

**118TH Stated Meeting
of
Foothills Presbytery**

November 9, 2021

Supplement

**Foothills Presbytery Stated Meeting #118
November 9, 2021**

**Teaching Elders and Ruling Elders who entered the Church
Triumphant November 2020 to October 2021**

*Belton Church
David Epting*

*Central Church
David Thomas
John Speer
Jim Helvie
Bob Holcombe
Lu Harkey*

*Covenant Church
Helen Bobo Bryson
Robert Joseph McMichael*

*Eastminster
Suzanne Cater
Tandy Gilliland*

*Fair Play Church
Albert "Al" Hazen
Pat Eugene Wills*

*First Church, Anderson
Henry Smith Spann
James Charles Fraser
James Harrison Stewart*

*First Church, Greer
Steve Dillard
James Stringer
Ken Dill*

*First Church, Spartanburg
David Edward Tate
Nina Elizabeth Syfan Chapman
Thomas Rudolph Young III
Betty Barnes Walpole Weller
Joe Franklin Mattison
Hollis Blackwell Taylor*

**Foothills Presbytery Stated Meeting #118
November 9, 2021**

**Teaching Elders and Ruling Elders who entered the Church
Triumphant November 2020 to October 2021**

Fort Hill Church

*Jane Polk
Lowell "Gene" Johnson
Nancy Lamping
Anne Dickey
Owen Van de Sande*

Fountain Inn Church

William "Bill" Tumblin

Glenn Springs Church

Edith Beckett Thornton

Good Hope Church

Julia Ann "Judy" Erwin Bryant

Grace Covenant Church

*Ken Knudson
Virgil Simpson*

Honea Path Church

Caroline Brock

John Knox Church

*Jay Flanagan
Art Baiden
Herb Varn*

Limestone Church

Margaret Allen

Midway Church

*Ray Ellison
Bea Heywood*

Nazareth Church

Mary Brady

**Foothills Presbytery Stated Meeting #118
November 9, 2021**

**Teaching Elders and Ruling Elders who entered the Church
Triumphant November 2020 to October 2021**

*North Anderson Community Church
Lane Pitts*

*Pickens Church
Mary Holland*

*Providence Church
Walter Davies "Dave" Merry III*

*St. Andrews Church
Agnes Houston*

*Second Church
James Parham*

*Seneca Church
Robert Dendy, Pastor Emeritus*

*Townville Church
Mary Jo Cosner*

*Trinity Church
Samuel James "Jim" Showalter*

*Walhalla Church
John Morrah
Velma Letson*

*Westminster Church, Greenville
Margaret Hull
Clara Lawson
Ed Jones
Howard Boyd
Dave Edwards
Tim Raney
Vernon Miller
Bob Yeargin*

*Westminster Church, Westminster
Ruth Payne*

**Report of the Presbytery Leader & Stated Clerk
Supplement, November 1, 2021**

The Presbytery Leader & Stated Clerk **Reports:**

1. Receiving information about the upcoming 50th Anniversary and celebration of the North Anderson Community Church Presbyterian (NACCP) on November 7, 2021. (Attachment 1)
2. Receiving the Commission's report to install Julie Watkins as Associate Pastor at Westminster Greenville, I found it in order and approved. (Attachment 2).
3. An offense has been alleged against a member (of a church) in our Presbytery. On September 28, the Session petitioned Foothill's Permanent Judicial Commission (PJC) to take original jurisdiction of the disciplinary allegations.
 - a. On September 30, Foothills Presbytery's Permanent Judicial Commission (PJC) voted to accept original jurisdiction of disciplinary allegations made against the member (of a church) in our Presbytery.
 - b. Per the Book of Order, an investigating committee (IC) has been recruited. Since there are not any standing rules for the appointment of the IC in our current Operations Manual, the Presbytery must approve.
4. Having received said allegations, I made a report to our Coordinating Council and recommended the following teaching and ruling elders to serve on the Investigating Committee: Rev. Nancy Blakely, Rev. Patrick Jinks, Anne Ellefson (Fourth), Ed Irick (Eastminster), and Kate Weaver Patterson (Westminster). Council unanimously approved the Investigating Committee.

The Presbytery Leader and Stated Clerk **recommends:**

1. Granting Ruling Elder Diane Lee (NACCP) the privilege to address the floor at our November Stated Meeting.
2. The following teaching and ruling elders to serve on the Investigating Committee (IC): Rev. Nancy Blakely, Rev. Patrick Jinks, Anne Ellefson (Fourth), Ed Irick (Eastminster), and Kate Weaver Patterson (Westminster).

Respectfully submitted,
Debbie Foster
Presbytery Leader & Stated Clerk

**North Anderson COMMUNITY Church, Presbyterian
1971-2021 and beyond
50 FORWARD!**

“NACCP is an inclusive faith community that values questions and the journey to the answers”

After 9 ministers, 94 Elders, 552 members (including 92 Charter Members), a year and a half of Zoom, masked, socially distanced, ‘stage in the woods’ services, parking lot radio transmissions and live streams, the question has been and continues to be “How do we keep on doing this?”. The answer is not simple, but it is rooted in Love...for God, for each other, for our community, for our world. We think we have it tough? Let us not forget the example that Jesus left for us. The very fact that his life and work still resounds after 2000 years is a testament to that Love and His example

So, our 50th Anniversary theme of “Weave Us Together” fits our world view of what we aspire to do. As we remember the journey, we honor the legacy of those whose vision led us through a myriad of situations and occasional enlightenment! From the beginning inkling of an idea that a new church was needed by the Piedmont Presbytery way back in 1960, to the purchase of 11.7 acres in Northern Anderson in 1967, to the hiring of Rev. Mr. Douglas Vaughan to be the organizing pastor in 1971, the guiding question has always been, “What kind of church do we want to be? Why are we here and where are we headed?”

We continue to search for the answers, but here are a few that have been here since the beginning:

- **We are open to all, regardless of age, race or gender.**
- **We call ourselves progressive and strive to be so.**
- **We are informal.**
- **We are very involved in community work.**
- **Our leadership is shared between congregation and minister.**

Attachment 1

- We embrace everyone’s unique faith journey, leaving room for healthy differences of opinion.
- We are responsible stewards of the environment.
- We embrace the arts as gifts of the Spirit.
- We concentrate on what we can do, rather than what we can’t.

As we move forward, we look towards shared leadership with this call: “As believers in the teachings of Jesus, we endeavor to follow His example. North Anderson Community Church, Presbyterian, seeks a committed part-time minister to work with us and our community with compassion, humor, acceptance, flexibility, and a willingness to explore our openness to progressive thoughts and ideas, while appreciating the lessons learned by those who have come before us. NACCP is not a “top down” congregation, but rather a community-centric church that gives and takes, asks questions and journeys together towards the answers.”

If you or someone you know seems to be this type of minister, please contact Diane Lee, Chair of the NACCP Search Committee, at dianeblee48@gmail.com . We endeavor to explore all possibilities together.

Shalom, my friends,
Diane Lee
Elder, NACCP

**Report of the Commission to Install Rev. Julia Watkins
As Associate Pastor of Westminster (Greenville) Presbyterian Church
October 17, 2021**

Foothills Presbytery Commission:

Rev. Ben Dorr, Westminster Presbyterian Church, Greenville, SC – Moderator
Ruling Elder Ted Gentry, Westminster Presbyterian Church, Greenville, SC
Rev. Leslie Lang, First Presbyterian Church, Spartanburg, SC
Ruling Elder Robin Morris, Limestone Presbyterian Church, Gaffney, SC
Rev. Kate Taber, Furman University, Greenville, SC

Guests of the Commission:

Rev. Lauren Slingerland, Westminster Presbyterian Church, Greenville, SC
Rev. Rachel Vogado, First Presbyterian Church, Gastonia, NC
Rev. Amos Workman, Westminster Presbyterian Church, Greenville, SC

Also in attendance was Rev. Julia Watkins, Westminster Presbyterian Church, Greenville, SC.

Initial Meeting: The Commission convened at 10:50 a.m. on October 17, 2021. Rev. Ben Dorr, Moderator of the Commission, called the meeting to order and opened with prayer. Rev. Julia Watkins introduced the members of the Commission. The undersigned was elected Secretary of the Commission. There was a brief discussion of the choreography for the October 17 worship service. The meeting then went into recess, to reconvene and complete the Commission's work in the 11:15 a.m. worship service.

Worship: In the worship service, Rev. Lauren Slingerland offered the Call to Worship and the Prayer of Confession, with the Hymn *Immortal, Invisible, God Only Wise* sung between the two. Elder Ted Gentry read the Gospel Lesson from Luke 13:10-17. Rev. Rachel Vogado read the Old Testament Lesson from Isaiah 58:9b-14, and preached on the topic, "Wholly Reframing."

Rev. Amos Workman pronounced the Statement of Installation. Rev. Leslie Lang led the Profession of Faith and the Thanksgiving for Baptism. Elder Robin Morris asked the Constitutional Questions of the Candidate, and Elder Ted Gentry asked the Constitutional Questions of the Congregation.

Rev. Lauren Slingerland offered the prayer of Installation. Rev. Ben Dorr declared the candidate installed. Elder Ted Gentry offered a charge to Rev. Watkins, followed by Rev. Kate Taber's charge to the congregation. The congregation then sang the Hymn *We All Are One in Mission*.

The service continued with the Offering, and the Hymn *Live into Hope*.

Rev. Julia Watkins offered the Charge and Benediction to those gathered, concluding the service and the duties of the Installation Commission.

Respectfully submitted,
Ted Gentry
Elder, Westminster Presbyterian Church
Secretary of the Installation Commission

Committee on Ministry Report Supplement Report, November 1, 2021

The Committee on Ministry **reports**:

1. The CRE Supervisory Subcommittee met with Elliott Grow (Elder, Fourth), who has completed all course work to become a Commissioned Ruling Elder. Elliott provided her homily to the CRE Supervisory Subcommittee on October 4. The committee unanimously approved the homily.
2. Receiving the Bio on the Rev. David Garnett (Presbytery of Western North Carolina). David is the Transitional Pastor at Central Church in Anderson. (David Garnett's bio is Attachment 1.)
3. Granting permission for the following members to labor outside the bounds of Foothills: Michael Sanchez (in Cherokee Presbytery) and Gordon Raynal (in Providence Presbytery).
4. Meeting with the Rev. Elizabeth Morse (Santa Fe Presbytery). Elizabeth works at Compass One Healthcare in Greenville as a System Patient Experience Director. She is also serving as a Parish Associate for Youth Families at Fourth. We granted Elizabeth permission to labor within the bounds of Foothills and added her to our Pulpit Supply list.
5. Receiving a report from Robin Morris, Associate Stated Clerk, on the SC5 Lay School Fall Semester. (Attachment 2)

Respectfully submitted,
Gordon Turnbull, COM Chair

Committee Members

Class of 2021: Scott Berry, Ann Broom, Patricia Gwinn, Patrick Jinks, Barbara Moran-Faile, Jacky Stamps, Sandy Thrasher, and Art Williams

Class of 2022: David Bailey, Phil Beckwith, Elizabeth Clayton, Ben Dorr, Ted Morlok, and Judy Snipes

Class of 2023: Nath Briley, Beth Meyer, Susan Oldham, Mark Taylor, Gordon Turnbull
Presbytery Staff: Debbie Foster (Stated Clerk) and Robin Morris (Associate Stated Clerk)

David Garnett's Bio

I was born in 1957 in Dayton, Ohio to devout Christian parents, who had me baptized as an infant in the United Methodist Church before moving on to first independent and then American Baptist Churches in California. I went my own way in college and ended up in the Presbyterian Church (USA) and it turned out to be something of a homecoming for me.

After graduating from the University of Washington in Seattle with a degree in business and concentration in accounting, I took a job as a Legislative Auditor for the state of Alaska in the capital city of Juneau, working and living there 18 months before responding to a call to enroll in Fuller Seminary extension in Seattle. While in Juneau, I worked on the side as a TV weatherman on the nightly Juneau evening news show "Evening Edition" on KTOO, channel 2.

While in seminary in Seattle, I met my future wife, Molly Manning, who was earning a Master's degree in Christian Education at the Presbyterian School of Christian Education in Richmond, VA, and doing a summer internship toward that degree in my home church (First Presbyterian Church of Bellevue, commonly known now as BelPres). We ended up together in Boone, NC, serving First Presbyterian there as Interim Campus Minister at Appalachian State and DCE, respectively.

After getting married in Boone, we served Powell Presbyterian Church near Knoxville, TN as solo pastor and youth director. We stayed at the church for 20 years, from 1988-2008.

In 2008 Molly took a position as staff chaplain at St. Joseph's Children's Hospital in Tampa, FL, and I followed her there, becoming from that point on a trained and dedicated interim pastor. At that stage in my life I still enjoyed being a pastor but needed a new way to do it, and being an interim pastor turned out to be that new way for me. I still get a great deal of energy and joy and fulfillment out of doing interim work and have had no desire to return to installed pastoral work.

My life as an interim pastor took me to four churches in transition in Florida, including Whitfield Estates in Sarasota, Forest Hills in Tampa, Temple Terrace in Temple Terrace near Tampa, and Faith in Tallahassee. Next, I pastored three churches in North Carolina, including Unity in Denver, Tryon in Tryon, and Shelby Presbyterian in Shelby. I did a brief stint as Interim Senior Pastor of St. Charles Avenue Presbyterian in New Orleans before coming to my current assignment, Central Presbyterian in Anderson, South Carolina.

**SC5 Lay School Update
October 2021**

After suspending classes for nearly two years due to the pandemic, the SC5 Lay School held Fall Classes at Presbyterian College in October. Five courses were offered: New Testament, Reformed Theology, Preaching, Proverbs, and Pastoral Care. Rev. Tom Malone, Honorably Retired member of Foothills Presbytery, taught the Proverbs class.

Each of the five presbyteries had Ruling Elder participants in the classes. Of the 40 attendees, five were from Foothills Presbytery:

- Rafus Camp (Bethesda)
- Elizabeth Jones (Piedmont)
- Joe Eller (Pendleton)
- Robin Morris (Limestone)
- Jeff Motes (Faith)

Elizabeth Jones, CRE, and I serve on the SC5 Lay School Planning and Advisory Committee. Five courses will be offered in the Spring Semester, which will be held March 25 and 26. The planned courses are Old Testament, Church History, Polity, Worship and Sacraments, and Philippians.

If your church has Ruling Elders who are interested in the Commissioned Ruling Elder program, encourage them to review the information available on our website, <https://foothillspresbytery.org/>. The CRE information may be found under the Committee on Ministry page.

Respectfully submitted,
Robin Morris, Elder, Limestone Church
Associate Stated Clerk

Committee on Shared Ministry, Supplement Report, November 1, 2021



Participants contribute a few coins for each meal as an expression of gratitude for our many blessings. Giving 2 cents per meal is \$1.86 a month and 5 cents per meal is \$4.65 a month.

This offering is a way that Foothills congregations, large and small, can come together and help alleviate hunger in the upstate. The offering is sent to Foothills Presbytery and one hundred percent is given to ministries such as soup kitchens and food banks. This offering is not intended to take anything away from hunger relief efforts in local congregations but is a way to partner with others and expand outreach.

Tips For Beginning or Sustaining A Cents-Ability Offering

- ❖ Session approval for the offering
- ❖ A group within the congregation to take ownership of the offering as a mission.
 - ❖ Sunday school class
 - ❖ Presbyterian Women
 - ❖ Men's group
 - ❖ Youth ministry
 - ❖ Children's ministry
 - ❖ Bible study group
- ❖ Collect the offering on a set date each month/quarter
- ❖ Keep awareness of the offering in front of the congregation. Use a variety of methods and change them periodically so they do not become overlooked.
 - ❖ Periodic announcements in bulletins and newsletters
 - ❖ Brochures
 - ❖ Announcement during a congregational meal
 - ❖ Posters
 - ❖ Distribute containers or stickers
- ❖ Involve children and youth. Participation teaches awareness of needs of others and that they can make a difference as they add their own coins. Children and youth can also help:
 - ❖ Decorate containers to distribute to the congregation
 - ❖ Help collect and count the offering
 - ❖ Assist in awareness efforts
- ❖ Those contributing to the offering:
 - ❖ Determine the amount to contribute as an individual or family for each meal
 - ❖ Keep the container for the offering where it is visible to serve as a reminder
 - ❖ Develop a ritual for adding to the offering
 - Pray and give thanks
 - Name a particular blessing for which they are thankful
 - Read a scripture or devotional when adding to the offering

Resources are available at: www.pcusa.org/resource/cents-ability-packet-22003

Finance and Stewardship Supplement Report, November 2021

At the September 16, 2021 meeting, the Finance and Stewardship Committee **reports:**

- Staying Connected Round 2 recipients were selected. Grants were based on missional projects. Eleven churches received \$25,650 in this round. A total of twenty-one churches received Staying Connected technology and missional grants (Round 1 and Round 2) for a total of \$50,650. These funds were from earnings on investments designated for Future Church initiatives.
- Extending an invitation to Paul Grier of Presbyterian Foundation to perform a financial health analysis for the Presbytery as part of the Legacy Partnership Project.
- Reviewing the first draft of a Finance and Stewardship Policies and Procedures Manual. This document outlines internal office procedures and controls.
- Stan Reid, Treasurer, presented a new 5-year budget model that the committee is reviewing and taking into consideration for future budgeting.
- The committee continues to monitor income and expenses year to date. Expenditures are well within budgeted amounts. Annual Commitment giving is on track with the past two years. (Please see the attached Annual Commitment Giving Trends chart, Attachment 1, and the Financial Information as of the end of the third quarter, Attachment 2.)
- Work has begun on the Annual Commitment Stewardship letter, which will be sent to all Clerks and Pastors.
- The Presbytery has changed payroll processing companies from iSolved HR to Forest Acres Payroll. Forest Acres is located in Travelers Rest and specializes in Clergy and Church payroll processing.

At the October 26, 2021 meeting, the Finance and Stewardship Committee **reports:**

- Receiving the report from Paul Grier and Olanda Carr of the Presbyterian Foundation on the financial health of Foothills Presbytery as part of the Legacy Partnership Project.
- Reviewing copies of the annual stewardship letters sent to all Clerks and Pastors. The letters were signed by Terri Price, Presbytery Moderator, Nath Briley, Coordinating Council Chair, and Dennis Latham, Finance and Stewardship Chair. The annual stewardship letter also included a collection of responses from Ministers and Ruling Elders who responded to “Why does your church make an annual financial commitment to Foothills Presbytery?” (Please see Attachment 3.)
- Discussing the history of the Investment Funds and Mission/Vision that Foothills Presbytery approved in February 2020. (See Attachment 4.)
- Unanimously approving the recommended 2022 operations budget for Foothills Presbytery. (See Attachment 5 for recommended 2022 Operational Budget.)

The Finance and Stewardship Committee **recommends:**

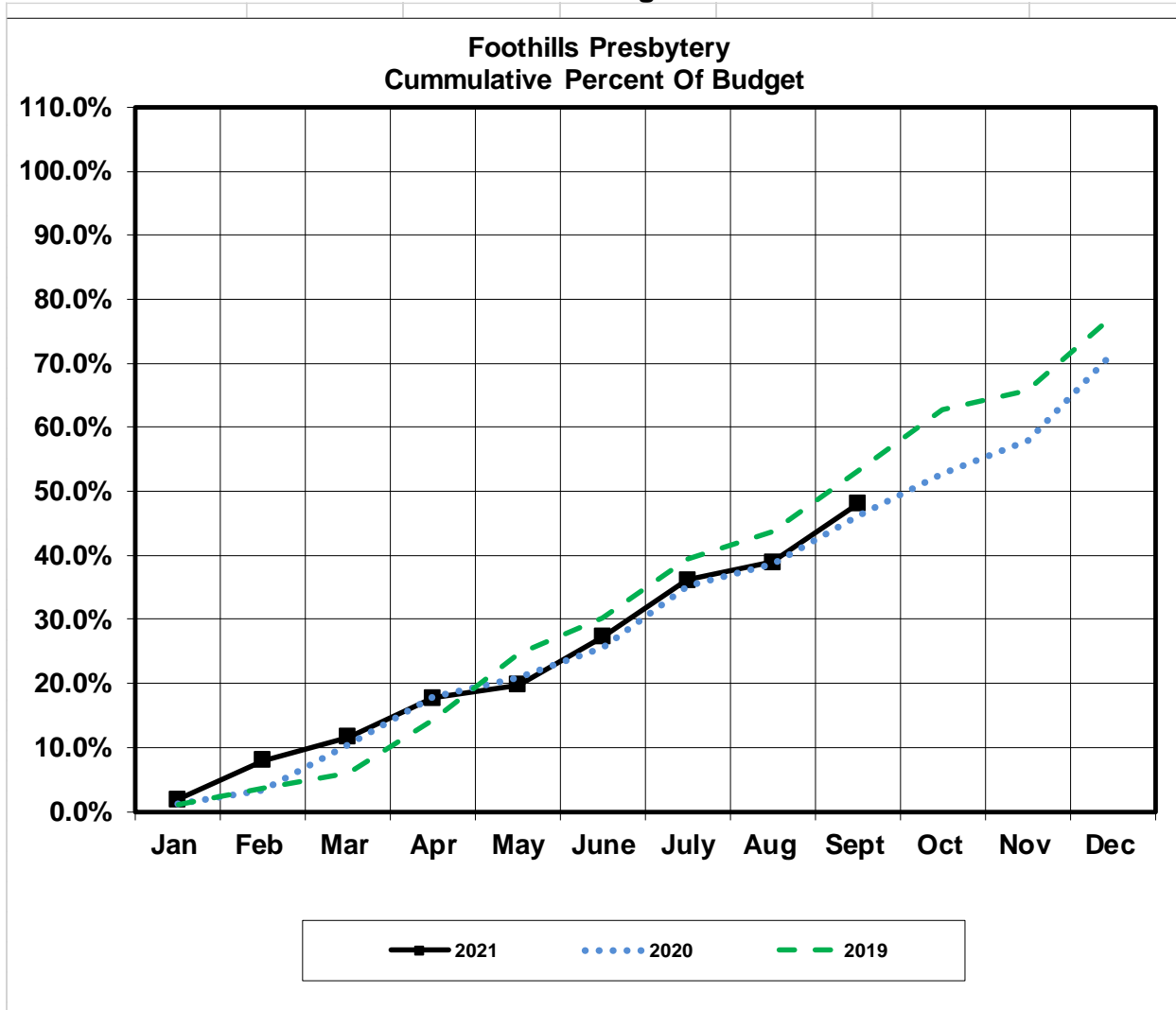
- The adoption of the planned 2022 operations budget for Foothills Presbytery.

Respectfully submitted,
Dennis Latham, Chair

Committee members: Laura Conrad, Brian Johnson, Dennis Latham (Chair), Justin Cazal, McCrady Gwinn, Hudson Neely, Sandi Tolly, Russ Williams, Stan Reid (Ex Officio and Treasurer)

Presbytery Staff: Debbie Foster, Warren Templeton, and Robin Morris

Annual Commitment Giving Trends 2019 - 2021



	2019 Budget		2020 Budget		2021 Budget	
	Cumulative	Percent	Cumulative	Percent	Cumulative	Percent
January	\$ 5,872	1.1%	\$ 6,488	1.1%	\$ 11,834	1.9%
February	\$ 19,795	3.7%	\$ 19,233	3.3%	\$ 49,202	8.0%
March	\$ 32,149	6.0%	\$ 60,767	10.4%	\$ 71,094	11.6%
April	\$ 77,163	14.4%	\$ 103,962	17.9%	\$ 108,592	17.7%
May	\$ 132,018	24.7%	\$ 121,865	20.9%	\$ 121,121	19.8%
June	\$ 161,842	30.3%	\$ 148,890	25.6%	\$ 166,762	27.2%
July	\$ 210,542	39.4%	\$ 205,433	35.3%	\$ 221,360	36.1%
August	\$ 233,353	43.7%	\$ 225,046	38.6%	\$ 238,467	38.9%
September	\$ 283,790	53.1%	\$ 268,514	46.1%	\$ 294,100	48.0%
October	\$ 334,846	62.7%	\$ 307,138	52.7%	\$ -	0.0%
November	\$ 351,220	65.8%	\$ 337,058	57.9%	\$ -	0.0%
December	\$ 413,510	77.4%	\$ 416,890	71.6%	\$ -	0.0%

**Foothills Presbytery
Selected Financial Information
Revenue and Expenditures
For the Quarter Ended September 30, 2021**

	YTD Actual	YTD Budget
Revenue		
Unified Giving - from Foothills churches	294,100	459,499
Other-PYC fees, MIS trip, Hunger Prog, COM Emgncy, etc.	73,619	-
Total Revenue	367,719	459,499
Expenses		
Committee on Shared Ministry ¹	21,470	33,113
Committee on Preparation for Ministry	7,513	11,625
Council ²	367,201	385,511
Committee on Ministry	1,409	3,000
Racial Ethnic Cabinet	-	750
Presbytery Benevolences	6,000	6,000
Antiracism Ministry	143	750
Presbytery Operating Reserve	11,367	18,750
Total Expenditures	415,103	459,499
Net	(47,384)	-

Notes:

1 - Includes Mission Expense, Youth Council, Resource Library, Leader Training, etc.

2 - Office staff and facility expense



Why does your church make an annual financial commitment to Foothills Presbytery?

"We give to Foothills Presbytery not out of obligation but with appreciation for the resources, expertise, and care the presbytery provides our leadership and congregation. And we do our best to give generously not only in thanks for how the presbytery serves Tyger River specifically, but in gratitude and in support for the presbytery's ministry among all Foothills churches, and the wider church."

Hudson Neely, Pastor, Tyger River Presbyterian Church

"As part of the Body of Christ collectively, we are called to support one another, pray for one another, love one another. One visible sign of that love and support is our giving and sharing of financial resources with one another. Having first received grace upon grace, we respond with thanksgiving. Fort Hill Church, planted in love by Pendleton Presbyterian Church, is grateful for the chance to support our connectional church as a way to build up the Body of Christ and witness to that invisible grace so generously given to us first by God in Jesus Christ!"

Laura Smith Conrad, Pastor, Fort Hill Presbyterian Church

"It is a great blessing to the Unity family to support, even in a small way, the ongoing mission and ministry of Foothills Presbytery. From first-hand experience we know what it is like to be recipient of Foothills' cares and concerns. Our financial support is considered to be an outreach of mission from Unity Presbyterian Church. Being such a small church family, the presbytery team is far more aware of needs than we are. After all, we are together in being the body of Christ." Blessings and Peace and Love,

Mike Turner, Commissioned Ruling Elder, Unity Presbyterian Church

"To thrive in ministry during these changing times, the Seneca Presbyterian Church has relied on many resources available to them through Foothills Presbytery. From consultations with our Presbytery leader and staff; to references they provide us for up-to-date resources; to consultations with other churches and pastors in our Presbytery, we benefit from being a part of a connectional denomination of churches. The support and ministry of Foothills Presbytery buoys us up in ministry so that we never feel alone. Bless be the tie that binds our hearts in Christian love through Foothills Presbytery!"

John Hartman, Pastor, Seneca Presbyterian Church

"Our support for Foothills Presbytery embodies our belief that we are connected in Christ to one another. One of the great gifts of being Presbyterian is the knowledge that we do not walk the road of faith on our own. Foothills Presbytery is committed to offering wisdom, guidance, and support for all of its churches, wherever they may find themselves on their journey. We give with gratitude and joy, knowing that God has called us to be part of a Church that is much larger than ourselves."

Ben Dorr, Pastor, Westminster Presbyterian Church

"At Westminster (Saxon), we are happy to state publicly that the leadership of Foothills Presbytery has been supportive in every way to assist the pastor, session, and congregation, in carrying out the Gospel mandate of Jesus Christ, and beyond. The Stated Clerk, associate clerk, staff associates, and committee members have assisted us without fail in whatever need that we might have. We are grateful for all that you do for the greater church. You do it with so much joy. Thank you for the love and support."

Bessie L. Black, Stated Supply Pastor, Westminster (Saxon) Presbyterian Church

“One reason we gladly (and it should be gladly) contribute to support Presbytery is that the staff and various volunteers help us do what we cannot do separately. Also, it is biblical - after Pentecost the early believers shared what they had for the benefit of all. Nazareth is blessed by what those that preceded us accomplished and by their wise planning. We have an obligation to share the result of their efforts with others for the glory of God.”

Dave Weneck, Elder, Nazareth Presbyterian Church

“It is a privilege to support the various ministries of Foothills Presbytery. Not only do we receive much needed help when we face challenges or new opportunities, we are grateful for the privilege of serving together with other congregations in our presbytery. Being a part of a connectional church with shared values and theology is important to our congregation. The Presbyterian Church USA has a particular witness to make in these days of conflict, polarization and social isolation. Together we work for peace, justice and unity.”

Lewis Galloway, Interim Pastor, First Presbyterian Church, Spartanburg

“Our church, though small, has supported the Presbytery each year. We have been helped by the staff with setting up Zoom meetings, passing along information on pastors wanting a part-time position, working with the contract details and checking in to see how we were doing. The Presbytery has also provided worship services and activities for special days, and we have used those to either take the place of a worship service when we did not have Pulpit Supply or to supplement what we were doing at church for these special times in the church. Without the Presbytery’s support from our beginning in 1922, our church would not have been able to do what it has done in the community. Presbytery support is a small way to give back to the Presbytery and help continue the good works it is doing.”

Linda Stenhouse, Clerk of Session, First Presbyterian Church, Simpsonville

“At Westminster, Westminster, we consider it a joy to support our presbytery as a response to the way Foothills supports us. As a smaller congregation, we can’t give much, but believe that supporting the presbytery is vital to the support we receive. We are grateful for the outstanding leadership in our Presbytery, for the resources we have received, and for the compassionate service of our Presbytery staff. “

Audrey Reese, Pastor, Westminster Presbyterian Church, Westminster

“North Anderson Community Church Presbyterian supports the work of Presbytery and is grateful to be a part of an ever-reforming tradition. As we all make our way into a new reality, it is most helpful to gain insight through a central entity (Presbytery) and a comfort that we all are moving ahead through faith.”

Diane Lee, Ruling Elder, North Anderson Community Church Presbyterian

Throughout our history and through the blessings and challenges of ministry today, First Presbyterian Church of Anderson has been and is sustained and supported by our connections to Foothills Presbytery and our sibling congregations in the upstate. Knowing that prayerful and dedicated leaders have vowed to walk with us gives us strong hopes for our future. Along with our regular offering to and through Foothills, we are grateful to have provided additional gifts for new mission initiatives benefiting our Foothills communities and congregations.”

Dennis Tedder, Pastor, First Presbyterian Church, Anderson



**Finance and Stewardship
November 1, 2021**

History and Vision of Investment Funds (2019 – 2021)

The Coordinating Council made a presentation at the 109th Stated Meeting of Foothills Presbytery (February 2019, Nazareth Church). After some history and information about the work of the Discernment Task Force, the conversation began with a question: **How will we make use of our gifts** (New Church Development Funds and proceeds from the sale of Buc Outdoor Center) in 2020 & beyond? As a result,

- The Transition Think Tank (TTT) was recruited and started meeting in 2019.
- The TTT was tasked to **assess** the progress on the new model of Presbytery (results of the Discernment Task Force’s recommendations to Presbytery in 2016) and **propose** a path for the future.
- Intentional conversations focused on:
 1. Assessment of New Model
 2. Financial Picture
 3. Staffing Model for next 5 years
 4. Recommendations to Presbytery
- As a way to stir conversations, the TTT worked with Council and presented 2 – 3 different ways to use the funds by asking us/presbytery, **What are your ideas?**
- After listening to the feedback, the recommendation was to set aside four designated funds, and to infuse proceeds from the interest into our congregations and their ministry leaders.
 - #1 Campus Ministry
 - #2 Equipping Leaders (Scholarships)
 - #3 Future Church (Adaptive needs for the 21st Century Church)
 - #4 Shared Mission and Ministry
- November of 2019 – The Presbytery voted to provide a matching grant (\$250,000) to the Crucial Calling Campaign for the **Presbyterian Student Association** (PSA) Clemson, Fort Hill Church.
- December 2019 and January 2020 - The Transition Think Tank (TTT) prayerfully discerned **how God was calling our Presbytery into the 21 Century** and what human and financial resources would be needed. The TTT recommended to Coordinating Council that Presbytery “**harness the Presbytery’s positive momentum to the benefit of current and future mission and ministry, using our ample investments to support our emerging vision.**” The Coordinating Council, Personnel Committee, and the Finance & Stewardship Committee concurred.
- January 2020 – Council recognized that the present model of presbytery is not programmatic focused, but rather focused on enhancing community and building effective mission and ministry partnerships in and between the congregations. Search Committees for two staff positions (Associate Stated Clerk and Associate

for Shared Mission and Ministry) will assure that the Presbytery has staff support for the Vision moving forward.

- February of 2020 – The Presbytery voted to set aside \$250,000 in investment funds of for **Equipping Leaders** by providing scholarships. Expecting an average annual return of 5%, which will yield approximately \$12,000 a year for scholarship and grant assistance for our Seminarians, for those seeking to become CREs, and for those seeking to become Certified Christian Educators. Details were presented at the November 2020 Presbytery meeting.
- February of 2020 – The Presbytery voted to support two Future Church Initiatives and for the proceeds of a \$600,000 investment be used for those initiatives. Expecting an average annual return of 5%, this will generate approximately \$30,000 a year for this work in supporting congregations and church leaders. The two primary **Future Church initiatives** are:
 - Legacy Partnership Project (partnership with the Presbyterian Foundation)
 - Faithful Innovation Learning Communities (Partnership with Luther Seminary)
- March 2020 - January 2021, the Future Church proceeds were used for twenty-one Staying Connected Grants, totaling \$50,650
- May 2021 - The Presbytery voted to designate \$250,000 from Presbytery's Investments for the **Shared Mission and Ministry** work of Presbytery. Expecting an average annual return of 5%, it will generate approximately \$12,500 a year for this work. Approval of this motion completed the details for investment bucket #4 and brought full circle the recommendations set forth in 2019 & 2020.

With God's help, the leadership of Foothills Presbytery has made each, and every step, along the way possible. What started with the question of "What can we, the 58 churches in Foothills Presbytery, do better together, than alone?" informed a new model of the way we serve in Mission and Ministry together.

Proposed Foothills Presbytery Budget for 2022

	<u>TOTAL BUDGET 2022</u>	<u>TOTAL BUDGET 2021</u>	<u>TOTAL BUDGET 2020</u>
ADMINISTRATION			
Committee on Ministry	\$ 4,000	\$ 4,000	\$ 4,000
Committee on Preparation	3,500	3,500	3,500
CPM Seminary Scholarships	12,000	12,000	6,000
Racial / Ethnic Cabinet	1,000	1,000	1,000
Antiracism Ministry Team	1,000	1,000	-
Staff Salaries, Housing and Benefits	440,436	436,060	414,636
Building and Grounds	28,530	26,525	25,900
Operating Reserve	25,000	25,000	25,000
Office Supplies and Equipment	47,725	51,430	50,180
TOTAL ADMINISTRATION	563,191	560,515	530,216
COMMITTEE ON SHARED MINISTRY			
Shared Ministry	23,150	26,650	26,650
Presbytery Youth Council	21,000	17,500	17,500
TOTAL COMMITTEE ON SHARED MINISTRY	44,150	44,150	44,150
BENEVOLENCE			
SC Inn at Montreat	8,000	8,000	8,000
TOTAL FOOTHILLS UNIFIED BUDGET	\$ 615,341	\$ 612,665	\$ 582,366
PER CAPITA COST			
<i>Total membership</i>	13,288	13,523	13,770
	46	45	42

**Nominations Committee
Supplemental Report
November 2021**

Committee on Preparation for Ministry (CPM):

Elder Richard Dorn (Belton)

Class of 2022 (1)

Committee on Shared Ministry (CSM):

Elder Debbie Shealy (Fort Hill)

Class of 2023 (1)

Finance & Stewardship Committee:

Elder Sandy Watkins (Eastminster)

Class of 2024 (1)

Permanent Judicial Committee (PJC):

Elder Ben Alexander (Westminster, Greenville)

Class of 2027

Sexual Ethics Committee:

Rev. Denny Read (Central)

Class of 2024 (1)

For Member Information. Not elected by Presbytery:

South Carolina Inn Board:

Rev. Jim Caprell, (At-Large)

Class of 2024 (2)

2021 Nominations Committee:

Class of 2021: Dick Christopher, Jeff Gilstrap, Kathy Chamlee

Class of 2022: Fran Bagwell, Jimmy Cheeks, David Howell (Chair)

Class of 2023: Kathy Chamlee, Mary Cooper, Sonya Dawson, Ginna Lister

Presbytery Staff: Debbie Foster, Robin Morris, LeAnne White