

## Rationale for Electing Volunteer Treasurer

When the PNENJ came into being it inherited three financial systems that included a contract with an accounting firm and three staff members with varying responsibilities for managing the flow and recording of financial transactions. Over the past year, a considerable amount of work has been done to consolidate our financial processes. That work was complicated by a number of factors, including the departure of two staff members.

Immediate steps were taken to fill the bookkeepers positions while the Office Admin position was filled with a temporary person. This enabled the presbytery to move forward while also giving some time to consider other staffing models. After a healthy conversation, the vision team adopted the recommendation of the personnel committee to move forward with a volunteer treasurer and to transition the bookkeeper into an expanded part-time position - Transitional Finance Coordinator.

This new position will also help us live into that part of the missional invitation that recommended the sharing of staff/resources between presbyteries. In this case, our current bookkeeper is also serving in the role of Financial Administrator for a neighboring presbytery.

Because of this new direction, our current treasurer was notified of the change, dismissed from the position, and is being provided with a severance package that recognizes his faithful service to the presbytery and the abundant work he did during the transition.

With the paid treasurer's position eliminated, the presbytery must now elect a new volunteer treasurer.