



Interim Pastor/Transitional Minister

The purpose of The First Reformed Church of Pompton Plains is to CONNECT with God and one another, CELEBRATE through participation and worship, CULTIVATE disciples of Jesus Christ, and CONTRIBUTE to our community and beyond. We are a church with OPEN DOORS, inclusive and welcoming, OPEN HEARTS, intentional discipleship, and OPEN HANDS, the presence of Christ in the lives of others.

The Interim Pastor/Transitional Minister will help fulfill this purpose and vision by shepherding the congregation through a transitional period following the departure of the church's Senior Pastor. First Reformed Church at Pompton Plains is a historic church with a vital present ministry. Located in the heart of the Township, the church has an updated campus, which includes seven buildings (including two manses) and an 11 acre cemetery. The church has approximately 250 active and contributing members with many more adherents and virtual participants.

Job Description: The Interim Pastor/Transitional Minister would work with the Consistory and staff providing leadership in a season of change.

Qualities & Qualifications:

- 1) Ordained as a pastor in a denomination in covenant with the Reformed Church.
- 2) Six or more years leadership experience in a medium to large church.
- 3) Head of staff experience leading and mentoring staff in a multi-staff environment.
- 4) Experience offering inspirational worship and well-crafted sermon messages.
- 5) Specific training and experience helping church(es) through a transition.

Desirable:

(other things the church may want, but not required)

Ministry Responsibilities:

- 1) Fulfill the role of the Interim Pastor/Transitional Minister by supporting the Consistory, Transition Team and Search Team in its work. This may include:
 - a. Assisting the congregation to reflect on its history.
 - b. Helping the congregation clarify its identity.
 - c. Facilitating the congregation to identify its strengths and challenges.
 - d. Assisting the congregation to prepare for new leadership, encouraging the people to envision and plan for a new future.

- 2) Help lead worship and serve on the preaching team, offering sermons approx. three Sundays each month at two worship services. Responsibilities include preparation and crafting of liturgy as well as sermon messages, helping to plan music with Director of Music, and administering the sacraments of baptism and communion.
- 3) Officiate at weddings and funerals as requested and available.
- 4) Provide a teaching ministry that will lead to the spiritual growth of the congregation.
- 5) Provide administrative guidance as head of staff.
- 6) Provide support for pastoral care, including counseling and serving on the visitation team.
- 7) Provide support for ministry teams and the overall mission of the church.
- 8) Participate in the life of the congregation by being present for major congregational events.
- 9) Strategic planning for current and new directions in ministry

Length of Employment: The Interim/Transition Minister is a temporary position, with an estimated duration of one to two years.

Compensation Package:

- To be negotiated using the latest Salary Guide for Reformed Church in America (Classis of Passaic Valley)
- Health & Dental Insurance
- Housing in Manse provided

Time Benefits:

- Four weeks of vacation time during each 12 months of service.
- Up to 12 paid days of sick leave per 12 months of service

Contact Information:

For inquiries and questions, contact Roy Okma, Vice-President, Consistory at (973) 835-1144 Ext. 38 and leave a message for a returned call.

Video Link: <https://vimeo.com/159581732>

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