



St. Bartholomew's EPISCOPAL CHURCH



2020 Annual Reports

Presented at the Annual Meeting of the congregation on April 18, 2021

A Strategic Plan for St. Bartholomew's Church

Vision: We will, with God's help, be a vibrant faith community that is a blazing beacon of God's transforming love in the world.

Mission: God is calling us to take righteous risks. We accept this call, and will respond by seeking and serving Christ in ALL people.

Core Values: St. Bartholomew's Episcopal Church ...

- places worship at our center;
- promotes inclusivity and openness;
- has a strong commitment to pastoral care;
- is dedicated to education, both learning and teaching;
- empowers the laity for leadership and ministry; and
- is deeply committed to outreach and service.

Strategic Imperatives

1. To demonstrate Christ's reconciling presence in the 40 West communities, we will establish, support and use a faith-centered Community Development Corporation (CDC) to ensure the economic and social well-being of our neighbors.
2. We will actively seek and prepare for sustainable growth, building a faith community that fully reflects the joyously diverse Kingdom of God.
3. In faithful commitment to our vision, mission and ministry, and as good stewards of God's resources, we will repair, improve and expand our facilities.

passed in April 2005

Welcome

Opening prayer

Norms

Acceptance of last year's Annual Meeting Minutes

Acceptance of Annual Reports

Financial report

- End of 2020
- Approved Budget for 2021

Funds Committee Report

- End of Year
- Endowment Fund Membership Announcement

Project Jigsaw Update

On Site Plans

Honoring outgoing Vestry Members

Election of new Vestry Members

Open forum

Closing hymn

The Vestry will meet briefly immediately after the closing hymn to elect officers.



☞ Minutes from the October 18, 2020 Annual Meeting

I. Corinne Bowmaker gave a welcome message for the Annual Meeting on Zoom. It was originally planned for May, but delayed until now. Refer to the booklets with reports for 2019, not 2020. During the open forum, any old or current topic can be brought up. All are welcome to participate.

Opening Prayer - Angel Jackson opened the meeting with prayer at 11:03 am.

Establishment of Norms - Corinne Bowmaker explained the purpose of meeting norms. Norms from prior meetings were selected, along with norms added for Zoom meetings.

- A. Use I statements
- B. Allow others to speak
- C. Respect others' opinions
- D. Assume good intentions
- E. Remember that we are a parish heeding God's purpose
- F. No sidebar conversation
- G. No parking lot conversations
- H. Share discomfort during the meeting
- I. Have light on your face so you are not in shadow
- J. To speak, go to the chat room and type your question for the moderator
- K. Do not chat with each other in chat room (acts as a side conversation)
- L. Have fun!

II. Acceptance of 2019 Last Year's Minutes — No questions or discussion were requested. Dave Murray moved to accept the minutes from the 2019 Annual meeting. Gay Warshaw seconded. Majority voted to accept the minutes.

III. Annual Reports from 2019. Questions were invited, No questions asked. Laura Brady made the motion. John DeVale seconded. Majority voted in favor to accept the reports.

IV. 2019 Finance report — Michael Haynie thanked Tim Steele for over 12 years of Committee leadership and his ability to produce precise reports. Michael recognized everyone who worked on the report: Corinne Bowmaker, Drew Brown, Bates Churchill, John DeVale, Angel Jackson, Rev. Flo Ledyard, Robin Murray, and John Schroeder.

In addition, a few of the Vestry members participated in the Finance strategy and plan: Stephanie Brooks-Wiggins, Dan Chambers, Bonnie Kutch, and Pat Williams. The 2019 plan started with a \$50,000 budgeted deficit and we ended with just over \$3,000 in red. This was accomplished by the Pledge Call Task Force that netted 13 additional pledges throughout the year. The Vestry also approved the sale of the St. Agnes Lane property because owning, renting, and settling past due rent was not part of our core mission. The proceeds from selling the house added significantly to our coffers. Originally our 2019 deficit was \$100,007 or almost 17%, reduced to \$50,000 and ended closer to a \$3,000 deficit. Michael referred to the November, 2020 Apostle article that showed our financial status as of September 20, 2020. During the pandemic, the 2020 budgeted deficit is only 25% of the projected deficit for this date. That is because expenses are down, we secured the Payroll Protection Program loan and improved our financial picture. Income has been good. We are in very good shape but still dealing with a deficit. To build the 2021 budget we need to get the pledge information. John DeVale is available for pledge questions. If not pledging, money can be donated through a link on the web site or by mailing a check. Questions can be asked in the chat room or through email. Corinne summarized how amazing it was to go from a projected deficit of over \$100,700 to about \$3,400 in this unprecedented year.

V. Stewardship Committee — Cynthia Wagner thanked the Finance Committee and the Vestry Pledge Task Force for their help last year. According to John DeVale there are 129 pledges for 2020. He gave credit to all the people of St. B's who have been so generous in their giving. Pledges make up 90% of our revenue and stressed how important it is to get pledges in early. Many things are still happening at St. B's during the shutdown. Personal finances may be curtailed because of the pandemic but donated time is a huge benefit. The church may be closed but people are needed to do many tasks. Think about how your financial pledge and how your talent contributes to what we need

Minutes from the October 18, 2020 Annual Meeting, *continued*

to do in terms of a faith community. The Bible does talk about tithing which can be a scary thing.

VI. Funds Committee — Rev. Flo Ledyard — The Committee does a wonderful job, so please read the report in the Annual booklet. As the Rector, Rev Flo gets to nominate and appoint a new Funds Committee member each year. The three members -at-large rotate off every three years. Sandy Woodcock has been asked to stay until Spring until the next Annual meeting and she has agreed.

VII. Jigsaw — Rev. Flo Ledyard — We had a Community Conversation on March 8 this year with the architects Jerome Gray and Eli Northen. We shared the possibility of a relationship with Sacred Spaces from Philadelphia to help raise money. We discussed three options for going forward. We could remain as we are and continue to fix things as needed; we could decide to do it in three different phases and pay as we go before we move on to the next; or try to do it all. The decision was to try to do it all. We created a “Three Dollar Bill” Task Force to pursue the financing. Then COVID-19 erupted and put us on hold. In the summer, Rev. Flo had a discussion with Joshua at Sacred Places on what to do next and how they will stay in relationship to us. On September 29, the Wardens, Dave Murray and Nancy Nicaise met with Rev. Flo. In light of the pandemic is our design still right for us and our future? Will the design still be exquisite in a post pandemic world? In due diligence, questions need to be asked to determine how to move forward. All contractors are still steady and with us. We will meet again in early 2021 to make sure our requirements are the right ones for the post pandemic future. Then we will have the nine million dollar discussion with Sacred Spaces about how we want to do the funding. Then the teams will connect with the congregation to determine what to do next.

VII. Meeting is open to Questions about reports:

Chuck and Glorious asked about the designation of the funds from the sale of St. Agnes Lane property. Answer: Funds are sitting in an account to be used

for future use according to Vestry decisions and can be used for anything.

Daphne Cover said whatever we need to do with Jigsaw, we need to improve our audio visual components. Answer: Rev. Flo Ledyard said we will never stop Zooming and we are looking into improvements of our audio visual. She also thanked the Tech Vergers, Patrick Mellin and Michael Mountain. Drew Brown asked about the Jigsaw HVAC system in lieu of COVID. Answer: Rev. Flo Ledyard - Wise question. Air filtration is an essential part in reducing the spread of COVID. This is a good time to stop and reassess what we are doing. It is on the list of what we need to do.

Tim Wolf wants to know the trend in pledge numbers. Answer: John DeVale - number of pre COVID pledges trended down, but value trended up. The number of pledges for 2020 is fewer than in the past. 2020 is an outlier year, but may be typical going forward during the pandemic.

Christine Hostetter asked about Jigsaw funding as related to the rise in building costs. Answer: Rev. Flo Ledyard - Construction equipment and labor costs are going up at the moment. Hopefully these costs will recalibrate as we come out of this COVID situation. We will need to reassess the bottom line. That also answers Deidre McElroy’s question.

Steve Miller asked about Jigsaw funding and what Sacred Spaces is doing with us regarding our funding. Answer: Rev. Flo Ledyard - We have several hundred thousand dollars of funds outside of our budget. We have not had to borrow any money so far to cover expenses. Rev. Flo met with Joshua at the last CEEP meeting and he is excited to come and join us. Sacred Spaces will prepare us for the organizational story we want to tell the community in our neighborhood. They will meet with us for free via Zoom. We need to be thoughtful about how to approach people pledging who live outside the Baltimore area without being intrusive. A plea for money is on other church websites. The Community Center in Roland Park

☞ Minutes from the October 18, 2020 Annual Meeting, *continued*

is a good resource. Sacred Spaces continues to be a free resource and will eventually let us know how much it will cost to go forward. John Schroeder and Michael Haynie confirmed there is \$399,517 in the Jigsaw fund.

Daphne Cover asked if we are reaching out to the people attending on Zoom who do not live within our area? Answer: Rev. Flo Ledyard - It is hard to know if they are “full in” with joining us or are they here because their own congregation is not doing enough for them to worship. Not totally sure how to approach them. There is always a plea for money on other congregations’ sites and Rev. Flo is glad we do not need to do that. Hope we can continue to be blessed in how we honor God. We have received contributions to underwrite Zoom.

Sandy Rosenberg asked if Zoom will be part of our operating budget. Answer: Rev. Flo Ledyard -Yes, because we have people who cannot physically come to church. And there are the geographical participants who do not live in the Baltimore area. Zoom is not expensive, audio visual upgrades will become part of the budget.

Debbie McClellan said we recently received a Grant from the Knott foundation specifically for 40 West water damage which gives us a foot in the door for that group. Rev. Flo added that this grant money goes toward a project that was actually a part of Project Jigsaw. The Knott Foundation likes what we do and there should be more opportunities for help from them.

Rev. Flo thanked Michael Mountain for moderating and keeping us straight and Patrick Mellin for providing the Tech support.

Marty Clark asked about the health of our campus. Answer: Rev. Flo - Fred Bolling continues the cleaning and grounds keeping. In addition, the Weed and Worship team have been phenomenal. The Landscape, Property and Creation Team continue to maintain our grounds. Keeping in mind thoughtful risk assessment, the 12 Step Programs are using our parking lot to continue meeting in person and found a way to meet on the

second floor of the Parish House. They will clean according to a covenant, and keep windows open for ventilation. Someone is on campus every day.

- IX. Corinne Bowmaker announced a five-minute break before the honoring and transition of the Vestry members.
- X. Honoring outgoing Vestry Members — Because of the pandemic, the Wardens, Officers, and Vestry were asked to remain for continuity and consistency. All agreed and have served the extra six months. It was also a tough time to ask new people to start during the upheaval. Now that we are fairly stable in our new reality, it is time to make the transition. Grateful to the four who stayed: Dan Chambers, Patrick Mellin, Heather Neil, Pat Williams. Registrar, Judy Sabalauskas is retiring after seven and a half years of service.
- XI. Election of new Vestry Members — Nominating Committee: Corinne Bowmaker, Robert Buchanan, Angel Jackson, Heather Neil, Anthony Pitts, and Patricia Williams. Rev. Flo Ledyard is not involved. The Young Adult member is coming back for two more years. Present new slate:
- A. Mercedes Hill
 - B. Nicete Moodie
 - C. Gordon G. Piché
 - D. Celeste Thurston
 - E. Ben Smith

The bylaws allow for nominations from the floor and can be entered in the chat room now. None were given. In the past, people would stand and applaud the vote. Vote now will be on screen. Click vote. Vote came in unanimously.

- XII. Open forum via chat room comments can be made on any topic.

Pat Alt reported the CSA has more members than ever, Steve Miller and Cynthia Wagner have been taking the extra food to Dr. Bob’s Place.

There were lots of acclamations for departing Vestry members and Corinne’s service plus excitement for new members.

Daphne Cover said the clear mask is good for lip reading.

Kudos to Glorious Sullivan and all the 40 West people for keeping up with food distribution. Rev. Flo Ledyard said to send comments to her about the clear masks and if they cause problems.

Sandy Rosenberger asked for continued prayers for Vestry and Rev. Flo as we are guided through this journey. Rev. Flo Ledyard thanks prayers for sustaining all.

Daphne reminded all to buy lottery tickets and half of winnings is for Project Jigsaw.

Rev. Flo Ledyard announced that *A Moment of Peace and Quiet* will be placed on the Website soon. Several people have put it together to include Thelma Smullen, Ted Davis, the Choir, Anthony Pitts, and Christine Benkoski. The hope is to give us the opportunity for a chance to click in and calm down.

Many thanksgivings were given for the DOK website, noon-day prayers, music ministry and choir. Some miss the fellowship for the after meeting lunch.

Rev. Flo Ledyard said we celebrate what we do well and need to know what can be done better.

Corinne Bowmaker gave a farewell as Senior Warden which was a joy and a privilege. She marveled at the level of commitment and service people give to St. B's. Rev. Flo Ledyard said it is always intriguing to change leadership and thanked Corinne for keeping us grounded and compassionate. Corinne is grounded in her faith, always thoughtful of others, has huge organizational skills and pesters the Rector with a good sense of humor and a huge passion for who we are.

XIII. Closing hymn, Ted Davis and Virtual Choir.

Respectfully submitted,
Judy Sabalauskas, Registrar



Outgoing Vestry Members

*We give thanks for all those who are completing terms as members of the Vestry today.
May God bless their continued leadership here at St. B's!*

Stephanie Brooks-Wiggins
Verna Harrison
Michael Mountain

Ben Smith
Tim Wolf

Vestry Nominees

Every year at our Annual Meeting, we elect up to 6 new Vestry members: 4 full members for 3-year terms and 2 young adult members for 1-year terms (for those between ages 16 & 22).

*Following is the slate of candidates (four regular members)
submitted by the Nominating Committee:*

Joshua Crockett

I was born and raised in Fort Washington, Maryland. After graduating from Bishop McNamara High School, I attended Howard University and graduated Magna Cum Laude with a B.A. in Legal in Communications and Culture with a concentration in Strategic and Legal Communications. After graduating in 2014, I accepted an offer to join Teach For America as an 8th grade ELA teacher. This exciting career opportunity is what brought me to Baltimore, more specifically, this career opportunity reconnected me with the life and legacy of my maternal great-grandfather, one of the first African American homeowners within the Edmondson Village neighborhood. While working as an 8th grade ELA teacher at Deep Creek Magnet Middle School in Essex, Maryland, I graduated from the Johns Hopkins School of Education with a Masters of Education.

In July of 2016, I accepted a regional staff position at Teach For America Baltimore. As the Manager of Matriculation, I work with incoming corps members to ensure that they are prepared to serve students and families on their first day as Baltimore City Public Schools teachers. I am currently leading the onboarding process for my fifth cohort of new corps members. While working for TFA Baltimore during the day, I am an evening student at the University of Baltimore School of Law. I am planning to graduate at the end of the Spring 2021 semester.

I spent all of my childhood as a member of a local non-denominational church. Throughout grade school, I attended either a non-denominational Christian school or a Catholic school. This combination of academic rigor and faith-based education provided a solid academic and theological foundation for me as a young adult. When I moved to Baltimore, I found myself longing for a local church home that provided a new worship experience. For nearly two years, I visited several churches around Baltimore. My first encounter with the Episcopal Church was a series of YouTube videos featuring prominent Episcopal Bishops. As I learned more about the Episcopal Church, it occurred to me that I drove past an Episcopal Church every day on the way home. With a bit of apprehension and nerves, I walked into my first 8:00 am service at St. Bartholomew's. I left with two profound takeaways. First, I knew that I had found my new church family. Second, I was prepared to make the adult decision of officially becoming a member of the Episcopal family. A few months later I enjoyed the transformational experience of being baptized in the presence of my newly established 8:00 am. St. B's family.

Since joining the St. B's family, I have always demonstrated a willingness to volunteer in several capacities. I would be honored to continue my service to St. B's family as a member of the Vestry.

Aleah Mohamed

I am a newish member of Saint Bartholomew's. My husband Henri and I started attending in 2019. I am currently involved with a masters program at Loyola, and studied communications and emerging technology at UMBC for undergrad. I served six years in the Air Force, love gardening, and take community seriously!

Serving on the Vestry is an honor and responsibility I'm willing to accept with guidance and accountability. I believe it will encourage me to grow as a leader, and hopefully strengthen my connection with Christ and his church.

Margaret Schotto

I was born in Akron, NY - outside of Buffalo on a self-supporting farm. I am the youngest of 5 but my mom was an emergency foster parent so we had a pretty consistent rotation of kids living with us. I grew up Roman Catholic and participated in youth group with the Free Methodist Church since there wasn't anything offered at my church. I was able to participate in a summer mission trip to the Dominican Republic to build a refugee camp while in high school with the Free Methodist summer camp that I attended annually. Until 2009, as part of the Catholic churches we attended, I taught Sunday School, coordinated yearly donation drives, worked the food pantry, and helped out wherever the need was.

I have worked in student housing for different universities since 1991 which has taken me from Potsdam in upstate NY to Binghamton in the Southern Tier of NY to Durham New Hampshire to Frostburg Maryland and finally to the Baltimore area for the past 12 years where I work for a private management company with the University of Maryland, Baltimore.

It was while in Frostburg that my wife and I became part of the Episcopal Church and were received in 2009. We have twin sons who are almost 17 years old. Since moving to the Baltimore area, I've participated in the Prayer Walks for the victims of Gun Violence coordinated by Canon Slater and at my previous

parish I have served, among many other things, on the Vestry, coordinated the food pantry, and taught religious education when we had children to participate. Our family joined St. Bartholomew's just over a year ago when we needed to find a new church home and Kathleen was familiar with St. B's from doing her internship here. I look forward to helping out by participating on the Vestry.

Steve Smallman

Mary and I came to Baltimore in 1992 to join the executive leadership team of New Song Community Church and New Song Urban Ministries, a community development program located in west Baltimore in the Sandtown-Winchester neighborhood. One of our ministries was Sandtown Habitat for Humanity and I'm told that there were some St. B's volunteers around during that era (mid-1990s) as part of an ongoing partnership with the Cathedral of the Incarnation. It was also during that time that I first met Michael Sarbanes, a young(er) attorney who helped our Habitat chapter with the acquisition of vacant homes to rehab and sell to community residents—interest free.

We remained involved with New Song for 28 years, living there in the Sandtown community for 13 of those years. I started an organization called New Song Arts, which used music training and performance opportunities to teach life skills to community youth. During that time, I also served as Associate Pastor of the church and was responsible for the music ministry. In 2004, I transitioned New Song Arts to a successor and started a marketing and creative agency, Fifteen4.com, and that has been my full-time gig ever since. In 2005, Mary and I moved with our two boys into a home in the Ten Hills neighborhood, right around the corner from St. B's. Little did we know...

Feeling that God was on the move (again) in our lives, in 2018 we left New Song and I resigned as Associate Pastor. I petitioned my Presbytery (think Diocese) to divest me of my ordination with them and was released from that call a couple of months ago in a very amicable manner. (Why we left our

Vestry

socially, politically, and theologically conservative denomination is another story we'll happily tell over coffee—or whisky.)

Having grown up in the church (watch out—we're both pastor's kids), Mary and I are most comfortable when we're fully engaged with a local body of Christ. During the last couple of years we've had the opportunity to repent of “trying to do too much” and have found St. B's to be a wonderful, welcoming place to begin to decompress, listen to God, and learn from you folks what it means to apply the Gospel to our lives in new and exciting ways. At Pastor Flo's initial encouragement to “take it slow,” I'm now very honored to have been asked to serve as part of the Vestry and feel ready to get to work should you elect me.

How great is it that we landed at St. Bartholomew's a couple of years ago: wonderfully diverse in so many ways, with a compassionate set of smart leaders, and just a 4-minute walk from our front door? As Pastor Flo might say, “Pretty cool, huh?” We are so blessed to be a part of you and will endeavor to humbly learn and carefully listen for ways we can help advance the mission.

Other biographical info: our two boys are both married and live in Chattanooga, TN. They've given us three wonderful grandkids and we get down to see them as often as we can. My business is in its 17th year and survived 2020 (barely). Thankfully, things seem to be back on track in 2021.



Worship Committee

The Rev. Florence L. Ledyard, Rector
 Chuck Sullivan, Verger and Minister of Ceremonies
 Glorius M. Sullivan, Worship Committee Chair,
 Weekly Memorial Gifts Coordinator, Daughters
 of the King Representative, and Lay Eucharistic
 Ministers Coordinator
 Ray Zeigler, Director of 10:30 am Chalicists and Lay
 Readers
 Debbie McClellan, Choir Representative and
 Noonday Prayer Coordinator
 Kathie Clark, Director of Ushers
 Marty Clark, Acolyte Co-Director and Trainer
 (Retired)
 Gay Warshaw, Director of Altar Guild
 Mark and Laurie Anderson, Acolyte Assistants
 Ted Davis, Organist and Choirmaster
 Brigit Molony, Director of 8:00 am Chalicists and
 Lay Readers and Representative of the 8:00 am
 Service
 Amanda Harris, Acolyte Co-Director
 Steve Miller, Acolyte Co-Director

This indeed has been a strange and trying year! We started out this year full of energy and ready to serve — at least through March 8, 2020, our last in-house worship service, after which we closed down to be safe as the Pandemic caused more than a yearlong halt to our normal on-site worship and activities. Yet we have been able to meet and worship together via Zoom. Before the formal Worship Committee Report begins, the Worship Committee would like to give a very heartfelt **Thank You** to our Rector, The Rev. Florence Ledyard, for creating virtual services and to our Tech Vergers – Gary Alston, Patrick Mellon, Michael Mountain, Brian Rosenberger, and Steve Smallman — who made our worshipping together possible, and to Ted Davis and the Choir — for their many ways of offering music for our worship. We are truly blessed to have you all!

Purpose:

The purpose of the Worship Committee of St. Bartholomew's Church is to support and consult with the Rector in matters relating to our form and style of worship. The committee is used as a sounding board for the Rector and as one of the conduits between the

parish and the Rector regarding the Liturgy. Our main goal is to assist the Rector in maintaining the highest standards of worship at St. Bartholomew's.

Responsibility:

Canon 14 Section 1(a): The authority of and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish are vested in the Rector, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of the Church, and the pastoral direction of the Bishop.

Worship Committee Membership and Meeting Times:

The Rector and Minister of Ceremonies are permanent members. The Chairman serves a term of two years. The Choir representative serves for one year. The Member-at-Large serves for a term of one year. At the end of this time, these members may be asked to continue at the request of the Rector. Other members will serve on this committee for as long as they serve as directors or coordinators of their represented ministries.

The Worship Committee meets at the Rector's request, generally based on the church seasons. In addition, we also have a special planning meeting for Holy Week and Easter services and another special planning meeting for Christmas services. We continued to meet in 2020 via Zoom as needed.

Focus and Activities of the Worship Committee:

With the pandemic causing the closing of the church to on-site worship services, we have not been able to do many of our normal activities. Many of our ministries were curtailed, and we adapted to on-line worship – without acolytes, chalicists or healing ministers, lay eucharistic ministers visiting home-bound parishioners, and Daughters of the King Chapel Prayers to name just a few of those ministries. And yet, throughout the pandemic, we have come together to worship!

It is hoped that in the near future, we can once again help the Rector plan for these ministries:

- Healing Ministry
- Improving the movement of the servers on the altar to facilitate the serving of the Eucharist

- Blessing of the Youth going off to higher education (Spring)
- Blessing of Children's Backpacks at the start of the school year
- Introduction of youth as chalicists
- Use of Multi-colored Service Ribbons for the Acolytes
- Worship Service at the Annual Picnic
- Encouraging more volunteers to serve as acolytes, lay readers, chalicists, ushers, and altar guild and choir members.

In 2020, we have helped the Rector to plan the following services and been involved in these activities:

- Encouraging more readers to participate in the Zoom service.
- Planning and reviewing Lenten, Maundy Thursday, Good Friday, Holy Saturday, and Easter Services, and Advent and Christmas Services
- Encouraging Children and Youth participation in the service
- Families Participation in the Lighting of the Advent Wreath
- Reviewing all services that take place at St. Bartholomew's Church
- Use of "Enriching Our Worship"
- Form and format of the Prayers of the People
- Helping to suggest new members for various worship-related ministries
- Helping new worship leaders to transition into their ministries
- Using the Shema Prayer during Lent

The Worship Committee invites and welcomes your comments about the services, and our meetings are always open to guests. If you would like to attend one of our meetings, or have any comments about Worship at St. B's, please contact Glorius Sullivan or the Rector.

Glorius Sullivan, Worship Committee Chair

Acolytes

The word Acolyte means to serve or to assist. Since COVID-19 forced the shutdown of in-person services and limited the number of persons allowed in a building, the Acolytes of St. Bartholomew's have not been able to do just what our name means. Assisting would require Acolytes to be too close to one another and the clergy. Processing down into the Nave of the church with the Gospel Book with torch bearers on each side to then hand off to a Deacon is a big no-no nowadays! So, our actions have been muted during COVID-19 — but not our spirit!

Remember, our Acolytes are active members of our service yet are hardly noticed. Usually, we're noticed only when we carry something. Be it carrying the "light of Christ" as a torch bearer while processing to the Nave of the Church for the Gospel lesson or "lifting high the cross" to lead a procession. Even by carrying the many banners that display the symbols of our mighty St. Bartholomew. Streaming! Ah, those mesmerizing streamers! Our Acolytes do this and so much more with pride, joy, & devotion. You'll see the acolyte corps in action at every 10:30 am Sunday service, serving year-round, assisting the clergy. We also get a front row seat serving on the altar! What I love about our Acolytes is their willingness to step up and step in for their fellow Christians, Sunday after Sunday service. They are a microcosm of the strength of this congregation of our Mighty St. Bartholomew's!

So yes, COVID-19 really shut us down.

However, led by Amanda Harris & Stephen Miller, who are also a part of the Worship committee, we acolytes are in "Stand -by" mode. Laurie & Mark Anderson continue to support the acolytes through their worship committee liaison-ship and, when we are able, to be available Sunday mornings with assisting with vesting and finding fill-ins.

I'm happy to report that no current Acolyte has contacted Amanda, Stephen, or me stating they were no longer interested!

Your active St. Bartholomew's Acolytes are:

Janet Aldrich	Neville Best
Gordon Bowmaker	Audrey Chambers
Marty Clark	Sam Cushman
Evie Delano	Mark DeVale
Sophia DeVale	Amanda Harris
David McClellan	Steve Miller
David Mountain	Michael Mountain
Derek Olsen	Greta Olsen
Hannah Olsen	Jennifer Phillips
Christopher Rose	James Sangree
John Schroeder	Meg Schumacher
Ben Smith	Cynthia Wagner
Catherine Williamson	

The Acolytes of St. B's are always thrilled for others to join this rewarding ministry. Interested? Please contact Amanda Harris or Stephen Miller. Or me because I love talking "Acolytes"!

Submitted by Marty Clark, Acolyte

Altar Guild

O God, who has taught us the beauty of order in your universe, give us a constant sense of that perfection, and a reminder that work is prayer if done for you; that we may approach your altars with humility and with a deep sense of our high calling in your service. We ask this for your sake. Amen.

Gay Warshaw, Altar Guild Director

Deepest thanks to all members of St. Bartholomew's Altar Guild, past and present, who serve their Lord faithfully day after day, week after week, year after year. And special thanks to our Rector, The Rev. Florence Ledyard, who teaches us, guides us, and supports us in our service. The Altar Guild has the privilege of preparing all things necessary for the celebration of the Eucharist as well as other sacraments and offices of the church. The members are also responsible for cleaning the altar, caring for the sacred vessels, and securing the necessary articles to be used for our services.

The Altar Guild is divided into four teams, with each team serving once a month. Members include: Amy Davis, Inez Haynie Dodson, Anne Marie MacInnes, Rachel Sangree, Gay Warshaw, and Barbara Wightman-Freeman. We are a friendly group and eagerly welcome new volunteers. Membership in the Altar Guild is open to men and women of any age. If you feel called to serve God by preparing and maintaining articles used in the worship life of the parish, please consider joining us!

Christian Meditation

Bob Buchanan, Coordinator

The Worship Committee also supports those involved in Christian Meditation. The Meditation Group met in Trinity Chapel until mid-March, 2020. Each Monday evening at 7:30 pm, an open, interfaith group would gather for thirty minutes of silent Christian Meditation. The evenings began with a brief reading, followed by quiet meditation, and ended with a time for optional sharing. The group plans to resume when church activities resume. All are welcome.

Healing Ministry

Under the direction and training of Rev. Ledyard, this special ministry continues to be offered at both the 8:00 am and 10:30 am services. During the time of communion, worshipers can go to the back of the church by the Baptismal Font (at the 8:00 am service) or Trinity Chapel (at the 10:30 am service), to receive special prayers and the laying on of hands for healing, in addition to the bread and wine of the Eucharist.

Worship

In addition to the Clergy, the current Lay Ministers of Healing are:

8:00 am:	10:30 am:
Wyvetta Dupree	Genevieve Barrow Gongar
Barry Meyer	Bob Buchanan
	Mary Buchanan
	Inez Haynie Dodson
	Mary Warfield

Brigit Molony schedules the healing ministers for the 8:00 am service and Ray Zeigler schedules the healing minister for the 10:30 am service. If you feel called to this ministry, please talk with the Rector.

Lay Eucharistic Ministers

Glorius M. Sullivan, Daughters of the King, LEM
Coordinator

Early Christian writers show that it was common practice, under the direction of a deacon, for the laity to distribute the Eucharist to individuals who are sick and/or infirm. The Deacon or Clergy would send Lay Eucharistic Ministers (LEMs) from the Sunday Worship Service to minister to those who are unable to be with us in the congregation. Lay Eucharistic Ministers are the pastoral and sacramental expression of the faith community. By taking the bread and wine to individuals who are sick and/or infirm at home or in the hospital, we are reminders to whom we go and serve that they are important members of our community. We represent the church and bear the Sacrament, the gifts of Christ's Body and Blood, so that others can share in the Celebration of the Eucharist.

The Daughters of the King coordinate and schedule these visits. For January, February and the beginning of March, Lay Eucharistic Ministers visited Janet Churchill, Doris Haughey, Lucy Marshall and Lib Shipley. Our Lay Ministers were: Sam and Laurie Cushman, Inez Haynie Dodson, Felicia Lovelett, Earl and Mary Ruley, Alex Storrs and Tim Wolf.

During this pandemic, we have had to discontinue our visits. We look forward to continuing this ministry when it is safe to do so in the future.

Lectors, Chalicists, Ushers, and Healing Ministry (8:00 am)

Brigit Molony, Coordinator

We have missed our 8:00 am service and look forward to gathering together when able to do so safely. In January and February, 2020, we were blessed to have many of our members of the 8:00 am congregation serve us in these ministries. Many served in multiple capacities and for that we are grateful! All are welcome and encouraged to come and share in these very important ministries when we are able to join together again. Lectors read the lessons or intercessions, while Chalicists serve the communion wine. Ushers greet our fellow church members and welcome newcomers. Healers are available each Sunday during Communion. Collections assure that the money collected is placed in a secure location for the tellers and Counters keep a count of 8:00 am Sunday attendance. When we are able to worship together safely again, I will be reaching out in hopes that you may be able to serve, even if you have not served in the past.

Lectors and Chalicists (10:0 am Zoom Service)

Glorius Sullivan, Temporary Coordinator for Ray Zeigler

We all do so miss being in our church for worship services, especially the chalicists! But hopefully we will all resume gathering in church in the not-too-distant future, when it is safe to do so.

In this year of Zoom services, we have expanded the number of lectors who have volunteered to read our lessons and lead us in the Prayers of the People. We are so blessed by the diversity of St. B's, which can be seen on-line by the participation of so many of our parishioners. Thank you to one and all! It has been a treat for me to invite so many parishioners to read!

If you would like to read at one of the services, please contact the Rector or Glorius Sullivan for more information.

Memorials & Thanksgivings

Glorius Sullivan, Coordinator

Our custom at St. Bartholomew's is to offer as Memorials or Thanksgivings the flowers or candles for the altar or the bread and wine of the Eucharist.

Since the pandemic, we have not had fresh flowers on the altar. But we continue to list the names of those persons who are memorialized by such gifts, and the events celebrated by the thanksgivings, by including them in the intercessions on Sunday and at Noonday prayer.

Memorials can be given in memory of the deceased person's birthday, a special date for remembrance, date of death, or just because you want to remember them at this time. Thanksgivings can be for events you would like to commemorate for living persons – baptismal anniversaries, birthdays, wedding anniversaries, special occasions, special blessings – or just because you are thankful for life itself. I will try to arrange your offering nearest to the date that you want to commemorate.

Music Ministry at St. Bartholomew's

Ted Davis, Organist and Choirmaster

Music is integral to our liturgy and parish life. We at St. Bartholomew's strive to create a musical "culture" that is rich in quality, theological integrity, and inspiration. By design, this stands in stark contrast with so much of our secular culture, which tends to produce music designed to "entertain" or "sell."

We continually celebrate an ever-deepening sense of music as an integral part of communal praise and prayer, and as a medium to reach out.

The backbone of our music ministry, our choirs, was profoundly disrupted by the COVID pandemic, as an airborne virus proves dangerous to the most fundamental activities of such programs, much like in-person services. Using technology and a bit of creativity, we can report that some highlights of 2020 include:

- Within weeks after the shutdowns, we began producing hymns and anthems as "Virtual choir" projects, with participants from adult and children's choir. Today, a collection of these projects can be found on the *YouTube* page "Music at St. Bartholomew's-Baltimore."
- The St. Bartholomew Choir held "virtual rehearsals" beginning in September. In addition to more virtual choir projects for occasional use at Sunday virtual services, these singers participated in the production of a complete Virtual Choral Evensong for the Second Sunday in Advent. Originally streamed as a *YouTube Live* event, this remains available to view from the above mentioned *YouTube* page.
- The final Zoom service of the year was a virtual "Lessons and Carols" service, with numerous virtual choir projects.
- Additional events were presented as Virtual Concerts, including two "Bach at St. Bartholomew's" programs in April, and a "Storied Favorites" program in June. Like the choral evensong mentioned above, these were originally streamed as a *YouTube Live* events, and remain available to view online from our organist's *YouTube* page: "Theo. S. Davis."

Choir participants 2020

St. Francis Choir (Grades K-2) and Choristers (Grades 3-8)

Evie Delano	Alexander Dethridge
Benjamin Dethridge	Mark DeVale
Sophia DeVale	Henry Pound
Evelyn Sangree	

The St. Bartholomew Choir

Patricia Alt	Christine Bassett-Jellema
Corinne Bowmaker	Daphne Cover
Tom Cover	Louisa Davis
Susan Davis	Mike Knudsen
Leah Kulp	Alan Lane
David McClellan	Debbie McClellan
Jordan Moore	Diane Mountain
Michael Mountain	Bill Richards
Brian Rosenberger	Leigh Snowden
Celeste Thurston	Claudia Twist
Tim Wolf	

Friends of the St. Bartholomew Choir

Tammi Bianchi	Cathy Brookman
Alyssa Landahl	Jack Mountain

Noonday Prayer

Debbie McClellan, Coordinator

For more than 40 years, faithful volunteers have been leading prayers at St. Bartholomew's, every day of the week except Sunday, every week of the year. The brief service of Noonday Prayer combines Scripture reading with prayers for the needs of our parish, the Church, the nation, and the world. This year because of the pandemic, we have been praying from our homes instead of in the chapel.

In most cases, Noonday Prayer readers serve once every two weeks. If you are interested in being part of this spiritually important ministry, please contact Debbie McClellan. This year, our readers have been Pat Alt, Inez Haynie Dodson, Jamie Galloway, Leah and Bill Kulp, Bonnie Kutch, David and Debbie McClellan, Robert Prince, Chuck and Glorius Sullivan, Pat Williams, and Bryce Kaspar and Ray Zeigler.

Stations of the Cross

Glorius M. Sullivan, President, Daughters of the King

From the earliest times, Christians flocked to the Holy Land to visit the places sanctified by the events in our Lord's earthly life. Especially popular was the pilgrimage followers made along the path our Lord took on the first Good Friday. This pilgrimage was made with great devotion, the procession stopping (or making "stations") for prayer and meditations at the various traditional points where legend held that special events took place. For those who were unable to visit the Holy Land, the custom arose throughout Europe of setting up replicas of the different incidents along the Way of Sorrow, so that the faithful could make spiritual pilgrimages. After a long development, these little shrines were formalized and set along the interior walls of Christian churches. This simple 'walk' has been a Christian tradition for hundreds of years.

The Order of the Daughters of the King has led the Stations of the Cross walk on Wednesdays during the Lenten Season for many years, but were unable to do so in Lent 2020.

For 2021, thanks to Daughter Kathie Clark for organization and illustrating this virtual walk with truly moving images, and website guru Kobey DeVale, we were able to offer this Lenten walk via Zoom. We welcomed our intern Steve Smith to offer the opening and closing prayers, as various Daughters and Marty Clark led the walk through the stations. The Stations of the Cross at St. Bartholomew's is a short but powerful reminder of the true sacrifice that was made by our Lord Jesus Christ for us all.

Tech Vergers

Gary Alston Patrick Mellin
 Michael Mountain Brian Rosenberger
 Steve Smallman

Since March 2020, the growing crew of St. B's Tech Vergers has expanded and enriched our opportunities for worship outside the walls of the sanctuary. Our regular Sunday team includes an onsite tech who controls the audio and video broadcast from the church building, along with a remote manager who handles any outside participants (lay readers, deacon, a preacher from offsite, etc.).

We are blessed with a generous financial gift designated for streaming tech equipment that has enabled us to greatly improve the quality of our offerings. Highlights from this past year include an upgraded video broadcast system (including additional cameras for alternate angles of music and Eucharist), as well as a dedicated computer for St. B's streaming so no personal hardware is needed onsite. The team is also in the process of determining how best to continue to broadcast services for those who are unable to rejoin us when in-person worship resumes later this year. Many thanks to Patrick Mellin, Gary Alston, Brian Rosenberger, and Steve Smallman who have stepped up to the challenge of "learning on the job" and constantly challenging us to improve the experience for the congregation and to make the process simpler for techs.

We are eager to welcome new participants to the tech verger team! No prior experience is required, although contributors should be familiar with using Zoom. Other helpful skills include: open communication, attention to detail, flexibility, and "grace under pressure" (particularly for onsite techs!). Remote Zoom managers should also have a non-mobile device (laptop or desktop computer) with a stable Internet connection. Please contact Michael Mountain with any questions or to discuss further.

Submitted by Michael Mountain

Ushers

Kathie Clark, Director

The mission of the St. Bartholomew's Ushers is to provide hospitality and guidance to all who pass through our doors. Duties include greeting worshippers, distribution of service leaflets, maintenance of the attendance sheet, collection of offering, assistance at funerals or other special services, and other duties as requested by the Rector.

This rewarding ministry is open to any parishioner over the age of ten years. Younger children may also assist with collecting the offering, distributing the service leaflets, and checking the pews after the service. We give special thanks to the youth for their assistance on Sundays.

The ushers work in teams and are assigned for one Sunday of each month. We are always looking for new members to serve with us.

Our current team of ushers is:

Gordon Bowmaker	Kathie Clark
Marty Clark	James Graham
Tramar Murdock Jennings	Willis Keeling
Bill Kulp	Gordon Piché
Jane Piché	William Wacker



Archives

Corinne Bowmaker, Coordinator
Kathie Clark Robin Murray

It was a fairly quiet year for the archives and archivists during Coronatide. We've been collecting material that needs to be archived and will file it once we can return to work on site. Much of this has been chronicling this year's COVID crisis, it's impact on our life at St. B's, our move to virtual worship, meetings, Sankofa groups, choir rehearsals and virtual music and Evensong, fundraising, etc.

We had a few requests for information. We get several every year. This year a photographer and filmmaker, Peter Swanson, requested any information we had in the Archives on our Rose Window and its creator Roland LeCompte. He had previously made a film about LeCompte and his stained glass work at the National Cathedral, "Let There Be Light," and is working on a website of his work. Mr. Swanson visited and photographed the Rose Window and a second smaller stained glass window by LeCompte in the church. It's the Ascension window on the lower level on the west (Edmondson Avenue) side on the baptismal font side. We didn't have much in the Archives about the windows, but Debbie McClelland had done research on Roland LeCompte and his windows and was extremely helpful in his quest for information and insights and has continued to work with him.

Another request came asking for any information we had about a marriage in September 1875.

We actually had the record of the marriage and who had witnessed it (the question at hand). The person who wrote to ask about his great grandparents' wedding was also an archivist for his church and this led to a wonderful month of emails back and forth comparing notes on our archives. These kinds of serendipities are a delight.

Towards the end of the year, after stepping down as Senior Warden, I had more time to begin to look at our history through a new lens....a lens that is focusing on St. Bartholomew's founding family and new questions. We know their important history as one of America's two renowned Huguenot colonial

families. Had they been slaveholders? If so, where and when? What about our direct founding family, Captain Henry Dashiell, his wife Mary and their daughter, Alice Ann, who gave the land for the original St. B's on North Avenue? Do we know our whole history or is there more to learn? This is new territory that we are researching to discover our full story.

Submitted by Corinne Bowmaker

The Classics

Committee Members:

Barbara Yeager, Chair
Bill Wacker, Program Chair and Treasurer
Pam Hall Kate Henshall
Bill Kulp Leah Kulp
Charlotte Rosenberger Debbie Wacker
Mary Warfield

The Classics consists of parishioners and friends over the age of 50 who gather once a month (September through May) for fellowship and fun and to hear a presentation. We begin at 11:00 am with a guest or parishioner speaker presenting educational and/or entertaining topics. This is followed by a luncheon which can range from potluck to each person bringing a sandwich. Dessert and drinks are provided.

Our first and last meetings (September and May) of each Program Year are different in that they are a crab feast and an indoor picnic with an ice cream social, respectively.

Our program schedule of presentations is published in August each year.

We delight in welcoming new people to our Classics group so please join us when you can. Whether you become a regular or just drop by for a presentation you think is appealing, you will be welcomed. That invite extends to your friends, neighbors, and family as well. If you have any questions, please see someone on the committee listed above.

NOTE: Due to the pandemic our programs have been on hold since March 2020 and will not be scheduled until further notice.

Daughters of the King

Glorius Sullivan, President	
Kathie Clark	Inez Haynie Dodson
Helen Ellis	Pam Hall
Verna Harrison	Saville Janney
Leslie Marsiglia	Shirley Nathan-Pulliam
Carole Novian	Dana Rose
Deborah Wacker	Jenni Williams

The Motto of the Order of the Daughters of the King is:

For His Sake...

I am but one, but I am one.

I cannot do everything, but I can do something.

What I can do, I ought to do.

What I ought to do, by the grace of God I will do.

Lord, what will you have me do?

The Margaret Rollo Chapter #926 of the Order of the Daughters of the King at St. Bartholomew's Episcopal Church was started in September 1987. On September 27, 2020 we celebrated the occasion of our 32nd anniversary with the Daughters reading our Motto during the 10:00 am Zoom worship service and singing with the congregation the hymn of the Order — "Lift High the Cross." Information about the Order and our Chapter was included in the bulletin. This organization has supported the ministry of the parish and its clergy in prayer and in participation in multiple ways throughout its 32 years.

When the Coronavirus pandemic started in March 2020 and safety issues became paramount, we adapted to the situation.

- Our chapter no longer gathered in a home, but continued meeting via Zoom on the second Tuesday each month at 7:00 pm.
- We continued to pray daily for all those affected by the virus and all those selflessly serving others.
- We continued our Prayer Card Ministry – sending cards with a prayer to each parish member or family, notifying them that they are being lifted in prayer for that week.
- With thanks to Kobey DeVale, we re-vamped our Chapter website (part of St. Bartholomew's website) to be more informative and include a number of prayers.

- Our Outreach Project this year was to provide 3 boxes of food and gift cards totaling \$225.00 for a family of four for Christmas.
- We continued to study the National Resource "Continuing the Journey: The Spiritual Formation Guide" We strive to grow in the role of evangelism as we continue to build a firm foundation within our chapter. We made plans to read Love is the Way - Holding on to Hope in Troubling Times by Bishop Michael Curry with Sara Grace as our next course of study.

We look forward to the future when we can again offer our ministry of

- ◆ Leading Chapel Prayers on the first Sunday of the month, where we gather in Trinity Chapel to offer prayers centered around the church season and specific topics of concern.
- ◆ Leading the Stations of the Cross Service in the nave during the Lenten Season.
- ◆ Hosting a "Quiet Day" at the end of the year to offer time for guided meditation and prayer.
- ◆ Sending Cards and yummy "care packages" of goodies near exam times to let students know we are thinking about them and praying for them while they are away from home.
- ◆ Supplying the tract racks in the Tower Room and at the back of the church with literature covering a variety of subjects, from daily devotions to newcomer information about the customs and beliefs of the Episcopal Church.
- ◆ Coordinating the Lay Eucharistic Ministry Schedule when representatives, including some of our Daughters, can again take the Communion meal from the service to parishioners unable to come to church.
- ◆ Participating in the various ministries at St. B's - as Altar Guild members, lay readers, ushers and chalicists, and in other activities as available during this restricted time.

Our prayer life is rooted in daily prayer for our church members, families and friends. We have an active prayer ministry for emergencies, health issues, safe travel, specific concerns, thanksgivings, and special needs. We gather prayer requests from folks who contact us directly to ask for prayers, from our Rector,

and from the Pastoral Care Committee, which has a DOK representative. When we are back on site, you will find our blue prayer boxes in the Tower Room and Parish House for your prayer requests, as well as our Prayer Requests forms in the pews.

The Daughters remain open, prayerfully and considerately, to our call where we can best be of service to the life and mission of St. Bartholomew's Church.

Our Chapter Officers are: Glorius Sullivan, President/Treasurer, and Jenni Williams, Vice President.

We are always excited to welcome prospective women to our ministry. Please inquire of any of the Daughters if you are interested

Submitted by Glorius Sullivan

Men's Breakfast Group: Coffee, Cholesterol and Conversation.

The Men's Breakfast group has been meeting in the Parish House on the second Saturday of the month, October through June, from 08:30 to 10:00 am since 2007. The Rev. Charles Mercer and some hungry fellas gathered that first Saturday to cook and eat breakfast foods and discuss a variety of issues that had been carried upon their hearts, minds, spirits. Putting manners aside, we opened our hearts (and mouths). We have held true to the communion of that meeting since and eagerly invite GOD's presence amongst us. While the Men's group is primarily social and spiritual in groundings, the group has undertaken some special activities that include, yet not limited to:

- Advertising and advocating for the Diocesan Men's Retreat
- Storm window care of the Parish House.
- Other duties as requested.

You smile. Since word has gotten around of the Men's Breakfast, I've come to the conclusion that our Rector sends a Warden or Vestry member to breakfast with a "Honey Do" list on occasion. I definitely go for seconds and "eat up" when Dave Murray shows for breakfast!

In 2020, COVID-19 took all that away.

2020 extinguished our cooking fire. We could no longer meet safely. A few of the originals pondered a Zoom breakfast. With little energy around this idea, it was decided we see enough Zoom in our days and yet another would be counter effective.

I yearn to stuff a "colossal" Bavarian crème doughnut in my mouth in front of some of the most caring, loving, understanding, goofy, willing men in my life. To share my cares, concerns, experience gathered around a table, as Jesus did so often with friends, will truly be a joy. Until, I'll continue to be reminded of you every day as I eat breakfast, secure in the knowledge that this COVID-19, too, shall pass.

Submitted by Marty Clark

Newcomers

Bryan MacKay, Chair	
Steve Dethridge	Inez Haynie Dodson
Angel Jackson	David McClellan
Brigit Molony	Dave Murray

The Newcomers Committee is charged with warmly welcoming visitors and guests to St. B's. After a reasonable start in January and February, 2020, the pandemic and the end of in-person church shut down our activities. We hope to resume meeting and greeting as soon as in-person church and activities resume. Our job is a labor of love, and we have truly missed getting to know new folks. Better days are ahead! We are always looking for a few new committee members who are friendly, outgoing, and welcoming. Please contact Bryan MacKay if you might be interested.

Parish Life

Pam Hall	Barbara Haughey
Bonnie Kutch	Susan Lundin
Charlotte Rosenberger	Sharon Selleck
Patricia Smith	Pat Williams

The mission of the Parish Life committee is to provide opportunities for social interaction between the members of St B's outside of worship and to provide loving support to the members of the church family where needed. The goal of the committee is to enhance parish life in as many ways as possible and to provide for the spirit of congenial social interaction in the year to come.

2020 was very unusual for Parish Life:

1. We had Coffee Hour after the 10:30 Service every Sunday.
2. We had Shrove Tuesday Mardi Gras supper.
3. Luncheon for Parish Community Conversation on Project Jigsaw.

Then in March we were closed due to COVID-19. We look forward to the time when we can regather!

Submitted by Pam Hall and Sharon Selleck

Pastoral Care

Inez Haynie Dodson, Coordinator	
Ann Boyd	Neva Brown
Maria Fedock	Mary Lou Fralic
Kate Henshall	Florence Ledyard
Susan Lundin	Thelma Smullen
Glorius Sullivan	Mary Warfield

The mission of Pastoral Care is to bring health, prayers, compassion, support, and the sacraments to the community. Pastoral Care is the foundation upon which all of our ministries are built. A variety of services are provided including emergency meals, transportation, communion, companionship, and healthcare advocacy to parishioners and family members.

We are also supported by the following ministries: Altar Flower Distribution; Counseling/Spiritual Direction; Lay Eucharistic Ministry; Prayer Shawls; Daughters of the King (Prayers); Noonday Prayer; Notes; Healing (Laying on of Hands); Visits (shut-ins, hospitals, institutions) and numerous other ministries.

After March 2020, due to the limitations of COVID, we were unable to do any in-person visits to hospitals, nursing homes, or other congregate care settings. However, despite these physical limitations, we upheld our ministry mission by augmenting our use of phone calls to parishioners.

We rely on parishioners who are in contact with those who either live alone or in nursing homes to advise the clergy of emergency situations or any other needs. A member of the clergy is always available to provide care in times of illness, death, or any type of crisis that might arise within our parish. We can all assist in this care by making certain that the clergy are informed of pastoral needs and concerns.

The Pastoral Care Committee meets monthly and communicates regularly via email, telephone, or text. The support ministries have various meeting schedules. All are welcome to lend a hand with us in this vital ministry. We thank all of you for assistance with meals, transportation, prayers, and other pastoral concerns during the challenging year of the COVID-19 pandemic. With the implementation of COVID19

Community Formation

vaccinations, we anticipate the resumption of in-person visits in 2021 when and where it is permitted and prudent. (Since each individual was fully vaccinated, Thelma and Inez were able to visit with and take communion to Doris and Barbara Haughey on Doris's 99th birthday) . Please let Inez know if you are available to provide meals or transportation to parishioners for their medical visits.

Jesus said, "I was hungry and you gave me food, I was thirsty and you gave me drink, I was sick and you visited me." (Matthew 25:35 &36)

Submitted by Inez Haynie Dodson

Sankofa Circles

Planning Team:

Bill Kulp	The Rev. Flo Ledyard
Diane Mountain	Judy Sabalauskas
The Rev. Thelma Smullen	

The Sankofa bird is a symbol that describes forward movement while remembering, honoring, and carrying the past with us. The word itself comes from the Twi language of Ghana, and translates roughly to "go back and get it" (according to Wikipedia). Sankofa represents moving forward into the future while reclaiming the past. The earliest Christian communities met in homes to pray and study, and today our Sankofa Circles have many of the same characteristics of those early house churches. Sankofa reminds us that the essence of our relationship with God involves being in faithful community, providing us the opportunity to seek and see God's face in one another.

Our Sankofa Circles meet in groups (about 8-12 in a gathering, including 2 leaders) to discuss the sermon and scripture from the previous Sunday. Fellowship (generally including food), prayer, worship, and sharing pastoral concerns are also fundamental parts of our weekly circles.

As with all social activities, our Sankofa Circles at St. Bartholomew's changed significantly with the COVID-19 pandemic. We began a Lent session with

six groups at the beginning of March 2020, with a total of 67 participants; however, we needed to stop in-person meetings by the middle of the month. A few of our faithful groups took a couple of weeks off, then continued meeting in April in an on-line videoconferencing format. In May, we worked to organize as many Sankofa Circles as we could via Zoom or other on-line platforms.

Six newly configured groups began meeting online in late May and through June, with a total of 56 participants. Many of these participants expressed gratitude that the online format allowed us to maintain connections and provided an opportunity for spiritual dialogue during our pandemic isolation. The Zoom format required a different kind of interaction, and we found it was important to establish norms so that everyone had a chance to speak and that only one spoke at a time. These groups generally continued meeting through June and then took the summer off, although the groups operated quite independently by this point. At least one Sankofa group met more or less continuously for the rest of 2020.

For Advent 2020, we once again organized a session for those who want to join a new Sankofa Circle or rejoin one they had participated in previously. Four groups met from November through early December (including those that had continued their meetings) and we had about 40 people participating.

Throughout 2020, the Sankofa Circles provided important community gathering places to help maintain spiritual connections and to forge new ones during these challenging times when we need to stay physically separated.

Submitted by Diane Mountain

Sewing Bees and Prayer Shawls

Jean Storrs, Coordinator

These two groups have been combined for the duration of the pandemic, and have been meeting monthly via Zoom. Predictably, this has led to a fall-off in attendance, but it has still provided a useful life-line of social contact for at least some of our members and the meetings have been enjoyable.

I actually set out to keep track of how many Prayer Shawls we had distributed over the course of the year, and now it's turned out to be a totally a-typical year! But even so, I can tell you that we had 13 shawls and/or baby blankets blessed before we stopped having in-person worship services, and I have another 8 shawls/blankets here waiting to go on the altar when we can again gather in our church building. So productivity has continued, even in the face of mask-making and pandemic-stress.

The availability of Zoom meetings (thanks for the Zoom account, St. B's!) has meant that no ties have been severed, and the routine of meeting monthly has continued, so I have every confidence that once it's safe to meet in person again, both groups will pick up exactly where they left off—or, perhaps, even more energized—and no ground will have been lost

Website

On Nov 23, 2020, the new St. B's website went live. This new website is part of the diocesan effort to create a more stable and robust web experience for its churches. The website was developed (with lots of input) and is served by Worship Times. All updates are done in-house. If there is additional information you want to add please let us know.

Since the new website went online, **everyday someone has visited our website**. St B's website tends to average about 20-25 separate sessions a day with Sunday spikes and Holiday super-spikes. We had 85 separate sessions on Christmas day. In the 4.5 months the website has been active we have had close to 8,000 pageviews. (One session can view multiple pages.)

As expected, our homepage has the most traffic. The pages for services, and media (recordings) follow close behind. On an encouraging note, many of our pages are seeing significant traffic including but not limited to the Daughters of the King, Music, Stewardship, and Adult Christian Formation with views over 125.

Submitted by Kobey DeVale



Adult Formation

Faith Forum (For older youth and adults)

Janet Aldrich	Pat Alt
Corinne Bowmaker	Daphne Cover
The Rev. Flo Ledyard	Nicete Moodie
Heather Neil	Anthony Pitts
Celeste Thurston	Joe Twist

The Adult Formation/Faith Forum Committee was happy to welcome **Nicete Moodie** to its team this year.

Our Faith Forum Team was a bit held back because of COVID, however we were not going to be stymied by the situation. Rather we became more creative than ever; and we relied on ZOOM and the technological skills provided by newest member, Nicete Moodie. The result was a year when we consistently had more members attend Adult Formation Programs than we have had in the recent past. The quality of the programming was also first rate.

The following are the programs held just prior to the COVID restriction and beyond:

- **Seasons of the Church**
 - ◇ March 8th & 15 (March 8 only – then we closed)
 - ◇ The Rev. Carol Burnside
- **100 Years of Women's Suffrage**
 - ◇ October 11th
 - ◇ The Rev. Flo Ledyard
- **Jesus Withdrew – On Purpose**
 - ◇ November 8th
 - ◇ Joe Twist
- **Coping with COVID-19**
 - ◇ December 13th
 - ◇ The Rev. Ann Boyd
- **Baptism Covenant, A Divided Nation and our Role as a Church/Us**
 - ◇ January 3rd
 - ◇ Bishop Robert Ihloff
- **A Week of Christian Unity**
 - ◇ January 24th
 - ◇ Michael Soderstrand

- **The Life of Thomas Bray - English Clergyman and Abolitionist**
 - ◇ February 14th
 - ◇ The Rev. Flo Ledyard
- **Lament**
 - ◇ **What is Lament**
 - ◆ February 21st
 - ◆ The Rev Ann Boyd
 - ◇ **How to Lament**
 - ◆ March 14th
 - ◆ Corinne Bowmaker
- **History of Women's Ordination**
 - ◇ March 28th
 - ◇ Joe Twist

The **Adult Formation Team** has embarked upon an unprecedented multi-year program. This year it was conducted during five Wednesdays in Lent.

Christianity and Racism Part One — Spring 2021

- **Racism and the Bible**
 - ◇ February 24th
 - ◇ The Rev Flo Ledyard
- **History of Racism and St B's**
 - ◇ March 3rd and March 10th
 - ◇ Pat Alt & Corinne Bowmaker
- **Personal Conversations of Racism**
 - ◇ March 17th
 - ◇ Heather Neil, Celeste Thurston, & Joe Twist
- **Implications for Today**
 - ◇ March 24th
 - ◇ Daphne Cover & Nicete Moodie

This Lenten Program was very well attended!!

Submitted by Joe Twist

Children and Youth Formation

Children's Word

Kid's Council:

Kobey DeVale, Chair

Corinne Bowmaker Stephanie Brooks-Wiggins

Kathie Clark Marty Clark

Ted Davis Amanda Harris

Patrick Mellin Steve Miller

Robin Murray Ben Smith

After a long hiatus that began with the COVID shutdown of in-person services at St. B's in March, Children's Word restarted meeting weekly September 27, 2020. The new virtual meetings are half an hour and "Zoom" meet on days/times that do not correspond with the Sunday services.

As before the shutdown, the classes were divided into 2 groups based on age. Miss Ebony teaches the **Kangaroos** (pre-K – 1st grade) on Sunday afternoons. Miss JoAnne teaches the **Elephants** (2nd – 5th grade) on Tuesday evenings. Both classes follow the Spark curriculum. This curriculum was chosen 3 years ago and is well-organized and Bible-based. The scripture the kids are reading matches the liturgy on Sunday. The teachers incorporate some of their own personal touches each week, including arts and crafts and other activities that help the children to interact with each other and to connect with the Bible stories.

Maggie Caldwell has been distributing Bibles and other supplies to support a virtual Children's Word. There have been some challenges with teacher availability due to family emergencies, but our parents have been stepping in when needed to fill the gaps, especially Cyndy Compton and Christine Benkoski for the Kangaroo class. In terms of numbers of different children participating in Children's Word, there has been a slight expansion in attendance since the relaunch in September, but overall attendance per class meeting is about the same as last year. It is a goal of the Children's Word leaders to expand attendance to make the program more robust.

Submitted by Kobey DeVale and Steve Miller

Youth Group

Leaders:

Steven Johnson, Coordinator

Kathie Clark Marty Clark

Amanda Harris

This year has been full of reflections, reestablishment, and learning about ourselves and our God, just a little bit better. As we truly come into the new year with flowers beginning to bloom and pollen freshly fallen, this is truly a new beginning. In this past season of celebrating the resurrection of Christ, let us be reminded to never forget that God is risen, alive, and here to report that miracles still happen!!

The youth at St. B's are energetic, sharp as a tack!! (smile), inquisitive, trailblazers in-the-making. During our virtual D- Group meetings, some of the best times have been when we, as adults and leaders, get to sit back and just listen to our young folks!! Let them "take the wheel" and we just sit back and ride. (Say a prayer, they're still unlicensed!!..lol) We have been able to provide a space for meaningful, deep, and transparent conversation. The best part about these convos...NO JUDGMENT!! If you're wondering what D-group is... D-Group is an avenue that allows young people to come to know Christ by forming their own relationships with him through community service and spiritual awareness. We incorporate these values through Bible-based activities. We would love for your Middle School or High School youth to join us!! Sundays @ 5pm!!

I am pleased to offer the following report of youth activities (COVID ONLY ALLOWS FOR ZOOM BASED ACTIVITIES)

- Taking an in-depth Bible study of The "upright and blameless man" Job (Job 1:8). The youth were able to see that sometimes bad things happen to good people. Knowing that the Bible described Job as being blameless and upright in the eyes of God, he too had to endure misfortunes and loss; the caveat to that is Job stayed the course and remained faithful to God. (Hebrews 3:14 — stay faithful until the end, paraphrased in translation.) In the end, we find that God restored everything that Job lost, plus some. NOT making promises that God will do this for everyone; however,

Christ does all things well!! (Mark 7:37 — People were overwhelmed with amazement, “he has done all things well” they said. He even makes the deaf hear and the mute speak.)

- Challenging ourselves to having a better relationship with Christ thru prayer. We have been getting our youth more comfortable having a conversation with God; we just used the simple “open convo” approach. If Jesus is our savior, friend, confidant, then why should our prayers (conversations) with him reflect anything less than a relaxed conversation but respectful tone?? The youth have been more willing to VOLUNTEER to pray during our meeting times.
- By having these Bible-based studies also allows our youth to become more familiar with the blueprint for our lives... The Bible!!
- Appreciating the COMEDIC GIANT that was, and still is in spirit, Robin Williams. While in D-group on Sunday, Kathie, Marty, and I discovered our youth missed out on the heyday of Robin Williams. With that in mind.... Robin Williams Sunday!! Lol... We watched the ultra-classic: *Aladdin*. Thanks to Ms. Kathie, I learned, William’s role as the Genie, was not scripted for the most part. That uber funny performance was taken straight from the funny hip of RW!! (You can love Christ and still be human too!!)
- Before we wrap up, we have AMAZING youth leaders to keep this train running. Chooooo-Chooo !! Kathie and Marty Clark and Amanda Harris – we thank you without ceasing for the things you do for our youth!! Blessings on you!!
- During COVID-19 , we have been meeting via Zoom every week in lieu of our face-to-face meetings.
- We ask that if you have young people, grade 6-12, get them involved by reaching out to anyone on the youth ministry team. My name is Steven Johnson, (Youth Minister). I can be reached at 443-254- 0915.

God's Peace be with you!!
Submitted by Steven Johnson

Cribbery

The Cribbery is available for children up to age 2 from the beginning of Faith Forum though the end of the 10:30 service. We were very fortunate to have an experienced professional, Miss Dona McIntyre along with volunteers Jamie Galloway and Verna Harrison, to provide loving and trusted care to our youngest members.

Look forward to seeing Miss Dona in the Cribbery when we are able to reopen.

Library

The Library, located in the Parish House, is available to everyone. It contains a wonderful collection of quality books for all ages. Come and browse, and when you find something enticing, check it out!



Creation Caretakers

Members:

Leah Kulp, Chair
 Peggy Cummings (40 West Liaison)
 Christine Bassett-Jellema Drew Brown
 Susan Goering Eunyoung Kim
 Aleah Mohammed Henri Oliveros
 Dana Rose Evelyn Sangree
 Sharon Selleck Michael Soderstrand
 Cynthia Wagner

Faithful Participants and Contributors:

Chambers/Phillips Family, St. B's
 Kathie and Marty Clark, St. B's
 Branan Durbin, St. Agnes Youth Coordinator
 Steven Johnson, St. B's Youth Coordinator
 Bill Kulp, St. B's
 Dan McEachran, Hunting Ridge Presbyterian
 Youth Coordinator
 Peggy McMillan, 40 West Director
 Sangree Family
 Celeste Thurston, Landscape Committee Co-Chair
 Volunteers from St. Joe's High School
 Youth Group from St. Agnes and St. William of
 York Churches

As the Green Team of St. B's, our concern is to care for the environment and to raise awareness of environmental issues. St. B's has partnered with Interfaith Partners of the Chesapeake (IPC), a non-profit ecumenical organization. From them, we receive information through connections with other faith partners and online learning events, as well as grant opportunities.

Our efforts this past year have centered on Litter Cleanup Events along the 40 West corridor. So far, we have held five cleanups and plan to continue regular monthly events for the foreseeable future, holding them every third Saturday of the month from 10:00 am to Noon, starting at the St. B's parking lot. In the spirit of IPC, we have partnered with neighbor churches in this ongoing endeavor.

In order to raise parish awareness about environmental topics, we have been contributing occasional Creation Caretips to "What's Happening." Look for articles about Creation Caretakers in the monthly *Apostle* – we are planning additional projects!

Yours in creation caretaking!
 Leah B. Kulp

Endowment Fund

Trustees:

Angel Jackson, Senior Warden
 Michael Haynie, Finance Committee Chair
 Cynthia Wagner, Stewardship Committee Chair
 Deirdre McElroy, Member-At-Large, Chair
 Diane Mountain, Member-At-Large; Recording
 Secretary
 Sandy Woodcock, Member-At-Large

Advisory:

Bonnie Kutch, Attendee
 Florence Ledyard, Rector
 John Schroeder, Treasurer

ANNUAL REPORT: 10/01/2019 THRU 09/30/20

The Mission Endowment Fund began in 1984 with a donation of \$2,000 from parishioner Helen B. Clifton and \$500 from other individuals, with the interest from the fund being designated for property upkeep. The by-laws of the fund were amended at the 1998 Annual Parish Meeting, stipulating that gifts and bequests shall accumulate until the principal balance of \$250,000 is achieved. Once our distributable amount is determined by Vestry, by-laws provide for 1/3 going to property improvements, 1/3 to a new parish initiative, and 1/3 to outreach opportunities.

The members of the endowment committee are specified as the Senior Warden, the Stewardship Chair, the Finance Chair, and 3 at-large members, one of which serves as Chair of the committee. The Funds Committee oversees the Endowment Fund as well as all Parish-owned investments and serves as an Advisor to the Vestry.

☞ Commitment to Ministry

According to the Endowment Fund By-Laws, Article V, the fund shall be operated on a fiscal year from October 1st through September 30th. At the close of the fiscal year, a report depicting the state of the Fund, including current market value and the income/and expenses realized for the year, shall be included in the records of St. Bartholomew's and presented to the parish at the Annual Meeting.

Value of the Endowment Fund 09/30/2019
\$439,432

Value of the Endowment Fund 12/31/2019
\$446,457

Value of the Endowment Fund 09/30/2020
\$501,056

Value of the Endowment Fund 12/31/2020
\$549,105

Over the Endowment Fund's fiscal year ending 09/30/2020, the fund increased by \$81,004.85, including contributions to the Fund which totaled \$20,579.21. The Fund made its seventh annual disbursement of \$17,500 for fiscal year 2019 into the 2019 budget.

The Endowment Fund shifted to a customized, separate managed account (SMA) in 2014, maintaining 100% of holdings in Environmental, Social, and Governance (ESG) investments and lowering fees. Over an eight-year period (since the Endowment Fund reached the point where distributions were available), the distribution record is:

2013	\$10,100.00
2014	\$16,000.00
2015	\$16,500.00
2016	\$14,400.00
2017	\$17,000.00
2018	\$15,900.00
2019	\$17,500.00
2020	\$20,000.00

Values of St. Bartholomew's Parish-Owned Investment Funds 09/30/2020*

Endowment Fund	\$501,056
General Investment Account	\$379,417
Lawler Fund	\$9,838
Jan Malpas Scholarship Fund	\$19,789
TOTAL	\$910,100

*rounded down to the nearest dollar value

Faithfully yours,
Endowment Funds Committee
April 5, 2021

Finance Committee

Michael Haynie, Chair
John Schroeder, Treasurer
John DeVale, Assistant Treasurer
Flo Ledyard, Rector
Angel Jackson Senior Warden
Michael Sarbanes, Junior Warden
Corinne Bowmaker Drew Brown
Bates Churchill Robin Murray
Dick Parker

Vestry Pledge Taskforce Members:
Stephanie Brooks-Wiggins (retired)
Dan Chambers (retired) Bonnie Kutch
Gordon Piché Pat Williams (retired)

"The theology of budgeting at St B's: we will always have more ministry needs than apparent income. There is much God is asking of us to do. So, we step out in faith annually (well, reasonable faith) hoping for gifts of pledges and donations and all of God's blessings.

Finance forms the budget based on requests from various arenas of ministry. Then, in concert with the Vestry, determines the deficit percentage that feels reasonable — and finally, the Vestry passes the budget. Then monthly, the Finance Committee watches over its execution."

Committee Highlights

- The 2020 faith budget was passed by the Vestry on February 22, 2020. With an estimated income of \$564,800 and an expense line of \$613,757.12, St. B's faced a deficit budget of **\$48,414.46** (considerably less than the \$100,000 deficit faced in 2019).
- Less than 30 days after passing our fiscal budget, COVID-19 was suddenly upon us. With the rest of the world, we faced the most significant and deadly health crisis in modern times. This crisis shut our doors and ended church operations as we faced an uncertain future.
- The Finance Committee and church officers met in April 2020 to determine, if possible, what the financial implications could/would mean to our church and ability to operate.
- A revised budget was drafted to prepare for the necessity of operating with significant income reduction as a result of potential family hardships.
- The Finance Committee met with the Vestry and recommended: No staff reductions necessary at this time; we should continue to operate according to the approved budget, understanding there would be natural consequences to not physically occupying our worship space (utilities would be reduced, committee and ministry expenses would be reduced).
- The Episcopal Diocese reduced the amount of our annual pledge by over \$8000 dollars in response to the coronavirus pandemic. This was of significant help.
- The Finance Committee agreed to the necessity of meeting monthly to be vigilant in review of the finances and advise the Vestry and officers of any significant changes or concerns.
- May 2020 – We were approved for a \$63,500 loan from the Payroll Protection Program (PPP), a Federal Government Relief Program in response to the pandemic, designed to help businesses and non-profits keep employees on payroll. The application was made by our Treasurer, John Schroeder, with our bookkeeper Kathy Schultheis, and help from Finance Committee members Robin Murray and Corinne Bowmaker.
- The Finance Committee welcomed Gordon Piché from the Vestry and thanked Dan Chambers, Stephanie Brooks-Wiggins, and Pat Williams for their outstanding contributions to the Finance Committee through the Vestry Pledge Task Force.
- St. Bartholomew's ended the year with 130 pledgers with a pledge value of \$473,292.
- Open Plate giving finished at \$47,166.51, an amount which significantly broke modern records.
- The congregation kept up with their monthly pledges throughout the year.
- The 2020 Budget year ended with a deficit of **\$1000.18 on a budgeted deficit of \$48,414.46**. Given the challenges of this year with the pandemic this is surely a hallelujah moment! The **\$1000.18 deficit** was retired with a transfer from the Prior Year Reserve Fund.

“For you know the grace of our Lord Jesus Christ, that though he was rich, yet for your sake he became poor, so that you through his poverty might become rich.”

2 Corinthians 8:9

Submitted by Mike Haynie

Financial Position as of December 31, 2020

— Financial information is provided by John Schroeder, Treasurer

	12/20 Actual	12/20 Budget	YTD Actual	YTD Budget
Current Weekly Pledged Offerings	\$43,560.45	\$41,583.33	\$486,126.26	\$499,000.00
Prior Years Pledges	\$0.00	\$0.00	\$12,805.00	\$0.00
Open Plate Offerings and Children's Offerings	\$10,325.00	\$2,416.67	\$47,165.51	\$29,000.00
Special Envelope Offerings (Good Friday, Easter, Christmas)	\$740.00	\$291.67	\$2,970.00	\$3,500.00
Altar Guild Income	\$318.00	\$525.00	\$3,057.00	\$6,300.00
Community Use Donations (NA, and AA donations)	\$0.00	\$166.67	\$835.00	\$2,000.00
Special Projects Income	\$184.00	\$1,333.33	\$8,859.29	\$16,000.00
House Sale Income	\$9,000.00	\$750.00	\$9,000.00	\$9,000.00
Endowment Fund Disbursement	\$0.00	\$0.00	\$0.00	\$0.00
Interest & Div	\$114.14	\$0.00	\$1,029.27	\$0.00
Total	\$64,241.59	\$47,066.67	\$571,847.33	\$564,800.00
Ministry Expenses				
Diocesan Pledge	\$5,311.12	\$6,248.33	\$67,482.00	\$74,980.00
KIVA MicroLoans	\$317.52	\$329.47	\$4,108.87	\$3,953.60
Communication Ministry	\$1,118.22	\$129.67	\$2,065.62	\$1,556.00
Daughters of the King	\$0.00	\$20.83	\$250.00	\$250.00
Education Ministry	\$63.50	\$583.33	\$1,088.53	\$7,000.00
Youth Pilgrimage	\$250.00	\$250.00	\$3,000.00	\$3,000.00
Library	\$0.00	\$8.33	\$0.00	\$100.00
Parish Life (Fellowship) Ministry	\$140.00	\$250.00	\$915.15	\$3,000.00
Landscape	\$0.00	\$83.33	\$141.54	\$1,000.00
Music Ministry	\$150.00	\$597.92	\$2,511.36	\$7,175.00
Newcomers Ministry	\$0.00	\$41.67	\$63.72	\$500.00
Pastoral Care Ministry	\$272.50	\$262.67	\$3,016.30	\$3,152.00
Sunday School Teacher Salaries	\$400.00	\$433.33	\$5,000.00	\$5,200.00
Youth Activities Coordinator	\$0.00	\$0.00	\$0.00	\$0.00
Property Ministry	\$8,906.68	\$2,916.67	\$50,209.56	\$35,000.00
Safety & Security Committee	\$0.00	\$20.83	\$0.00	\$250.00
Special Projects Expense	\$0.00	\$166.67	\$821.06	\$2,000.00
Special Projects-Net	\$184.00	\$1,083.33	\$8,038.23	\$13,000.00
Stewardship Ministry	\$0.00	\$87.50	\$510.66	\$1,050.00
Worship Ministry	\$137.41	\$41.67	\$500.67	\$500.00
Vestry	\$121.80	\$133.33	\$150.44	\$1,600.00

Financial Position as of December 31, 2020 *continued*

Operating Expenses	12/20 Actual	12/20 Budget	YTD Actual	YTD Budget
Accounting (includes Bank Fees and audit expenses)	\$210.99	\$208.33	\$2,443.83	\$2,500.00
Altar Guild Expenses	\$1,025.83	\$525.00	\$2,917.19	\$6,300.00
Conferences	\$0.00	\$95.83	\$0.00	\$1,150.00
Insurance (Property/D&O)	\$0.00	\$2,075.00	\$26,752.25	\$24,900.00
Miscellaneous	\$0.00	\$8.33	\$0.00	\$100.00
Office Expenses	\$730.18	\$1,437.50	\$11,707.13	\$17,250.00
Clergy Discretionary & Hospitality	\$0.00	\$333.33	\$4,000.00	\$4,000.00
Supply Clergy	\$0.00	\$0.00	\$0.00	\$0.00
Taxes (Property)	\$0.00	\$236.25	\$2,574.24	\$2,835.00
Telephones and Utilities	\$3,966.77	\$3,742.18	\$35,522.41	\$44,906.00
Salaries, Benefits, Payroll Taxes, Workers Comp	\$32,847.08	\$28,750.57	\$337,056.75	\$345,006.86
Total	\$56,153.60	\$51,101.20	\$572,847.51	\$613,214.46
Net Income w/o Depreciation	\$8,087.99	(\$4,034.53)	(\$1,000.18)	(\$48,414.46)
Depreciation	\$0.00	\$0.00	\$0.00	\$0.00
Net Income with Depreciation	\$8,087.99	(\$4,034.53)	(\$1,000.18)	(\$48,414.46)

Notes on Income and Expenses:

- Total Pledged Offerings (current & prior year) were **(\$68.74)** less than budgeted for 2020.
- Total income was **\$17,174.92** more than budgeted for the month of December and **\$7,047.33** more than the budget for the year.
- We are showing a net gain of **\$8,087.99** for the month of December and a net loss for the year of **(\$1,000.18)**.
- Altar Guild Income YTD was more than Altar Guild Expenses by **\$139.81**.
- YTD expenses include flowers, wafers, wine, candles.
- Education Ministry includes Godly Play, Youth & Faith Forum expenses and Tracts.
- Parish Life Expenses include Hospitality supplies.
- Music Expenses include substitute organists, sheet music, organ repair and guest musicians.
- Pastoral Care Expenses include child care salaries & expenses for our Parish Nursing Program.
- Property Expenses YTD Includes R&M of the church, parish house and grounds and cost of maintenance contracts and security contracts.
- Stewardship YTD total reflects income from initial offering for envelopes.
- Accounting Expenses include payroll preparation expenses, audit expenses and bank fees.
- Insurance (Property/D&O) YTD reflects the sum of our quarterly payments for our policies.
- Office Expenses reflects the cost of copier rental, supplies, postage and computer support.

2020 Budget

Income	Income	Ministry	Expense
Pledge Income	505,500.00	Pledge to Diocese of MD	71,798.00
Prior-future year pledges	3,500.00	Kiva Micro Loan Fund	4,000.00
Open Plate	30,000.00	Support to Diaconite	0.00
Special Envelope Offerings	4,200.00	Communication	1,556.00
House Sale Income	9,000.00	Classics	0.00
Altar Guild Gifts	6,300.00	Daughters of the King	250.00
Rental Income	0.00	Education Programs	3,000.00
Community Use	1,200.00	Youth Pilgrimage - St B's	3,000.00
		Archives	100.00
Special Projects	16,000.00	Library	100.00
Interest and dividends	1,000.00	Music	5,000.00
Endowments	6,667.00	Parish Life	1,000.00
Prior year reserve		Newcomers	91.00
		Outreach Programs	0.00
Total	583,367.00	Pastoral Care	100.00
		Parish Nursing Program	500.00
		Property (Repair & Maintenance, Supp	35,000.00
		Landscape Committee	1,000.00
		Safety and Security Committee	250.00
		Special Projects Expense	2,000.00
		Special Projects Net for Outreach	14,000.00
		Stewardship	1,050.00
		Worship	500.00
		Vestry Expenses	1,600.00
		Total	145,895.00
Operations	Expense	Compensation	Expense
Accounting Consultant/Resource	1,200.00	Salaries	277,158.57
Altar Guild	6,300.00	Pensions	34,887.55
Bank Fees	1,800.00	Insurance	29,616.48
Conference/Conventions	575.00	Taxes	19,290.13
Insurance - Property/ D&O	27,000.00	Continuing Education	3,950.00
Miscellaneous Expense	100.00	Travel Allowance	2,000.00
Office Expenses	15,000.00	Rector Housing Allowance	0.00
Postage - Office	1,650.00	Total	366,902.73
Office Tech Support	600.00		
Property Management	0.00		
Clergy Discretionary Fund	3,000.00		
Rector's Hospitality	1,000.00		
Rent	0.00		
Taxes,	2,900.00		
Telephones	5,985.00		
Utilities	35,197.56		
Total	102,307.56		
		Summary	
		Income	583,367.00
		Ministry	145,895.00
		Operations	102,307.56
		Compensation	366,902.73
		Total	-31,738.29

Landscape Committee

Celeste Thurston and John White, Co-Chairs

In 2020, John and Celeste looked for new ways to encourage members, new and old, to work with us around the campus. Celeste came up with “Weed and Worship” which had a small but very dedicated team that met to weed for an hour or so before church in the late Spring through the Flea Market season. We worked on ivy removal, weeding, pruning, and mulching. John White took on the task of supervised driving with the Dethridge twins to pick up debris. We hope it inspires them to be future gardeners.

We met with a poison ivy removal firm which was able to identify the hiding places for us and gave us a removal quote, but after careful consideration we decided to postpone the removal since we are not currently on campus and the dollars could be saved or spent on something more crucial.

A large tree came down from a neighboring yard into our Youth House backyard, which led to research, insurance claims and the removal of the tree and repair of the fence in late summer.

We will continue to work on invasive and non-native plant removal, and transplant from areas of abundance to add free splashes of color to areas of need this summer.

We look forward to getting back on campus for “Weed & Worship” 2021, perhaps post 17 -year locust visiting rights with all our mature trees.

Be on the lookout for want-ads for some native plants we are hoping members may have to divide this spring, that would help spruce up the campus.

Submitted by Celeste Thurston

Project Jigsaw

Nancy Nicaise and Dave Murray, Stage 2 Co-chairs

In 2005, St Bartholomew's Church passed its Strategic Plan. One of the strategic imperatives states: In faithful commitment to our vision, mission, and ministry, and as good stewards of God's resources, we will repair, improve, and expand our facilities. Thus, Project Jigsaw was created.

On March 8, 2020 we held a Community Conversation during which we reviewed the history of this enterprise, the architectural and construction plans, but mostly the financial demands to determine our next steps.

There were primarily three options:

1. continue to do maintenance as a need arises
2. do Jigsaw in phases
3. attempt to raise the full amount to do the whole project

The projected total cost for the whole Jigsaw Project is 9 million dollars.

So we discussed not pursuing Jigsaw, stay as is, and handle maintenance as it arises. This was discarded because the condition of the property requires better stewardship.

There is excitement about the new design of Jigsaw - especially as we continue to be a strong presence in the broader community. So, we discussed doing this project in three different phases. Ergo, we would raise the money, complete a building phase and retire any debt before moving to the next part of the puzzle.

But finally, the consensus was that we try to do it all. Mostly because if we do not try to raise the full, audacious amount, we will never know if we can.

So we left that meeting planning to move forward. A team had been created to search for the financial support it would require. We had conversations with Sacred Places from Philadelphia to help us in this endeavor.

That was the last time we were together physically at church. The very next Sunday, March 15, we were in the midst of the COVID-19 pandemic!

Project Jigsaw has had to adjust just like everything else, which means it has been quite different moving forward than we anticipated.

First, we took a break. With so much needing to be redesigned, it just made sense to wait to see how the world would unfold and its impact on us at St B's.

But there has been some movement. And now we can begin our first Project Jigsaw activities!!!!

We are on the verge of removing all the asbestos from the office and undercroft area as well as putting in a proper drainage system so that floods will no longer be a problem. Very exciting.

All this is financially possible thanks to the following: our St B's Jigsaw Fund that has received contributions from many of us, the efforts of 40 West Assistance and Referral Center to secure two grants from the State of Maryland, and we have also received a grant from the Knott Foundation.

So we are now beginning our first Project Jigsaw activities!!!! This spring!

None of this would be happening without the amazing oversight of our Jigsaw Team - and especially Dave Murray. Dave has pursued the right contractors, insured the best price, and has put together all the necessary plans to ensure that not only will this activity happen but that we and all our parish activities and ministries will move about and adjust accordingly as well in order to continue to serve Christ as we fulfill our vision and mission statement. Quite remarkable during this pandemic time!

What is next and when is still to be determined. But Project Jigsaw remains alive and ready whenever we are.

Submitted by Flo Ledyard

Property

James Graham and Nancy Nicaise, Co-Chairs
Scott Houghton David McClellan
Patrick Mellin Dave Murray
Chris Waterman

Maintaining our old facilities is a tough job and it takes lots of time and money. Until Project JIGSAW becomes a reality, we must continue to tackle repair issues as they arise. Our committee goal is to get ahead of the game - to go from fixing things that are already broken to performing Preventive Maintenance on stuff that will break soon.

We will be working closely with the Project Jigsaw team as they move forward with plans for our future. Lots of exciting things are in the works.

Completed during the 2nd half of 2020 and early 2021:

1. Upgraded main church bathroom.
2. Replaced toilet wax ring in St. John bathroom.
3. The entire 1st floor exterior rear corner of the Youth House, at the point where the entrance way meets the kitchen, was rotten and no longer provided structural support. It was removed and replaced by Pete Sangree and Dave Murray.
4. Replaced light ballast in 40 West lobby.
5. After a toilet overflow in the church bathroom, Abbott's plumbing replaced the courtyard manhole grinder sump pump and repaired the sewer line in the courtyard.
6. Removed large ruts in courtyard created by tree and roofing equipment and reseeded.
7. Replaced panel on Flo's office door.
8. The supports holding the dropped ceiling in the Faith Forum area of the Parish House came apart, causing the ceiling to collapse. The ceiling had to be reattached.
9. Replaced the Parish House side door closing mechanism.
10. Repaired the flagstone walkway.
11. Fixed the downspout on the east side of the Parish House.

Currently in progress:

A. Undercroft Asbestos & Drain System:

Plans are being made to have all asbestos removed from the undercroft and a new drainage system installed around the perimeter of the lower level during the May 1 to June 30, 2021 timeframe. As a result, the 40 West operation will relocate into the 1st floor of the Parish House. Hope Harbor and the staff will continue to work remotely as their office furniture, etc. will be stored in the garage/Youth House until work is completed. A detailed Project Plan was developed to manage the project and was shared with the Vestry and 40 West folks.

This work is partially funded via a Challenge Grant from the Knott Foundation of \$15,000. The rest of the work will be paid via JIGSAW funds transferred to the 40 West account. With this funding in place, 40 West can count the cost of this work towards their State of MD Matching Grants that were secured in 2018/19 for JIGSAW. Both the asbestos removal and the drainage system were part of the JIGSAW project.

B. Church sewer line repairs:

Our sewer line inside the church and extending out to the courtyard manhole is now clear and functioning OK. But the church toilets continue to backup and slowly drain. The discharge line from the courtyard manhole is clogged somewhere before it reaches the main City Sewer line. In addition, the manhole continues to take in a huge amount of groundwater. When these two issues occur, the grinder pump in the manhole becomes overwhelmed and shuts down causing the church toilets to drain slowly or not at all.

We know that the 1½” drain pipe leaving the courtyard manhole is sized too small for the amount of discharge it supports, but it has worked this way for many years. The key was to determine where the pipe is buried – does it connect to the Parish House sewer line or empty into a City manhole near the youth house garage.

The City Sanitary group finally located the manhole 12” below the surface in the bamboo forest near the corner of the Youth House garage on March 23. We then determined that the Parish House sewer line emptied into the manhole and verified it was clear and working. The Church line did not empty into the manhole, which meant it connected to the Parish House sewer line somewhere between the Parish House and manhole. The City crew, using a divining rod system, located the Parish House sewer line, the Church sewer line, and the location where the Church line connected to the Parish House line.

Our next step is to dig up the spot where the 2 pipes intersect to see if we can clear the clog and get the Church sewer working again. That could be enough of a fix until Project JIGSAW replaces the entire system.

If we can't locate the clog, then we'll have to pursue 1 of 2 options: replace the 1” line with a larger 2” line, or abandon the 1” line and reroute the drain from the courtyard manhole into the Parish House basement and connect it to the 4” Parish House sewer line.

C. Excessive water usage in the Church & Parish House:

The Baltimore City water bill has shown increased water consumption each month for the last 6 months for some unknown reason. The City will conduct a water flow test by early April to determine if a leak in their main exists. Results could be available for the Annual meeting.

Next Up:

- A. Rebuild the Youth House front porch,
- B. Replace the Youth House garage roof,
- C. Refresh the Youth House 1st floor rear & side exterior,
- D. Replace the rope used to ring the church bell,
- E. Refinish front and side church doors.
- F. Stop the water seepage through the Tower Room porch & into the furnace room.

∞ Commitment to Ministry

Help Wanted: If you have interest in helping out with property issues, please contact Dave Murray. We'd like to have a "GO TO" group to help maintain our property. Training and help is always available.

Submitted by Dave Murray

Safety and Security

Security Team

Patricia Smith, Chair	Marty Clark, Co-Chair
Inez Haynie Dodson	Bill Kulp
Barry Meyer	Vernon Wiggins

Safety Team

Corinne Bowmaker	Anne Lane
Susan Lundin	Mary Warfield

While St. B's has been closed due to COVID-19, individual committee members kept watch over our buildings and property while passing through the neighborhood, eating lunch in the parking lot, or volunteering with 40 West.

The Safety and Security Committee plans to regroup when we begin to regather to continue to help keep our parish and campus safe and secure for all who gather here.

Stewardship

Cynthia Wagner, Chair	
Drew Brown	Jamie Galloway
Bill Kulp	Sara Schroeder

As with other things in life, 2020 presented challenges to our Stewardship Committee. However, because of the generosity of St. B's congregants and the combined efforts of the Stewardship Committee and the Vestry Pledge Task Force, we currently have 93 pledges, 8 of which are new, for a total of \$381,774.

The theme for our 2021 (virtual) annual Time and Talent Drive was taken from Romans 8:38, 39. *For I am convinced that neither death nor life, neither angels nor demons, neither the present nor the future, nor any powers, neither height nor depth, nor anything else in all creation, will be able to separate us from the love of God that is in Christ Jesus our Lord.* NIV

In addition, every member should have received a "check-in" call in January or February from members of the Vestry.

If you have never pledged, please consider doing so—it is a tangible response to what God has done for you and it is helpful for determining St. Bartholomew's budget for the year. You can change your pledge at any time (if your financial situation changes) and there is only one person, the Assistant Treasurer, who knows how much you pledge.

Despite the pandemic, the stewardship activity of the St. B's community has continued to be active and vibrant as congregation members involve themselves in a variety of efforts to "be blazing beacons of God transforming love in the world."

Thank you for your gifts of time, talent and treasure—without them, St. Bartholomew's would not be the vibrant, caring community that we are.

Submitted by Cynthia Wagner

Tellers

Susan Lundin, Coordinator

Ever wonder what happens to your checks and cash after you put them into the collection basket each Sunday? Down in the basement of the church, a dedicated group of people meet after the 10:30 service each Sunday ...to count, sort, copy, and record all of the offerings and checks received that week on detailed teller sheets. They prepare the bank deposit information and take the money to the bank. Each group counts once a month with an additional Sunday or holiday tossed in.

Our current teller teams are:

Team 1

Margaret Engvall
Pam Hall
Barbara Haughey
Angel Jackson

Team 2

Pat Alt
Tom Cover
Michael Mountain
Janet Waters

Team 3

Verna Harrison
Steve Miller
Diane Mountain
Robert Prince

Team 4

Terry Amann
Susan Lundin
Charlotte Rosenberger
Chris Waterman

Substitutes

Christine Bassett-Jellema and Kobey DeVale

We are so fortunate to have these people who perform this behind the scenes job, showing up each Sunday and staying until they get the numbers right...on some days this is easier said than done! A computer program for inputting information designed by John DeVale has made our job easier and quicker. Our online giving campaign continues to increase and makes our job easier. We encourage everyone to look it over and see if it may be a good fit for them.

This past year while the church has not been having in-person services a very dedicated Michael and Diane Mountain and Pat Alt have faithfully each week counted money and pledges sent in by mail or dropped off at the church. It is appreciated more than

words can express! We are always looking for new volunteers to fill in now and then. It is a fun job and a nice bunch of people to work with. So if you are interested contact Susan Lundin.

Submitted by Susan Lundin



Outreach Committee

Kim Flash and David Mountain, Co-Chairs
Cathy Brookman Larry Bucher
Charles Flexner Eber Green
Susan Green Susan Goering
Pam Hall Amanda Harris
Michael Sarbanes Glorius Sullivan
Celeste Thurston Cynthia Wagner
Ed Warfield

Our mission statement: *To nurture multi-generational relationships with our neighbors – locally and globally. Partnering with families and communities, our ministry is focused on helping children and youth to discern, develop and use their God-given gifts.*

The year 2020 proved to be an unusual and difficult one, but our Outreach Committee persevered in looking for fresh ways to be supportive and helpful in our community. Despite the turbulence, Outreach from St. B's continued, and we want to say 'Thank You' to everyone who helped. Some of these efforts included the following:

Martin Luther King Jr. Day Food Drive: Every year on MLK Day, the Outreach Committee hosts a large neighborhood food drive to support 40 West. In 2020, parishioners walked neighborhoods the week before to deliver empty paper bags with a reminder to fill and leave for pickup on MLK Day. This more concerted effort seems to have paid off, as we collected 4518 pounds of food in 2020!

Strong Schools advocacy: Our letter-writing event in January 2020 resulted in almost 50 letters being sent to our legislators in Annapolis! Our parishioners let lawmakers know how important it is to support Maryland's students and schools, so that once again our school systems can be among the best in the country. The Maryland legislature passed the "Blueprint for Maryland's Future" during the 2021 General Assembly session, overriding a veto by the Governor during the 2020 session.

Thank yous: The state-wide shutdowns at the onset of COVID-19 infections in Maryland highlighted the important contributions of so many front line and essential workers to our daily lives. The outreach committee organized and supported an ongoing letter writing campaign, asking the congregation to say "Thank You" to these incredible people.

Food Drives for 40 West: The onset of COVID-19 brought more people in need than usual to 40 West. The Outreach Committee organized a series of monthly drop-off food drives in the spring and early summer, and parishioners stepped up! The pantry shelves of 40 West remained full and more families were provided with food.

KIVA: Our Kiva micro-lending group met in January 2020 to choose loans to fund overseas. The small enterprises that we support tend to be young women and men creating new businesses or maintaining a small business that provides jobs in their communities and helps to bring children out of poverty. We took a hiatus due to COVID, but were preparing to meet via Zoom at the end of the year.

Flea Market: The 2020 Flea Market was pulled off with flying colors, thanks to the organizing team and a great crew of volunteers, many of them first-timers to this long-standing Outreach event. In order to spread out shoppers and allow for distancing, as well as keeping everything indoors this year, the event was held over three consecutive Saturdays in September, rather than on one festival-like day. Altogether, the Flea Market raised about \$7,500, every cent of which goes back to the community through Outreach activities.

My Brother's Keeper: Our partnership with this important community organization continues. Due to COVID, MBK is no longer offering sit-down hot meals that St. B's can contribute to or volunteer to serve, but they are still serving sack lunches every day to anyone in need. St. B's continues on a monthly basis to donate food and supplies for these lunches. We look forward to a time that we can be in-person again.

Voting Project: With national tensions running high for the November, 2020 election, the Outreach Committee focused efforts on voter education. Through zoom forums and updates in the “What’s Happening,” we attempted to make sure that parishioners and others knew how to request and return an absentee ballot, and how to get any other questions about the logistics of voting answered.

Thanksgiving Baskets and Angel Tree: Things were quite different for these two holiday projects in 2020. For Thanksgiving, the Maryland Food Bank donated baskets of food and turkeys to the clients of 40 West and Hope Harbor families, so St. B’s did not collect donations from parishioners. For the Angel Tree, rather than attempt to assign specific children to parishioners, we asked people to simply donate \$25.00 gift cards which were then given to families to purchase their own Christmas gifts for their children.

Gospel Justice Group

Charles Flexner and Amanda Harris, Co-Chairs
 Daphne Cover Tramar Murdock Jennings
 Willis Keeling Heather Neil
 Dana Rose Michael Sarbanes

“Thou shalt love thy neighbour as thyself.”

Matthew 22: KJV Verse 39

Since the death of George Floyd, the Gospel Justice Group (GJG) has been working to understand what it means to love our neighbors as ourselves in the context of systemic racism, divisiveness, and injustice in law enforcement. Our major focus for the past year has been policing in our community and the impact this is having on the very neighbors we are supposed to love. We are pursuing this with a 3-step process of Discernment, Engagement, and Reconciliation.

The Gospel Justice Group sponsored a virtual Town Hall Meeting with 8th District City Councilman Kristerfer Burnett, on Wednesday February 10th from 6:00-7:00 pm. The meeting was open to all St. B’s parishioners, who were asked to submit questions in advance, but was also opened to participants from several other 40 West churches. This first Town Hall drew over 70 participants, and elicited a lively discussion from the Councilman during a lengthy Q&A.

The GJG invites all St. B’s parishioners to be a part of this process. We are happy to field questions and exchange ideas, so please contact a member of the GJG if you want to know more, or have additional suggestions for resources that we can share. The group has been meeting twice each month via Zoom.

Submitted by Charles Flexner

40 West Assistance & Referral Center

Peggy McMillan, Director

40 West Assistance and Referral Center, Incorporated, began in 1993 in one room of the St. Bartholomew Episcopal Church basement. Since then, it has expanded to five rooms with the mission of offering compassionate help to the neighbor in need. We provide food to all individuals from any zip code and financial assistance with evictions, BGE turn-offs, shelter, prescriptions, and transportation to residents within the city 21229 and 21207 zip codes. It is through the cooperation and support of many local churches that 40 West continues to fight hunger and assist clients with financial challenges, in addition to referring individuals to different approaches, programs, and agencies that can help guide them to a more stable life.

In 2020, 40 West distributed **165,791 pounds of food** (up 37% from 2019) to **4,886 households** (up 16% from 2019). The number of **meals provided increased 36%** to 139,723. We received 16,135 pounds of **food donations** in 2020, which was an increase of 36% from 2019. **Financial Assistance** for evictions and BGE turn-offs **decreased 39%** in 2020. 40 West assisted 510 households in 2020 compared to 1303 households in 2019. COVID-19 and Maryland State's moratorium on evictions and BGE turn-offs played a big role in this, as did the temporary closure of the 40 West office from March through October. All of this was done over 73 days compared to 137 days in 2019.

The food distribution during the COVID-19 pandemic moved from inside to a weekly outside drive-through model. The Maryland Food Bank provided 8-12 volunteers each week to help us, along with many volunteers from our churches and our neighborhood. The food came from the 40 West pantry, the St. Bartholomew Outreach Committee's MLK Food Drive; the Maryland Food Bank shelves and their fresh produce program, "Pantry on the Go;" The Emergency Food Assistance Program (TEFAP), a federally funded food program; the COVID-19 Food Stability Grant; the Maryland Emergency Food Program (MEFP); the Amerigroup grant; and, The

Department of Social Services emergency shelf-stable food box program and a Baltimore City food grant.

During the time of the COVID-19 pandemic, the Maryland Food Bank provided continuous food grants funded by CARES federal funds. 40 West used the grants to pay for food and the resulting food bags were filled with frozen meats, hams, fish, cheese, and other assorted food items.

With the COVID-19 Food Stability Grant, Board Chairperson Glorius Sullivan and our staff organized four grant-funded senior food distributions outside at 40 West as well as well four food distributions at nearby senior apartment complexes in Irvington, Allendale and the 40 West corridor.

Each weekly outside food distribution required many volunteers to complete it. As a result of working together over this seven-month period, seven new volunteers requested to continue to help distribute food after we resumed our inside food pantry distributions. Two additional volunteers from the summer are available to help at future outside distributions.

The joint Annual 40 West and Hope Harbor Crab Feast Fundraiser was organized and advertised virtually. The ordered food was picked up the night of the fundraiser at St. Agnes' parking lot.

In November, 40 West provided 113 Thanksgiving baskets replete with a frozen turkey and all the sides.

In December, 40 West provided 99 Christmas food baskets and 235 gift cards to families with children. The gift cards were donated by St. Bartholomew's Church members, other member churches parishioners and neighbor friends. It was such a wonderful surprise for our clients to receive the gift cards for the children with their food baskets.

New to 40 West in 2020 was the purchase and distribution of sturdy re-useable grocery carriers to our customers as part of a Keep America Beautiful grant. Our organization also worked with St. Bartholomew's Creation Caretakers group, led by Leah Kulp, to clean up litter in our area. This was a concerted effort headed by Board member and volunteer Peggy Cummings to raise awareness about and reduce use of single plastic bags.

We are grateful for the outpouring of support, both financially and physically, for all who have helped in our mission to provide food and support our neighbors.

Hope Harbor

The Hope Harbor Board and Staff:

Cathy Brookman, President

Daphne McClellan-Cover, Vice-President

Angel Jackson, Secretary

David McClellan, Treasurer

Nkenge Barker Steve Dethridge

Valerie Hawkins Anthony Pitts

Sara Schroeder Patricia Smith

Anna Williams, Director of Resource Development and Program; acting Family Outreach Worker

“We will break the cycle of poverty for individuals, families, and future generations in outer West Baltimore”

As with most of us affected by the pandemic, this past year has been challenging for us at Hope Harbor. We welcomed four new board members last January at our annual meeting, but it was difficult to achieve a sense of cohesion and focus over the last year. Meeting virtually was just not the same as in-person interactions! However, there was lots of energy and ultimately consensus about the prospect of creatively restructuring, including possible opportunities to partner with organizations that have a like-minded mission. Conversations are in process to explore partnering prospects.

There were staff changes, with the Family Outreach Worker (FOW) resigning due to the pressures of a demanding job in the Baltimore City School system. Long-time staff member Anna Williams graciously agreed to serve as interim (FOW). She is now handling responsibilities in this direct service role with our partners as well as managing her responsibilities as Director of Resource Development & Program. We are currently serving six families, each with an individualized service plan based on their specific needs and goals.

Fundraising events were reduced or modified last year. These included a drive-through crab feast (in partnership with 40 West) last Fall and Virtual Bingo originally scheduled for last December but rescheduled in January 2021. It was decided that the Tea and Silent Auction would not be held. A virtual fundraiser (called Mighty Cause) was launched to raise funds for our organization.

We received several grants this past year. The Catonsville Women’s Giving Circle renewed their support for us in the form of a grant to present workshops tailored to partners’ service goals and interests of the larger community. Workshop topics included: entrepreneurship, cyber safety, self-care, and end of life planning. In addition, there were presentations on holiday cooking and craft making. Other grants were from CareFirst for N95 masks and ManTech.

Hopefully we will be returning to “normal” in the near future. We hope to be adding volunteers to our program and welcome any questions and participation from you! it takes” to ensure success for our partners.

Submitted by Cathy Brookman

Peace Park

Owned by St B’s and managed by St. B’s members who live nearby, the Irvington Peace Park is an oasis in the Irvington neighborhood. It provides a quiet spot for reflection or a place for neighborhood children to enjoy the outdoors.

This year the Peace Park has hosted a weekly food sharing of organic produce sponsored by Baltimore Gift Economy (run by a one-time Hope Harbor family). It continues to provide flexible outdoor space for neighborhood residents, including an outdoor birthday party held by two young mothers who were themselves among the original group of children who participated in the original design charette for the Peace Park 15 years ago!

Mission

Other activities included a Thanksgiving cleanup involving about 20 neighborhood volunteers to clear the abandoned space across the street from the Peace Park, and a Neighborhood Giving Tree where residents could sign up to provide a gift or identify a child who might need a Christmas gift during this past long December.

Plans are underway for a summer learning/art camp for neighborhood children which would focus on beautifying that same vacant lot. These activities are being planned and led by two teens who live on the same block at the Peace Park — Zola Purville and St. B's member Christina Sarbanes.

Submitted by Michael Sarbanes



Descant

4 O Je - sus, ev - er with us stay; make all our

1 O Je - sus, joy of lov - ing hearts, the fount of
 2 We taste in you our liv - ing bread, and long to
 3 For you our rest - less spi - rits yearn where - e'er our
 4 O Je - sus, ev - er with us stay; make all our

mo - ments calm and bright; oh, chase the night of

1 life and our true light, we seek the peace your
 2 feast up - on you still; we drink of you, the
 3 chang - ing lot is cast; glad, when your pre - sence
 4 mo - ments calm and bright; oh, chase the night of

sin a - way, shed o'er the world your ho - ly light.

1 love im - parts, and stand re - joic - ing in your sight.
 2 foun - tain - head, our thirst - ing souls to quench and fill.
 3 we dis - cern, blest, when our faith can hold you fast.
 4 sin a - way, shed o'er the world your ho - ly light.

Words: Att. Bernard of Clairvaux (1091-1153), tr. and para. Ray Palmer (1808-1887), alt.
 Music: Wareham, melody William Knapp (1698-1768); alt.; harm. *Hymns Ancient and Modern*, 1875,

ST. BARTHOLOMEW'S EPISCOPAL CHURCH

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phone 410-945-7263
fax 410-945-7745
email office@stbs-md.org
web <http://stbs-md.org/>

Service Recordings: <http://stbs-md.org/media>

The Church Office is open M-Th from 8 am to 5 pm and F from 8 am to 1 pm.

STAFF

Florence Ledyard, Rector	Steven Johnson, Coordinator of Youth Education
Fred Bolling, Sexton	
Neva Brown, Deacon	Jo Anne Kern, Children's Word Teacher
Ann Boyd, Clergy Associate	Bev Lohr, Office Volunteer
Maggie Caldwell, Parish and Communications Coordinator	Dona McIntyre, Cribbery Caregiver
Ted Davis, Organist and Choirmaster	Kathy Schultheis, Bookkeeper
Ebony Ellard, Children's Word Teacher	Thelma Smullen, Clergy Associate
Maria "Mitch" Fedock, Deacon	Charles Sullivan, Verger
	Mary Warfield, Faith Community Nurse

OFFICERS

Angel Jackson, Senior Warden	Sarah Chard, Registrar
Michael Sarbanes, Junior Warden	John Schroeder, Treasurer
	John DeVale, Assistant Treasurer

VESTRY

Invite Task Force

Susan Goering
Angel Jackson
Dick Parker
Michael Sarbanes

Welcome Task Force

Mercedes Hill
Nicete Moodie
Ben Smith
Tim Wolf

Connect Task Force

Stephanie Brooks-Wiggins
Verna Harrison
Michael Mountain
Rachel Sangree
Celeste Thurston

Pledge Task Force

Bonnie Kutch
Gordon Piché



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