

February 27, 2022

ANNUAL REPORT

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A WORD FROM PASTOR BYRANT



One of the most dreaded parts of the ordination process in the Presbyterian Church is taking “the Ords”—four ordination exams that are nothing to sneeze at. Invariably, these exams feature questions which pose hypothetical situations in church life and ask the prospective pastor to untangle the quandary and to reflect on it theologically.

These last two years, I have often joked that doing ministry throughout the ups and downs and insides-out of this global pandemic has been like taking one ordination exam after another: attempting to solve never-before-imagined riddles of congregational life and practice, all the while remaining faithful to our theological foundations and articulating those foundations to the church.

I lamented the necessity of this effort at first—it was a vocational burden on top of so many other new burdens as we all learned to live with this novel coronavirus. But it wasn’t long before I came to see what was really happening: the church was innovating.

We were preserving the essence of our community by developing new ways to carry it forward into a frighteningly uncertain future. We were thinking hard about the things that we really value in our life together, and we decided that we are not the church without worship, Word, and sacrament. We were rediscovering how adept we have always been at mutual love and care, and calling upon those deeply ingrained reflexes at a time when many are isolated and fearful and in need of a card, a call, or a companion.

The pages of this report bear witness to the creativity, energy, commitment, generosity, service, and devotion that characterize Palms Presbyterian Church. And this has not happened in spite of the pandemic; rather, it has happened because God has made use of the pandemic to call forth from us something new and unexpected.

Thank you for the part you have played in helping us grow and thrive over the last year. I am eager to see the ways that God will use this church in the years to come.

In Christ,

BRYANT ANDERSON

MEMBERSHIP

	2015	2016	2017	2018	2019	2020	2021
Prior Year Active Members	1421	1411	1239	1214	1243	1102	865
GAINS							
Certificate	17	22	36	15	14	6	3
Youth Professions	10	7	6	9	6	0	0
Professions/Reaffirmations	23	12	26	52	26	9	7
Other	3	0	0	0	0	0	0
Total Gains	53	41	68	76	46	15	10

	2015	2016	2017	2018	2019	2020	2021
LOSSES							
Certificate	15	7	7	3	2	6	2
Deaths	25	26	31	18	33	38	18
Other	23	180	55	26	152	208	14
Total Losses	63	213	93	47	187	252	34
Ending Year Active Members	1411	1239	1214	1243	1102	865	841

	2015	2016	2017	2018	2019	2020	2021
Christian Education	477	507	498	559	389	292	218
Baptisms	15	11	13	15	12	2	6
Worship Attendance	469	500	471	498	464	473	370

**Palms Presbyterian Church
Balance Sheet
December 2021**

Accounts

Assets	
Current Assets	
Checking Accounts	
Ameris Bank Checking Account	
Baldwin Account	\$219.35
Choral Interns Account	\$677.00
Church Operating Account	\$32,465.26
Feeding Hungry Children Account	\$332.52
Fine Arts Account	(\$260.67)
Organ Account	\$6,279.39
Preschool Account	\$19,439.30
Property Account	\$8,372.90
Sharkey Account	\$1,000.00
Walker Lecture Series Account	\$21.64
Total Ameris Bank Checking Account	\$68,546.69
Ameris Bank Money Market Acct	
Baldwin MM Account	\$30,000.00
Choral Interns MM Account	\$34,450.00
Church Operating MM Account	\$476,626.90
Feeding Hungry Children MM Account	\$1,140.00
Fine Arts MM Account	\$59.00
Organ MM Account	\$26,793.00
Preschool MM Account	\$190,070.60
Property MM Account	\$52,742.50
Sharkey MM Account	\$19,000.00
Walker Lecture MM Account	\$1,000.00
Total Ameris Bank Money Market Acct	\$831,882.00
Total Checking Accounts	\$900,428.69
Petty Cash	
Church Petty Cash	\$250.00
Preschool Petty Cash	\$150.00
Total Petty Cash	\$400.00
Total Current Assets	\$900,828.69
Investments	
Fidelity	
Baldwin - Fidelity Account	\$181,699.45
Choral Interns - Fidelity Account	\$32,062.43
Church Reserves - Fidelity Account	\$200,030.45
Feeding Hungry Children - Fidelity	\$1,051,990.14
Fine Arts - Fidelity Account	\$300,220.65
Organ Repair - Fidelity Account	\$160,489.77
Property Perpetual - Fidelity	\$5,964,853.94
Property Short Term - Fidelity	\$0.15
Walker Lecture Series - Fidelity	\$74,706.95
Total Fidelity	\$7,966,053.93
Total Investments	\$7,966,053.93
Fixed Assets	\$6,046,819.27
Total Assets	\$14,913,701.89

Palms Presbyterian Church
Balance Sheet
December 2021

Liabilities, Fund Principal, & Restricted Funds

Liabilities

Other PR Deductions-Preschool

\$7.47

Total Liabilities

\$7.47

Fund Principal and Excess Cash Received

Fund Principal

Beginning Balance - Baldwin	\$263,733.45
Beginning Balance - Choral Interns	\$46,438.91
Beginning Balance - Fine Arts	\$276,520.28
Beginning Balance - Operating Fund	\$427,414.10
Beginning Balance - Organ Fund	\$174,210.85
Beginning Balance - Preschool	\$129,339.54
Beginning Balance - Property Endow	\$5,368,513.90
Beginning Balance - Sharkey	\$20,000.00
Beginning Balance - Walker Lecture	\$75,784.08
Fixed Assets	\$5,979,739.27

Total Fund Principal

\$12,761,694.38

Excess Cash Received

Excess Cash Received - Operating	\$117,554.00
Excess Cash Received - Property Endowment	\$657,455.59
Excess Cash Received - Baldwin	(\$51,814.65)
Excess Cash Received - Preschool	\$35,993.89
Excess Cash Received - Choral Interns	\$20,750.52
Excess Cash Received - Organ Fund	\$19,351.31
Excess Cash Received - Fine Arts	\$23,498.70
Excess Cash Received - Sharkey	\$0.00
Excess Cash Received - Walker Lecture Series	(\$55.49)
Excess Cash Received - Feeding Hungry Children	\$1,053,462.66

Total Excess Cash Received

\$1,876,196.53

Total Fund Principal and Excess Cash Received

\$14,637,890.91

Restricted Funds

Total Temporary Restricted	\$275,803.51
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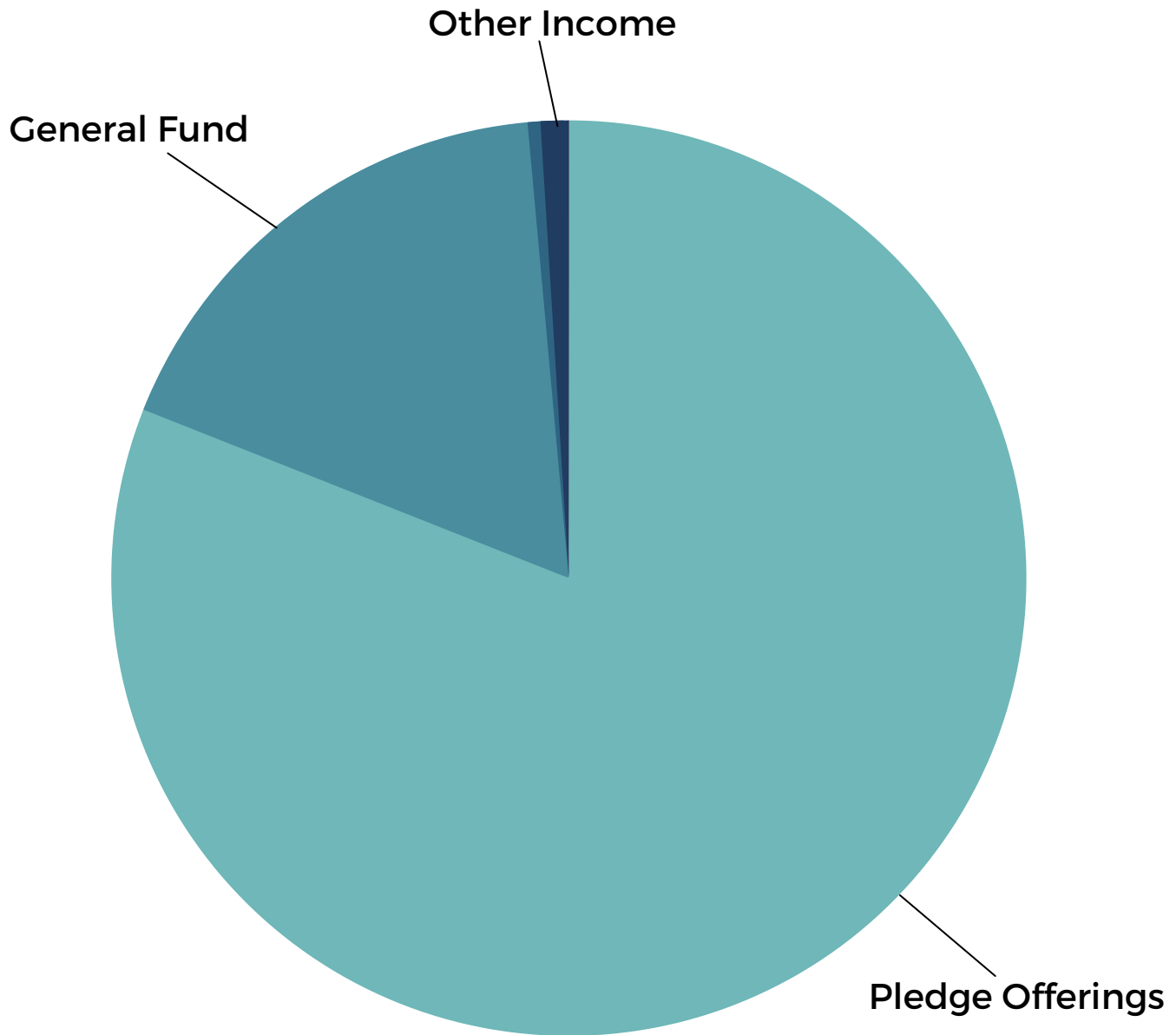
Total Restricted Funds

\$275,803.51

Total Liabilities, Fund Principal, & Restricted Funds

\$14,913,701.89

2021 Church Contributions and Income



Church Contributions

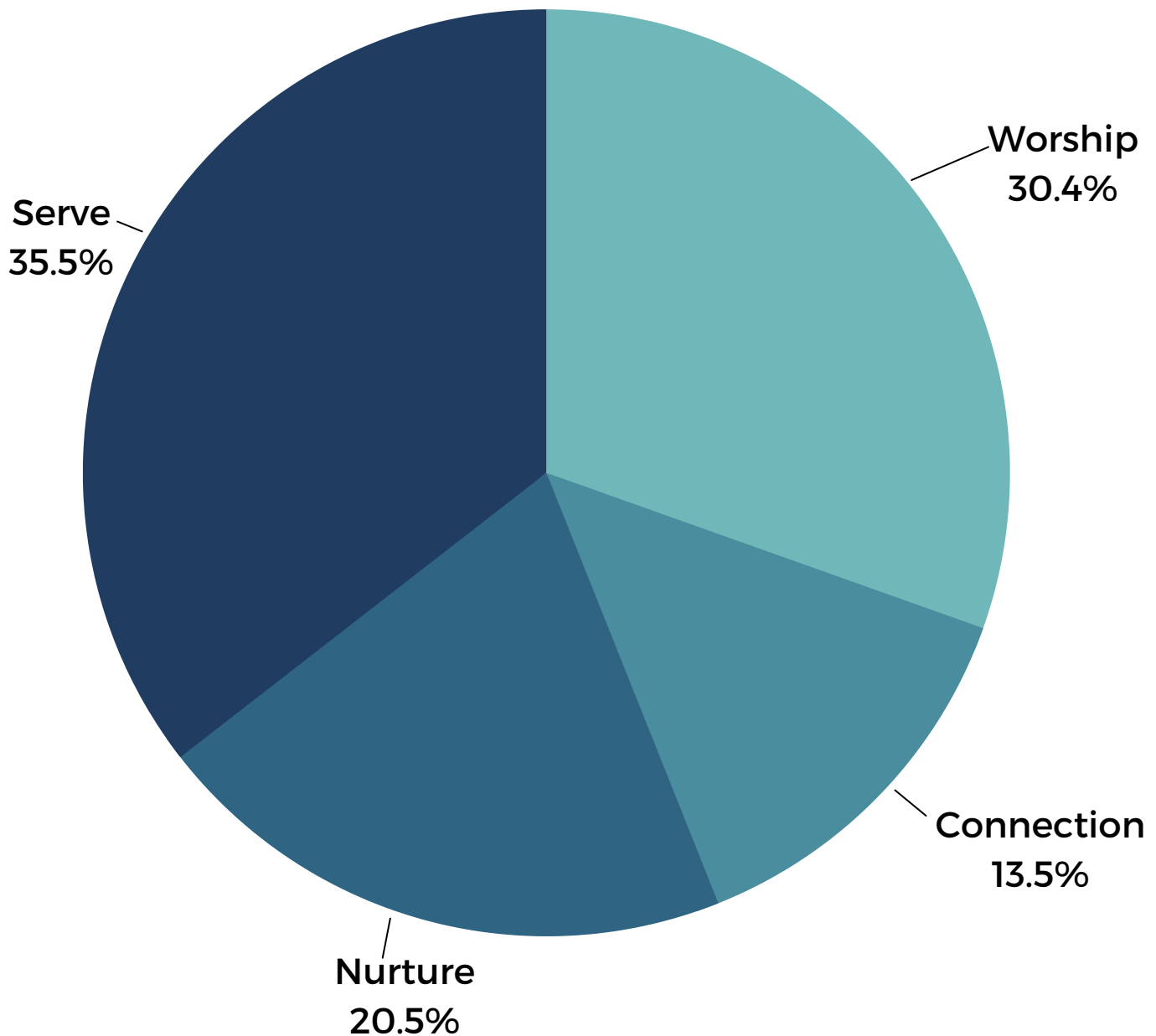
Pledge Offerings	\$1,289,262
General Fund	\$279,462
Music Donations	\$300
Memorial Gifts	\$7,175

Other Income

Facility Use	\$10,699
Bank Interest	\$1,483
Rewards	\$1,669
Processing Costs	\$1,609

Total: \$1,591,659

2021 Church Actual Expenditures



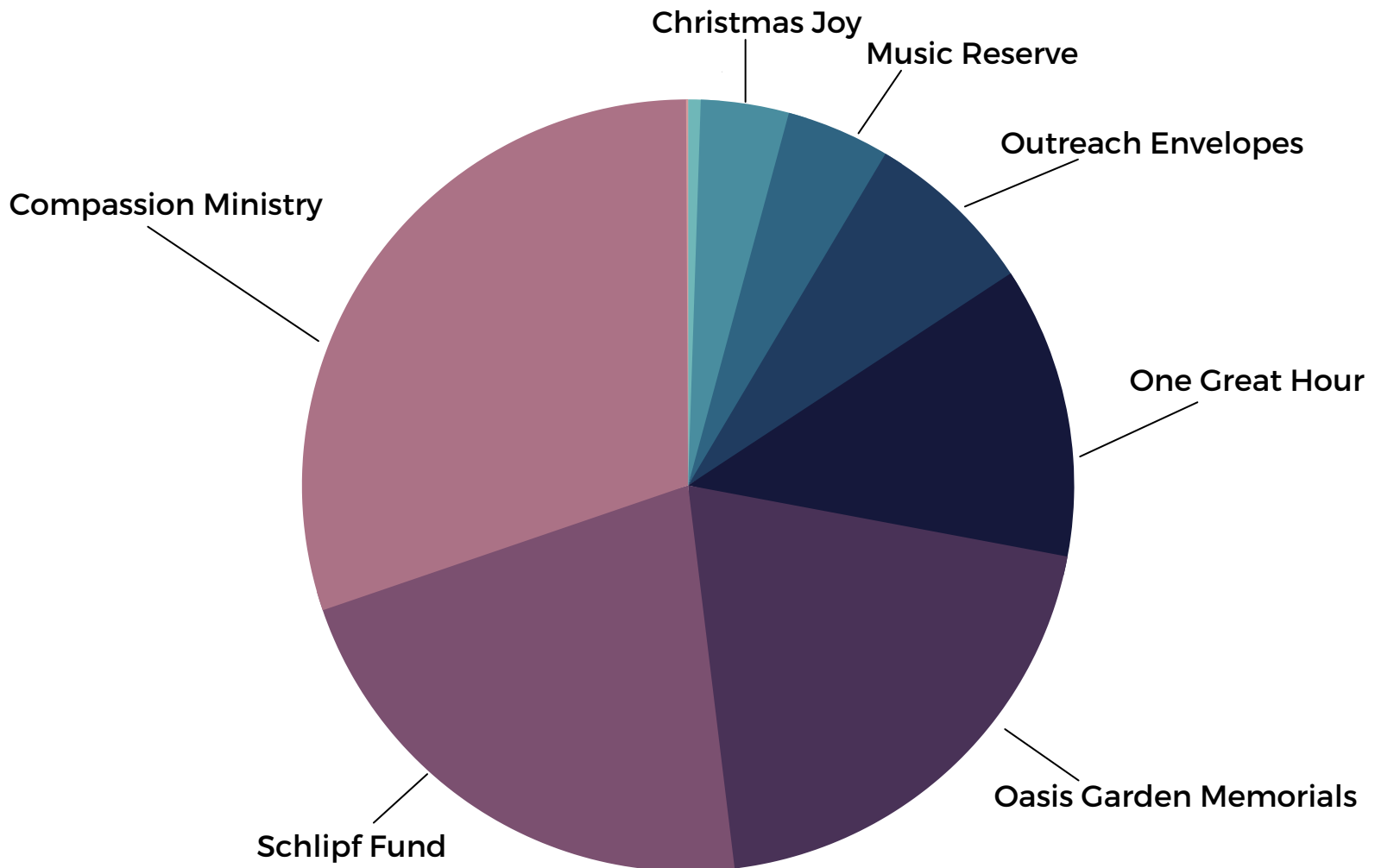
Ministry Expenses

Worship	\$448,730
Connection	\$199,173
Nurture	\$302,722
Serve	\$523,480

Total: \$1,474,105

Net Excess Cash: \$117,554

2021 Special Offerings & Projects



Children's Offering \$14

Peace Offering \$25

Two Cents a Meal \$242

Christmas Joy \$1,699

Music Reserve \$2,000

Outreach Envelopes \$3,320

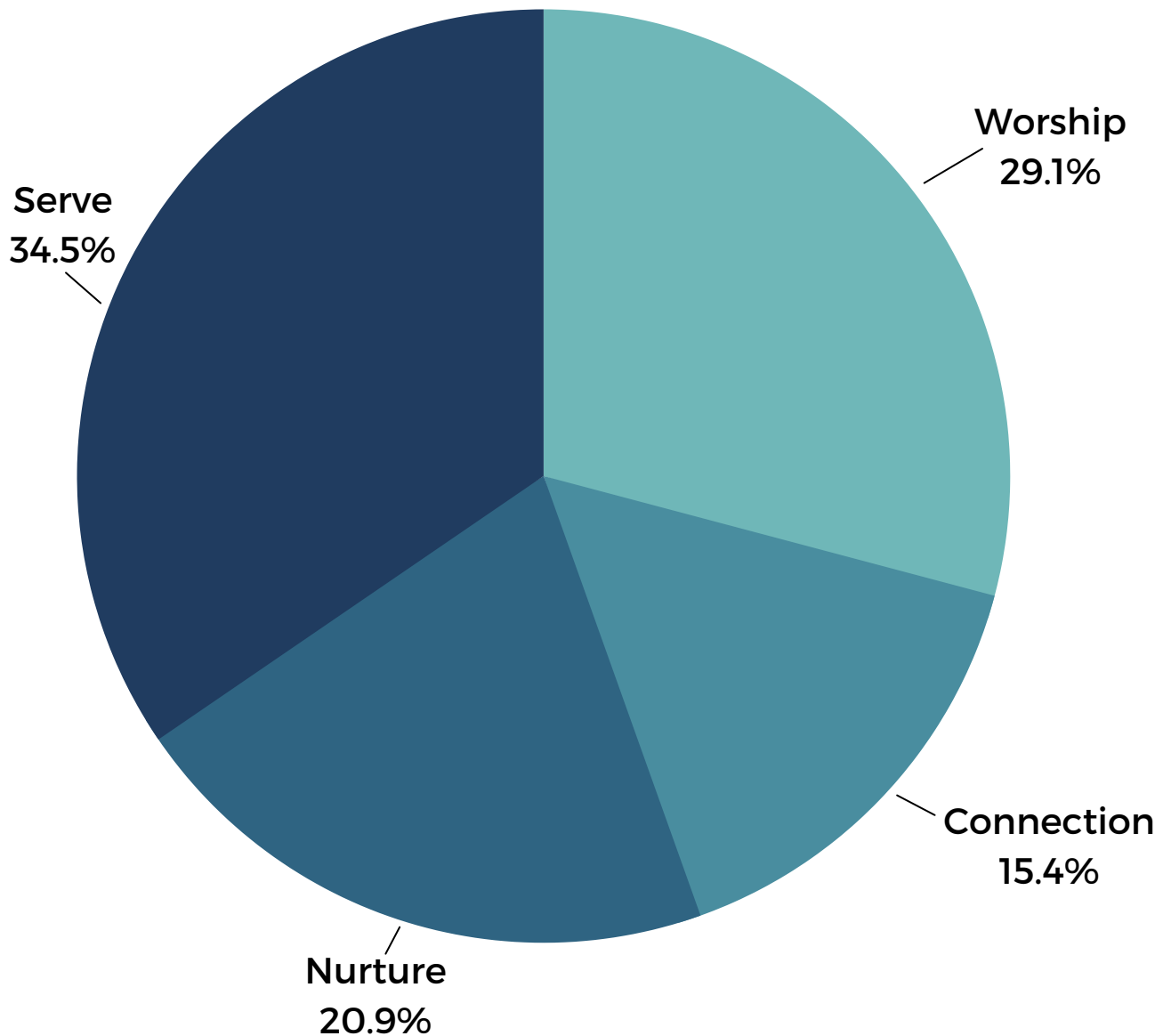
One Great Hour \$5,632

Oasis Garden Memorials \$9,280

Schlipf Harp Fund \$10,000

Compassion Ministry \$13,910

2022 Church Budget/Mission Plan



Church Contributions

Pledge	\$1,220,000
General Fund	\$325,000
Year-End	\$5,000
Music	\$2,000
Memorial	\$7,000
Other Income	\$12,500
Total:	\$1,571,500

Ministry Expenses

Worship	\$457,669
Connection	\$242,133
Nurture	\$328,601
Serve	\$542,750
Total:	\$1,571,153
Projected Excess Cash:	\$347

WORSHIP

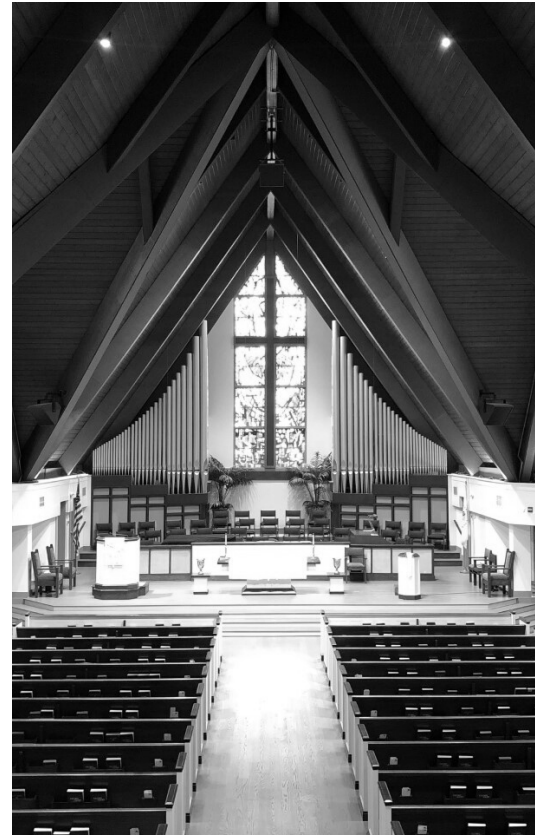
by Rev. Bryant Anderson

Saint Augustine said, “A Christian should be an alleluia from head to foot.” This is an apt paraphrase of what the Apostle Paul says in Romans: “Present your bodies as a living sacrifice, holy and acceptable to God, which is your spiritual worship.” (12:1) What they both tell us about worship is that it is something that involves the whole self. Worship, at its heart, is an offering of the self to God.

When we gather in our sanctuary for that weekly gathering that we call a “worship service,” we are engaging in one particular form of worship, but it by no means constitutes the entirety of the kind of self-offering that God calls forth from each of us. And the variety of adaptations that we have had to make—and for many, the physical absence we have had to maintain—during the pandemic are a poignant reminder of this.

Nonetheless, we made significant strides in 2021 toward restoring the normal rhythms of our worship life. For much of the year, we limited in-person attendance and required pre-registration; now our doors are wide open. We reduced to a single service; now we are holding both of our usual services every Sunday. Our weekly Wednesday evening prayer service began to gather again in Hess Chapel. And through it all, we have sung the songs of our faith, prayed together, immersed ourselves in God’s Holy Word, and celebrated at font and table.

Whether Palms disciples gather for worship in person or join from the safety of their home through our livestream, at this time when it feels like so much is unpredictable and upside-down, our corporate worship knits us together as a family of faith, nourishes our spirits as we grow in faithfulness, and grounds us in the story of God’s love and good purpose for this world.



MUSIC & FINE ARTS

by Dr. Ronn Cummings



The Chancel Choir began 2021 as a reduced ensemble of 9 singers. For Easter 2021 we increased our numbers to 22. Following Easter we slowly increased numbers to about 30-35. Lessons and Carols 2021 was almost-normal. We celebrated with our largest choir in almost 2 years, plus a normal-sized orchestra and wonderful attendance numbers. But the Omicron surge was coming and by Christmas Eve our participation numbers were falling. The Chancel Choir sang at the 7 and 9 p.m. Christmas Eve services, accompanied by JSO strings.

The Chancel Choir rehearsed and performed in worship for all of 2021. In normal times, the Chancel Choir takes a short break from Wednesday evening rehearsals during the summer. But in 2021, because the choir was out-of-shape and eager to sing together again, we rehearsed throughout the summer and sang in worship every Sunday. We have sung masked and unmasked, according to recommendations from the Palms Health Ministry.

In 2021 the Chancel Bells found themselves in a strange position: due to the fact they do not sing – they play – they do not produce respiratory droplets. They were the group least affected by COVID-19. The Chancel Bells rehearsed for all of 2021 and played in worship monthly. The Bells' uninterrupted participation was extra-important during a time of uncertainty. The Chancel Bells continue to grow in excellence and group cohesiveness.

The Palms Fine Arts Series was in suspended status during most of 2021. Fine Arts concerts require many months – if not years – to plan, and the continued rollercoaster of uncertainty during 2021 brought all touring ensembles to a standstill. We did manage to sneak in a single Fine Arts concert on December 5. The First Coast Wind Symphony presented a 3 p.m. concert, which was attended by over 300 guests, and followed by an outdoor reception in the Oasis Garden.

CONNECT

by Dana Riley

This past year, despite lingering COVID-19 realities, the Connection ministry safely and successfully hosted several fellowship events. In April, an innovative Easter Egg Hunt was held with video presentations sparked by QR codes found on decorative eggs which were placed around the campus. Informational breakfasts were hosted in May and September for visitors and attendees. On a beautiful afternoon in October, a collection of some of our favorite furry friends gathered in the Oasis Garden for the Blessing of the Animals.

In addition, the Nurture and Connection ministries joined together to host two events in the fall. The first was a day at Hanna Park where families and friends enjoyed being together. We played games such as corn hole and Jenga, ate lunch, and flew kites on the beach. The second event was Trunk-or-Treat, a time for Palms families and friends in the community to don costumes and decorate car trunks in festive array as we gathered on the Palms campus, played games in the Oasis Garden, and enjoyed sweet and savory confections.

The fall was a busy time for connecting at Palms. Book studies and conversations around "White Picket Fences" were hosted by the Matthew 25 Collaborative, and author Amy Julie Becker came to Palms for a weekend to speak, teach, and preach as our Visiting Theologian.

The past two years have challenged our ability to connect with one another on many levels, yet Palms continues to persevere. Those who are interested in covenanting with this community are invited to participate in New Member classes, which meet three to four times a year.



Amy Julie Becker author of
White Picket Fences

CHILDREN'S MINISTRY

by Jimmy Steele

As with many areas in our church, 2021 was a challenging but rewarding year for Children's ministry. Throughout the year, members of our Nurture team worked hard on planning intergenerational Sunday school (featuring the PC(USA) Mr. Rogers curriculum), and a program on Wednesday afternoons for children of all ages. Unfortunately, due to the up and down nature of COVID-19, we were not able to get these programs off the ground in 2021. We continue to plan these programs and hope they will take place in 2022.

Thanks to the leadership of our Nurture team, during these challenging times, faith formation events, and fellowship events, we able to happen safely

throughout the year. Some of the events included: small group gatherings held for children and families, active in-person meetings of children in 4th and 5th grades (Bridge Ministry), virtual and in-person Lent activities, nearly 200 children and families from the church and surrounding community attended a summer/VBS kick-off, Vacation Bible School, 250 church members and community attended Trunk-or-Treat, an Advent workshop, and a new Family Christmas Eve service. These were just some of the ways our children and their families were able to grow and be nurtured together in 2021.



YOUTH MINISTRY

by Jimmy Steele

Palms Youth Ministry provides opportunities for 6th through 12th graders to find their place at Palms through fellowship, study, worship, and service. Ordinarily, our youth connect through many fellowship outings throughout the year. On any given weekend you might find our youth growing relationships through fellowship at places like Adventure Landing, Top Golf, local restaurants, the beach, someone's swimming pool, or with movie/game nights in our own newly renovated youth room.

This year, we continued to adapt, and in addition to our regular weekly fellowship meetings, our youth found ways to serve and connect with the church at numerous fellowship functions throughout the year. Our Middle School program continued to grow and meet in person each week

studying the word, enjoying a meal, and playing games together. High School youth met for fellowship events as well as faith nurturing opportunities. Families joined with our youth to assist in programs like the Easter Egg Hunt, summer/VBS kick-off, Trunk-or-Treat, worship leading, and more. Kim Gossett has also formed a youth service team that meets regularly serving our local community in various ways. Our youth were able to return to growing through summer trips as our Middle School students attended the Challenge To Change Mission program and our High School students returned to Montreat.

The youth of Palms greatly appreciate your support of their programs and are looking forward to the upcoming year.



OUTREACH

by Don & Gwyn Boothe and Gary & Leslie Deal

Outreach is part of the Serve Ministry that focuses outwardly in our local community and across the globe utilizing our strong relationships with local and international mission partners.

Palms expanded our involvement in global missions despite the continued challenges associated with pandemic travel restrictions. Our Medical and Education



Mission Trips to Haiti were canceled for another year, but we were able to send additional financial support to help local medical and school personnel as they worked to reduce the effects of poverty, COVID-19, and limited governmental control in many portions of the country. Palms continued our generous support of Haiti Outreach Ministries including another significant milestone in the area of clean water. The Haiti Clean Water Team was authorized to purchase and support the installation of a complete Clean Water system on the new HOM Espwa Campus. With significant effort, creativity, and engagement with our local partners, we successfully shipped maintenance parts and equipment several times during the year and have made great progress on the new system. Other mission partners served in Haiti were CODEP in Leogane, and the Art Creation Foundation in Jacmel. Palms also expanded our global mission partnerships in Ghana, South Africa, and Egypt. Due to travel restrictions, our support to our mission partners has been primarily financial and we look forward to future visits as soon as conditions permit. Our partners and projects include the following: Operation Go Home (Project of the Upper Presbytery of the Presbyterian Church of Ghana), AMFA's Home of Compassion in Delft, South Africa, and the Evangelical Theological Seminary in Cairo and Pastoral and Outreach Ministries Council of the Synod of the Nile.

OUTREACH

by Don & Gwyn Boothe and Gary & Leslie Deal

Palms has also increased our support to the local community in creative ways as we continue to handle COVID-19 challenges. Both the Mayport Food Pantry and Mayport Market employed drive-by food distribution and have actually increased the number of families supported despite some difficulties in procuring some types of healthy food options. Mission House Kitchen volunteers purchased and delivered a variety of meals to those in need each month.



Kid's Kitchen volunteers worked faithfully for eight weeks during the summer to provide children at three local community centers with nourishing, easy to prepare food items when daily school lunches are not available. We continued our Back to School Drive and Healthy Snack Drive which serve local children at beaches elementary schools. We concluded the year with our Angel Tree, the annual Christmas gift drive supporting nearly 300 underserved children in the local area. Other local ministry partners that received financial support include Beaches Emergency Assistance Ministry (BEAM), Mission House, Dial-a-ride, and the Sanctuary on 8th Street in downtown Jacksonville. We look forward to expanding our local support and building stronger partnerships in our community in the upcoming year.

The needs of our community and international partners are great and Palms continues to offer generously of ourselves. As we are a Matthew 25 church, the Serve Team seeks to live out, "I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me." (Matthew 25:35-36)

ADULT MINISTRY

by Bill Wildey

This past year has felt very much like a roller coaster. COVID-19 has greatly impacted our ability to do some of the things we had planned. However, we did manage to have successful programs despite the pandemic.

During Lent, in cooperation with Youth and Children's Ministry, we provided a wealth of "use at home" devotional resources that were engaging to multiple age groups. During Advent, an adult Sunday school bible study based on the book "A Surprising God", was offered between services.

No Guilt Dinners and Wisdom's Table continued to gather (by Zoom or in-person) throughout the year. We held multiple Seasoned Saints events, including an ongoing health series. Last Spring Mort Crim offered a presentation in the sanctuary as a follow-up to the release of his autobiography.

There were a variety of intergenerational events held, while others were postponed until COVID-19 protocols are lifted. We look forward to moving forward with opportunities for adults of all ages in the coming year.



Property Team and PMR

by Bob O'Brien

The Property Committee is a standing committee of Palms Presbyterian Church under the Stewardship Ministry and is responsible to the Session of the management of the campus. The team meets monthly to review church and preschool budget expenses, review ongoing projects and plans/oversees new projects on the campus. Besides the ongoing maintenance of the buildings and grounds, the team provides oversight of the Property Maintenance Reserve. The PMR is funded by the Property Endowment and is used for capital needs.

Several HVAC replacements, new flooring in the preschool, new LED exit lighting, replacement of a backflow preventer, replacement of copper piping in preschool bathrooms and a new tool shed were all funded by the endowment.

Under Rick Mann's guidance, the Green Team task force completed the replacement of LED bulbs/ballasts in light fixtures in the church admin/education building. The team also completed the Solar Energy Project, funded by Baldwin grant money, on the Education Building. This project will result in power savings from this point forward and will hopefully be enhanced in the future. Other projects included workdays, the sale of the old preschool bus, the wrapping of the new bus, repairing the kitchen roof, office, and hallway painting, continued Oasis Garden upgrades and basketball court wall protection,



Strategic Planning

by Gene Filbert

- Chaired a review of the relationship between Palms and the Preschool in support of a better understanding of the role each plays in the success and performance of their mission.
- Worked together on a subcommittee with HR, Finance, and staff to develop a short-term staffing model for Palms in view of staffing vacancies.
- Reviewed with the Baldwin Grant Committee the program goals, refined the grant application process, and recommended grant proposals to Session. As of January 18, 2022 the total funds committed in support of approved proposals is \$71,430.59.

Members include:

Gene Filbert
Carol Barbour
Chip Tousey

Endowment Funds

by Richard Ross

The Endowment Committee is charged with the stewardship of the Endowment funds. Three major objectives of the team are Capital Preservation, Best Practices Investing, and ensuring that donor wishes are honored.

At year-end 2021, the total Palms Endowment amounted to \$7.9M compared to approximately \$6M at year-end 2020. This increase was primarily due to a \$1.1M gift for Feeding Hungry Children and stock market gains.

The current Endowment Committee consists of: Richard Ross (Chair), Ashlie Gossett, Robert Nellson and Chip Tousey. Lori Vaughn and Bryant Anderson serve as non-voting members.

Please refer to the balance sheet for a listing of all Endowment Funds.

Pastor Nominating Committee

by Carolyn Ettlinger

The members of the committee were: Carolyn Ettlinger, Michelle Copenhaver, David Taylor, Jeremy Thien, Jim Hoener, Melody Toma, Elaine Mann, and Dave Hammers. Rev. Craig Davies was the presbytery liaison.

Initial training on the call process was completed by Rev. Davies. He also joined the committee at key times for additional support (for example when interviewing began.) Sandra Hedrick, stated clerk of the presbytery, was also an excellent resource.

The first official committee meeting was held on July 2, 2020. The congregational meeting to call Rev. Bryant Anderson was on Sunday, June 20, 2021, concluding an eleven-month process. This time period was during the middle of the first COVID-19 year and 90% of all meetings were held via the Zoom meeting application. On-site interviews were in person, following COVID-19 protocols.

Rev. Bryant Anderson's first day was Sunday, August 15, 2021. For a welcome, the PNC arranged for meals to be delivered for several weeks, a gift basket of cards/gifts, and a scrapbook of suggested "Things To Do in Northeast Florida" both of which were presented on August 15.

Communication to the congregation was done monthly – this included a personal presentation on Sunday morning in worship, followed by a newsletter and "weekly" article.

Rev. Bryant Anderson's Installation Service was held on Sunday, January 30, 2022. A commission of the Presbytery of St. Augustine conducted the installation. The commission was led by the moderator Rev. Joe Albright (Geneva Presbyterian). Other members of the commission were Rev. Craig Davies (retired), Carolyn Ettlinger (Palms Presbyterian), Jerie Lukefahr (First Presbyterian Church, Fernandina Beach), Rev. Holly Dillon Inglis (Presbytery of St. Augustine), and Jim Riley (Riverside Presbyterian).



Stewardship Committee

by Gordon Strickland

The Finance Team met monthly to review financial reports, comparing actual results against budget projections. Supportive of the various ministries, monthly reports were provided to help staff monitor their ministry expenditures and served as a foundation for future financial decisions. Palms finished the year financially solid and has the financial resources to support the mission and ministry of the church.

Generosity

by Chuck Dunn

Palms disciples continued to commit to our church programs and our new pastor, Bryant Anderson, by taking “OUR NEXT STEPS.” We met 97% of our 2021 pledge goal despite a volatile COVID-19 health environment. The 6% balance was covered by non-pledge receipts.

- The nearly \$1.3 MM in pledges again kept us on par with the previous year.
- Over 55% of our disciples increased their previous year pledges.... a 15 point increase over the previous year.
- 25 pledges were from new households... slightly less than last year.
- Finally, the increased use of the Required Minimum Distribution tool, which lowers your Adjusted Gross Income, while also making a contribution should become more popular in the coming years.



BALDWIN GRANT PROGRAM

by Donna Rex

In 2017, Disciples James G. Baldwin and his wife, Sally Ferguson Baldwin made an investment in the future of Palms Church with a gift of \$500,000 through Mr. Baldwin's individual retirement account. Prior to Mr. Baldwin's passing, the gift was designated to be used for "new and creative" programming as determined by the Palms Presbyterian Church Session to enable Palms to move towards its strategic goals.

2021 continued to be a challenging year for us all with the continuation of the COVID-19 novel coronavirus. Palms Presbyterian Church continued to provide a primarily online presence where worship, education, administration and other programs were delivered via ZOOM. This had a significant impact on the amount of money spent on in-person programs.

In December 2021, the session approved one new grant request in the amount of \$50,000.00 to be funded over three years in support of Palms Church Matthew 25 Movement. The Matthew 25 Collaborative Team is planning a number of educational and spiritual events for the congregation and the community, which may include book studies, historical site visits, pilgrimages, and more. Palms is working with the St. Augustine Presbytery to engage several other area churches who have declared themselves Matthew 25 churches. The Presbytery has chosen both Matthew 25 and Congregational Vitality as two of three key focus areas for its strategic plan during the next few years.

TOTAL AMOUNT CARRIED FORWARD	\$21,430.59
NEW GRANT APPROVED at December 2021 meeting - MATTHEW 25	\$50,000.00
BALANCES IN VARIOUS BALDWIN GRANTS ACCOUNTS 12/31/2021:	\$211,918.80
TOTAL FUNDS COMMITTED as of 18 January 2021	\$71,430.59
Amount available for future grant requests (plus any earned income)	\$140,488.41

Baldwin Grants Committee 2021

Bill Martin - Baldwin Grants Committee Chair, Elder

Pam Chally - Representative from Finance Committee, Elder, Teacher/Administrator

Craig Dykstra - Retired PC(USA) Pastor, Foundation Executive

Gene Filbert - Representative from Strategic Planning, Elder, Current Session Member

Donna Rex - Elder, Retired Nonprofit Professional, Consultant

BALDWIN GRANT PROGRAM

2021 RECIPIENTS

<u>CODEP, The Next Chapter - Building the New Generation of Leaders (Haiti Reforestation Project)</u> CODEP has been in operation for 30 years. 2nd year of two-year leadership program for 10 interns. Provide stipend and transportation for one Animator (teacher/facilitator) and two interns for two years. Succession planning for critical reforestation project.	\$4,200
<u>ELEVATE 2021</u> - Original grant of \$5,000 to purchase additional equipment for second Zoom meeting space not anticipated in 2020 request pre-COVID-19. Monitor, laptop, Zoom Owl, third zoom account for one year and cables/etc., update to the hearing aid system in the sanctuary	\$5,000
<u>KNIT TOGETHER</u> - Purchase knitting/crochet supplies to continue a Prayer Shawl Ministry modeled after a nation-wide program for comfort when a person is ill or is caregiving. Teams of crafters come together for fellowship and to pray over their work.	\$2,500
<u>SOLAR ENERGY</u> - Solar array for green energy and to offset electric billing.	\$35,000
<u>WALKING THE MOURNER'S PATH</u> - National Christ-centered program to assist individuals who have experienced the pain of a loved-one's death. Pays for facilitator training, travel expenses, meeting expenses for three years.	\$8,030

2021 CARRYOVER RECIPIENTS

<u>STRENGTH AND BALANCE CLASSES</u> - Originally granted \$7,500 over three years (\$2,500 per year). Classes meet weekly and are well attended (on zoom during COVID-19) with 10-12 people per class. Most participants are "seniors." Funds used for facilitator/teacher and would like to carry over as long as funding is available.	\$2,475
<u>NEW FACETS OF THE GOSPEL DIAMOND - EGYPT PARTNERSHIP</u> - Grant was originally approved by strategic planning in 2019 for \$10,000 to have speakers from the continent of Africa (connected with PCUSA World Mission).	\$5,311.73