



St. Bartholomew's EPISCOPAL CHURCH



2019 Annual Reports

Presented at the Annual Meeting of the congregation on October 18, 2020

A Strategic Plan for St. Bartholomew's Church

Vision: We will, with God's help, be a vibrant faith community that is a blazing beacon of God's transforming love in the world.

Mission: God is calling us to take righteous risks. We accept this call, and will respond by seeking and serving Christ in ALL people.

Core Values: St. Bartholomew's Episcopal Church ...

- places worship at our center;
- promotes inclusivity and openness;
- has a strong commitment to pastoral care;
- is dedicated to education, both learning and teaching;
- empowers the laity for leadership and ministry; and
- is deeply committed to outreach and service.

Strategic Imperatives

1. To demonstrate Christ's reconciling presence in the 40 West communities, we will establish, support and use a faith-centered Community Development Corporation (CDC) to ensure the economic and social well-being of our neighbors.
2. We will actively seek and prepare for sustainable growth, building a faith community that fully reflects the joyously diverse Kingdom of God.
3. In faithful commitment to our vision, mission and ministry, and as good stewards of God's resources, we will repair, improve and expand our facilities.

passed in April 2005

A Note –

The St. B's Annual Meeting is usually scheduled two weeks after Easter. Last spring, because of the coronavirus pandemic, we were shut down on site and had to postpone the Annual Meeting.

It has been rescheduled to Sunday, October 18 when we will worship via Zoom at 9:30 am and then meet together via Zoom at 11:00 am.

Welcome

Opening prayer

Norms

Acceptance of last year's Annual Meeting Minutes

Acceptance of Annual Reports

Financial report

- End of 2019
- Approved Budget for 2020
- Pledges and Faith Budgeting/Stewardship

Funds Committee Report

- End of Year
- Endowment Fund Membership Announcement

Project Jigsaw Update

Honoring outgoing Vestry members and Officers

Election of new Vestry members

Open forum

Closing hymn

The Vestry will meet briefly immediately after the closing hymn to elect officers.



☞ Minutes from the May 5, 2019 Annual Meeting

- I. Welcome, 11:05 am - Senior Warden, Michael Haynie remarked on how the powerful sermon asked us how much we love Jesus. Because he has gotten more out of being Warden than what he has given, he can say, "I love Jesus." He feels that he has grown in faith. When you serve God with the right heart, the service is remarkable.
- II. Opening Prayer- Annual Meeting was opened with prayer.
- III. Establishment of Norms
- IV. Acceptance of Last Year's Annual Meeting Minutes - Sandy Rosenberger moved to accept the minutes. Dave Murray seconded. All voted in favor.
- V. Acceptance of Annual Reports - Fellisco Keeling moved to accept the Annual Reports. Dave Murray seconded. All voted in favor.
- VI. Financial Report
 - A. End of 2018 - Using the Fatih budget process from last year's projected income and expenses, the Vestry passed a 3.14%, \$20,986 deficit budget on April 10, 2018. This budget was passed with a one third endowment disbursement directed towards the hiring of a Director of Children and Youth Ministries and one third towards offsetting Major Maintenance expenses. The year ended with a \$5,028 deficit. 15.2% of our 2018 income supported our Diocesan pledge, KIVA micro loans and outreach programs. Prior Years Reserve currently holds about \$52,000 and can be used to cover budget shortfalls. Vestry can take money for property related expenses from Major Maintenance Funds. The Vestry chose not to ask the parish to make up the budget gap at the end of the year.
 - B. Approved budget for 2019 - Junior Warden, Corinne Bowmaker:
Where we spend our money is important to us: to support our spiritual home and faith community as we support other things important to us in our lives. The 2019 budget creation process was different this year. It is still a faith budget because there is always more work to do than reflected in the numbers. Pledges come in after the Stewardship Campaign in the Fall and continue to trickle in during the Spring. We often wait until we get enough pledges to create and pass a budget. Last year in 2018, passing the budget on April 10th was very late because we waited to get sufficient pledges to slowly come in. It's a problem because if we don't create a new budget very early in the new year, we continue to use the previous year's budget. We can end up overspending if our pledge income ends up being less than the previous year. For 2019, the Vestry decided to be active instead of passive and passed the faith budget in January with the pledge amount that had come in by the start of the year. This resulted in a \$100,000 deficit. Vestry knew more pledges would come in and committed themselves to closing the gap. A Vestry Pledge Task Force was formed and has launched a pledge education campaign. They will be working with Stewardship. A chart was shown that shows we have received more pledges since January but there is still a gap. Our budget is as lean as it can be. The only places to cut are people. It is up to all of us to close the gap.
 - C. Pledges and Faith Budgeting - This is a good time to talk about what pledging really means. From a practical aspect, we pledge a specific amount of our financial resources to the church for one year. Giving gifts to God is also a spiritual discipline that helps our relationship with God grow stronger. This year, 88% of our operating budget comes from pledges. Pledges allow us to know how much income to expect in a year. Tithing can be scary and it can be seen as an aspirational goal, not a requirement. The pledge amount does not matter as much as the act of pledging. If at any time the pledge cannot be fulfilled, let the Assistant Treasurer know. Pledge cards can be found in the Tower Room. Speak to the Vestry if you need more information.

Our money is managed by checks and balances between the Finance Committee and Vestry.

Minutes from the May 5, 2019 Annual Meeting, *continued*

Treasurer reports get reviewed every month and quarterly reports must be approved. Any major expenses must be approved by Vestry. Any checks written over \$1,000 require two signatures. Tellers count and report the money collected. Our bookkeeper prepares reports for the Treasurer. There are checks and double checks of amounts by separate people for accountability and security reasons. All is transparent. Monthly reports are posted in the Apostle. Reports are subject to an annual audit. The pie chart shows how the money is spent by categories and amounts.

The Diocese does not support us financially; in fact, the opposite is true. Each month we pay a pledge of over \$6,000 to the Diocese. Retreat and CEEP attendees pay their own way. During Sunday collection, electronic pledges and spaced out payments may make it appear that pledges are few. Our vision is to honor, love, and serve God and all people. Pledge and join us.

Questions – Chuck Sullivan commented that financial reports are hard to read. What is the bottom line? The year ended with a \$5,028 deficit.

Diane Mountain commented on pledging. If someone's financial position changes, there is no judgment if a pledge can't be fulfilled. It is also okay to increase the pledge if you receive a windfall.

David Mountain asked about the funds not used. Tim Steele answered. There is no line item for Outreach. A few years back Outreach was consolidated. It is funded by different sources: the flea market and one third endowment distributions. The Music Ministry also contributes. Any funds not used by the end of the fiscal year roll over to the next one. Bonnie Kutch asked about Special Projects. There are expenses associated with special projects. Any net overage is transferred to Outreach.

Funds – Tim Steele said every year the Funds Committee provides income growth Reports.

Our various Funds are outside of and separate from the Operating Budget.

VII Funds Committee Report - Deirdre McElroy and Diane Mountain, Trustees on Committee. The Funds Committee oversees all investment accounts: Endowment Fund, General Investment Fund, Lawler Fund, and the Jan Malpas Scholarship Fund. The Vestry votes on resolutions recommended by the Funds Committee. The Endowment Fund Committee is governed by bylaws which have been amended as needed and intentional to ensure the work is aligned with our mission ensuring that our money is earned in a clean way. The distribution history sustains a healthy amount of giving each year. The first Endowment Fund distribution was based on the gift from John Burleigh's Estate that put us over the threshold where we could begin to make annual distributions.

Deirdre McElroy is at the end of her term. Diane Mountain proposed revision of the Endowment Fund bylaws that would expand the definition of who can be on the Funds Committee. The purpose of the change is to provide flexibility in support of orderly business processes while ensuring that Finance and Stewardship Committee perspectives are appropriately represented in our deliberations.

Ray Zeigler made the motion to amend Article IV - Governance to read:

1. **The Fund shall be directed and controlled by a Fund Committee (hereinafter called "the Committee"), all of whom shall be voting members of St. Bartholomew's Church and will include:**
 - a. Senior Warden
 - b. Chair - Finance and Stewardship Committee designee
 - c. Three members from the parish at-large**The Rector shall have the power of appointment and shall also serve as an advisory member of the committee.**

Dave Murray seconded. All voted in favor.

☞ Minutes from the May 5, 2019 Annual Meeting, *continued*

The Reverend Flo Ledyard appoints the members from the parish to serve for three year terms. One member rotates off each year. Parish members may serve up to two terms before they stop re-appointment. Deirdre McElroy has served two three-year terms.

VIII. Project Jigsaw Update - Dave Murray and Nancy Nicaise - Nancy Nicaise went over the highlights of their annual report and shared behind the scenes highlights. Improvement is an imperative for our deteriorating old buildings. We have not been as diligent as we could have been over the years. Baltimore was hit with unprecedented flooding in 2018. The Undercroft was devastated from flooding and sewage backup. We continue to patch it. Our buildings and grounds are the facade we present to the world. We do not have enough space or the right space for our ministries. Accessible restrooms are a necessity.

Dave Murray explained how we moved from concept designs to schematic designs. It took sixteen months to find the right construction firm. Detailed plans were solicited from several construction firms. The selection team will complete their review and present a report to the Vestry on May 19th. With help from Shirley Nathan-Pulliam, the State awarded us another \$250,000 match for 40 West. Once a construction team is hired, they will meet with the architects and St. B's team to iron out details. Once the cost is known and options are defined, there will be a presentation at a community conversation.

Funds have already been received from donors and Treasurer John Schroeder confirmed \$315,000 in funds have been set aside. Reverend Flo Ledyard said that every cost has been paid for and half the funds received are available to continue payment. Nancy Nicaise emphasized that we need to move forward.

IX. Honoring Outgoing Vestry Members - Daphne Cover, Jack Lattimore, Steve Miller, and Brigit Molony were recognized for their discernment, care, concern, and volunteer work as Vestry members while adding their individual talents. They received a standing ovation. Shirley Nathan-

Pulliam thanked the team who came to Annapolis and testified for the state-sponsored grant and convinced the lawmakers to invest money in 40 West. Inez Haynie-Dodson thanked Shirley Nathan-Pulliam for putting herself forward for St. B's. Brigit Molony thanked Michael Haynie for his amazing service. Steve Miller added that he learned how much work the Senior Warden and Junior Warden do and how much time they put into their service and thanked Corinne for her service. Margaret Engvall recognized the Registrar, John Schroeder, and John DeVale who have worked years for the good of the church. Janet Aldrich recognized all the way people behind the scenes care for parishioners. Reverend Flo Ledyard said to see her if you want to get involved.

X. Election of New Vestry Members - No new nominations were taken from the floor. The nominees, Susan Goering, Bonnie Kutch, Dick Parker, Rachel Sangree, and Ben Smith (Young Adult member) were asked to stand. Dave Murray moved to accept the slate of nominees, Patrick Mellin seconded. All voted in favor. Church Officers are elected after the general meeting.

XI. Open Forum -

Kathy Clark asked where are we on looking for a Youth Director. The search is by Kids Council, a group of people working through the process. Will be looking for a part-time person to direct the Youth Ministry. Conversation is happening to determine a job description.

Kobey DeVale invited everyone to please come to lunch. The ladies worked hard on it.

Christine Hostetter said that the pledge talk was refreshing and supported the importance of pledging. She asked for education on life transitions from salary to fixed retirement income, as well as those whose incomes are growing, and how those changes might affect pledging.

Susan Lundin recognized the Maggie Caldwell fan club. Maggie is on call 24 hours a day and gives us 100% of her attention. Maggie was loved with a standing ovation.

Minutes from the May 5, 2019 Annual Meeting, *continued*

Karen said she was new today and asked Reverend Flo what is needed to be an informed congregation that reaches out to our community in relationship with it. Reverend Flo responded that we reach out to those we do work with and with those we disagree with to grow as a diverse multicultural congregation. We care about the world in which we have presence in our community. We are blessed with a Sexton of 35 years, a staff that continues to support us: Kathy Schultheis, our Bookkeeper, Maggie Caldwell, Parish and Communications Coordinator, Ted Davis, Organist and Choirmaster, and who present the best of all we can be. Our Clergy team is unparalleled with two Deacons and two Priests giving love, wisdom, and attention. We need to thank our two new Children's Word teachers.

Reverend Flo acknowledged Michael Haynie, who in 1965, was dragged by his mother into this church and has stayed here with a humongous history to witness our growth. He brings his tremendous faith every Sunday and brings passion and energy as he shares with us, pushing and shoving us along the path. With his wide business community connections he has served us extremely well.

What's next is how we learn to love God more than anything else which means loving and serving one another and the community we serve. We need to thank one another.

Shirley Nathan-Pulliam added how she watched Michael Haynie grow from an acolyte all the way up to Senior Warden and is so proud of him. Shirley Nathan-Pulliam also acknowledged that Reverend Flo Ledyard is everywhere. She has come to testify and say prayers before the State Senate. On Episcopal Day, she is recognized as a member of St. B's. Shirley is thankful for congregational support while she was ill and thanked Reverend Flo for her spiritual guidance.

XII. Closing Hymn - *Lord, whose love through humble service* was sung at 12:47 pm.

Adjourn to lunch.

Respectfully submitted,
Judy Sabalauskas, Registrar



Outgoing Vestry Members

*We give thanks for all those who are completing terms as members of the Vestry today.
May God bless their continued leadership here at St. B's!*

Dan Chambers
Heather Neil

Patrick Mellin
Patricia Williams

Vestry Nominees

Every year at our Annual Meeting, we elect up to 6 new Vestry members: 4 full members for 3-year terms and 2 young adult members for 1-year terms (for those between ages 16 & 22).

Following is the slate of candidates (four regular members and one young adult) submitted by the Nominating Committee:



Mercedes Hill

Hello my name is Mercedes Hill.

I was born in Baltimore, Maryland, along with 10 other siblings. I grew up in the Cherry Hill community. I had a loving childhood. I attended Western High

School (yes, I'm a Dove!). I have two sons.

As a young lady, I was able to experience various jobs, but the one I enjoyed the most was driving mobility I enjoy people conversations. Knowledge is wonderful in later years.

I became a member of St. B's which has lasted 28 years and it has been a love connection that I will always enjoy.

I'm the president here at Benet House for the resident Council and do various jobs for the residents and family.

I will, with God's help, continue to do my best for all. Thank you for the Vestry nomination from St. B's.



Nicete Moodie

As a Maryland native, I grew up in Waldorf and I attended Charles County public schools. In 2007, I graduated from the University of North Carolina at Chapel Hill obtaining my bachelor's degree in American history

with an honors concentration in African American studies.

Thanks to the recession, I ended up losing my first job out of college and decided to spend some time visiting my grandmother and family in Panama, the country where my parents are from. As we always say, we make plans and God just laughs because I had all intentions of visiting Panama for a month or two but somehow two months turned into 2 and half years. I went from volunteer at a bilingual school to becoming full time English as a Second Language (ESL) teacher at St. Francis of Assisi Episcopal School. Making a difference in a child's life was extremely rewarding and I thoroughly enjoyed that experience. I taught third, fourth, and fifth grade- moving up each year with my students. I also had the opportunity to learn more about my Panamanian culture and background and became fluent in Spanish.

I grew up in a Catholic home but living in Panama I was able to attend an Episcopal church before accepting the teaching position. I was instantly greeted with hospitality and loved the overall organization of their Vestries. I knew then this was where I belonged. Upon returning to the states, I found an Episcopal church back in Waldorf - St. Paul's Episcopal. I was later reconfirmed as an Episcopalian by the Bishop Marianne Budde at the Washington National Cathedral in DC.

A few years later I moved to Ellicott City to be closer to my job located in downtown Baltimore. I drove past St. B's to and from work and finally in the early part of 2017, I decided to stop in and attend a 10:30am Sunday service. And just like in Panama, I was instantly met with warmth and hospitality thanks in part to David Murray and Kathie Clark, whose hospitality and infectious smile still stand true today. It was not long after that I knew I found a new church home. I became more involved as a reader and an acolyte.

When I first started attending St. B's, I worked for Share Our Strength, No Kid Hungry where I served as the Maryland Program Manager and oversaw meetings with superintendents, teachers, and nutrition directors to expand federally funded nutrition programs to at-risk kids. During this time, I collaborated with the Let's Move! Campaign and was blessed to have met First Lady Michelle Obama - first, planting alongside her at the White House garden and then again at the harvest feast held in the East Wing. (I was convinced that my life must be ending soon because this type of luck just doesn't happen twice!! But clearly it was nothing but God giving me the opportunity of a lifetime.)

I later left that organization to do similar work with the American Dairy Association North East where I worked with schools in Maryland, Delaware and New Jersey. While the job was challenging, I knew I was no longer fulfilled and was ready for a career change that concentrated on people instead of being burdened by red tape and the bureaucratic confines that often come with working at nonprofits and corporate companies.

I decided to pursue a career in hospitality and at the end of 2019, I began working at the MGM Hotel and Casino in National Harbor as a Marketing Executive Casino Host. Unfortunately, my tenure was short lived thanks to Covid19. Currently, I work part time as the Executive Director for the Maryland Association of Student Councils. It is an organization that works with school student government associations to make sure that students' voices are elevated on the local and state level.

If 2020 has taught us anything, it is that we can make all the plans in the world, but only God's plans are the ones that come into fruition. Because of the restrictions and closures caused by the pandemic, many of us, me included, have been given more time than before. For me, I have taken this time to pause and reflect, primarily on the many blessings God has given to me. Despite all the craziness, I am grateful for my health, my family, and my church family at St. B's. I am grateful to have this opportunity to serve in a greater capacity and join the lovely members of the Vestry.



Gordon G. Piché

After serving in the Coast Guard for 34 years, we have found our forever home in Catonsville. I moved to Charlestown with my wife, Jane, on November 30, 2019 and the following Sunday, we attended St Bartholomew's Episcopal Church. We were most warmly welcomed, worked on the Flea Market, and we've been attending ever since. I would be honored to serve on the Vestry at St Bartholomew's.

I retired from the US Coast Guard in June, 1998, having served more than 34 years of managerial experience with extensive recruitment, assessment, and personnel management on a national scale in

positions as Director of Personnel management for the entire Coast Guard for military and civilian employees. My career included 20 years in commercial vessel safety, port security and environmental protection developing, reviewing and approving comprehensive plans and complex systems for commercial ships and ports in full compliance with all applicable international, federal, state, and local laws and regulations.

I served as Assistant Superintendent of the US Coast Guard Academy (Dean of Administration of a small, accredited four-year college) with responsibilities to develop, allocate and maintain the resources to support the effective functioning of a military service academy including personnel management, health services, plant engineering, comptroller, EEO, legal and planning.

I hold a BSE from the US Coast Guard Academy in General Engineering and two MSE from the University of Michigan in Naval Architecture & Marine Engineering, and Engineering Mechanics. I am a life member of the Society of Naval Architects and Marine Engineers.

In retirement, I served as the usher coordinator for St. Margaret's church in Annapolis for 15 years. I also served with the Vestry as the church treasurer for 16 years – six of those years as a member of the Vestry. I was baptized at St John's Episcopal Church in Portsmouth NH in 1943 and have been a member of The Episcopal Church ever since.



Ben Smith, current young adult member, who has been nominated for a second term.

Hi, my name is Ben Smith. I first attended St Bartholomew's when I was one week old and have been active in not only St B's, but also the Diocese of Maryland, since I can remember. At St. B's, I

have participated in events such as our regular youth group meetings, pilgrimage, Urban Adventure, the Maundy Thursday lock-in, and other youth-oriented activities. I also regularly serve as an acolyte under the fabulous direction of Martin Clark, and as a chaliceist. Participation in youth activities isn't only restricted to the church, as I frequently attend diocese-wide activities like New Beginnings, Happening, Convention, the Claggett summer camp, and much more. While I enjoy dedicating time to church, I also like to play basketball, watch movies, and hang out with my friends. Being a part of Vestry has always been a goal of mine since I enjoy church activities so much and the community it builds, and seeing how the church runs would be an interesting and spiritually fulfilling way to use my time.



Celeste Thurston

Celeste found her way back to St. B's after coming as a youngster in the 60s and 70s. It was a practice in her family that if you spent the night with a friend on Saturday, Sunday morning you attended their church. Polly and Neil Patzer attended St. B's and since Susan was a friend, I came to St. B's frequently.

I remembered the music and the beauty of the grounds and windows. Then I bought a home in Westgate and joined the Ten Hills garden club. Your former parishioner Juanita Millican took me under her wing to teach me about gardening, so I would help and eventually run the plant sale that was held here for many years.

But it was my sister finding out she had stage 4 cancer that was my "Come to Jesus" moment, to pray, to meditate and to ensure my then 4-year-old son would learn that when we die, we still live. I walked to all the nearby churches. St. B's won because when I attended a second time, people remembered. The

music was just as wonderful as my memories of it and I met your Sunday school teacher, Mr. Tim, who assured me my son Grant would be welcomed.

I didn't immediately join the choir, but I used to sit next to John Burleigh, who convinced me I should. He loved my voice and I loved his quiet, studious manner and his involvement in civil rights work. It made me want to grow up knowing him, to hear history that I could never imagine about this neighborhood and parish where I now call home.

I have worked for Comcast Cable for 38 years. I love to sing, write songs, play ukulele, and my new acquisition lap dulcimer. I am a member of 4 community singing circles and I am the VP of an

active Arts guild. I am currently a participant in the Outreach Committee and Adult Formation. I co-lead our Landscape Committee and I organize receptions for our amazing choir, which I did join about 1 year after coming here. I personally feel blessed to have someone as skilled as Ted Davis to learn from and sing with. Our concerts rival those of paid choirs in our city; I am so very proud to have been in all of them.

I have been part of the Flea Market Committee for over 10 years and I truly look forward to seeing old friends as we sort through the summer.



Warden's Report

My first year as Senior Warden has been fulfilling and energizing. I've loved the relationships I've formed and developed through my Warden years, working with strong, self-starting and caring people in all sorts of church work and ministry. St. B's is an inspiring faith community and we're blessed with an abundance of smart, capable lay leadership. I've benefitted so much by the good counsel, experience, and willingness to step forward to help of parishioners, Vestry members, and our Junior Warden, Angel Jackson.

Probably 2019's biggest challenge was the deficit budget that the Vestry passed in January. St. B's for many years has operated from a faith budget, knowing that there is always more of God's work to do in the world than the budget will account for. This year the Vestry didn't wait as is often done into Spring to get enough pledged income to create a budget. They went with what we had in January with the resolve to build the budget through the year and with the leap of faith that it would work out. The deficit was breath-taking at an initial \$100,700 in January, but through hard work, the creation of a Vestry Pledge Task Force, the grace of those who answered the mid-year call to pledge, and extra help in December, we closed the deficit and came within \$3,097 of being in the black. This was better than we've seen in years where we've had a very small deficit budget.

This also necessitated a new kind of collaboration between our financial committees, Finance, Stewardship, and the Vestry Task Force with multiple

joint meetings where concerns, ideas, and work could be shared. This was fruitful as we worked together to steer the church through the year and resulted in a fun "Do'Nut Forget to Pledge" Campaign in the fall.

Vestry has focused this year on Invite, Welcome, and Connect, forming task forces to develop these aspects of Radical Welcome at St. B's. Reaching out into new locations and ways to find and invite newcomers, to welcome and orient them to St. B's, and to get them connected into activities and ministries in their areas of interest are all a part of this. You'll see this continue to grow the next year or two.

Jigsaw planning continues unabated and a community conversation all be held in early 2020 to show everyone the progression of the project, the design, the estimated costs, and the options open to us.

Corinne Bowmaker, Senior Warden

I look forward to another year, my last as a Warden, to find new ways to contribute to this amazing faith community. We truly do God's work together and I'm so proud of St. Bartholomew's and our congregation of blazing beacons!



Worship Committee

The Rev. Florence L. Ledyard, Rector
 Chuck Sullivan, Verger and Minister of Ceremonies
 Glorius M. Sullivan, Worship Committee Chair,
 Weekly Memorial Gifts Coordinator, Daughters
 of the King Representative, and Lay Eucharistic
 Ministers Coordinator
 Ray Zeigler, Director of 10:30 am Chalicists and Lay
 Readers
 Debbie McClellan, Choir Representative and
 Noonday Prayer Coordinator
 Kathie Clark, Director of Ushers
 Marty Clark, Acolyte Co-Director and Trainer
 (Retired)
 Gay Warshaw, Director of Altar Guild
 Mark and Laurie Anderson, Acolyte Assistants
 Ted Davis, Organist and Choirmaster
 Brigit Molony, Director of 8:00 am Chalicists and
 Lay Readers and Representative of the 8:00 am
 Service
 Amanda Harris, Acolyte Co-Director
 Steve Miller, Acolyte Co-Director

Purpose:

The purpose of the Worship Committee of St. Bartholomew's Church is to support and consult with the Rector in matters relating to our form and style of worship. The committee is used as a sounding board for the Rector and as one of the conduits between the parish and the Rector regarding the Liturgy. Our main goal is to assist the Rector in maintaining the highest standards of worship at St. Bartholomew's.

Responsibility:

Canon 14 Section 1(a): The authority of and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church, and the pastoral direction of the Bishop.

Worship Committee Membership and Meeting

Times:

The Rector and Minister of Ceremonies are permanent members. The Chairman serves a term of two years. The Choir representative serves for one year. The Member-at-Large serves for a term of one

year. At the end of this time, these members may be asked to continue at the request of the Rector. Other members will serve on this committee for as long as they serve as directors or coordinators of their represented ministries.

The Worship Committee meets at the Rector's request, generally based on the church seasons. In addition, we also have a special planning meeting for Holy Week and Easter services and another special planning meeting for Christmas services.

Focus and Activities of the Worship Committee:

We have helped the Rector to plan the following services and been involved in these activities:

- Opening the Epistle reading to allow more readers to participate in the 10:30 am service.
- Planning and reviewing Lenten, Maundy Thursday, Good Friday, Holy Saturday, and Easter Services, and Advent and Christmas Services
- Encouraging Children and Youth participation in the 10:30 am worship service
- Families and Individuals Participation in the Lighting of the Advent Wreath
- Healing Ministry
- Encouraging more volunteers to serve as acolytes, lay readers, chalicists, ushers, altar guild, and choir members
- Reviewing all services that take place at St. Bartholomew's Church
- Use of "Enriching Our Worship"
- Form and format of the Prayers of the People
- Improving the movement of the servers on the altar to facilitate the serving of the Eucharist
- Blessing of the Youth going off to higher education (Spring)
- Blessing of Students' Backpacks at the start of the school year
- Introduction of youth as chalicists
- Use of Multi-colored Service Ribbons for the Acolytes
- Worship Service at the Annual Picnic

Worship

- Helping to suggest new members for various worship-related ministries
- Helping new worship leaders to transition into their ministries
- Using the Shema Prayer during Lent

The Worship Committee invites and welcomes your comments about the services, and our meetings are always open to guests. If you would like to attend one of our meetings, or have any comments about Worship at St. B's, please contact Glorius Sullivan or the Rector.

Glorius Sullivan, Worship Committee Chair

Acolytes

Marty Clark, Acolyte (with help from Amanda Harris and Steve Miller)

The word Acolyte means to serve or to assist. The Acolytes of St. Bartholomew's do this joyously! They are active members of our service yet are hardly noticed. Usually we're noticed only when we carry something. Be it carrying the "light of Christ" as a torch bearer while processing to the Nave of the Church for the Gospel lesson or "lifting high the cross" to lead a procession. Even by carrying the many banners that display the symbols of our mighty St. Bartholomew. Streaming! Ah, those mesmerizing streamers! Our Acolytes do this and so much more with pride, joy & devotion. You'll see the acolyte corps in action every 10:30 am Sunday service, serving year-round assisting the clergy. We also get a front row seat serving on the altar! What I love about our Acolytes is their willingness to step up and step in for their fellow Christian, Sunday after Sunday service. They are a microcosm of the strength of this congregation of our Mighty St. Bartholomew's!

An amazing example of "acolytes stepping up & stepping in" is that Amanda Harris & Stephen Miller have done just that to share the host of responsibilities that I have been doing an amazing juggling job with. Haven't dropped an acolyte yet! I feel I have faithfully provided guidance (albeit blind) and shepherding (do demerits & hugs count?) to this group of misfits. I look

forward to exploring the many opportunities St. B's offers while continuing to serve as an acolyte and assist Amanda & Steve. Laurie & Mark Anderson continue to support the acolytes through their worship committee liaison-ship and availability Sunday mornings with assisting with vesting and finding fill-ins.

There is a lot of work and thankfully, we have many "workers"! GOD is good!

How many workers you ask?

This year brought a surge in numbers of parishioners interested in joining the acolytes. A whopping seven new acolytes joined our distinguished ranks in the past 12 months!

Your active St. Bartholomew's Acolytes are:

Janet Aldrich	Neville Best
Gordon Bowmaker	Audrey Chambers
Marty Clark	Sam Cushman
Evie Delano	Mark DeVale
Sophia DeVale	Amanda Harris
David McClellan	Steve Miller
David Mountain	Michael Mountain
Derek Olsen	Greta Olsen
Hannah Olsen	Jennifer Phillips
Christopher Rose	James Sangree
John Schroeder	Meg Schumacher
Ben Smith	Cynthia Wagner
Catherine Williamson	

The Acolytes of St. B's are always thrilled for others to join this rewarding ministry. Interested? Please contact Amanda Harris or Stephen Miller. Or me, because I love talking "Acolytes"!

Altar Guild

O God, who has taught us the beauty of order in your universe, give us a constant sense of that perfection, and a reminder that work is prayer if done for you; that we may approach your altars with humility and with a deep sense of our high calling in your service. We ask this for your sake. Amen.

Gay Warshaw, Altar Guild Director

Deepest thanks to all members of St. Bartholomew's Altar Guild, past and present, who serve their Lord faithfully day after day, week after week, year after year. And special thanks to our Rector, The Rev. Florence Ledyard, who teaches us, guides us, and supports us in our service. The Altar Guild has the privilege of preparing all things necessary for the celebration of the Eucharist as well as other sacraments and offices of the church. The members are also responsible for cleaning the altar, caring for the sacred vessels, and securing the necessary articles to be used for our services.

The Altar Guild is divided into four teams, with each team serving once a month. Members include: Amy Davis, Inez Haynie Dodson, Anne Marie MacInnes, Rachel Sangree, Gay Warshaw, and Barbara Wightman-Freeman. We are a friendly group and eagerly welcome new volunteers. Membership in the Altar Guild is open to men and women of any age. If you feel called to serve God by preparing and maintaining articles used in the worship life of the parish, please consider joining us!

Christian Meditation

Robert Buchanan, Coordinator

The Worship Committee also supports those involved in Christian Meditation. Each Monday evening at 7:30 pm, an open, interfaith group gathers in Trinity Chapel for thirty minutes of silent Christian Meditation. The evening begins with a brief reading, followed by quiet meditation, and ends with a time for optional sharing. All are welcome.

Healing Ministry

Under the direction and training of Rev. Ledyard, this special ministry continues to be offered at both the 8:00 am and 10:30 am services. During the time of communion, worshipers can go to the back of the church by the Baptismal Font (at the 8:00 am service) or Trinity Chapel (at the 10:30 am service), to receive special prayers and the laying on of hands for healing, in addition to the bread and wine of the Eucharist.

In addition to the Clergy, the current Lay Ministers of Healing are:

8:00 am:	10:30 am:
Wyvetta Dupree	Genevieve Barrow Gongar
Barry Meyer	Bob Buchanan
	Mary Buchanan
	Inez Haynie Dodson
	Mary Warfield

Brigit Molony schedules the healing ministers for the 8:00 am service and Ray Zeigler schedules the healing minister for the 10:30 am service. If you feel called to this ministry, please talk with the Rector.

Lay Eucharistic Ministers

Glorius M. Sullivan, Daughters of the King, LEM Coordinator

Early Christian writers show that it was common practice, under the direction of a deacon, for the laity to distribute the Eucharist to individuals who are sick and infirm. We continue that practice, and on Sundays, our Deacon or Clergy sends Lay Eucharistic Ministers (LEMs) out to minister to those who are unable to be with us in the congregation.

Lay Eucharistic Ministers are the pastoral and sacramental expression of the faith community. By taking the Bread and Wine to individuals who are sick and/or infirm at home or in the hospital, we are reminders to whom we go and serve that they are important members of our community. We represent

the church and bear the Sacrament, the gifts of Christ's Body and Blood, so that others can share in the Celebration of the Eucharist.

Almost every Sunday, one or two LEMs carry the Sacrament from the Altar and leave the church just before the end of the service. LEMs can leave from both the 8:00 am and 10:30 am services. The LEMs go to a parishioner's home or a nursing home and have a short service which includes the Collect, the Gospel, comments about the sermon, prayers, the confession and declaration of forgiveness, the Lord's Prayer, the administration of the Holy Communion, and a closing prayer.

The Daughters of the King schedule and co-ordinate this ministry. On a regular schedule, each LEM usually makes one visit per month. The following parishioners served as LEMs during 2019: Stephanie Brooks-Wiggins, Inez Haynie Dodson, Felicia Lovelett, Mary Ann and Earl Ruley, Alex Storrs, John White, and Tim Wolf. The Eucharist was taken to parishioners Janet Churchill, Doris Haughey, Lucy Marshall, and Lib Shipley.

Lectors, Chalicists, and Ushers (8:00 am)

Brigit Molony, Coordinator

We continue to be blessed to have many of our members of the 8:00 am congregation serve us in these ministries. Many serve in multiple capacities and for that we are grateful! Thank you to all who serve so lovingly each week. All are welcome and encouraged to come and share in these very important ministries. Lectors read the lessons or intercessions, while Chalicists serve the communion wine. Ushers greet our fellow church members and welcome newcomers. Healers are available each Sunday during Communion. Collections assure that the money collected is placed in a secure location for the tellers and Counters keep a count of 8 am Sunday attendance.

Lectors include:

Josiah Bell	Joshua Crockett
Michael Haynie	Mercedes Hill
Felicia Lovelett	Susan Lundin
Brigit Molony	Anthony Pitts
Mary Ann Ruley	John Schroeder
Michael Soderstrand	James Wilkins
Sandra Woodcock	

Chalicists are:

Laura Brady	Jamie Galloway
Verna Harrison	Michael Haynie
Brigit Molony	Heather Neil
Anthony Pitts	Earl Ruley
Michael Sarbanes	Sara Schroeder

Ushers include:

Joshua Crockett	Michael Haynie
Barry Meyer	Brigit Molony
Robert Walker	

Collections include:

Neva Brown	Sandra DeSilva
Brigit Molony	

Counters are:

Neva Brown	Brigit Molony
Robert Walker	

Lectors and Chalicists (10:30 am)

Ray Zeigler, Coordinator

We have a dedicated group of lectors, chalicists, and healing ministers, all of whom provide invaluable services at St. Bartholomew's Church. Lectors read the first and second lessons (except on High Holy Days when the sub-deacons read the second lesson) and offer the intercessions. Sub-deacons are chalicists who serve behind the altar assisting the celebrant in serving the wine and may assist in other ways as requested by the celebrant.

Four chalicists serve the wine at the Eucharist. At that moment, five lay healing ministers offer prayers and assist in serving communion for those in Trinity Chapel.

Lectors read approximately once every-other month. Four chalicists serve each Sunday and for some weekday services as needed. An email is sent to each participant around mid-month asking for dates when they would not be available to serve and for dates when they would particularly like to serve. Scheduling is not done at random

We always welcome youth lectors and chalicists.

If you would like to serve in any of these lay ministries, please contact Flo, Chuck or Glorius Sullivan, or Ray Zeigler with any questions or for more information

Memorials & Thanksgivings

Glorius Sullivan, Coordinator

Our custom at St. Bartholomew's is to offer as Memorials or Thanksgivings the flowers or candles for the altar or the bread and wine of the Eucharist. Those persons who are memorialized by such gifts, and the events celebrated by the thanksgivings, are included in the intercessions on Sunday and during Noonday Prayer.

Memorials can be given in memory of a deceased person's birthday, a special date for remembrance, date of death, or just because you want to remember them at this time. Thanksgivings can be for events you would like to commemorate for living persons — baptismal anniversaries, birthdays, wedding anniversaries, special occasions, special blessings — or just because you are thankful for life itself. I will try to arrange your offering nearest to the date that you want to commemorate.

After the 10:30 am service, the Altar Guild distributes the flowers from the altar to parishioners who are hospitalized, sick or recuperating at home. They are also given to persons who are celebrating a particular event, such as baptism or a wedding anniversary.

Music Ministry at St. Bartholomew's

Ted Davis, Organist and Choirmaster

Music is integral to our liturgy and parish life. We at St. Bartholomew's strive to create a musical "culture" that is rich in quality, theological integrity, and inspiration. By design, this stands in stark contrast with so much of our secular culture, which tends to produce music designed to "entertain" or "sell."

We continually celebrate an ever deepening sense of music as an integral part of communal praise and prayer, and as a medium to reach out.

Some highlights of 2019 include:

- The St. Francis Choir (Grades K-2) and St. Bartholomew Choristers (Grades 3-8) are continuing to make beautiful contributions to Sunday liturgies. Occasionally, these singers have combined with the St. Bartholomew Choir, making a contribution that is especially full in sounds, as well as choir stalls packed full with bodies!
- The Handbell Choir, under the direction of Willis Keeling, played bell preludes in our worship services occasionally during the year.
- The St. Bartholomew Choir sang at every 10:30 am service during the year with the exception of a hiatus during the summer when the Summer Choir (a Come-and-Sing Choir) took over.
- The St. Bartholomew Choir, joined by a few guest singers from the community, presented two Choral Evensongs: one in February, and the second in October. Both were followed by concerts performed by guest pianist and organists.
- Two annual concerts by the St. Bartholomew Choir have been highly successful nine years running. The choir was augmented with additional singers, including parishioners and persons from the larger community, and a chamber orchestra. Drawing on our connection with the Peabody Conservatory (where our organist/choirmaster was, until recently, a doctoral candidate), promising talent has been recruited to be part of these concerts, both singers and instrumentalists. 2019 proved an exceptional

year in this regard, with a June event featuring pre-revolution Parisian music, and an Advent concert featuring Part I from Handel's perennial favorite *Messiah*. Both concerts were superbly attended, largely by members of the larger community. Recordings are available on CD, proceeds from which benefit future music events at St. Bartholomew's.

Choir participants 2019

St. Francis Choir (Grades K-2) and Choristers (Grades 3-8)

Evie Delano	Alexander Dethridge
Benjamin Dethridge	Mark DeVale
Sophia DeVale	Henry Pound
Evelyn Sangree	

The St. Bartholomew Choir

Patricia Alt	Christine Bassett-Jellema
Corinne Bowmaker	Daphne Cover
Tom Cover	Louisa Davis
Susan Davis	Michael Giangrande
Sandy Giangrande	Mike Knudsen
Leah Kulp	Alan Lane
David McClellan	Debbie McClellan
Jordan Moore	Diane Mountain
Michael Mountain	Bill Richards
Brian Rosenberger	Leigh Snowden
Alex Storrs	Celeste Thurston
Claudia Twist	Tim Wolfe

Friends of the St. Bartholomew Choir

Tammi Bianchi	Cathy Brookman
Doug Brookman	Charles Burch
Mimi Burch	Marilyn Clark
Don Engvall	Colleen McCloskey
Jack Mountain	Brad Schlegel
Steve Smallman	Jeffrey Teeters

Noonday Prayer

Debbie McClellan, Coordinator

At St. Bartholomew's, the service of Noonday Prayer is led by a small but faithful group of volunteers nearly every day except Sunday, week after week. This brief service combines Scripture reading with prayers for the needs of our parish, the Church, the nation, and the world. During this viral pandemic, some of us continue to offer Noonday Prayer in the chapel; others are reading the service at home.

We encourage everyone to join us in prayer (in your own home, not in the chapel). If you would like to pray the Noonday Prayer service along with us, you can obtain a copy of the weekly prayers by sending a request to dmcc@jhmi.edu or the church office.

Noonday Prayer readers generally serve once every two weeks. We heartily welcome any new volunteers who feel called to this ministry. Those who have served as readers during the past year are: Pat Alt, Inez Haynie Dodson, Jamie Galloway, Amanda Harris, Bill Kulp, Leah Kulp, Bonnie Kutch, David McClellan, Debbie McClellan, Robert Prince, Chuck Sullivan, Pat Williams, Bryce Kaspar, and Ray Zeigler.

Stations of the Cross

Kathie Clark, Daughters of the King Coordinator

From the earliest times, Christians flocked to the Holy Land to visit the places sanctified by the events in our Lord's earthly life. Especially popular was the pilgrimage along the path our Lord took on the first Good Friday. This pilgrimage was made with great devotion, the procession stopping (or making "stations") for prayer and meditations at the various traditional points where legend held that special events took place. For those who were unable to visit the Holy Land, the custom arose throughout Europe of setting up replicas of the different incidents along the Way of Sorrow, so that the faithful could make spiritual pilgrimages. After a long development, these little shrines were formalized and set along the

interior walls of Christian churches. This simple ‘walk’ has been a Christian tradition for hundreds of years.

The Order of the Daughters of the King leads the Stations of the Cross walk on Wednesdays during the Lenten Season. This service begins at 5:30 pm in the church. The Stations of the Cross at St. Bartholomew’s is a short but powerful reminder of the true sacrifice that was made by our Lord Jesus Christ for us.

Ushers

Kathie Clark, Director

The mission of the St. Bartholomew’s Ushers is to provide hospitality and guidance to all who pass through our doors. Duties include greeting worshippers, distribution of service leaflets, maintenance of the attendance sheet, collection of offering, assistance at funerals or other special services, and other duties as requested by the Rector.

This rewarding ministry is open to any parishioner over the age of ten years. Younger children may also assist with collecting the offering, distributing the service leaflets and checking the pews after the service. We give special thanks to the youth for their assistance on Sundays.

The ushers work in teams and are assigned for one Sunday of each month. We are always looking for new members to serve with us.

Our current team of ushers is:

Gordon Bowmaker	Kathie Clark
Marty Clark	James Graham
Tramar Murdock Jennings	Willis Keeling
Bill Kulp	Gordon Piché
Jane Piché	William Wacker



Archives

Corinne Bowmaker, Coordinator
 Kathie Clark Robin Murray

This past year was a fairly quiet one for the archives. We continue to add to the archives regularly, keeping records of the activities and programs at St. B’s. We are keeping up-to-date on Jigsaw documents, Vestry minutes, special services and funerals, our music programs, etc. Our deepest dive into the archives, which took many weeks, was to search for the original deeds for St. Bartholomew’s Church and our property in order to eventually get permits for Jigsaw. We need to prove that we own the land free and clear even after all these years. These were documents dating back to 1914 and included about 6 different deeds through the years. After just about giving up, they were found underneath a pile of record books in one of the archive file cabinet drawers.

I’ve delved deeper into the Dashiell family history on the Internet. I was able to get a copy of an account of one of the exploits of Captain Henry Dashiell, the sea captain father of our benefactor Alice Ann Dashiell, who bequeathed the land for the original church on North Avenue. It is a scholarly paper by Ellen von Karajan, the former Executive Director of the Fells Point Preservation Society. The paper is titled “The Damn Bad Voyage of Captain Henry Dashiell” where his ship, ship’s company, and he were captured by the British in the winter of 1812-1813. It’s interesting reading, especially the letters sent back and forth in the language of the day. I’ll be making this available next year to all interested.

Robin Murray and I plan to visit the Maritime Museum in Fells Point that houses historical information on the Dashiell family. I also want to investigate the Dashiell family and any involvement in ownership of enslaved people or use of enslaved people on Henry Dashiell’s ships. There are many Dashiell families in Somerset County in Maryland’s early history, some of whom owned slaves. I’m looking for connections. There are about 5 - 6 Henry Dashiells which makes it challenging.

The Classics

Committee Members:

Barbara Yeager, Chair
 Bill Wacker, Program Chair and Treasurer
 Pam Hall Kate Henshall
 Bill Kulp Leah Kulp
 Charlotte Rosenberger Debbie Wacker
 Mary Warfield

The Classics consists of parishioners and friends over the age of 50 who gather once a month (September through May) for fellowship and fun and to hear a presentation. We begin at 11:00 am with a guest or parishioner speaker presenting educational and/or entertaining topics. This is followed by a luncheon which can range from pot-luck to each person bringing a sandwich. Dessert and drinks are provided.

Our program for the year 2019-2020 included:

- **OCTOBER** – Mary A Jung: “Clara Barton”
- **NOVEMBER** – Wayne Schaumberg: “Baltimore: A City of Immigrants”
- **DECEMBER** - Barbara Yeager & Leah Kulp: Christmas Carols & Yankee Gift Swap Exchange (\$10-\$15 limit), followed by a Christmas Party. We donated a total of \$745.00 to the 40 West Assistance and Referral Center.
- **JANUARY** – David McClellan: “Codes, Ciphers, & the Cryptologic Museum”
- **FEBRUARY** – Thelma and John Smullen: A river cruise from Amsterdam to Vienna: “These are a few of our favorite things.”
- **MARCH** – Canceled due to COVID-19
- **APRIL** – Canceled due to COVID-19
- **MAY** – Canceled due to COVID-19

Our program schedule of presentations is published in August each year.

We delight in welcoming new people to our Classics group so please join us when you can. Whether you become a regular or just drop by for a presentation you think is appealing, you will be welcomed. That invite extends to your friends, neighbors, and family as well. If you have any questions, please see someone on the committee listed above.

Daughters of the King

Glorius Sullivan, President
 Kathie Clark Inez Haynie Dodson
 Helen Ellis Pam Hall
 Verna Harrison Saville Janney
 Leslie Marsiglia Shirley Nathan-Pulliam
 Carole Novian Dana Rose
 Deborah Wacker Jenni Williams

The Motto of the Order of the Daughters of the King is:

For His Sake...

I am but one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do, by the grace of God I will do.

Lord, what will you have me do?

The Margaret Rollo Chapter #926 of St. Bartholomew’s Episcopal Church was started in September 1987. On September 22, 2019 we celebrated the occasion with a Service of Rededication, including the hymn “Lift High the Cross” and displayed a poster, pamphlets, and other information about the Order. Through the quiet work of prayer, this organization has supported the ministry of the parish and its clergy in multiple ways throughout its 32 years.

During this past year we continued to offer our ministry of Chapel Prayers on the first Sunday of the month, where our prayers are centered around the church season and specific topics of concern. Our prayer life is rooted in daily prayer for our church members, families, and friends. We have an active prayer ministry for emergencies, health issues, safe travel, specific concerns, thanksgivings, and special needs. We gather prayer requests in a number of ways, from our Rector, the Pastoral Care Committee, which has a DOK representative, and from our prayer request slips in the pew racks as well as the two prayer boxes located in the Tower Room and Parish House.

Our rule of service has the Daughters involved in several key areas. We coordinate the Lay Eucharistic Ministry schedule with some Daughters as active Lay Eucharistic Ministers. Our “Prayer Card Ministry”

continues to touch and bless our parish family and friends as we send cards with a prayer to each parish member or family, notifying them that they are being lifted in prayer for the week. For our college students, we send a card and a “care package” of goodies near exam times to let them know we are thinking about them and praying for them while they are away from home. We also supply the tract literature available covering a variety of subjects from daily devotions to newcomer information about the customs and beliefs of the Episcopal Church. The Daughters have had the privilege of leading the Stations of the Cross during Lent for much of our history.

We participated in an outreach project this fall. On September 10th, we started our meeting by filling “Care Bags” for the homeless, a project in conjunction with Generosity Global, Inc. We filled 15 “Care Bags” which Brigit Molony delivered to the homeless in downtown Baltimore on September 14. Included in the bags were: small packs of tissues, hand sanitizers, soap, toothbrushes and toothpaste, deodorant, hand wipes, skin softener, shampoo, combs, razors, lip balm, mints, emery boards, and other items in drawstring bags for easy portability.

This year, our Chapter hosted the MD Diocesan DOK Fall Assembly on October 26. It was attended by approximately 30 Daughters from our state, the MD DOK Chaplain Fr. Charles Mercer, and the presenter, Fr. Allan Johnson-Taylor of St. Paul’s, Rock Creek, MD. The charity focus for the event was to donate bed pillows for “Hope for All”, a Glen Burnie organization that helps settle families coming out of homelessness. About 25 new pillows were donated. Fr. Johnson-Taylor provided a handout and talked about the basics of our DOK life – knowing and living our motto and the importance of our pledges to prayer, service and evangelism, echoing the Baptismal Covenant. He also encouraged us to try to increase our membership in the Order, noting that new and younger members were needed for the Order to continue and grow. With a donation from Norm and Ann Lawler to our Chapter, we hosted the event in memory of Nannie “Pat” Lawler, a long time DOK member and parishioner who died on July 22, 2018.

Our social event of the year was a December 12 trip to the Sight and Sound Theatre in Lancaster, PA to see “Miracles of Christmas.” We enjoyed lunch together at a local restaurant before the performance and thoroughly enjoyed the show.

We also sponsor a “Quiet Day” – a time of prayer and meditation -at the end of each year. This year’s Quiet Day on December 28 was led by the Rev. Florence Ledyard and explored the topic “Eve: Evil or Exemplary?” which gave us a new way to look at a story we all know so well.

Our chapter is continuing to study the National Resource “Continuing the Journey: The Spiritual Formation Guide.” We strive to grow in the role of evangelism as we continue to build a firm foundation within our chapter. We have also been blessed to have Chuck Sullivan provide a short Bible Study at each of our meetings, helping to keep us grounded in scripture.

The Daughters remain open, prayerfully and considerately, to our call where we can best be of service to the life and mission of St. Bartholomew’s Church.

Our Chapter Officers are: Glorius Sullivan, President/Treasurer, and Jenni Williams, Vice President. One of our longest serving Daughters, Anne Prince, passed on to Life Eternal on March 1, 2019.

We are always excited to welcome prospective women to our ministry. Please inquire of any of the Daughters if you are interested.

Men's Breakfast Group: Coffee, Cholesterol and Conversation.

The Men's Breakfast meets on the second Saturday of the month, October through June, from 8:30 to 10:00 am. We cook and eat breakfast, and discuss a variety of issues. Marty Clark uses his "Faith Talk" cards on many occasions, but our conversations range far and wide. We typically have 8-10 in attendance, but often more. A joint meeting with men from Salem Lutheran Church last November saw at least 40 in attendance.

The group has been meeting since 2007. The Reverend Charles Mercer was instrumental in its organization. While the Men's group is primarily social and spiritual in nature, it has undertaken some special activities:

- Publicizing the Diocesan Men's Retreat
- Advocating for Hope Harbor at the Retreat
- Putting up and taking down the storm windows in the Parish House
- Helping with tree planting
- Providing Flea Market volunteers with a BBQ meal several times.

Come join us!

Submitted by David McClellan

Newcomers

Bryan MacKay, Chair
Steve Dethridge Inez Haynie Dodson
Angel Jackson David McClellan
Brigit Molony Dave Murray

The Newcomers Committee is charged with warmly welcoming visitors to St. Bartholomew's. We try to get contact information from every visitor (although we don't always succeed). In 2019, we welcomed at least 38 new guests. Of those, 26 returned at least once, and 12 either joined St B's as members or attend fairly often.

The year 2019 marked several changes in the activities of the Newcomers Committee. First, Dave Murray resigned as Chair (after 20+ years!) to devote more time to Project Jigsaw. Thank you, Dave! (Dave remains an active committee member.)

Second, we have decided to greet folks as they enter our campus from the back parking lot, rather than at the front door; this should eliminate any confusion about where to go.

Third, we now have a welcoming presence at the 8:00 am service in the person of Brigit Molony (Thanks, Brigit!).

Finally, we interact with Vestry members, who at their May retreat decided to focus on connecting, welcoming and incorporating visitors and new members.

Personally, I have found participating in the activities of the Newcomers Committee to be rewarding and enjoyable. It's so much fun to meet new folks, and help them become members! We are always looking for new, outgoing, committed members who enjoy meeting and greeting visitors; please contact me for more information about joining us.

Submitted by Bryan MacKay, Co-chair

Parish Life

Pam Hall	Barbara Haughey
Bonnie Kutch	Susan Lundin
Charlotte Rosenberger	Sharon Selleck
Patricia Smith	Pat Williams

The mission of the Parish Life committee is to provide opportunities for social interaction between the members of St B's outside of worship and to provide loving support to the members of the church family where needed. The goal of the committee is to enhance parish life in as many ways as possible and to provide for the spirit of congenial social interaction in the year to come.

Events celebrated in the last year include:

- Luncheons following or preceding meetings, plus receptions following concerts and funerals
- The Parish Picnic
- The annual Stewardship Breakfast
- The Shrove Tuesday Mardi Gras Supper

This committee could not function without the spirit of volunteerism that is such a part of this congregation. There are always people willing to help with events and to provide lavish food, muscle power and free-will contributions to help offset the cost of supplies. It is important that the image of warmth and love be projected to the community in which we live and to all who pass through our doors, whether they are members of the congregation or not.

Pastoral Care

Inez Haynie Dodson, Coordinator	
Ann Boyd	Neva Brown
Maria Fedock	Mary Lou Fralic
Kate Henshall	Florence Ledyard
Susan Lundin	Thelma Smullen
Glorius Sullivan	Mary Warfield

The mission of Pastoral Care is to bring health, prayers, compassion, support, and the sacraments to the community. Pastoral Care is the foundation upon which all of our ministries are built. A variety of services are provided including emergency meals, transportation, communion, companionship, and healthcare advocacy to parishioners and family members.

We rely on parishioners who are in contact with those who either live alone or in nursing homes to advise the clergy of emergency situations or any other needs. A member of the clergy is always available to provide care in times of illness, death, or any type of crisis that might arise within our parish. We can all assist in this care by making certain that the clergy are informed of pastoral needs and concerns.

The Health Care Ministry that is coordinated by our Faith Community Nurse Mary Warfield and her team is important to this quality of care. Mary provides free monthly blood pressure screenings and health consultations and is available as a resource and advocate in any area concerning health care. Susan Lundin, RN also takes blood pressures and inspects our AED (defibrillator machines) on a weekly basis. Educational programs on health issues are provided to parishioners. We participate in Red Dress Sunday that is held every February to target cardiac health issues, particularly in the African-American and Hispanic populations. The Apostle periodically features articles about pertinent health issues.

We are also supported by the following ministries: Altar Flower Distribution; Counseling/Spiritual Direction; Lay Eucharistic Ministry; Prayer Shawls; Daughters of the King (Prayers); Noonday Prayer; Notes; Healing (Laying on of Hands); Visits (shut-ins, hospitals, institutions) and numerous other ministries.

Community Formation

The Pastoral Care Committee meets monthly and communicates regularly via email, telephone, or text. The support ministries have various meeting schedules. All are welcome to lend a hand with us in this vital ministry. We thank all of you for assistance with meals, transportation, prayers, and other pastoral concerns. Please let Inez know if you are available to provide transportation occasionally to parishioners for medical visits.

Jesus said, "I was hungry and you gave me food, I was thirsty and you gave me drink, I was sick and you visited me." (Matthew 25:35 &36)

Prayer Shawls and Sewing Bees

Jean Storrs, Coordinator

Prayer Shawls

The Prayer Shawls ministry is a dedicated group of knitters and crocheters who produce handmade shawls to be given to sick or shut-in parishioners, members with new babies, etc. Shawls have also been given to 40 West clients in need. The prayer squares—mini prayer shawls parishioners can take for themselves—have also been very popular. The shawls crafters also benefit from the fellowship of our monthly crafting meetings.

Sewing Bees

The St. B's Sewing Bees have been meeting for over 20 years now. We remain a small group but provide fellowship for some folks with little other chance for social interactions, as well as just enjoying being a group of friends with a common interest in handcrafts. We support each other and admire each other's work and strengthen our bonds through monthly meetings.

Sankofa Circles

Planning Team:

Bill Kulp	The Rev. Flo Ledyard
Diane Mountain	Judy Sabalauskas
The Rev. Thelma Smullen	

The Sankofa bird is a symbol that describes forward movement while remembering, honoring, and carrying the past with us. The word itself comes from the Twi language of Ghana, and translates roughly to "go back and get it" (according to Wikipedia). Sankofa represents moving forward into the future while reclaiming the past. The earliest Christian communities met in homes to pray and study, and today our Sankofa Circles have many of the same characteristics of those early house churches. Sankofa reminds us that the essence of our relationship with God involves being in faithful community, providing us the opportunity to seek and see God's face in one another.

Our Sankofa Circles meet in groups (about 8-12 in a gathering, including 2 leaders) to discuss the sermon and scripture from the previous Sunday. Fellowship (generally including food), prayer, worship, and sharing pastoral concerns are also fundamental parts of our weekly circles.

We organized three sessions of Sankofa Circles during 2019:

Lent (late February until March)
8 groups; ~81 participants

Summer (July—August)
1 groups; ~8 participants

Fall (late September through early November)
6 groups; ~55 participants

We held a wonderful Summer Solstice ice cream social in June. This is an opportunity for all parishioners to gather and share experiences about Sankofa Circles (for those who participated), and to learn more about the ministry program (for those who haven't participated). Because of rain, our gathering had to be indoors this year, but we were still able to invite the terrific ukulele ensemble to play and sing for us (and enjoy ice cream)!

Submitted by Diane Mountain

Website

Website changes are afoot! A new website is being developed by the company Worship Times and should be on-line in September or October 2020.

Background:

Currently, our website is hosted by the diocese but developed and maintained “in-church.” In the last two years we have experienced increased attempts to hack our website. The assumption is that articles in the newspaper brought attention to our website. This activity is the new normal and unfortunately there is no way to opt out. Currently, we have over 3,000 attacks per month. After the initial attack, the St B’s team, working with Glenn McCalley of BusinessNet (the current hosting company), have tightened our security and have thwarted recent attacks.

This December 2019 and January 2020 many churches in the diocese were successfully hacked. We were not hacked during these attacks.

Diocese Communications:

On January 24, 2020, the Diocesan Canon for Communications, Ms. Carrie Graves, sent out word that the diocese had decided to transition to a new vendor/partner to develop, build and host websites. This new vendor is Worship Times and is a full-service ministry digital marketing firm whose focus is Christian establishments.

After the transition, the diocese will no longer provide the web-hosting service we currently use. As part of the partnership with Worship Times, Worship Times is developing new websites for ministries and churches within the diocesan network. **In other words, the diocese is paying for Worship Times to create a new website for St. Bartholomew’s.** After some conversations with the diocese that included, but were not limited to future support and non-cookie cutter look/feel, we accepted this generous offer. (St. Bartholomew’s has a rich and dynamic website which would cost over ten thousand dollars to reproduce.) By creating the websites for the diocese, Worship Times can better manage the security for those websites.

New Website:

There have been several stages of website development resulting in:

1. **A refreshed look/feel.** The new colors of the website were selected based on our logo colors and are maroon, teal, and gold. The subpages have a more consistent look and feel.
2. **The menus/layout is almost unchanged.** Under the “Worship” tab, Sermons has morphed into Media to reflect the new content.
3. **Offsite video/audio:** With the new website all video and audio will be served off-site (for example YouTube).
4. **Updates to the website:** will still be “in-church”. In addition to regular updates, there are dreams for some exciting new content.

Submitted by Kobey DeVale



Adult Formation

Faith Forum (For older youth and adults)

Janet Aldrich	Pat Alt
Corinne Bowmaker	Daphne Cover
The Rev. Flo Ledyard	Heather Neil
Anthony Pitts	Celeste Thurston
Joe Twist	

The Adult Formation/Faith Forum Committee was happy to welcome Anthony Pitts to its team this year!

Our rector, members of the committee, and special guests all took part in leading programs generated from prayerful consideration of and research into hot topics among congregations in the 21st century.

With a special focus on the theme of *Community*, we launched first-of-the-month potluck breakfasts accompanied by presentations suitable to the format. The opening festivity in September welcomed voices from various St. B's ministries. October's event invited questions of Community and Table, with subsequent forums focusing on "What is a Faith Community?", "What is the Role of Table in Church?" (thanks to The Rev. Scott Slater), "Who is at My Table?", "Do We Need a Bigger Table?", a presentation from the Invite Taskforce, and the like. In sharing stories and insights, we learned much from each other about impressions of welcome, inclusion, and what we can do better. The All Saints potluck involved a game of Jeopardy in which the parish guessed familiar and obscure saints, as they strove "to be one, too."

Forums in October and November also included a "Cease Fire, Please" presentation by special guest and painter Kimberly Sheridan; a telling discussion poised as the "Drug Conundrum," by pharmacist and parishioner Joe Twist; and "A Reconciliation Litmus Test," explored by our Rector.

We launched Advent with another community potluck, entertained by organist Ted Davis's stories behind Advent and Christmas music; thoughts on what it is to be "On Alert" during the Advent season; another Nooma Film on "Noise," vis-a-vis the power of silence during Advent; and a forum by seminarian Kathleen Schotto on memories and origins of Christmas pageants.

The cusp of the New Year included a forum on "Burning Up Negativity." Epiphany jumpstarted with a potluck (where there's food, there's festivity!) and the onset of winter forums on probing questions into the significance of Jesus's journey: "The Coming of Christ: What For?" and "The Baptism of Jesus/ Baptismal Covenant: So What?", both led by our Rector. In January, we also heard from Heather Neil, on MLK, Jr. Sunday, about the work of the Poor People's Campaign, and tap-tap-tapped our way to wholeness in an interactive presentation by Jenni Hewitt on the healing practices of Tapping.

February proved to be our last *full* month of forums before Diocesan-wide closure of churches (when we became creative about congregating in new ways!): Renee Moore, Saratoga Springs native and founder of Solomon Northup Day, joined us to share Northup's vital history and the real truth behind the story of *Twelve Years a Slave* (stay tuned, we may be bringing her back for a more expansive program); President's Day weekend proved to be a perfect time for a slide show on The Faith Life of U.S. Presidents (throughout history), presented by Janet Aldrich. African American History Month concluded with an informative presentation on astronaut Edward Dwight, led by Anthony Pitts and Joe Twist.

Fortunately, March 1 allowed us to have one more potluck and hear Inez Haynie Dodson speak on Church Groundbreaker Absalom Jones. We were also excited to "gather in" the mite boxes the youth had distributed to collect funds for Brethren Relief Ministries. While we did not know this would be our last gathering of the program year, this seems a fitting (temporary) closure for us: the spirit of youth and thinking of others!

Finally, midweek programming this year included an evening of music from Common Ground, hosted by Celeste Thurston, and blossoming Sankofa Circles met seasonally, right up until the time social distancing made some of them difficult to sustain.

Like so many faith communities in the coming months and years, St. B's will have many dynamic stories to tell of keeping the faith in times of world troubles, building community in creative and technological ways, and solidifying priorities and

relationships within our own homes. God willing, the Faith Forum/Adult Formation Committee at St. Bartholomew's will be there to gather stories and guide programming as we continue to grope our way to Glory!

Submitted by Janet Aldrich

Children and Youth Formation

Children's Word

Kid's Council:
 Kobey DeVale, Chair
 Corinne Bowmaker Stephanie Brooks-Wiggins
 Kathie Clark Marty Clark
 Ted Davis Amanda Harris
 Patrick Mellin Steve Miller
 Robin Murray Ben Smith

Prior to the quarantine, the Children's Word had grown some roots and established a good Sunday pattern.

- The Children's word continues to be **held during the service.** (Each Sunday the children leave the sanctuary during the Sequence hymn and return during the passing of the Peace.)
- The program uses the "**Spark::Activate Faith**" curriculum. These lessons follow the scripture in the adult service. Hopefully, generating some family conversations on the material.
- Most Sundays the children are split into **two groups based on age.** The younger kids are in the Kangaroo class meeting in the Chapel. The older kids meet in the classroom on the top floor of the Parish House.
- Currently we are fortunate to have two **wonderful teachers** who are Early Childhood educators. Ebony Ellard teaches the younger (Kangaroo) class and Jo Anne Kern teaches the older (Elephant) class.
- The children **learn lessons** geared for their ages, have lively discussions, pray, do crafts, and have snacks.
- The program averages about 4-8 children per week.

During quarantine it has been difficult to re-establish a program. This is due in part to the inability to run a concurrent Zoom meeting on Sunday mornings. We are working to re-establish the program and both of our wonderful teachers are committed to continuing to teach in the future.

Submitted by Kobey DeVale

Youth Group

Leaders:
 Steven Johnson, Coordinator
 Kathie Clark Marty Clark
 Amanda Harris

This year has a been a very busy and full of surprises. No one should have thought the way in which we knew life would be upended by a virus that would take grip of the nation. Even in these most uncertain of times, we have someone that is always certain and that we can count on; Jesus !! Jesus is our anchor and our solid rock. "Cast your cares on me, for I will take care of you." 1 Peter 5:7

The youth at St. B's are resilient, smart, enthusiastic, empathetic, and energetic, just to name a few character traits. D-Group is an avenue that allows them to come to know Christ and form their own relationships with him through community service and spiritual awareness through Bible-based activities.

The world has flashing lights and entertainment for our young people, often times not leading to a Christ-like life. It's our responsibility to offer the opposite, letting young people know that loving and following Christ can be cool, fun, and rewarding, not just on Earth, but also the world to come – Heaven!!

I am pleased to offer the following report of youth activities:

- Participated in the Martin Luther King Jr. Day of Service by collecting of food from the community, keeping the 40 West food pantry and resources storehouse full, providing meals and other items for those in need.

Christian Formation

- Writing letters of thanks and encouragement to those on the front lines of the Covid-19 crisis.
- Robust participation in Bishop Unplugged: fun, food, candy, and Christ!! Can you ask for anything more !?!!?
- Cleaning and organizing the Youth House.
- Raising money via mite boxes, in which the youth choose a cause to donate the collected funds, allowing them to further their mission(s).
- Raising a healthy amount of funds during the Mardi -Gras celebration by hosting a bake sale. Thanks, St. B's family, for your support and for most not asking for change back from your 20 dollar bills!!
- Deciding on community service projects to participate in, pre- Covid-19 pandemic, which we will pick up when the country has re-established its daily life tasks.
- Parents of D-Groupers having a wonderfully prepared meals to feed our hungry youngsters and their leaders!! Yuummmm.
- Having amazing youth leaders to keep this train running. Chooooo- Chooooo. Kathie and Marty Clark and Amanda Harris – we thank you without ceasing for the things you do for our youth!! Blessings on you!!
- During Covid-19 , have been meeting via Zoom every week lieu of our face-to-face meetings.

We ask that if you have young people, grade 6-12, get them involved by reaching out to anyone on the youth ministry team. My name is Steven Johnson, (Youth Minister) and I can be reached at 443-254-0915.

Gods Peace be with you!!

Submitted by Steven Johnson

Cribbery

The Cribbery was available for children up to age 2 from the beginning of Faith Forum though the end of the 10:30 service. We were very fortunate to have an experienced professional, Miss Dona McIntyre along with volunteers Jamie Galloway and Verna Harrison, to provide loving and trusted care to our youngest members.

Dona has had many years' experience working in child development and child care. She has worked as a day care assistant, a lead teacher at Good Samaritan Child Development Center and is currently co-teacher at Govans Presbyterian preschool. She has certifications is both infant and child care as well as child growth and development. In addition to Sunday service Dona also provides care during special events such as the young parents' Sankofa Circle.

Submitted by Kobey DeVale

Library

The Library, located in the Parish House, is available to everyone. It contains a wonderful collection of quality books for all ages. Come and browse, and when you find something enticing, check it out!



Creation Caretakers

Members:

Leah Kulp, Chair	Drew Brown
Susan Goering	Eun Young Kim
Aleah Mohammed	Henri Oliveros
Sharon Selleck	Michael Soderstrand

We are a new team!

Created after formative members attended a February 17, 2020 daylong seminar presented by Interfaith Partners of the Chesapeake (IPC) held at Christ the King Episcopal Church, we are focused on the stewardship of the environment. This concern is nothing new at St. B's, but we believe we can coordinate future efforts that will build upon accomplishments St. B.'s parishioners have made in the past, which have included the following (among many other unsung efforts):

- Replacing flagstones with permeable pavers
- Recycling on the campus and composting in the kitchen
- Post-event recycling at the flea market
- Planting trees around the perimeter of the parking lot

As we continue to develop our mission statement, we have agreed on the following initial goals:

- Provide parish awareness of ways we, both as a parish and as individuals, can work to improve the environment
- Partner with organized parish groups and St. B's neighbors on projects (such as litter cleanups and storm water drainage), to improve the environment of the Gwynns Falls watershed
- Guide the parish to become a Partner Congregation in the IPC, pledging "As a community of faith, we are called to honor our sacred bond with our Creator, serve as good stewards of the land and waters of the Chesapeake, and sustain the life and health of all creatures."

We introduced ourselves in the April Apostle. Overcome by events, the City of Baltimore cancelled the April 18 Mayoral Spring Cleanup we announced in the April Apostle would be our first event. Instead,

to engage parish awareness of the environment, we will contribute "Creation Care Tips" as a new regular feature in the Community Notes of St. B's weekly *What's Happening*. We are also working to establish relations within our extended parish. At our first virtual meeting (held March 28), we made plans to hold future meetings with St. B's groups charged with Commitment to Ministry, and later to hold joint meetings with them and IPC. Like a perennial plant in a garden, we are spreading rhizomes horizontally during this time of "stay in place" in order to extend our reach and effectiveness in the coming season.

*"The flowers appear upon the earth:
the time of the singing of birds is come...
Arise my love, my fair one, and come away."*
Song of Solomon 2:12a; 13b

Submitted by Leah B. Kulp

Endowment Fund

Trustees:

Corinne Bowmaker, Senior Warden
Michael Haynie, Finance Committee Chair
Cynthia Wagner, Stewardship Committee Chair
Deirdre McElroy, Member-At-Large, Chair
Diane Mountain, Member-At-Large; Recording Secretary

Sandy Woodcock, Member-At-Large

Advisory:

Angel Jackson, Junior Warden
Bonnie Kutch, Attendee
Florence Ledyard, Rector
John Schroeder, Treasurer
Christopher Shematek, Financial Advisor

ANNUAL REPORT: 10/01/2018 THRU 09/30/19

The Mission Endowment Fund began in 1984 with a donation of \$2,000 from parishioner Helen B. Clifton and \$500 from other individuals, with the interest from the fund being designated for property upkeep. The by-laws of the fund were amended at the 1998 Annual Parish Meeting, stipulating that gifts and bequests shall accumulate until the principal balance

☞ Commitment to Ministry

of \$250,000 is achieved. Once our distributable amount is determined by Vestry, by-laws provide for 1/3 going to property improvements, 1/3 to a new parish initiative, and 1/3 to outreach opportunities.

The members of the endowment committee are specified as the Senior Warden, the Stewardship Chair, the Finance Chair, and 3 at-large members, one of which serves as Chair of the committee. The Funds Committee oversees the Endowment Fund as well as all Parish-owned investments and serves as an Advisor to the Vestry.

According to the Endowment Fund By-Laws, Article V, the fund shall be operated on a fiscal year from October 1st through September 30th. At the close of the fiscal year, a report depicting the state of the Fund, including current market value and the income/and expenses realized for the year, shall be included in the records of St. Bartholomew's and presented to the parish at the Annual Meeting.

Value of the Endowment Fund 09/30/2018
\$437,095.58

Value of the Endowment Fund 12/31/2018
\$388,897.68

Value of the Endowment Fund 09/30/2019
\$439,432.65

Value of the Endowment Fund 12/31/2019
\$446,457.78

Over the Endowment Fund's fiscal year ending 09/30/2019, the fund increased by \$2,337.07, including contributions to the Fund which totaled \$2,360. The Fund made its sixth annual disbursement of \$15,900 for fiscal year 2018 into the 2019 budget. One-third of this disbursement (\$5,300) went to the major maintenance fund and one-third went to the outreach programs fund. The remaining one-third had been designated to support a new initiative.

The Endowment Fund shifted to a customized, separate managed account (SMA) in 2014, maintaining 100% of holdings in Environmental, Social and Governance (ESG) investments and lowering fees. Over a six-year period (since the Endowment Fund reached the point where

distributions were available), the distribution record is:

2013	\$10,100.00
2014	\$16,000.00
2015	\$16,500.00
2016	\$14,400.00
2017	\$17,000.00
2018	\$15,900.00
2019	\$17,500.00 (to be detailed in 2021 report covering 09/30/2020 Period)

Values of St. Bartholomew's Parish-Owned Investment Funds

	02/29/2020	06/30/2020
Endowment Fund	\$442,415.75	\$465,708.01
General Investment Account	\$334,102.05	\$351,790.63
Lawler Fund	\$9,837.52	\$9837.93
Jan Malpas Scholarship Fund	\$18,922.88	\$18,808.33
TOTAL	\$805,278.20	\$846,144.89

Faithfully yours,
Endowment Funds Committee
July 15, 2020

Finance Committee

Michael Haynie, Chair
John Schroeder, Treasurer
John DeVale, Assistant Treasurer
Flo Ledyard, Rector
Corinne Bowmaker, Senior Warden
Angel Jackson, Junior Warden
Drew Brown Bates Churchill
Robin Murray

Vestry Pledge Taskforce Members:
Stephanie Brooks-Wiggins
Dan Chambers Bonnie Kutch
Patricia Williams

The following description and summarization of the duties of the Finance Committee is done in attribution to Mr. Timothy Steele, The St. Bartholomew's faithful Finance Committee

Chairman for over 12 years. Tim retired last year having guided this committee to the last letter of this summary. Thanks Tim, job well done!!!

“The theology of budgeting at St B’s: we will always have more ministry needs than apparent income. There is much God is asking of us to do. So, we step out in faith annually (well, reasonable faith) hoping for gifts of pledges and donations and all of God’s blessings.

Finance forms the budget based on requests from various arenas of ministry. Then, in concert with the Vestry, determines the deficit percentage that feels reasonable — and finally the Vestry passes the budget. Then monthly, the Finance Committee watches over its execution.”

Committee Highlights

- The 2019 budget was the most significant financial leap of faith undertaken by the parish in perhaps it is history. The budget recommended to the Vestry contained a **\$100,700 deficit** and a budget-to-deficit ratio of **16.96%**.
- The Vestry passed this budget and the Finance Committee worked alongside the Vestry throughout the year to close this gap.
- Out of the determination to close the significant budget gap, the “Vestry Pledge Task Force” was formed. The main goal of this task force was to coordinate efforts with the Finance and Stewardship committees to close the gap. Stephanie Brooks-Wiggins, Bonnie Kutch, Dan Chambers, and Pat Williams were members of the Vestry Pledge Task Force working with and attending Finance Committee meetings and Joint meetings with the Finance and Stewardship Committees.
- A mid-year pledge drive was held which gained **13** more pledges.
- The Finance Committee made the recommendation to the Vestry to sell the rental property owned by the church located on **St. Agnes Lane**. It was determined that being in the property rental business was no longer part of the mission of the church. The property was prepared for sale by the Wardens at the time (Mike Haynie and Corinne Bowmaker), was sold for \$180,000, and netted \$148,092 after

related expenses.

- The departure of Timothy Steele as Finance Chair in July 2019.
- Appointment of Mike Haynie as Finance Chair in July of 2019.
- St. Bartholomew’s ended the year with 145 pledgers with a pledge value of \$483,705. However, prayers were answered in our end year appeal to the parish and the closing pledge value was \$499,077.
- A glorious end to the 2019 financial year as we closed the \$100,000 budget gap, finishing the year on only a **\$3400 dollar deficit**. (deficit was retired using money from the sale of the rental property)

“Love must be sincere. Hate what is evil; cling to what is good. Be devoted to one another in brotherly and sisterly love. Honor one another above yourselves. Never be lacking in zeal, but keep your spiritual fervor, serving the Lord. Be joyful in hope, patient in affliction, faithful in prayer. Share with God’s people who are in need. Practice hospitality.”

Romans 12:9-13

Submitted by Mike Haynie

Landscape Committee

Celeste Thurston and John White, Co-Chairs

Last Summer (2019), John White and Celeste Thurston stepped in as Landscape Committee Co-Chairs as Jack Lattimore stepped out. These were very big shoes to fill, with Jack’s knowledge of our campus and his years of experience with trees and plantings.

We concentrated, with Jack’s advice, to have a tree company assess our campus for any danger zones and found that we had a dead tree overhanging our garages, a split trunk tulip poplar that was hollow on the inside, and a large walnut, also with a split trunk, that, if it fell, was leaning towards our rose window. We split the work into 3 phases and set about taking down the trees. In addition, we had them remove a

Commitment to Ministry

fallen tree at the back of our lot and they ground out a very large stump and pruned branches hanging over parking spaces.

John and I walked the campus looking for danger zones in terms of safety, including large plantings where someone could potentially hide. John has been actively working on hard pruning these areas on a regular basis. We are also working to identify all the trees in the nursery Jack created for us, to get them weeded, mulched, and watered.

Celeste found a local nursery that will work with us as a non-profit and let us order natives at wholesale cost,* when we get there.

In 2020 we are starting to work on the embankment at the 40 West side with a team of volunteers. Our task list is as follows:

- Eradicate the poison ivy
- Hard prune all shrubs
- Tear out all invasive plants
- Move natives that from other areas to the bank for color
- Possibly consult the Jigsaw plant list to get a few new items*

We are also expanding our network to include

- A hardscaping company
- A poison ivy control company

John is working on the campus as a whole, pruning and keeping the lawns mowed at both the Youth House and the main campus.

Submitted by Celeste Thurston

Project Jigsaw

Nancy Nicaise and Dave Murray, Stage 2 Co-chairs

Our Past Year's Progress

Here's a quick summary of our 2019 progress with Project JIGSAW:

With RFP responses from our top 3 potential Construction Management firms in hand as of November 2018, a selection committee consisting of Corinne Bowmaker, Verna Harrison, Mike Haynie,

Dave Mountain, Paul Murphy, Nancy, and Dave reviewed the responses. After 4 evaluation meetings and on-site interviews, Lewis Contractors was selected as our Construction Management firm. The selection was presented to and approved by the Vestry in May 2019. A contract with Lewis was then signed in June 2019.

With the Design Team now complete (architects, contractor, St B's), we began a review of the schematic plans and performed Value Engineering to find areas where we could achieve Best Value by reducing cost while maintaining quality and without sacrificing our requirements. Lewis then developed total costs for the project and helped us consider potential phasing options. An update on our progress was provided to the Vestry on 11/19/19 and we agreed it was time to hold a Community Conversation in early 2020.

On 3/8/2020, we held a Community Conversation to review our progress and the total project costs with the entire parish. Flo explained the various options for proceeding and described a number of steps for securing the necessary funding. After a lot of discussion, the parish voted overwhelmingly to move forward with a funding Task Force, working with "Partners for Sacred Places," and a Capital Campaign aimed at raising the entire project cost. Our design work will be on hold until sufficient progress is made with securing funds.

The presentation provided at the Community Conversation is available on our St B's website.

Path Forward

- A. Ramp up the Task Force
- B. Work with "Partners for Sacred Places"
- C. Begin a Capital Campaign
- D. Secure additional grants from the State of MD
- E. Restart Design work

Background

Project JIGSAW evolved out of the increasing need to upgrade/replace our aging and neglected buildings and facilities. With the Property Committee facing this enormous task the Vestry made it the theme for

their 2015 Vestry Retreat. They concluded that we must be physically prepared if we are going to continue to thrive and carry on with our ministries. The major focus needed to be on accomplishing Strategic Initiative #3 – “In faithful commitment to our vision, mission, and ministry, and as good stewards of God’s resources, we will repair, improve, and expand our facilities.”

Project JIGSAW includes 4 major areas:

1. Space Requirements - what do we really need to conduct our ministries
2. The Undercroft – renovation is critical
3. The deteriorating condition of our physical buildings
4. Landscape enhancements

The first stage of JIGSAW was to gather data from everyone about our mission and facility needs/concerns. Then select an architectural firm that could best take our needs and integrate them into a MasterPlan that would be our guide on how best to address the 4 major pieces.

Susan Lundin and Chuck Sullivan co-chaired this effort, with consulting help from Joe Briggs, from 6/15 thru 12/15. They did a fantastic job and concluded their work by selecting the architectural firm of “Jerome Gray”. The contract was signed Dec. 2015.

Stage 2 began in January 2106. The goal of this stage was to develop a Master Concept Design that included a full scope of work with space requirements, floorplans, architectural renderings, construction phases, and a cost model. Nancy Nicaise and Dave Murray were asked to co-chair this effort. Joe Briggs provided early-on consulting guidance.

The Concept Design was completed in February 2017. Over this period, the JIGSAW group, using the space requirements provided by many committees and the staff, developed 3 potential conceptual design options. They ranged from renovating and rearranging existing space, to adding more space – each with a different cost model and ability to satisfy the needed space requirements. The Vestry was updated on 4 separate occasions as the plans evolved. Finally, one conceptual design was presented in

January 2017. After additional revisions to the front entrance plus music and education space, a final design was presented in February 2017. The Vestry was excited about the plan and voted unanimously in favor of presenting the Concept Design to the parish.

During the April to October timeframe, two Community Conversations and several small meetings were held to ensure everyone had a chance to review the Concept Design.

A Community Conversation was then held on 11/12/17 where the parish gave its full consensus to move forward with the plans. The Vestry then voted unanimously to move forward with the Project JIGSAW effort.

A contract was then signed with the architects to retain their services through the life of the design and build phases of Project JIGSAW. Once signed, Schematic Design plans were begun. Schematic plans take the concept design plan and begin to make it concise with additional details like rooflines, elevations, and more exact measurements.

On March 12th, 2018 Glorius Sullivan and Sandy Woodcock accompanied Shirley Nathan-Pulliam to the MD General Assembly in Annapolis to present our case in support of a Bond Bill that would grant funds to support the 40 West Assistance and Referral Center portion of JIGSAW. To date, along with help from Debbie McClellan, they have been successful in obtaining \$325,000 of matching grants.

While the Schematic Plans were being developed, Dave and Nancy pursued the hiring of a Construction Management firm. This required issuance of an RFQ (Request for Qualifications) in May 2018 to find firms interested in bidding on our project. Then in August 2018 an RFP (Request for Proposal) was issued requesting the 3 selected firms to explain why they were the best choice to build Project JIGSAW. Responses were received in late November 2018. The selection process completed in 2019 (see above).

Submitted by Dave Murray

Financial Position as of December 31, 2019

— Financial information is provided by John Schroeder, Treasurer

	12/19 Actual	12/19 Budget	YTD Actual	YTD Budget
Current Weekly Pledged Offerings	\$65,616.67	\$40,265.42	\$499,077.13	\$483,185.00
Prior Years Pledges	\$0.00	\$0.00	\$530.00	\$0.00
Open Plate Offerings and Children's Offerings	\$9,122.01	\$2,333.33	\$30,236.84	\$28,000.00
Special Envelope Offerings (Good Friday, Easter, Christmas)	\$1,990.00	\$366.67	\$4,455.00	\$4,400.00
Altar Guild Income	\$1,710.00	\$525.00	\$6,974.00	\$6,300.00
Community Use Donations (NA, and AA donations)	\$90.00	\$166.67	\$1,916.00	\$2,000.00
Rental Income from St. Agnes Lane	\$0.00	\$0.00	\$8,412.00	\$0.00
Special Projects Income	\$0.00	\$1,250.00	\$17,624.25	\$15,000.00
Endowment Fund Disbursement	\$0.00	\$0.00	\$0.00	\$0.00
Interest & Div	\$847.32	\$0.00	\$1,933.68	\$0.00
Total	\$79,376.00	\$44,907.09	\$571,158.90	\$538,885.00
Ministry Expenses				
Diocesan Pledge	\$6,012.22	\$6,012.08	\$72,145.00	\$72,145.00
KIVA MicroLoans	\$525.00	\$287.58	\$4,010.22	\$3,450.96
Communication Ministry	\$0.00	\$78.00	\$163.01	\$936.00
Daughters of the King	\$0.00	\$20.83	\$250.00	\$250.00
Education Ministry	\$0.00	\$583.33	\$1,464.58	\$7,000.00
Youth Pilgrimage	\$250.00	\$250.00	\$3,000.00	\$3,000.00
Library	\$0.00	\$8.33	\$0.00	\$100.00
Parish Life (Fellowship) Ministry	\$775.37	\$250.00	\$2,125.23	\$3,000.00
Landscape	\$0.00	\$83.33	\$3,100.00	\$1,000.00
Music Ministry	\$2,986.30	\$589.58	\$5,102.10	\$7,075.00
Newcomers Ministry	\$0.00	\$41.67	\$0.00	\$500.00
Pastoral Care Ministry	\$180.00	\$267.50	\$2,779.42	\$3,210.00
Sunday School Teacher Salaries	\$350.00	\$433.33	\$4,874.50	\$5,200.00
Youth Activities Coordinator	\$0.00	\$300.00	\$0.00	\$3,600.00
Property Ministry	\$2,413.24	\$2,916.67	\$34,123.36	\$35,000.00
Safety & Security Committee	\$0.00	\$83.33	\$0.00	\$1,000.00
Special Projects Expense	\$0.00	\$166.67	\$2,282.32	\$2,000.00
Special Projects-Net	\$0.00	\$1,083.33	\$15,341.93	\$13,000.00
Stewardship Ministry	(\$5.00)	\$87.50	\$773.22	\$1,050.00
Worship Ministry	\$0.00	\$41.67	\$444.60	\$500.00
Vestry	\$0.00	\$83.33	\$1,355.23	\$1,000.00

Financial Position as of December 31, 2019 *continued*

Operating Expenses	12/19 Actual	12/19 Budget	YTD Actual	YTD Budget
Accounting (includes Bank Fees and audit expenses)	\$307.41	\$208.33	\$2,163.64	\$2,500.00
Altar Guild Expenses	\$2,264.81	\$525.00	\$6,876.70	\$6,300.00
Conferences	\$0.00	\$95.83	\$560.00	\$1,150.00
Insurance (Property/D&O)	\$0.00	\$2,125.00	\$25,588.75	\$25,500.00
Miscellaneous	\$0.00	\$8.33	\$0.00	\$100.00
Office Expenses	\$1,148.62	\$1,437.50	\$11,109.72	\$17,250.00
Property Management Expense	\$0.00	\$0.00	\$401.83	\$0.00
Clergy Discretionary & Hospitality	\$0.00	\$333.33	\$4,000.00	\$4,000.00
Rent (Ground Rent for St. Agnes Lane)	\$0.00	\$8.00	\$48.00	\$96.00
Supply Clergy	\$0.00	\$0.00	\$0.00	\$0.00
Taxes (Property)	\$0.00	\$467.92	\$2,574.24	\$5,615.00
Telephones and Utilities	\$5,407.48	\$3,179.17	\$42,785.96	\$38,150.00
Salaries, Benefits, Payroll Taxes, Workers Comp	\$27,169.67	\$27,419.10	\$324,920.80	\$329,029.15
Total	\$49,785.12	\$49,475.57	\$574,364.36	\$593,707.11
Net Income w/o Depreciation	\$29,590.88	(\$4,568.48)	(\$3,205.46)	(\$54,822.11)
Depreciation	\$0.00	\$0.00	\$0.00	\$0.00
Net Income with Depreciation	\$29,590.88	(\$4,568.48)	(\$3,205.46)	(\$54,822.11)

Notes on Income and Expenses:

- Pledged Offerings for 2019 were **\$15,372.13** more than budgeted for 2019.
- Total income was **\$34,468.91** more than budgeted for the month of December.
- We are showing a net gain of **\$29,590.88** for the month of December and a net loss for the year of **(\$3,205.46)**.
- Altar Guild Income for 2019 was more than Altar Guild Expenses by **\$97.30**.
2019 expenses include flowers, wafers, wine, candles, and Christmas wreaths/poinsettias.
- Education Ministry includes Godly Play, Youth & Faith Forum expenses and Tracts.
- Parish Life Expenses include Hospitality supplies.
- Music Expenses include substitute organists, sheet music, organ repair and guest musicians.
- Pastoral Care Expenses include child care salaries & expenses for our Parish Nursing Program.
- Property Expenses for 2019 Include R&M of the church, parish house & grounds and the costs of maintenance contracts, security contracts, and cleaning.
- Stewardship for 2019 reflects income from initial offering for envelopes.
- Accounting Expenses include payroll preparation expenses, audit expenses and bank fees.
- Insurance (Property/D&O) YTD reflects the sum of our quarterly payments for our policies.
- Office Expenses reflects the cost of copier rental, supplies, postage and computer support.
- Property Management Expense shows the fees for the St. Agnes Lane rental property.

2019 Budget

— provided by Michael Haynie, Chair of the Finance Committee

2020 Budget - Vestry Approved February 2020 Parish Copy

	Vestry Approved 2020
INCOME	
Pledge Income	\$499,000.00
Open Plate	\$29,000.00
Special Envelope Offerings	\$3,500.00
House Sale Income	\$9,000.00
Altar Guild Gifts	\$6,300.00
Community Use	\$2,000.00
Special Projects (Nuts and Fleas)	\$16,000.00
Income Total	\$564,800.00
 MINISTRY EXPENSES	
Pledge to the Diocese of Maryland	\$74,980.00
KIVA MicroLoan Fund -(0.7% of revenue)	\$3,953.60
Communication	\$1,558.00
Daughters of the King	\$250.00
Education Programs	\$7,000.00
Youth Pilgrimage - St B's Obligation	\$3,000.00
Library	\$100.00
Parish Life	\$3,000.00
Music	\$7,175.00
Newcomers	\$500.00
Outreach Programs	\$0.00
Pastoral Care	\$100.00
Child Care Expenses	\$50.00
Parish Nursing Program	\$752.00
Property (Repair & Maintenance, Supplies, Contracts, etc)	\$35,000.00
Landscape Committee	\$1,000.00
Safety and Security Committee	\$250.00
Special Projects Expense	\$2,000.00
Special Projects Net	\$13,000.00
Stewardship	\$1,050.00
Worship	\$500.00
Vestry Expenses	\$1,600.00
SubTotal	\$156,816.60

2019 Budget

	Vestry Approved 2020
OPERATING EXPENSES	
Accounting Consultant/Resources	\$1,200.00
Altar Guild	\$6,300.00
Bank Fees	\$1,300.00
Conference/Conventions	\$1,150.00
Insurance - Property/ D&O	\$24,900.00
Miscellaneous Expense	\$100.00
Office Expenses	\$15,000.00
Postage - Office	\$1,650.00
Office Tech Support	\$600.00
Clergy Discretionary Fund	\$3,000.00
Rector's Hospitality	\$1,000.00
Rent (Ground Rent for St. Agnes Lane)	\$0.00
Taxes - Property - Rokeby Road	\$2,835.00
Taxes - Property - St. Agnes Lane	\$0.00
Telephone - Church & Parish House & Youth House	\$3,500.00
Telephone - Rector's Study	\$1,400.00
Utilities - BGE - Church	\$10,000.00
Utilities - BGE -Parish House	\$10,160.00
Utilities - BGE - Youth House	\$2,936.00
Utilities - Water - Youth House	\$435.00
Utilities - Water -Church/Parish House	\$4,725.00
Utilities - Oil Heating Expense (Parish House)	\$11,750.00
SubTotal	\$103,941.00

	Vestry Approved 2020
COMPENSATION EXPENSES	
Salaries	\$267,035.11
Pensions	\$33,232.70
Insurances	\$28,016.00
Taxes	\$18,515.69
Continuing Education	\$4,200.00
Travel Allowance	\$2,000.00
Subtotal	\$352,999.50
Expense Total	\$613,757.10

TOTALS	
Income	\$564,800.00
Expenses	\$613,757.10
Deficit/Surplus	(\$48,957.10)
Budget to Deficit Ratio	7.98%

Property

James Graham and Nancy Nicaise, Co-Chairs
Scott Houghton David McClellan
Patrick Mellin Dave Murray
Chris Waterman

Maintaining our old facilities is a tough job and it takes lots of time and money. Until Project JIGSAW becomes a reality, we must continue to tackle repair issues as they arise. Our committee goal is to get ahead of the game – to go from fixing things that are already broken to performing Preventive Maintenance on stuff that will break soon.

We will be working closely with the Project Jigsaw team as they move forward with plans for our future. Lots of exciting things are in the works.

Thought you'd be interested to know about the various property issues we've tackled in 2019 and part of 2020, and some other stuff we'd like to work on:

1. Parish House heating system – Lost heat on 1st floor. Maggie called furnace repair folks who advised it was a plumbing issue so called plumbers. All pipes had to be purged to eliminate air pockets. After several attempts could only get heat to west side of 1st floor. Had to drain entire system, replace a valve and air vent. Also replaced sump pump. Required 2 days work by Abbott's and \$2000. Not much heat for 2 weekends.
2. Maggie was called early in the morning about an alarm being tripped in the 40 West area after the ceiling tile collapsed. Maggie had Maryland Mechanical come to fix, only to discover 3 different leaks, 2 in the ceiling and 1 near the floor. Abandoned a bad radiator. Required removal of some wall boards and a return visit to complete fix. (\$1200)
3. Maggie was called about an alarm being tripped in the Parish House. After some investigation, she discovered a bird flying around, so had the alarm set to test until she could find a way to get the bird to exit. She also found the fire escape door was not latched. (This is not the first "bird" alarm.)

4. Replaced the cracked cast iron water drain in the YH basement (\$1500).
5. Power washed and painted front of YH garage.
6. Power washed all benches and walkways.
7. Adjusted the Parish House side door so it wouldn't slam shut.
8. Fixed the kitchen exhaust fan to prevent birds from building a nest in the vent.
9. Repaired locks on office supply and bathroom doors next to Maggie's office.
10. Replaced and finished all sheetrock walls in the 40 West area of the Undercroft after mold remediation completed.
11. Completely painted the lower portion of the Undercroft used by 40 West, our choirs, and the NA/AA groups.
12. Replaced rear Youth House door (\$850)
13. Replaced the 2 air conditioner units servicing the church nave (\$15,000).
14. Renovated both 1st floor bathrooms in the Parish House July 2020 (\$750).
15. Slate roof repairs to both the Church and Parish House were completed July 2020 (\$8000)
16. The Bell Tower EPDM roof that's been leaking for a few years was replaced July 2020. (\$9000)

So What's Next? Here're are a few items....

1. The rope used to ring the bell needs to be replaced. Will require a brave soul to climb up to the bell to attach a new rope and someone good with knots to weave the new rope into the lower portion of the rope used by the bell ringers.
2. Flo's office door needs the panel replaced.
3. Update the bathroom in the church office suite.
4. Repair exterior floor structure in rear of Youth House Repair Youth House porch roof and columns.
5. Repair Youth House basement outside walls and crawl space doors.

- 6. Renovate Youth House rear entrance
- 7. Repair Youth House siding

NOTE: If you have interest in helping out with property issues, please contact Dave Murray. We'd like to have a "GO TO" group to help maintain our property. Training and help is always available.

Submitted by Dave Murray

Safety and Security

Security Team

Patricia Smith, Chair	Marty Clark, Co-Chair
Inez Haynie Dodson	Bill Kulp
Barry Meyer	Vernon Wiggins

Safety Team

Corinne Bowmaker	Anne Lane
Susan Lundin	Mary Warfield

Safety & Security Committee? When did this happen? I'm not entirely sure. As a lifelong member of our mighty St. Bartholomew's since being baptized when a newborn, (September 11, 1966), I've known of a "safety & security committee." The committee back then was overseen by the Junior Warden; as these concerns fell in with **property** concerns. From my baptismal day onward, I recall seeing this committee in action. Be it Mr. Ed Cook and Mr. David V. covering the back of the church by the narthex, smoking his pipe. Yes, crazy, good old days.

Then there was Mrs. Maggie Argent just inside the nave in the first pew by the Tower Room, Epistle side aisle. She'd be keeping an eye to welcome the newcomer or run to the Parish House kitchen to check on Coffee Hour preparations.

There were the many volunteers providing parking lot patrols during the rash of auto break-ins St. B's experienced a few years back. My point being, we've always had a safety & security committee. The membership is you and you and me and you and you!

The focus of this committee is to pass along information, material, and ideas to our Vestry in an effort to bolster the safety and security of all persons

on our St. B's campus. To this effect, the Safety and Security Committee does what we at St. Bartholomew's have always done. Communicate. Keep our eyes open. Help one another. Take action. You probably already have.

You notice one of the two Chapel porch or Tower Room porch lights is out and call the church (Maggie Caldwell) to let them know to replace it. Or, like John White has implored, you pick up some trash along your way to the car after service or a meeting. We know these are two simple ways to protect our own home, so why not our spiritual home?

Another example is you could be the last one leaving one of our three buildings on campus and double check to secure exits and lights before setting the alarm. Or you could be the person waiting thoughtfully outside in their car for the last person I just described. You see — you, me, we all are the Safety and Security Committee!

As our world continues to spin, St. Bartholomew's has always adapted to the changes and challenges. 2019 was no different. This year, however, the Vestry and Wardens implemented an actual Committee with a chair person and some members from "safety/security" focused areas of existing St. B's committees.

Spearheaded by Corinne Bowmaker, the official formation of the Safety and Security Committee began as Ms Patricia "Pat" Smith accepted the chair along with yours truly, as co-chair. Pat & I set out to invite the existing committees and groups here at St. B's; already functioning and performing some aspect of safety/security, for recruiting a safety/security liaison to network with. We held a few monthly meetings after securing liaisons from the Worship Committee, Property, Parish Nurses, Landscape, Kitchen crew, Newcomers (and I'm forgetting some) committees along with a few parishioners who just happen to be retired police. And, of course, a Vestry presence. We share information about upcoming training seminars sponsored by local law enforcement and knowledge learned from them. We as a committee have met less yet continue to communicate & keep our eyes on our St. B's campus.

Commitment to Ministry

Pat has contacted our Baltimore City Police Precinct Commander and asked for a special service of “drive by” during all their shifts and welcomed them to enjoy our parking lot to complete reports or just take a break.

Our St. B’s medical closet (yes, an actual closet within the Youth House kitchen) has been always available for any parishioners’ needs. We also have within each building on campus, a 21st century first aid kit along with the AED devices. We have clear, concise signage that assists visitors.

Our campus is bright, clean, and continues to be welcoming to all. That is just what St. B’s has always planned and prepared for. If you see anything “different” or “troubling” to you during your visits to our St. B’s campus, please, please share. Even if all you do is communicate it to Maggie.

Respectfully Submitted,
Marty Clark, Special Agent

Stewardship

Cynthia Wagner, Chair
Drew Brown Jamie Galloway
Bill Kulp Sara Schroeder

The theme for the 2019 Stewardship Treasure Drive was “*All things come of thee, O Lord; and of thine own have we given thee.*” 1 Chronicles, 29:14.

The Stewardship Committee and Vestry Pledge Task Force designated, Sunday, October 20th at St. Bartholomew’s as “Do’nut forget to Pledge” and Donut Sunday. We celebrated that day with Donuts in the Parish House and much fun was had by all. By December 15th, 2019 we had 99 pledges, totaling \$400,712.05!

If you have never pledged, please consider doing so—it is a tangible response to what God has done for you and it is helpful for determining St. Bartholomew’s budget for the year. You can change your pledge at any time (if your financial situation changes) and there is only one person, the Assistant Treasurer, who knows how much you pledge.

We had planned to do our “Gifts of the Spirit” time and talent drive around Pentecost in 2020, but the pandemic intervened and we are gearing up to have a combined Treasure and Time and Talent drive, coming to you in October 2020.

Thank you for your gifts of time, talent and treasure—without them St. Bartholomew’s would not be the vibrant, caring community that we are.

Tellers

Susan Lundin, Coordinator

Ever wonder what happens to your checks and cash after you put them into the collection basket each Sunday? Down in the basement of the church, a dedicated group of people meet after the 10:30 service each Sunday ...to count, sort, copy and record all of the offerings and checks received that week on detailed teller sheets. They prepare the bank deposit information and take the money to the bank. Each group counts once a month with an additional Sunday or holiday tossed in.

Our current teller teams are:

Team 1

Margaret Engvall
Pam Hall
Barbara Haughey
Angel Jackson

Team 2

Pat Alt
Tom Cover
Michael Mountain
Janet Waters

Team 3

Verna Harrison
Steve Miller
Diane Mountain
Robert Prince

Team 4

Terry Amann
Susan Lundin
Charlotte Rosenberger
Chris Waterman

Substitutes

Christine Bassett-Jellema and Kobey DeVale

We are so fortunate to have these people who perform this behind the scenes job, showing up each Sunday and staying until they get the numbers right...on some days this is easier said than done! A computer program for inputting information designed by John DeVale has made our job easier and quicker. Our online giving campaign continues to increase and makes our job easier. We encourage everyone to look it over and see if it may be a good fit for them.

We are always looking for new volunteers to fill in now and then. It is a fun job and a nice bunch of people to work with. So if you are interested contact Susan Lundin .



Outreach Committee

Kim Flash and David Mountain, Co-Chairs	
Cathy Brookman	Mary Buchanan
Larry Bucher	Daphne Cover
Charles Flexner	Eber Green
Susan Green	Susan Goering
Pam Hall	Amanda Harris
Michael Sarbanes	Glorius Sullivan
Celeste Thurston	Cynthia Wagner
Ed Warfield	

The St. Bartholomew’s Outreach Committee continues to support a range of one-time and ongoing ministries that help those in need in our neighborhood and the world. We hope to provide an opportunity for every St. B’s parishioner to participate in Outreach in some way throughout the year. Our mission is: *to nurture multi-generational relationships with our neighbors — locally and globally. Partnering with families and communities, our ministry is focused on helping children and youth to discern, develop, and use their God-given gifts.*

St. Bartholomew’s is a strong supporter of both 40 West Assistance and Referral Center and Hope Harbor. Individual reports from each of these 501(c) (3) organizations are located separately in this Annual Report.

Some of our ongoing efforts in 2019 included the following:

Partnership with My Brother’s Keeper

This year we increased support of this local nonprofit in two important ways.

St. B’s provides four volunteers on the first Saturday of every month, to help prepare and serve meals on-site. This is a wonderful opportunity for parishioners who want to get out and meet our neighbors.

We also began to provide frozen casseroles to MBK for them to keep and serve as needed. A great group from St. B’s has taken on this endeavor on a monthly basis, cooking together in the Parish House, and then delivering the casseroles to MBK.

We’re excited at the way this partnership was able to grow and develop during 2019.

Strong Schools

Partnering with Strong Schools Maryland (www.strongschoolsmaryland.org), an organization lobbying for change in Maryland's schools, St. B's parishioners were able to make their voices heard through old-fashioned advocacy — communication to legislators, letters to the editor, and gathering in person in Annapolis. All this to show our support for Maryland's students and the importance of education for our youngest members of society.

The 2020 Session of the Maryland General Assembly saw the passage of [the Blueprint for Maryland's Future](#), often referred to as the “Kirwan” legislation. This generation defining legislation has been sent to the Governor, awaiting his decision.

KIVA

It's hard to believe that our Kiva micro-lending group has been going strong for four years now! During that time, our church has paid \$16,195 into Kiva. Because we are able to send repaid loan money directly back into new loans, our total amount lent over the years has been \$42,525! We've loaned 49 times in 31 countries, to all manner of small businesses, run by women and men the world over. We've been honored to be part of trying to end poverty and provide opportunity in real and meaningful ways.

One-Time Events

Of course St. B's parishioners also rise to the occasion whenever there is a one-time Outreach event that benefits our neighbors.

Flea Market

On the first Saturday after Labor Day, St. B's Parish House and courtyard hummed with the activity of shoppers perusing the wares that had been donated and sorted all summer long by St. B's parishioners and friends. Market Day pulled in \$17,000, all of which goes to fund Outreach projects!

Thanksgiving Baskets

This year, parishioners donated and delivered 66 baskets to the families that utilize 40 West and to Hope Harbor partner families. This November Sunday is always a flurry of activity, as baskets, bags

and boxes overflowing with food are loaded into cars and taken into the neighborhood surrounding St. B's.

Angel Tree

Similarly, no child is left behind when it comes to helping those in need at Christmas. The Angel Tree traditionally goes up in the Parish House at the beginning of Advent, full of ornaments with names and ages of children whose families utilize 40 West or who are Hope Harbor partners. The gifts, purchased by parishioners, start coming in during the weeks of Advent, until under the tree is piled high with colorful packages. This year, St. B's was able to support children with 101 gifts.

Martin Luther King Jr. Day of Service

This event gets bigger and bigger every year! In 2019, we were thrown off by an unexpected blizzard that made pre-delivery of paper bags to neighborhood porches a particular challenge. However, we were still able to collect 1663 pounds of food to re-stock the shelves of 40West. Parishioners used the day “off” to be “on,” instead — driving around the neighborhoods collecting bags of food left on doorsteps, as well as sorting and organizing food once it had been brought into 40 West.

Backpacks

Every year in late summer, members of the Outreach Committee organize the collection and distribution of backpacks filled with school supplies for the children whose families participate in Hope Harbor and 40 West. In 2019, St. B's parishioners donated enough that we could provide fully-stocked, grade-appropriate backpacks for 53 students from pre-K through junior college! There were enough leftover supplies to partially fill an additional 40 backpacks, and to give five boxes of supplies to teachers at Beechfield School, near our church. Additionally, a gently-used laptop with upgraded memory and the Microsoft Office program was donated to a junior college student.

Irvington Peace Park

Owned by St. B's and managed by St. B's members who live nearby, the Peace Park is an oasis in the Irvington neighborhood. It provides a quiet spot for reflection or a place for neighborhood children to

enjoy the outdoors and greenery. We welcome help keeping the Park looking tidy, with cleanups, grass cutting, flower planting, weeding, and assistance in planning events.

Outreach Grants

This sub-committee of the Outreach Committee has been hiatus this year, as conversations continue about creating a micro-lending program that would focus solely on the neighborhood around our church. We will keep the congregation informed as we define this exciting new direction.

40 West Assistance & Referral Center

Peggy McMillan, Director

40 West Assistance and Referral Center, Inc. was started in 1993. It continues to increase the number of neighbors fed (from any zip code) and financially assisted (in just the 21229 and 21207 zip codes). The center continues to focus on moving forward by partnering with other agencies, such as The Maryland Food Bank, Baltimore City Department of Social Services, the Maryland Energy Assistance Program, and the Maryland Fuel Fund, to fight hunger through our pantry services, assist clients with financial challenges they face in housing, utilities, and transportation needs, all the while searching for approaches, programs, and agencies that might help guide them to a more stable life.

In 2019, 40 West provided more than 105,000 pounds of food to 4,214 families from the 40 West Food Pantry, the Maryland Food Bank “Pantry on the Go” (which provides monthly fresh produce distribution from April through October), The Emergency Food Assistance Program (a monthly federally-funded food program), and the Department of Human Services emergency shelf-stable food box program, which is a state-funded emergency food program for Baltimore City residents. Through federal and state grants 40 West provides additional food to our clients. Through Food Donation Connection, 40 West provided breakfast sandwiches, biscuits, fried chicken and other items from a local WAWA convenience store and a Kentucky Fried Chicken restaurant twice a week.

In addition, 40 West helped 644 neighbors with utility bills, eviction prevention, prescriptions, and transportation. Just under 700 individuals were referred to other agencies and programs for additional services.

All of 40 West programs are designed to help overcome crisis — food, housing, utilities, transportation, medicine, temporary emergency shelter, and clothing. Funding to support these efforts comes from a variety of sources: individuals,

Mission

fundraising events, Baltimore City Food grants, and contributing churches along the 40 West corridor.

40 West operated a total of 137 days in 2019 and served just over 5500 clients across all its programs.

Food assistance needs increased by over 10%, while need for nonfood services such as utility and eviction assistance, transportation, and medicine help, increased by a total of an additional 585 households being served which is just over 10% from 2018. In addition, 495 new families registered for Food Pantry services in 2019.

To help provide more food for the increasing number of pantry clients, we received grants to purchase storage shelves, a freezer, chairs, and a new computer and printer. We are grateful for the continued support of St. Bartholomew's and the many parishioners who help us in a myriad of ways.

In August, St. Bartholomew's Outreach Committee sponsored the annual Backpack Drive and provided 40 backpacks filled with new school supplies for students of 40 West clients.

At Thanksgiving, the St. Bartholomew's Outreach Committee sponsored the annual Thanksgiving Basket Project. Fifty-seven baskets were provided by the St. Bartholomew parishioners and 20 were provided by other churches and supportive friends, for a total of 77 baskets given to 77 of our 40 West clients. Each overflowing basket was delivered to the individual's home to be shared with family for the holiday.

During Advent, the Outreach Committee sponsored the annual Angel Tree Project. St. Bartholomew parishioners provided 98 gifts, other supporting churches and donors provided an additional 45 gifts, for a total of 143 children of 54 client families to receive Christmas gifts. In addition, 40 West provided each family with a Christmas turkey and box of food for Christmas dinner.

Volunteers contributed a total of 1000 hours towards 40 West programs in 2019.

In 2019 21.8% of Baltimore City's population lived below the poverty level of \$12,490 for an individual or below \$21,330 for a family of three.

40 West is blessed with compassionate volunteers and ample food, clothing, and financial donations. It is overseen by a dedicated board. Working together, 40 West provides respite to clients in need of food, financial help, clothing, and referrals. 40 West has been in existence since 1993. My hope is that we can continue to provide these services to our neighbors for another 27 years, as we continue to see the face of Christ in our neighbor.

Hope Harbor

The Hope Harbor Board and Staff:

Cathy Brookman, President

Daphne McClellan Cover, Vice-President

Geoff Martini, Treasurer

Angel Jackson, Secretary

Steve Dethridge

Nancy Nicaise

Patricia Smith

The Reverend Florence Ledyard, ex officio member

Anna Williams, Program Director

Sheila Drummond-Camm, Family Outreach Worker

“We will break the cycle of poverty for individuals, families, and future generations in outer West Baltimore”

A Partner’s Journey

This family has been a Hope Harbor partner since 2017. When they started with Hope Harbor their goals were focused on finding employment, enrollment in a career training program, effective management of finances, and securing affordable and safe housing. After several stops and starts and health issues, this family is well on their way to achieving each of their goals and being a huge success story on many levels. Both adults have steady jobs. They are enrolled in school and training programs that will eventually lead to advancements in their careers. They also both have entrepreneurial pursuits in addition to their full-time employment

The mother is honing her skills to be able to start her own photography business. She has become our photographer at many of our functions.

With some financial help from Hope Harbor, this couple has stabilized and is current with their financial obligations. They are in safe and secure housing, with budgeting plans to have their rent paid on time. Both are quite industrious in finding and using technology to help keep track of payments, save money, and balance their budgets. Both faithfully attended the Hope Harbor workshop that focused on financial management. They were also a big help in the sessions, sharing with classmates and the facilitator the financial management resources and

banking applications they have used.

We look forward to two graduations in 2020, one for the mother from her on line program and one for the oldest daughter from college. According to this partner “I will do whatever it takes to follow the guidance and support given. I will achieve my goals and we will celebrate.”

From the President of Hope Harbor:

We at Hope Harbor are especially full of anticipation and optimism at this point in our journey. Soon five new board members will be joining us, representing diverse backgrounds in the fields of education, social work, insurance, program development, and computer applications.

Another major development is the creation of a Hope Harbor Task Force to consider potential restructuring options. We are dedicated to growing our organization and we need to consider how to best pursue and embrace growth and expansion. The Task Force is currently underway and energized!

Under the capable leadership of Family Outreach Worker Sheila Drummond-Camm, several workshops have been offered to our partners and the community. These include topics of budgeting, couponing, holiday craft making, and entrepreneurship. These workshops have fostered a sense of community among partners as well as expanded our impact beyond the families we currently serve.

How do you fit in?

There are multiple ways you can help — be a family volunteer, assist in fundraising activities, or just by spreading the word about our righteous risk. Your participation is essential to our success; please contact a member of the board or staff if you want to become part of our team.

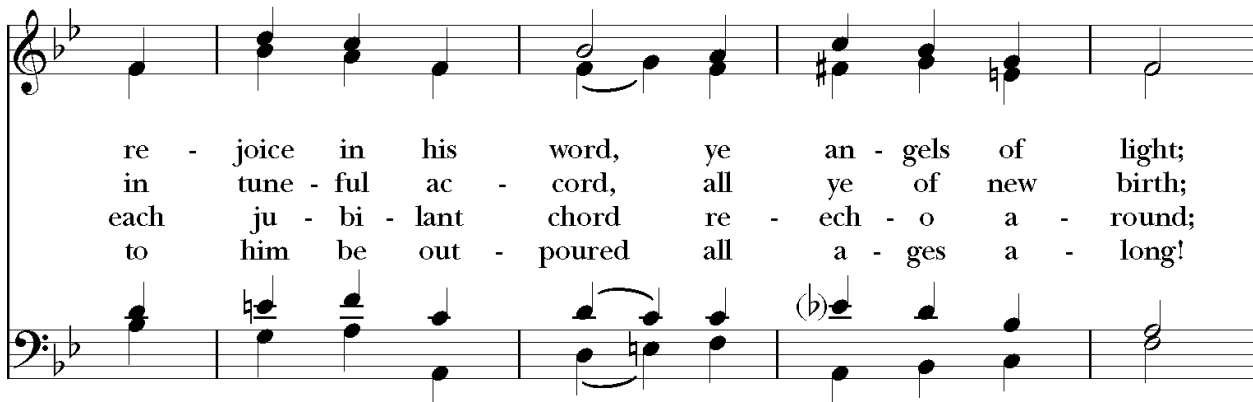
Many thanks to our current volunteers, a critical element of our ability to do “whatever it takes” to ensure success for our partners.

Submitted by David Mountain





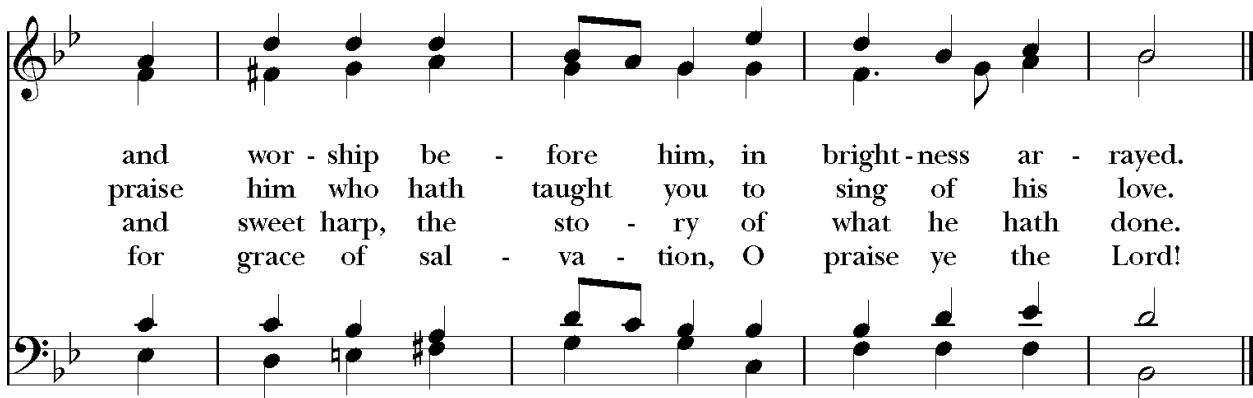
1 O praise ye the Lord! Praise him in the height;
 2 O praise ye the Lord! Praise him up - on earth,
 *3 O praise ye the Lord! All things that give sound;
 4 O praise ye the Lord! Thanks - giv - ing and song



re - joice in his word, ye an - gels of light;
 in tune - ful ac - cord, all ye of new birth;
 each ju - bi - lant chord re - ech - o a - round;
 to him be out - poured all a - ges a - long!



ye hea - vens, a - dore him by whom ye were made,
 praise him who hath brought you his grace from a - bove,
 loud or - gans, his glo - ry forth tell in deep tone,
 For love in cre - a - tion, for hea - ven re - stored,



and wor - ship be - fore him, in bright - ness ar - rayed.
 praise him who hath taught you to sing of his love.
 and sweet harp, the sto - ry of what he hath done.
 for grace of sal - va - tion, O praise ye the Lord!

Words: Henry Williams Baker (1821-1877), alt.; based on Psalms 148 and 150
 Music: *Laudate Dominum*, Charles Hubert Hastings Parry (1848-1918)

ST. BARTHOLOMEW'S EPISCOPAL CHURCH

4711 Edmondson Avenue
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phone 410-945-7263

fax 410-945-7745

email office@stbs-md.org

web <http://stbs-md.org/>

Sermons <http://stbs-md.org/index.php/worship/sermons/>

The Church Office is open M-Th from 8 am to 5 pm and F from 8 am to 1 pm.

STAFF

Florence Ledyard, Rector	Steven Johnson, Coordinator of Youth Education
Fred Bolling, Sexton	Jo Anne Kern, Children's Word Teacher
Neva Brown, Deacon	Bev Lohr, Office Volunteer
Ann Boyd, Clergy Associate	Dona McIntyre, Cribbery Caregiver
Maggie Caldwell, Parish and Communications Coordinator	Kathy Schultheis, Bookkeeper
Ted Davis, Organist and Choirmaster	Thelma Smullen, Clergy Associate
Ebony Ellard, Children's Word Teacher	Charles Sullivan, Verger
Maria "Mitch" Fedock, Deacon	Mary Warfield, Faith Community Nurse

OFFICERS

Corinne Bowmaker, Senior Warden	Judy Sabalauskas, Registrar
Angel Jackson, Junior Warden	John Schroeder, Treasurer
	John DeVale, Assistant Treasurer

VESTRY

Invite Task Force

Susan Goering
Angel Jackson
Heather Neil
Dick Parker

Welcome Task Force

Corinne Bowmaker
Patrick Mellin
Ben Smith
Patricia Williams
Tim Wolf

Connect Task Force

Stephanie Brooks-Wiggins
Verna Harrison
Michael Mountain
Rachel Sangree

Pledge Task Force

Corinne Bowmaker
Stephanie Brooks-Wiggins
Dan Chambers
Bonnie Kutch
Patricia Williams



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