119TH Stated Meeting of Foothills Presbytery

February 15, 2022

Supplement ****

A Year of Celebration at Union Presbyterian Seminary

Greetings from Union Presbyterian Seminary and the Charlotte campus. As you may know, this year the Charlotte campus of UPSem celebrates its 20th anniversary. At 8:30 AM on Saturday, February 2, 2002, an adjunct professor stepped in front of a trepid cohort of students on Queens University's campus to teach Introductory Hebrew. Those students in that Genesis Class on the Charlotte campus of Union Presbyterian Seminary listened as Richard Boyce—now Charlotte dean and tenured seminary professor—described an ancient language written from right to left, naming strange new letters like "alef" and "gimel" while describing a dot called a "daghesh lene" and noting the importance of the "final kaf." In 2002, Union Presbyterian Seminary boldly launched an imaginative experiment to have a second campus in a city some three hundred miles south of its Richmond home. Your presbytery and its local congregations and leaders have been a constant support in these efforts to establish a successful campus in Charlotte. Thank you.

There are three primary ways we are celebrating our 20th anniversary in Charlotte.

- Frist, we are holding several events throughout the spring. Some of those events include a 20th anniversary gala and meal on April 8 and a Union homecoming on April 9. These events are open to any who wish to attend. For more information about these events and other events, please visit this website:
 - https://na.eventscloud.com/ereg/index.php?eventid=655454&mc_cid=1d9912 6b74&mc_eid=0c138d46fc.
- Second, since its inception, the Charlotte campus student body has nearly
 quadrupled in size. To accommodate this growth, we are creating a new
 position at the Seminary. Named for John and Missy Kuykendall, the new
 The John and Missy Kuykendall Vice President of the Charlotte Campus will
 be the administrative leader for the Seminary in the Charlotte region. For
 more information on this new position and the funding needed to support it,
 visit
 - $\underline{https://www.givecampus.com/schools/UnionPresbyterianSeminary/celebrate-\underline{2022-our-promise-to-tomorrow/?a=255762}.$
- Finally, the greatest impact of the Seminary's Charlotte campus is felt through
 its students and graduates. To mark that impact, we have highlighted one
 profile for each of the 20 enrolling years of the Charlotte campus. To read
 these profiles visit, https://www.upsem.edu/news/rev-lori-raible/.

Again, thank you so much for your support. Thank you for your partnership. Thank you for your trust. Thank you for your wise guidance. Join us in these celebrations. We look forward to the next 20 and to what God has planned for us and the church in the decades ahead.

Dr. Tim Moore, Director of Development, Union Seminary



Rev. Erika Funk Director efunk@myersparkpres.org

What is CROSS?



CROSS is Myers Park Presbyterian Church's unique urban outreach ministry based in Charlotte, NC. Participants are transformed through the experience, returning home ready to meet the needs of their own communities.

We strive to cross over boundaries that divide us, stereotypes that judge us and keep Christ at the center of all we do.

Weekends



Groups arrive Friday evening for a welcome and devotion. Saturday, groups serve at two local ministry sites, led by one of our CROSS staff. Dinner is on your own. The weekend concludes after worship on Sunday. Cost is \$105 a person. Great for confirmation retreats, ask about our special curriclum.

Summer 2022



Our in-person week of service; housing and meals provided on the Myers Park Presbyterian Church campus. Groups arrive on Sunday night for an orientation. Serve Monday-Thursday and depart Friday morning after breakfast. Weekly activities include worship, energizers. devotions, educational programming, games and a free night. Youth will experience up to 8 different ministry sites per week. Cost is \$325 per person.

Interfaith Alt Breaks



Thanks to a generous grant from Interfaith Youth Core and the hospitality of our interfaith neighbors, we are able to provide college groups (or any interested group) opportunities to learn about and engage with a multitude of religions with a focus on community service.

Camping Ministries of the Carolinas



ellows Scan the QR Code with your smartphone

to learn more!

We exist to provide exceptional experiences in camping, retreat and conference ministries, and environmental education for children, youth, and adults.

We work to engage our community in experiences that make connections for better living, stronger communities, and personal and spiritual growth and development.

864-998-3400

nfo@campfellowship.org



www.campfellowship.org



Camp Fellowship is ALIVE and well! We invite you to be a part of the programs and activities ahead in Spring and Summer 2022. If you've not been to camp in a while, join us for one of our upcoming events, or call and schedule a visit to learn more about the many opportunities for coming together in faith and fellowship!

Learn more and get involved the life-transforming ministry of Fellowship!

- View our 2020-2021 Impact Report online: www.campfellowship.org/annual-reports-donors
- We are excited to host a SPRING ADULT RETREAT, in collaboration with Trinity Presbytery's Discipleship and Resourcing Team. Get all the details and register for Re-Creation: Becoming God's Steward on our website!
- Our 74th Summer Camp Season will run in June and July. Foothills Presbytery and Trinity Presbytery are each offering registration incentives for early registrants and additional needs-based financial aid to ensure every child can experience the joy of summer camp! Several weeks are still available for Church Educators and Pastors to volunteer as "chaplains of the week" during the summer program. Learn more about our summer opportunities for kindergarteners to 12th graders on our website at www.campfellowship.org/summer2022
- We are pleased to partner with Westminster Presbyterian Church (Greenwood, SC) to offer Worship on the Water again in the summer of 2022! Join us at the waterfront each Sunday morning in June and July for a communityoriented lakeside worship service. Visit the website for details and to give us a heads up if you plan to bring a group!
- Red-Letter Days, a day of respite for Cancer Survivors and their Caretakers, continue in 2022! We are pleased to work with members of the Cancer Support Community of the Upstate and other regional groups to offer these quarterly retreat days. Our next Red-Letter Day is on March 30, 2022. Learn more and register on our website!
- Camp Fellowship is pleased to offer Darkness to Light's Stewards of Children Training opportunities. To learn more about bringing this important training opportunity to your church or community group, visit our website at www.campfellowship.org/d2l.
- We currently have several seasonal and year-round position openings. Please visit www.campfellowship.org to view positions we are currently hiring.

CMC Staff & Board of Directors

Kevin Cartee, Executive Director Skip Cothran, St Giles Pres (Chair) Jennifer McCracken, First Pres - Laurens (Treasurer) Spears Alexander, Westminster Pres - Greenwood Tom Malone, Foothills Presbytery Ann Margaret McClary, Tyger River Pres Joshua Dawkins, New Zion Baptist Church - Spartanburg

George Jeter, Whitmire Pres Kitty Daniels, Fountain Inn Pres Andrea Hobson, St. Marks United Methodist Morgan Barr, Greenville, SC Anna Bryce Hobson, Charlotte, NC Pressley Cox, Foothills Presbytery (ex officio) Brooklyn Smith, Trinity Presbytery (ex officio) Cliff Cain, Trinity Presbytery (ex officio)





Antiracism Ministry Team Report February 2022

The Antiracism Ministry Team **reports**:

This team began meeting in January 2021.

In our recent committee meeting (January 2022), we decided to continue our monthly meetings over Zoom, and moved our meeting time to 2:00-3:15pm on the fourth Monday of each month (February 28, March 28, April 25, May 23, June 27).

Meetings have typically followed the following format:

- Prayer and Centering Moment
- Unpacking current event(s) related to Anti-Racism work
- Sharing of resources
- Unpacking values and stories
- Close in prayer

During our most recent meeting, we spent time brainstorming thoughtful steps ahead for our committee and our work. We plan for this work to include sharing the stories of the seven historically black churches within Foothills Presbytery, creating space for courageous conversations across the Presbytery, offering scholarships for committee members to attend the Privilege Conference in Charlotte (March 9-12, 2022), and partnering with the Greenville County Interfaith Justice Network.

We are currently reading **Reproducing Racism: How Everyday Choices Lock in White Advantage** by Daria Rothmayr.

Respectfully submitted,

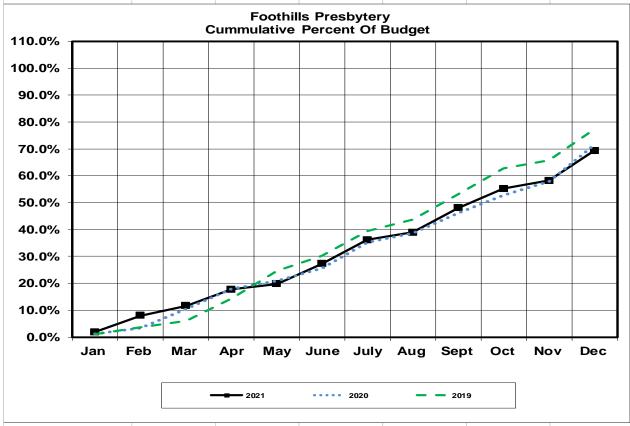
the Reverend Dr. Lerone Wilder and the Reverend Erin Foster Farry, Co-Chairs

Committee Members: Reverend Bessie Black, Reverend Kathy Chamblee, Reverend Erin Foster Farry (Co-Chair), Reverend Joseph Gaston, Reverend Dr. Mike Hoyt, Elizabeth Jones, CRE, (Secretary), Ed Yokley, and Reverend Dr. Lerone Wilder (Co-Chair)

Presbytery Staff: Reverend Pressley Cox, Reverend Debbie Foster, and Robin Morris

Foothills Presbytery Annual Commitment

	2019	2020	<u>2021</u>
TOTAL BUDGET	\$534,142	\$582,366	\$612,665
From Prior Year Budget % Change	4.01%	9.03%	5.20%
End of Year Over/(Under) Bud	-\$120,632	-\$165,476	-\$187,960
End of Year % Budget Received	77.42%	71.59%	69.32%



	2019 Budget		2020 Budget		2021 Budget				
	Cu	mulative	Percent	Cu	ımulative	Percent	Cu	ımulative	Percent
January	\$	5,872	1.1%	\$	6,488	1.1%	\$	11,834	1.9%
February	\$	19,795	3.7%	\$	19,233	3.3%	\$	49,202	8.0%
March	\$	32,149	6.0%	\$	60,767	10.4%	\$	71,094	11.6%
April	\$	77,163	14.4%	\$	103,962	17.9%	\$	108,592	17.7%
May	\$	132,018	24.7%	\$	121,865	20.9%	\$	121,121	19.8%
June	\$	161,842	30.3%	\$	148,890	25.6%	\$	166,762	27.2%
July	\$	210,542	39.4%	\$	205,433	35.3%	\$	221,360	36.1%
August	\$	233,353	43.7%	\$	225,046	38.6%	\$	238,467	38.9%
September	\$	283,790	53.1%	\$	268,514	46.1%	\$	294,100	48.0%
October	\$	334,846	62.7%	\$	307,138	52.7%	\$	338,544	55.3%
November	\$	351,220	65.8%	\$	337,058	57.9%	\$	356,952	58.3%
December	\$	413,510	77.4%	\$	416,890	71.6%	\$	424,705	69.3%



Presbytery of the Inland Northwest

PO Box 8055 Spokane WA 99203 pin@presbyinw.org 509-924-4148



Experiment Ideas:

Learning objective: to discover what God is up to in your neighborhood.

- 1. Lawn chair experiment put lawn chairs in your front yard instead of your backyard and pay attention to what you notice.
 - Do you get to know neighbors better?
 - How is God at work in your neighborhood?
 - How does changing location make a difference in engaging your neighborhood?
- 2. Host a neighborhood BBQ or potluck this summer (in the front yard, on a street or in a community area is best)
 - Make it as simple and accessible as possible
 - Did you get to know any new neighbors?
 - How is God at work in the lives of your neighbors?
 - Are neighbors interested in doing something like this more often?
- 3. Go to work 15 minutes early or during lunch walk around your neighborhood and notice the context.
 - What has changed?
 - Where do you see God present among the people or organizations that are around your workplace?
- 4. Hang out in a new place is there a place in your neighborhood that you are not as familiar with? Plan to spend 30 minutes there once a week and see what you notice.
 - Who is there and what are they doing?
 - How do you sense God's presence?
- 5. Lunchtime Experiment Worksheet 2 Names and a Story

Worship Together - Share Stories Together - Work Together

Because God is out ahead of us, we can uncover the clues about how we might join with what God is already doing through listening to the stories of others.

- Form pairs or triads with others who are part of your group. Go to lunch and intentionally learn the names of two people and listen to their story (listening for clues about what God might be up to in their life).
- Come together to reflect with other groups and share your group's two names and a story. What did you learn about how God works through this experiment?

Learning objective: To learn how to be less self-sufficient and to be more open to receiving the hospitality of others.

- 1. Identify one way you could make yourself dependent on a neighbor (not be totally self-sufficient)
 - Could you borrow a yard tool? Ingredients for a recipe? Ask their expertise in an area you need help with?
 - What is it like to be in a position of receiving from another rather than being in the position of host?
 - What might God have to teach you through this?
- 2. Put yourself in a position to learn something new a music lesson? A new language? A skill?
 - What is it like to learn something new notice your frustration and joy.
 - What might God have to teach you through this experience?
- 3. Is there a program or service project your church leads or participates in that could be shifted in a way to allow for a mutual/equal relationship? A way to build authentic relationships with those you come in contact with?
 - How can you tweak an existing program or project so that it does not solely focus on transactional ministry, but instead builds relationships and mutuality?
 - What can you learn from those you are used to serving?

Learning objective: discover how God might be calling us to adapt to a changing culture.

- 1. Find out about what activities are happening in your neighborhood (that you have not participated in before) and participate: music concert, sporting events, clubs, ethnic gatherings, political forums, etc. It might be most helpful to participate in an activity that is out of your comfort zone and not something you would normally do.
 - What does this activity teach you about the wider culture? What are the priorities and values?

- 1. Interview someone who moved into the neighborhood from somewhere very different (either a different part of the country or the globe). Ask:
 - What are the differences they have noticed in our culture from where they came from?
 - What does our culture value or prioritize that is different?
 - What changes have they made since moving to this area?
- 2. The mall: a metaphor for the North American church. Go to a nearby mall and walk through the mall and consider the changes that have happened over the last decade to America's shopping habits and how it has affected malls.
 - What are examples of how the mall fights against changes in the culture? How
 do stores try to entice people inside?
 - What are examples of how the mall has adapted to changes in culture and uses it's space differently?
 - How might this be a metaphor for churches? How has the church mirrored the consumer-culture in trying to attract people into our buildings? What are ways we have adapted to the changing culture in positive ways? What are the ways we may be called to adapt? How do we discern when we are called to adapt to our changing culture and when we are called to be counter-cultural?
 - Look at the spectrum below after this experiment where do you think God might be calling your congregation to be (if it is different from where you currently are)?
 What are steps you can take?

Mirror culture	Isolated from culture				
<	>				
Over-accommodating Culture	Under-contextualizing Culture				

- 3. Name your culture: take time to identify your own culture (it's more difficult than you think!). Think through these questions:
 - What are the values and priorities of those who live in your neighborhood? How money and time is spent is often a good indicator.
 - What are the "traditions/rituals" that are practiced the things that everyone does without thinking?
- 4. What is one thing in your routine that you could do differently? Drive to work a different way? Shop at a different grocery store? Eat something different for breakfast or lunch?
 - What does it take to make this change? How does it make you feel?
 - Have you experienced these steps and feelings in the church when trying to make changes?
 - What are the implications for how we lead others through change?

Learning objective: to learn what is ordinary and "normal" for others and discover what God is up to in the ordinary.

- 1. Finish a day by writing down everything you thought was ordinary in the day.
 - Where do you see God at work in the ordinary?
 - Where was God present or active in these ordinary things?
 - Is there a time in the day when you sensed the absence of God? What might that mean? (An Examen)
- 2. Shadowing people's everyday life as pastors/leaders pick someone who has a very different life than your own (different life stage) and ask if you can shadow them for part of a day. For example what is it like getting to church on Sunday morning? What is a weekday morning or evening like?
 - How do they (and you) sense God's presence with them in the ordinary tasks of life?
- 3. Ask people to shoot a one to two minute video of an ordinary part of their day and share it with you (they can do it on their phone and text it to you) this might be particularly interesting for any youth in the church.
 - How is their ordinary life different from your own?
 - Do you notice any difference in how God might be at work in their life?
- 4. Set up interviews with one or two lay-people in your congregation (pick people that you don't know very well or that you have a difficult time connecting with); meet at their workplace or home if possible.
 - Spend time asking questions about her/his ordinary life, getting to know her/him better
 - Look for ways that God is at work in or through his/her life or the lives of those around him/her
 - How is God at work in their workplace context?
- 5. Host an adult ed time or small group time where the focus in on listening to one another's stories from everyday life. Ask people to explain in depth what they do on a day to day basis each person fills 15 whole minutes (lots of ordinary details).
 - What is stressful in your daily life?
 - What sort of pressures do you face daily? In your work? Family life? Health? Finances?
 - What brings you joy?
 - How do they (and you) sense God's presence in the ordinary?



Experiment Criteria

At the essence of experimenting is a willingness to learn from the experience. Success of an experiment is considered in terms of how much WE are transformed by the experience rather than about our impact on others.

Experiments are:

- Grounded in neighborhood listening and discerning so will be unique to your context
- Simple
- Small
- Easy wins
- Light on structure
- Requiring no expertise
- Allowed to fail
- A way of creating further curiosity
- A first step into practicing a new way of "being" church
- Challenging you to step out of what is comfortable and "normal"
- Beyond what you are already good at and have practice doing
- Ways to partner alongside people around you
- About being open and available
- About "being with" people instead of "doing for" people

Experiments are not:

- Controllable
- The "right" choices
- Initiatives that require a budget
- Complex initiatives designed to solve a problem
- Plans that lead to an expected outcome
- Initiatives that have "high stakes" attached
- Meant to address structural or organizational change
- About recruiting new members to your church
- · About meeting needs in the community



Check out our NEW LOOK at www.FoothillsPresbytery.org!



ABOUT LEADERSHIP DIRECTORIES NEWS, CALENDAR RESOURCES AMANUALS EVENTS











Our website has a new look and navigation that we hope is more user friendly.

Now it is easier than ever to:

- Look at upcoming events at a glance: Simply scroll down on the home page to see FEATURED EVENTS at the bottom.
- Find helpful links and forms: Click on RESOURCES at the top of the home page and choose from the drop down menu.
- Use the Foothills Presbytery 2022 Directory: Click on DIRECTORIES & MANUALS at the top of the home screen. All directories are password protected. The password is: foothills (all lower case)
- **Sign-up for the newsletter**: Click on NEWS, CALENDAR & EVENTS at the top and choose Current Newsletter/Sign up for ENews
- Download the updated Clerks Annual Minutes Review Form: Click on RESOURCES and choose Clerks Resources on the drop down menu. The Annual Minutes Review is the 5th form down.

Some items are password protected. The password is: foothills