7

Rev. Katrina Lewis

At the conclusion of the reading:

The Word of the Lord.

Thanks be to God.

EPISTLE READING 1 Corinthians 4: 1-5

RE Shirley Cox

At the conclusion of the reading:

The Word of the Lord.

Thanks be to God.

SERMON

Stewards of God's Mysteries

Rev. Dr. Judy Angleberger

HYMN Let Us Talents and Tongues Employ

No. 514

ORDINATION

SENTENCES OF SCRIPTURE

RE Kandy Dunn

There are varieties of gifts, but it is the same Spirit who gives them.

1 Cor. 12:4-7, 27

There are different ways of serving God, but it is the same Lord who is served.

God works through each person in a unique way, but it is God's purpose that is accomplished.

To each is given a gift of the Spirit to be used for the common good.

Together we are the body of Christ, and individually members of it.

STATEMENT ON ORDINATION

RE Kandy Dunn

REAFFIRMATION OF THE BAPTISMAL COVENANT

Rev. Dr. Franklin Lewis

RENUNCIATIONS

Rev. Dr. Franklin Lewis

PROFESSION OF FAITH

Rev. Dr. Franklin Lewis

Do you believe in God the Father?

I believe in God, the Father almighty, creator of heaven and earth.

Do you believe in Jesus Christ, the Son of God?

I believe in Jesus Christ, God's only Son, our Lord,

who was conceived by the Holy Spirit, born of the Virgin Mary,

suffered under Pontius Pilate, was crucified, died, and was buried;

he descended to the dead.

On the third day he rose again; he ascended into heaven,

he is seated at the right hand of the Father,

and he will come to judge the living and the dead.

Do you believe in God the Holy Spirit?

I believe in the Holy Spirit, the holy catholic church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life everlasting. Amen.

THANKSGIVING FOR BAPTISM

Rev. Dr. Franklin Lewis

The Lord be with you.

And also with you.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

CONSTITUTIONAL QUESTIONS TO THE ORDINAND

RE Kandy Dunn

The candidate moves to the front of the place of worship to answer the questions required by the Constitution of the Presbyterian Church (U.S.A.).

The moderator addresses the candidate:

Do you trust in Jesus Christ your Savior, acknowledge him Lord of all and Head of the Church, and through him believe in one God, Father, Son, and Holy Spirit?

I do.

Do you accept the Scriptures of the Old and New Testaments to be, by the Holy Spirit, the unique and authoritative witness to Jesus Christ in the Church universal, and God's Word to you?

I do.

Do you sincerely receive and adopt the essential tenets of the Reformed faith as expressed in the confessions of our church as authentic and reliable expositions of what Scripture leads us to believe and do, and will you be instructed and led by those confessions as you lead the people of God?

I do and I will.

Will you fulfill your ministry in obedience to Jesus Christ, under the authority of Scripture, and continually be guided by our confessions?

I will.

Will you be governed by our church's polity, and will you abide by its discipline? Will you be a friend among your colleagues in ministry, working with them, subject to the ordering of God's Word and Spirit?

I will.

Will you in your own life seek to follow the Lord Jesus Christ, love your neighbors, and work for the reconciliation of the world?

I will.

Do you promise to further the peace, unity, and purity of the church?

I do.

Will you pray for and seek to serve the people with energy, intelligence, imagination, and love?

I will.

Will you be a faithful minister of Word and Sacrament, proclaiming the good news in Word and Sacrament, teaching faith and caring for people? Will you be active in government and discipline, serving in the councils of the church, and in your ministry will you try to show the love and justice of Jesus Christ?

I will.

CONSTITUTIONAL QUESTIONS TO THE CONGREGATION

The members of the Long's Run Trinity Presbyterian Church stand. A ruling elder of the congregation addresses the members:

Do we, the members of the Long's Run Trinity Presbyterian Church of East Liverpool, accept Ian Leyda as our pastor, chosen by God through the voice of this congregation to guide us in the way of Jesus Christ? **We do.**

Do we agree to pray for him, to encourage him, to respect his decisions, and to follow as he guides us, serving Jesus Christ, who alone is Head of the Church?

We do.

Do we promise to pay him fairly, and provide for his welfare as he works among us; to stand by him in trouble and share his joys? Will we listen to the word he preaches, welcome his pastoral care, and honor his authority as he seeks to honor and obey Jesus Christ our Lord?

We do and we will.

PRAYER OF ORDINATION

RE Kandy Dunn

The candidate kneels, facing the congregation. Ministers of the Word and Sacrament and elders stand behind the candidate.

The Lord be with you.

And also with you.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

.... Anointed by your Holy Spirit, he proclaimed your reign on earth,

revealing your saving love in all he said and did.

(Unison) Gracious God, pour out your Spirit upon your servant lan,

whom you called by baptism as your own.

Grant him the same mind that was in Christ Jesus.

Give him a spirit of truthfulness rightly to proclaim your Word in Christ

from pulpit, table, and font, and in the words and actions of daily living.

Give him the gifts of your Holy Spirit to build up the church.

to strengthen the common life of your people,

and to lead with compassion and vision.

In the walk of faith and for the work of ministry.

give to your servant lan, and to all who serve as pastors among your people,

gladness and strength, discipline and hope,

humility, humor, and courage, and an abiding sense of your presence.

DECLARATION OF ORDINATION AND INSTALLATION

RE Kandy Dunn

WELCOME

RE Kandy Dunn

Members of the presbytery and others as appropriate welcome the newly ordained minister into the ministry of the Word and Sacrament.

CHARGE TO THE NEWLY ORDAINED

Rev. Erica Harley

PRESENTATION OF SYMBOLS OF MINISTRY

Symbols appropriate to the ministry of the Word and Sacrament may be presented.

CHARGE TO THE CONGREGATION

Rev. Erica Harley Rev. Erica Harley

The offering received at this service will go to Upper Ohio Valley Presbytery's Robert Houser Seminary Scholarship Fund and the Ministers' Emergency Relief Loan Fund. If using a check,

please make it out to "Upper Ohio Valley Presbytery."

Let us return to God the offerings of our life and the gifts of the earth.

Remember the words of the Lord Jesus: It is more blessed to give than to receive. Acts 20:35b

OFFERTORY Rev. Erica Harley

*DOXOLOGY Praise God, from Whom All Blessings Flow

*PRAYER OF DEDICATION

OFFERING

Rev. Erica Harley

Let us pray: Blessed are you, God of all creation; through your goodness we have these gifts to share. Accept and use our offerings for your glory and for the service of your kingdom.

Amen.

THE EUCHARIST

INVITATION TO THE LORD'S TABLE

Rev. Ian Leyda

GREAT THANKSGIVING

Rev. Dr. Judy Angleberger

The Lord be with you.

And also with you.

Lift up your hearts.

We lift them to the Lord.

Let us give thanks to the Lord our God.

It is right to give our thanks and praise.

It is truly right and our greatest joy....

Therefore we praise you, joining our voices with the choirs of heaven and with all the faithful of every time and place, who forever sing to the glory of your name:

(Unison) Holy, holy, holy Lord, God of power and might,

heaven and earth are full of your glory.

Hosanna in the highest.

Blessed is he who comes in the name of the Lord.

Hosanna in the highest.

You are holy, O God of majesty....

Great is the mystery of faith:

(Unison) Christ has died, Christ is risen, Christ will come again.

Gracious God, pour out your Holy Spirit upon us....

LORD'S PRAYER

Rev. Dr. Judy Angleberger

(Unison) Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our debts, as we forgive our debtors; and lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, forever. Amen.

BREAKING OF THE BREAD

Rev. Ian Leyda

COMMUNION OF THE PEOPLE

Rev. Ian Leyda

PRAYER AFTER COMMUNION

Rev. Ian Levda

No. 470

(Unison) Gracious God, you have gathered us at this table with all the company of your people in heaven and on earth. In your mercy we have been nourished by the living bread, Jesus Christ, and we have been refreshed by the power of your Holy Spirit. May we, who have shared this holy meal, go out as glad disciples of our Lord, following in his way, proclaiming his truth, and living his love for the world. Amen.

SENDING

*CHARGE Rev. Ian Leyda *BLESSING Rev. Ian Leyda *HYMN O Day of Radiant Gladness

During the singing, the newly-installed pastor may lead members of the commission and others in procession from the place of worship.

WE WELCOME all our visitors today.

A SPECIAL WELCOME AND THANK YOU to the Administrative Commission and our guests participating in this afternoon's liturgy.

A DINNER in the fellowship hall follows the service.

MEMBERS OF THE ADMINISTRATIVE COMMISSION TO ORDAIN AND INSTALL IAN D. LEYDA

Ruling Elder Judith Fannin
Long's Run Trinity Presbyterian Church, East Liverpool, Ohio
Reverend Katrina Lewis
Pastor of Westminster Presbyterian Church, Chester, West Virginia

Reverend Dr. Franklin Lewis

Pastor of Trinity Parish Presbyterian Church, Chester, West Virginia Pastor of Cross Creek Presbyterian Church, Colliers, West Virginia Stated Clerk of Upper Ohio Valley Presbytery

Ruling Elder Jim Lyons

Long's Run Trinity Presbyterian Church, East Liverpool, Ohio

OTHER WORSHIP PARTICIPANTS

Reverend Dr. Judy Angleberger
Pastor of Vanport Presbyterian Church, Beaver, Pennsylvania
Moderator of Synod of the Trinity

Ruling Elder Shirley Cox

Steffin Hill Presbyterian Church, Beaver Falls, Pennsylvania

Ruling Elder Kandy Dunn

Wolf Run Presbyterian Church, Cameron, West Virginia Moderator of Upper Ohio Valley Presbytery

Reverend Erica Harley
Pastor of Vance Memorial Presbyterian Church, Wheeling, West Virginia
Jan Stover, Organist

First United Methodist Church, East Liverpool, Ohio Elders of Long's Run Trinity Presbyterian Church Serving Communion

-end of Addendum II - Leyda Ordination & Installation Worship Service-